

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
OCTOBER 27, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:36 p.m. on October 27, 2021.

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Burnetsky

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mr. Sargent, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:30 p.m.

Reconvene

Present: Mr. Spalthoff
 Mr. Herman
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Burnetsky

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mr. Spalthoff
 Mr. Herman
 Mr. Acevedo
 Mr. Sargent
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Burnetsky

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - *None.*
2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. A lot has happened at Jackson Liberty in the past month. For starters, Student Council was thrilled to reinstate the tradition of their annual Homecoming Dance. It is one of the most loved events at Liberty and was missed by all last year. The celebration was enjoyed by hundreds of Jackson students, with special thanks going out to the parents in PTSN for all of their help. We really appreciate Administration approving the event and are happy to announce it went smoothly and provided great memories for the students.

In other exciting news, JTV put on a great performance at their new show “Halloween Spooktacular.” It was a fun way to start the school year and to add to it, they will be having the annual “Home for the Holidays” on December 2nd. Another show being put on by the drama club is, “I Hate Shakespeare” which will be on November 18th and 19th at 7 p.m., and the 20th at 1 and 6 p.m. The show will be both in-person and live-streamed. They are very happy to announce that the spring musical will be “The Little Mermaid” which they will start working on soon.

Speaking of performances, the band won regions over the weekend. They did an amazing job and we can’t wait to see their show in States, where they hopefully take home another title. They are also having a clothing drive on Saturday, November 13. They are asking for any new or gently used clothes, shoes, purses, etc. With the cold weather coming, this is a great way to help the people in need.

Another fundraiser coming up is for the World Language Club which will also be on Saturday, November 13 from 4-8 p.m. at Chipotle in Howell. 33% of event sales will be donated to the club after you show the flyer. The class of 2023 is also selling gourmet popcorn and will be shipped right to your house. If you receive a link from a junior, be sure to click on it and check out the different flavors to support the class.

This weekend, our interact club did a great job on the Beach Sweep in Seaside Heights. They spent the morning walking the beach to clean it up and make it a better place for people and the environment.

The girl's volleyball team has had a great season so far and is continuing onto States next week. The girl's cross country team is proud to be competing in sectionals tomorrow. With fall sports coming to an end, winter sports are just around the corner. We are also looking forward to the start of the basketball, ice hockey, winter track, bowling, wrestling, and swim seasons.

Lastly, we’ve had a very busy month with our first Spirit Week and Pep Rally leading off October, followed by many activities with Week of Respect, Violence Awareness Week, and ending with Red Ribbon Week. All students and staff were very engaged in the activities which involved videos, pledges, unity chains, posted tweets and Instagrams, and good citizenship; a great job by all.

Thank you for your support of all that is going on at Liberty. I look forward to updating you next month with even more highlights because I know the Lions have a lot more planned for the future.”

- Dakota Calcaterra – Memorial

“Good evening, and thank you all again for having me back to address this body regarding this month at Jackson Memorial High School. Mrs. Pormilli, Board of Education members, and members of the central administration staff, I am proud to report another successful month. I think the most considerable accomplishment in the time since I’ve last spoken here is undoubtedly the return of the Homecoming Dance, which proved to be a rousing triumph, with an attendance figure of over six hundred students. This event, and our preceding spirit week events, created an atmosphere of palpable excitement, and as expectations built day-by-day, so did a feeling that we were once again together as a community. To cap off the school week, we held a massive pep rally, our first in two years. While it was clear at first that some of the underclassmen didn’t quite know what to do, the occasion proved to be not only exciting but also remarkable fun, full of tug o’war and potato sack races in between celebrations for our sports teams. These emotions culminated in what can only be described as a glorious 27-0 win over our cross-town rivals to reclaim the Connor Cup, in the process grasping our first win of the season. As someone who has been along for the ride, watching this team play week after week, I think it’s clear to see that our players needed that crucial momentum, and after last week’s overtime win over Brick, it looks like they may well have successfully caught lightning in a bottle.

Our clubs have begun to ramp up activities, from DECA’s class color t-shirt sales to FBLA’s Krispy Kreme donut fundraiser. I want to add that, just the other day, I was talking with Mr. Nye, the FBLA advisor, and he agreed with me that it seems like the happiest time of October is usually the day the Krispy Kreme orders are delivered, and that’s probably not a coincidence. On a more theatrical note, our winter play, Big Fish, is coming up soon, amid great anticipation. Practices have begun for the production, and from the looks of it, we’ll have yet another wonderful performance to look forward to.

Since I’ve last addressed this body, our sports teams have seen a dramatic second-half turnaround. The Girls’ Soccer team has a home game on November 2nd for the state playoffs, as the eighth seed, after they ran the table to come back from an 0-5-1 start, winning eight of their last eleven games. Boys’ soccer is

playing tonight in a Coaches Cup semifinal, coming off of a hot streak where they won three out of their last four games. Coach Bado got his 200th win, against Middletown North, a landmark in a distinguished career of consistent excellence. Boys and Girls cross country will be running tomorrow in the Shore Conference championships, and Saturday in the state sectionals at Thompson Park in Jamesburg. The Gymnastics team finished the season 10-3, qualifying multiple participants for the shore conference in the process. Looking to the future, the school will be hosting sports physicals on November first and second to prepare for winter sports, which start between November ninth and November twenty-second.

Thank you again to Mrs. Pormilli and the Board for having me back again. It's a pleasure to share news of this month, which has been both eventful and stable, two words that I hope to use frequently in the coming months. With that, I hope you all have a good evening, and I look forward to addressing this body again."

2. Presentations

- *None.*

3. Remarks from the Superintendent

Mrs. Pormilli thanked the student representatives and stated that wonderful things are happening in our high schools with lots to look forward to. The months of September and October were focused on engaging the students with their peers. Academics are a focus as well but we want to be connecting students and getting them excited to come to school again.

Mrs. Pormilli showed a presentation created by Ms. Allison Erwin to demonstrate some of the wonderful highlights of the school year so far.

After the presentation, Mrs. Pormilli highlighted the amazing staff and administrative team and thanked them for finding creative and fun ways to send the messages of respect, staying drug-free, and taking care of themselves in a healthy way. We lead by example and there is no better example than our staff here.

Mrs. Pormilli reminded the Board and the community that next week is a shortened week, with the District being closed on Thursday and Friday for Teacher's Convention.

Mrs. Pormilli also added that the District will celebrate Holman being recognized as a Blue Ribbon School at the next board meeting and will also be spending an entire week of special events related to this wonderful achievement.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

Information Items

1. Enrollment Report for September, 2021
2. Security Drill Report for September, 2021
3. Suspension Report for September, 2021
4. ESS Long Term and Daily Substitute Assignments for September, 2021
5. Policy Notes
6. Board Attorney Billing Summary for September, 2021
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
 - Montenegro Thompson Montenegro & Genz

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting will be held on December 14 at 6:30 p.m.
- Parent Group Liaison – Mr. Burnetsky
Mrs. Rivera reported that the next meeting will be held on December 1.
- Special Education – Mrs. Rivera, Mr. Herman & Mr. Spalthoff
Mrs. Rivera reported that the next SEAC meeting will be held on November 1.
- Scholarship – Mr. Walsh & Mr. Burnetsky
Mr. Walsh reported that the committee held their reorganization meeting and will hold their next meeting on November 16. The committee is beginning to put together the ad book that pays for the scholarships that the Jackson Scholarship Committee gives out. Sponsors who are interested in giving out scholarships must go on the website and put in the information before December 20.

After December 20, the students will be able to begin applying for the scholarships around mid-January. Scholarships are then selected around mid-March as a general timeline.

Mr. Acevedo asked Mr. Walsh if any of the universities that the District is associated with offer any scholarships through this venue.

Mr. Walsh responded that Rutgers, Georgian Court University, and Ocean County College are in touch with the Guidance Departments who assist the students with scholarships to those schools.

- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff
Mr. Spalthoff reported that the buildings and grounds were running smoothly thanks to the amazing crew that we have. We are moving forward with the continuation and completion of the solar project; soon, there will be solar panel canopies in the parking lots. Mr. Spalthoff thanked the buildings and grounds departments on behalf of the high school students for making sure they were able to have an outdoor homecoming. It is not something that is normally done but the crews made sure it happened.
- Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky
Mr. Walsh reported that as far as the timeline is concerned, the schools have submitted their budgets to the central office and the administration is now beginning to put their information together. We will begin talking about the budget in January.
- Transportation – Mr. Walsh, Mr. Herman & Mr. Spalthoff
Mr. Herman reported that there is a meeting scheduled in the next few weeks, where the committee will address the national driver shortage, how to get the most students to and from schools, extra-curricular activities, and coverages. They hope to find results soon.
- Negotiations – Teamsters – Mr. Sargent, Mr. Walsh & Mrs. Rivera
None.
- Curriculum Committee – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo
Mrs. Rivera reported that the next meeting will be held on November 15 at 4:00 p.m.
- Policy Committee – Mrs. Rivera, Mr. Herman & Mr. Walsh
Mr. Walsh reported that the committee met to review the policies on the agenda tonight that are to be adopted and abolished, which will be abolished because the new policies will supersede the old ones. The committee will meet again at the beginning of next month before the next board meeting to discuss the same.

Mr. Acevedo asked that the Board make sure to not “waste” teachers’ time with frivolous nonsense.

Mrs. Pormilli answered that some of those concerns can be addressed in the next curriculum committee meeting but these items are required by the State Department of Education. We try to make everything as meaningful as possible but they are talking about data and using data to drive instruction.

- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mr. Herman
Mrs. Rivera reported that a meeting will be scheduled soon.

POLICY/REGULATIONS

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education approved Policy 2nd Reading:

Policy –
2nd Reading

Policy – 2nd Reading

P 1648.13	ADMINISTRATION	School Employee Vaccination Requirements (M) (new)
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Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

No: Mr. Sargent

Absent: Mr. Burnetsky

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education approved Policy 1st Reading:

Policy –
1st Reading

Policy– 1st Reading

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1648.11	ADMINISTRATION	The Road Forward COVID-19 – Health and Safety (M) (revised)
P 2000	PROGRAM	Table of Contents (revised)
P 2422	PROGRAM	Comprehensive Health and Physical Education (M) (revised)
P 2425	PROGRAM	Emergency Virtual or Remote Instruction Program (M) (new)
P 2467	PROGRAM	Surrogate Parents and Resource Family Parents (M) (revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P 5116	STUDENTS	Education of Homeless Children (revised)
P 6000	FINANCES	Table of Contents (revised)
P 6115.01	FINANCES	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (new)
P 6115.02	FINANCES	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (new)
P 6115.03	FINANCES	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (new)
P/R 7432	PROPERTY	Eye Protection (M) (revised)
R 8420.1	OPERATIONS	Fire and Fire Drills (M) (revised)
P 8540	OPERATIONS	School Nutrition Programs (M) (revised)
P 8550	OPERATIONS	Meal Charges/Outstanding Food Service Bill (M) (revised)
P 8600	OPERATIONS	Student Transportation (M) (revised)

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the following Policy Abolishment:

Policy– Abolish

P 1648	ADMINISTRATION	Restart and Recovery Plan (M)
P 1648.02	ADMINISTRATION	Remote Learning Options for Families (M)
P 1648.03	ADMINISTRATION	Restart and Recovery Plan – Full-Time Remote Instruction (M)
P 5114	STUDENTS	Children Displaced by Domestic Violence

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent (VOTED NO TO P 1648)
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTIONS CARRIED

APPROVAL OF MINUTES

Approve Minutes

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved the following Board Meeting minutes:

Official Board Meeting – September 22, 2021 Closed Session Meeting
Official Board Meeting – September 22, 2021 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Abstained: Mr. Herman

Absent: Mr. Burnetsky

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved Bills and Claims for October 1-27, 2021 and September 2021:

Bills/
Claims

Total Computer Checks, October 1-27, 2021	\$ 3,231,202.06
Total Computer Checks, September 30, 2021	\$ 1,859,886.61
Total Hand Checks, September 30, 2021	\$ 588,708.63
Total Payroll, September 30, 2021	\$10,438,887.03
FICA: September 30, 2021	\$ 569,962.08
Total Board Share	\$ 202,703.32
Retired Health Benefits Payment, September 30, 2021	\$ 5,971.92
Health Benefits	\$ 2,229,664.83
Voids	\$ (7,314.62)
Total Budgetary Payment September 30, 2021	\$ 15,888,469.80

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 129,268.03
September 2021

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTION CARRIED

On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of August 2021.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the public forum on agenda items only was opened by acclamation.

Public
Forum

Mrs. Rivera made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Megan Gardella, a parent, made recommendations regarding the District's quarantine and return to school procedures as well as the suggestion of a committee with administrator and parents regarding school policies.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Board Member Comments on Finance

Mr. Acevedo asked if there was an update on state funding.

Mrs. Pormilli asked for clarification if he was referring to ESSER monies or Stabilization Aid. For either funding mentioned, Mrs. Pormilli refrained from commenting because the funding had not been confirmed in writing. There have been lots of rumors regarding the application that we submitted but there is no confirmation. She will report to the Board if that is to change because the money could be a game-changer for our budget.

Mr. Walsh questioned motion #4 and asked if this was a QSAC requirement.

Ms. Richardson answered that yes, the plan was a part of QSAC requirements that we do every year. It is the Department of Education's way to ensure that we are spending money on our facilities every year.

Mr. Walsh questioned the DEP violation for \$30,000.00 and if it was a new violation or continuation of an old violation.

Ms. Richardson answered that it is a continuation; this is required so the District can hire the LSRP to continue to work on the problem that has been in existence since the 1980s. This assists the District in staying compliant with the Department of Environmental Protection.

FINANCE

On a motion by Mr. Walsh, seconded by Mr. Spalthoff, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of August, 2021.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for August, 2021.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

Document C.

4. The Board of Education approved the following resolution for Submission of the Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

Document D.

5. The Board of Education approved the following revised Resolution for the application and acceptance, if received, for Stabilization Aid in the amount of \$6,000,000.00 **and Education Rescue grant funds in the amount of \$246,633.00** due to financial distress we are and will be experiencing:

RESOLUTION OF THE JACKSON TOWNSHIP BOARD OF EDUCATION (FOR STABILIZATION AID APPLICATION)

October 27, 2021

WHEREAS, the Jackson Township School District ("the district"), despite seeing temporary relief from ESSER grant funds and favorable budget variances for the priortwo budget years due to the

pandemic, is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by \$4.3 million (cumulative loss of \$11.4 million) since 2018-19; and

WHEREAS, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in NonPublic Student Aide in Lieu (AIL) payments, 143 staff positions have been eliminated in the district (97 of which were teaching positions) and of these, 5 teaching positions were able to be reinstated in 2021-22 by using ESSER II funds, but such funding is temporary and will run out, thereby creating a fiscal hardship; and

WHEREAS, given the current class sizes and staffing levels in the 2021-22 school year, and given that in the most recent Taxpayers' Guide to Education Spending (2021), the district is the 34th lowest total spending per pupil district, and 17th lowest budgetary cost per pupil district in the state for its category (of the 92 districts over 3,500 students) - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district requires additional aid in 2021-22 as we anticipate a state aid reduction of approximately \$4.1 million at minimum for the 2022-23 school year (based on the state aid calculation spreadsheet provided by the NJ Association of School Business Officials), and such aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above, nor should the aid reduction be made up for by using additional ESSER funds as such funds are temporary and will lead to an even more severe funding cliff; and

WHEREAS, the timing of Stabilization Aid awards (the 2021-22 school year is already under way and budget shortfalls were temporarily addressed by utilizing ESSER II grant funds), is such that Stabilization Aid funds would fall to fund balance in 2021-22 and could be appropriated as surplus in the 2022-23 budget year to fund and retain 37 staff positions; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of \$6,000,000 and Education Rescue grant funds in the amount of \$246,633 due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the October 13, 2021 cover letter submitted by the Superintendent.

6. The Board of Education approved the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

Document E.

7. The Board of Education authorized the Business Administrator to revise the 2021-2022 contract with ESS/Source4Teachers for the 2021-2022 school year with an amendment, adding a building-based substitute paraprofessional rate to the contract, effective October 12, 2021.
8. The Board of Education, based on the recommendation of the Board Secretary, approved a change order for professional services with Langan Engineering and Environmental Services for the Jackson Memorial High School Transportation Site NJDEP violation in the amount of \$30,000.00.
9. The Board of Education approved a transfer from the general fund to the special revenue fund in the amount of \$793,260.00, transfer necessary according to the State of New Jersey memo dated September 20, 2021 Funding and Accounting for Preschool Program Costs for Children with Disabilities and Preschool Education Children, to fund the education costs for preschool inclusion children who are included in district funded education preschool programs that are now being serviced alongside students being serviced by Preschool Education Aid as follows:

From Fund 11 Account	Amount	To Fund 20 Account	Amount
11-215-100-101-09	\$310,461.00	20-218-100-101-09	\$310,461.00
11-215-100-106-09	\$63,768.00	20-218-100-106-09	\$63,768.00
11-215-100-106-09-110661	\$2,500.00	20-218-100-106-09	\$2,500.00
11-215-100-610-10	\$9,156.00	20-218-100-600-09	\$9,156.00
11-000-291-270-09-250108	\$233,870.00	20-218-200-200-09	\$233,870.00
11-000-270-107-08-250311	\$30,000.00	20-218-200-511-09	\$30,000.00
11-000-219-104-XX	\$117,243.00	20-218-200-110-09	\$117,243.00
11-000-219-105-09	\$19,953.00	20-218-200-105-09	\$19,953.00
11-000-219-110-09-210000	\$45.00	20-218-200-110-09	\$45.00
11-000-219-320-09-210000	\$5,375.00	20-218-200-329-09	\$5,375.00

11-000-219-500-XX	\$352.00	20-218-200-590-09	\$352.00
11-000-219-600-XX	\$468.00	20-218-200-600-09	\$468.00
11-000-219-800-09-210000	\$69.00	20-218-200-800-09	\$69.00
Total	\$793,260.00		\$793,260.00

10. The Board of Education approved the following line item transfers for the ESSER II/CRSSA grant funds:

Transfer Amount	From Account #	To Account #
\$461.67	20-483-100-110-98	20-483-200-110-98

11. The Board of Education approved the following Resolution for consulting services:

RESOLUTION

Resolved, that the Board of Education hereby retains the services of Lindstrom, Diessner & Carr, P.C. for consulting/expert witness services per the terms of its October 21, 2021 proposal.

11. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document 1a.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTION CARRIED

FACILITIES

On a motion by Mr. Walsh, seconded by Mr. Herman, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTIONS CARRIED

Board Member Comments on Programs

Mr. Sargent asked who the appropriate supervisor is to approve professional days.

Mrs. Pormilli stated that professional development days get approved by the direct supervisor. For example, a teacher would get approval from a content-area supervisor and then a building principal. It also comes up to the central office level and can be approved by one of the assistant superintendents or directors.

PROGRAMS:

On a motion by Mr. Sargent, seconded by Mr. Spalthoff, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Kean University	Oksana Titovich	10/1/2021-06/30/2022	Jeanine Dora	Goetz

2. The Board of Education approved the completed New Jersey Single Accountability Continuum (NJQSAC) school year 2021-2022 District Performance Review (DPR's) and Declaration Page to be submitted to the New Jersey Department of Education.

Document G.

3. The Board of Education approved the Jackson School District Emergency Virtual or Remote Instruction Plan for the 2021-2022 school year due to the County Office by October 29, 2021.

Document H.

4. The Board of Education approved the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2021-2022 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent's Office.
5. The Board of Education approved the following Anti Bullying Specialists to attend the FEA Anti Bullying Specialist trainings at a cost of \$500.00 per specialist for the virtual training session (11-000-218-580-09-220198):
- a. Lindsay O'Brien
 - b. Stacey Fisk
 - c. Patricia Ciaccio
6. The Board of Education approved submission of the 2020-2021 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights (ABR) for each school as presented at the July 21, 2021 Board of Education meeting.
7. The Board of Education approved the application and acceptance, if received, for the Jane Goodall Roots & Shoots Foundation, "Leaders in the Field: Drought-Tolerant Garden Grant", in the amount of \$200.00, submitted by Carrie Hogan and Melissa O'Keeffe of the Johnson Elementary School.
8. The Board of Education approved the Title I Family Night on November 2, 2021 at McAuliffe Middle School for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$882.00.
9. The Board of Education approved the Title III ESL Family Nights, for the 2021-2022 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$882.00, at no cost to the Board.
10. The Board of Education approved the acceptance of the Perkins Secondary Education 2021-2022 Grant for Career and Technical Education for July 1, 2021 through June 30, 2021 in the amount of \$66,562.00.
11. The Board of Education approved an after school academic support program – B.E.S.T. (Building Educational Supports Together) for Goetz and McAuliffe Middle Schools, program to run for six (6) weeks, 1 day per week, one (1) hour per day, to be paid by ARP/ESSER III funding (20-488-100-110-09), not to exceed \$1,837.50.
12. The Board of Education approved an after school academic support program – B.E.S.T. (Building Educational Supports Together) for Jackson Liberty and Memorial High Schools, program to run for six (6) weeks, 1 day per week, 1 hour per day, to be paid by ARP/ESSER III funding (20-488-100-110-09), not to exceed \$4,336.50 in total.
13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Revised Document I.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent
Mr. Walsh
Mrs. Rivera

Absent: Mr. Burnetsky

MOTIONS CARRIED

Board Comments on Students

Mr. Zitomer read an additional motion, Students #14 into the record.

Mr. Spalthoff thanked all of the volunteer advisors from #5.

STUDENTS:

On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Previous Placement: Rugby School
New Placement: Ocean Academy
Tuition: \$63,543.60 pro-rated
Effective: October 1, 2021 through October 12, 2021

2. The Board of Education approved services for the 2021-2022 school year with Lynda Goetz – d/b/a My Own Two Hands, LLC to provide Teacher of the Blind/Visually Impaired and Orientation and Mobility services to one (1) Jackson student at a rate of \$200.00 per hour, total cost not to exceed \$15,000.00 (11-000-217-320-09-210000).
3. The Board of Education approved services for the 2021-2022 school year with Oxford Consulting Services, Inc. to provide services to various Jackson students on an as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00 (11-000-217-320-09-210000).

Document J.

4. The Board of Education approved a correction to the following motion from the September 22, 2021 agenda, Students, motion #2:
The Board of Education approves services for the 2021-2022 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services to one (1) Jackson student at a cost of \$55.00 per hour/RN, \$45.00 per hour LPN, total cost not to exceed ~~\$55,500.00~~ **\$125,500.00** (11-000-213-300-09-210000).
5. The Board of Education approved the following additional volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Fishing Club	James Brethauer	JLHS
b.	Girls Who Can Code	Paige Sabolchick	JLHS
c.	Lighthouse	Ashley Forsyth Katherine Gibson	JLHS
d.	Unitedly	David Tedeschi	JMHS

6. The Board of Education approved the participation of the Jackson Liberty High School eSports Volunteer Club in the Garden State ESports (GSE) non-profit organization, at no cost to the Board.
7. Deleted on Addendum.
8. The Board of Education approved the Winter 2021-2022 Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document K.

9. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document L.

10. The Board of Education approved educational field trips as filed with the Transportation Director.

Document M.

11. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student Placement: Piscataway Public Schools (11-000-100-562-09)
Piscataway Board of Education
Tuition: \$16,962.28 pro-rated
Effective: October 12, 2021
 - b. One Student Placement: Piscataway Public Schools (11-000-100-561-09)
Piscataway Board of Education
Tuition: \$11,869.20 pro-rated
Effective: October 12, 2021

12. The Board of Education approved services for the 2021-2022 school year with Academy Learning Center (ESCNJ) to provide Physical Therapy services to one (1) district student at a total cost not to exceed \$6,500.00 (20-483-200-320-98).
13. The Board of Education approved services for the 2021-2022 school year with the Piscataway Board of Education to provide Occupational and Physical Therapy services to one (1) district student at a total cost not to exceed \$6,975.00 (20-483-200-320-98).
14. The Board of Education approved the following resolution regarding the findings of H.I.B. for case number 221738JLH06072021:

RESOLUTION

RESOLVED, that the Board of Education hereby affirms the finding of H.I.B. for case number 221738JLH06072021 discussed during this evening's (October 27, 2021) executive session, per the committee's recommendation; and

BE IT FURTHER RESOLVED, that the parents should be provided with a decision informing them of this determination and their right to appeal to the Commissioner of Education.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

No: Mr. Sargent

Absent: Mr. Burnetsky

MOTIONS CARRIED

Board Comments on Personnel

Mr. Herman commented that with how today's labor market is, the ability for the District to hire quality employees is incredible.

Mr. Acevedo commented that no matter how desperate the District is for people, we must make sure that candidates are qualified, especially if they are bus drivers.

PERSONNEL

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective October 28, 2021, unless otherwise noted:
 - a. Anthony Inzerillo, Custodian, \$13.00 per hour
 - b. Rosa Schanck, Custodian, \$13.00 per hour
 - c. Alexis Maier, Aide-Transportation, \$13.00 per hour.
 - d. Thomas Fairthorne, Driver-Transportation, \$22.50 per hour.
 - e. Gayle Faragasso, Driver-Transportation, \$22.50 per hour, pending fingerprints.
 - f. Denise Graham, Driver-Transportation, \$22.50 per hour, pending fingerprints.
 - g. Denise Rogers, Driver-Transportation, \$22.50 per hour, pending fingerprints
 - h. Joanne Walsh, Aide-Transportation, \$13.00 per hour.
 - i. Danielle Hudanish, Food Service Worker, \$13.00 per hour, pending fingerprints
 - j. John Emer, Security, \$14.00 per hour, effective July 1, 2021.
 - k. Phoebe Cook, ESL Teacher, \$281.39 per day, pending fingerprints
 - l. Gretchen Davidian, ESL Teacher, \$281.39 per day
 - m. Christina Tymesko, Custodian, \$13.00 per hour
 - n. Brendan Gibson, Groundsperson, \$13.00 per hour, pending fingerprints
 - o. Emily Jean Myhal, Teacher, \$268.39 per day, pending fingerprints
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective October 28, 2021, unless otherwise noted:
 - a. Paige Previte, JTV Digital Media Academy co-curricular substitute
 - b. Annmarie Yee, District Lighting and Sound
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Connie Aitken, Paraprofessional/Elms, effective January 1, 2022.

- b. Michael Macagnone, ROTC Instructor/JMHS, effective February 1, 2022.
 - c. Lambia Heilman, Special Education Teacher/JMHS, effective March 1, 2022.
 - d. Catherine Salas, Spanish Teacher/Goetz effective January 1, 2022.
4. The Board of Education accepted the resignation of the following employees:
- a. Leon Janosz, Custodian/McAuliffe, effective October 18, 2021.
 - b. Rodney DeChamplain, Driver-Transportation/District, effective October 11, 2021.
 - c. Shayna Gobel, Part-Time Facilities Scheduler/Administration, effective October 13, 2021.
 - d. Robin Friedman, Food Service Worker/JMHS, effective October 18, 2021
 - e. Rose Policari, Food Service Worker/Johnson, effective October 11, 2021
 - f. Lisa Cupo, Lunchroom Aide/Rosenauer, effective September 21, 2021.
 - g. Martha Masoud, Paraprofessional/Elms, effective October 28, 2021.
 - h. Christine Portuesi, Paraprofessional/Elms, effective November 1, 2021.
 - i. Amy Marino, Paraprofessional/Johnson, effective October 28, 2021.
 - j. Ariety Fellenz, Receptionist-AM/JLHS, effective November 1, 2021.
 - k. Michael Crisanti, SLEO/JLHS, effective October 14, 2021.
 - l. Caitlin Penn, Teacher/Switlik, effective October 15, 2021.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Darlyn O'Brien, Custodian/District assigned to JLHS, revised paid Leave of Absence, effective July 1, 2021 through August 7, 2021; revised unpaid Medical Leave of Absence, effective August 8, 2021 through TBD.
 - b. Quantrell Lewis, Custodian/Goetz, paid Medical Leave of Absence, effective October 5, 2021 through half day November 1, 2021; unpaid Federal Family Medical Leave of Absence, effective half day November 1, 2021 through TBD.
 - c. Barbara Stockert, Custodian/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 9, 2021 through TBD.
 - d. Michelle Hulse, Driver-Transportation/District, intermittent unpaid Family Medical Leave of Absence, effective October 15, 2021 through June 30, 2022, not to exceed 60 days.
 - e. Shell Ruggiero, Driver-Transportation/District, paid Leave of Absence (using Personal Time), effective October 18, 2021 through October 29, 2021; unpaid Federal and NJ Medical Leave of Absence, effective November 1, 2021 through TBD.
 - f. Don Bradshaw, Van Aide-Transportation/District, revised paid Medical Leave of Absence, effective September 1, 2021 through October 12, 2021; revised unpaid Federal Family Medical Leave of Absence, effective October 13, 2021 through TBD.
 - g. Dawn Perry, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 9, 2021 through October 15, 2021, returning October 18, 2021.
 - h. Hank Velez, Food Service Worker/JLHS, unpaid Federal Family Medical Leave of Absence, effective September 1, 2021 through October 8, 2021, returning October 11, 2021.
 - i. Angelica Montano, Media Specialist/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 30, 2021 through TBD.
 - j. Margaret Ewin, School Nurse/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2021 through April 1 2022, not to exceed 60 days.
 - k. Luz Gonzalez, Secretary-JEA/JMHS, paid Medical Leave of Absence, effective November 2, 2021 through December 7, 2021; unpaid Family Medical Leave of Absence, effective December 8, 2021 through TBD.
 - l. Lambia Heilman, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective November 9, 2021 through February 28, 2022, retiring March 1, 2022.
 - m. Lauren Komanitsky, Special Education Teacher/McAuliffe, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2021 through June 30, 2022, not to exceed 60 days.
 - n. Nicole Beyer, Preschool Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through November 1, 2021; unpaid Medical Leave of Absence, effective November 2, 2021 through January 28, 2022, returning February 1, 2022.
 - o. Meghan Swingle, Basic Skills Teacher/Elms, revised paid Medical Leave of Absence, effective September 9, 2021 through October 15, 2021, returning October 18, 2021.
 - p. Talia Sanzone, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2021 through October 1, 2021; unpaid Family Medical Leave of Absence, effective October 4, 2021 through January 7, 2022; unpaid Child Care Leave of Absence, effective January 10, 2022 through January 21, 2022, returning January 24, 2022.
 - q. Jennifer Steider-Jones, Teacher/Holman, paid Medical Leave of Absence, effective November 8, 2021 through January 7, 2022; unpaid NJ and Federal Family Medical Leave of Absence, effective January 10, 2022 through April 5, 2022; paid Leave of Absence, effective April 6, 2022 through April 8, 2022, returning April 11, 2022.
6. The Board of Education approved the following contract adjustments:
- a. Jessie Ann Barry, Aide-Transportation/District, increase from 6 hours 20 minutes per day to 7 hours 40 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
 - b. Mackenzie Case, Aide-Transportation/District, increase from 6 hours per day to 6 hours 10 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.

- c. Kathryn Dordas, Aide-Transportation/District, increase from 6 hours 10 minutes per day to 6 hours 40 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- d. Lisa Frazier-Porto, Aide-Transportation/District, increase from 6 hours per day to 6 hours 10 minutes per day (5 days per week), effective September 13, 2021 through October 27, 2021, route adjustment and transfer to Preschool Aide-Transportation/District, new position, increase from 6 hours 10 minutes per day to 6 hours 55 minutes per day (5 days per week), effective October 28, 2021 through June 30, 2022, route adjustment, no change in hourly rate, (20-218-200-110-09) Preschool Expansion Grant funded.
- e. Doreen Giuffrida, Aide-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 15 minutes per day (5 days per week), effective September 22, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- f. Kerri Ann Sine, Aide-Transportation/District, increase from 6 hours 45 minutes per day to 7 hours 05 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- g. Stefanie Bonham, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 6 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- h. Sheri Foley, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 15 minutes per day (5 days per week), effective September 22, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- i. Theresa Petrone, Driver-Transportation/District, increase from 5 hours 40 minutes per day to 5 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- j. Maria Prezwodek, Driver-Transportation/District, increase from 6 hours 20 minutes per day to 7 hours 40 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- k. Ronald Rapp, Driver-Transportation/District, increase from 6 hours 10 minutes per day to 6 hours 40 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- l. Shell Ruggiero, Driver-Transportation/District, increase from 6 hours per day to 6 hours 10 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- m. Tara Schuler, Aide-Transportation/District, increase from 6 hours 45 minutes per day to 6 hours 55 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- n. Dara Van Arsdale, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 7 hours 05 minutes per day (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
- o. Jill Sweet, Paraprofessional/Elms, increase salary from \$36,611.00 to \$37,261.00 (\$36,611.00 plus \$650.00 hygiene stipend), to include hygiene stipend, effective September 1, 2021 through June 30, 2022.
- p. Jennifer Herkert, Receptionist-PM/Administration (11-000-251-100-09), adjust salary and hours from \$13,603.04, 4 hours per day to \$15,303.42, 4.5 hours per day, effective October 28, 2021 through June 30, 2022 as per the 2021-2022 Receptionist Guide.
- q. Nancy Sneddon, Receptionist-AM/Administration (11-000-251-100-09), adjust salary and hours from \$13,603.04, 4 hours per day to \$15,303.42, 4.5 hours per day, effective October 28, 2021 through June 30, 2022 as per the 2021-2022 Receptionist Guide.
- r. Harold Caulfield, SLEO/JLHS, adjust salary from \$29,571.20 to \$29,821.20 (\$25,171.20 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 6 of the Teamsters contract.
- s. Mark Niro, SLEO/JMHS, adjust salary from \$28,980.80 to \$29,230.80 (\$24,580.80 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 4 of the Teamsters contract.
- t. Gerald Ravaioli, SLEO/Goetz, adjust salary from \$29,571.20 to \$29,821.20 (\$24,580.80 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 4 of the Teamsters contract.
- u. Jeff Coakley, SLEO/McAuliffe, adjust salary from \$28,088.00 to \$28,338.00 (\$23,688.00 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 1 of the Teamsters contract.
- v. William Simon, SLEO/Crawford-Rodriguez, adjust salary from \$28,361.60 to \$28,611.60 (\$23,961.60 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 2 of the Teamsters contract.
- w. Frank Kus, SLEO/Elms, adjust salary from \$28,361.60 to \$28,611.60 (\$23,961.60 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 2 of the Teamsters contract.
- x. Gerard McDonald, SLEO/Holman, adjust salary from \$28,980.80 to \$29,230.80 (\$24,580.80 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 4 of the Teamsters contract.
- y. Paul Moser, SLEO/Johnson, adjust salary from \$28,361.60 to \$28,611.60 (\$23,961.60 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 2 of the Teamsters contract.

- z. Kelvin Green, SLEO/Rosenauer, adjust salary from \$28,980.80 to \$29,230.80 (\$24,580.80 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022 as per Step 4 of the Teamsters contract.
- aa. James Canfield, SLEO/Switlik, adjust salary from \$28,361.60 to \$28,611.60 (\$23,961.60 plus \$4,650.00 security stipend), to reflect adjusted security stipend, effective September 1, 2021 through June 30, 2022, as per Step 2 of the Teamsters contract.
- bb. Monica Ippolito, Secretary-COSA Human Resources/Administration (11-000-251-100-09-230200), extend leave of absence_position, replacing Terry Campbell (leave of absence), extend contract, effective November 21, 2021 through April 1, 2022, salary \$36,792.70 pro-rated, as per Step 1-2 of the 2021-2022 COSA contract.
7. The Board of Education approved the following contract adjustments for longevity for the 2020-2021 and 2021-2022 school years, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Pro-rated)
a.	PANEQUE	DAYNA	PHYSICAL EDUCATION TEACHER	JEA	3/1/2021	25 YEARS LONGEVITY	\$89,202.00	\$500.00	\$89,702.00
b.	PANEQUE	DAYNA	PHYSICAL EDUCATION TEACHER	JEA	9/1/2021	25 YEARS LONGEVITY	\$90,127.00	\$500.00	\$90,627.00
c.	CATANESE	KAREN	SPECIAL EDUCATION TEACHER	JEA	10/1/2021	17 YEARS LONGEVITY	\$88,127.00	\$1,500.00	\$89,627.00
d.	HAMDI	YANIV	PHYSICAL EDUCATION TEACHER TRAVELING	JEA	11/1/2021	20 YEARS LONGEVITY	\$94,027.00	\$500.00	\$94,527.00
e.	LOSER	DAWN	SPECIAL EDUCATION TEACHER	JEA	11/1/2021	20 YEARS LONGEVITY	\$89,627.00	\$500.00	\$90,127.00
f.	BARDALES	FRIEDA	SPANISH TEACHER TRAVELING	JEA	11/1/2021	20 YEARS LONGEVITY	\$89,627.00	\$500.00	\$90,127.00
g.	AUGENSTEIN	NECHA	SPEECH LANGUAGE SPECIALIST	JEA	11/1/2021	17 YEARS LONGEVITY	\$76,952.00	\$1,500.00	\$78,452.00
h.	LAX	MARK	ASSISTANT PRINCIPAL	JEA	11/1/2021	15 YEARS LONGEVITY	\$143,453.25	\$1,500.00	\$144,953.25

8. The Board of Education approved the transfer of the following personnel:
- a. Robert Pienkowski, transfer from Custodian/District assigned to JMHS, Monday through Friday, 3:00PM - 11:00 PM to Custodian/District assigned to Switlik (11-000-262-100-06-250202), 11:00 AM - 7:00 PM, replacing Carol Crothers (retired) (PC # 777), effective November 1, 2021 through June 30, 2022, salary \$37,564.80 pro-rated, as per Step 4 of the 2021-2022 Teamsters contract.
- b. Sean Kennedy, transfer from Custodian/District assigned to McAuliffe, Monday through Friday 3:00 PM to 11:00 PM to Custodian/District assigned to Switlik (11-000-262-100-06-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Edward Bailey (transfer) (PC # 122), effective October 28, 2021 through June 30, 2022, no change in salary.
- c. Piotr Kapuscinski, transfer from Custodian/District assigned to Holman, Monday through Friday 3:00 PM - 11:00 PM to Custodian/District assigned to JLHS (11-000-262-100-12-250202), Monday through Friday 9:00 AM - 5:00 PM, replacing Chris Holm (retired) (PC # 240), effective November 1, 2021 through June 30, 2022, salary \$38,168.00 pro-rated, as per Step 6 of the 2021-2022 Teamsters contract.
- d. Edward Bailey, transfer from Custodian/District assigned to Switlik, Monday through Friday, 3:00 PM - 11:00 PM to Custodian/District assigned to McAuliffe (11-000-262-100-07-250202), Monday through Friday, 8:30 AM - 4:30 PM, replacing Leon Janosz (resigned) (PC # 806), effective October 28, 2021 through June 30, 2022, salary \$37,856.00 pro-rated, as per Step 5 of the 2021-2022 Teamsters contract.
- e. Karen Cassiliano, transfer from Food Service Worker/Holman to Food Service Worker/Switlik (61-910-310-10006), transfer position (PC # 268), effective October 11, 2021 through June 30, 2022, no change in salary.
- f. Melanie Higgins, transfer from Lunchroom Aide/JLHS to Lunchroom Aide/ McAuliffe (11-000-262-107-07-250400), new positions (new PC #), effective October 28, 2021 through June 30, 2022, no change in salary.

- g. Carol Bresley transfer from Lunchroom Aide/JMHS to Lunchroom Aide/Goetz (11-000-262-107-02-250400), new position (new PC#), effective October 28, 2021 through June 30, 2022, no change in salary.
 - h. Matthew Spader, transfer from Paraprofessional/JLHS to Physical Education Teacher/JLHS, replacing Michael Eddy (retired) (PC #1442), effective November 1, 2021 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - i. Patricia Trosky, transfer from Paraprofessional/McAuliffe to Paraprofessional/JMHS (11-212-100-106-09), transfer position and (PC # 821), effective October 13, 2021 through June 30, 2022, no change in salary.
 - j. Kristi Kisijara transfer from Paraprofessional/Elms to Paraprofessional/Crawford (11-209-100-106-09), transfer position (PC # 678), effective October 12, 2021 through June 30, 2022, no change in salary.
 - k. Patricia Urdaz Aquilina, transfer from Part-Time Paraprofessional-PM/Elms to Paraprofessional/Elms (20-218-100-106-09), new position (new PC#), effective October 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - l. Melissa Williams transfer from Secretary-JEA/Elms to Secretary-JEA/Goetz (11-000-219-105-09210000), replacing Joyce Brodsky (retired) (PC #181), effective December 1, 2021 through June 30, 2022, no change in salary.
 - m. Kerry Competello, transfer from Social Worker-Traveling/Rosenauer and Johnson to Social Worker-Traveling/Rosenauer, Johnson and JMHS (11-000-219-104-05-210000-50%) (11-000-219-104-03-210000-20%) (11-000-219-104-01-210000-30%), effective November 1, 2021 through June 30, 2022, no change in salary.
 - n. Christopher Kerr, position transfer from Teacher Business/Memorial to Teacher-Business/JLHS-Semester 1 (11-140-100-101-12), effective September 1, 2021 through January 28, 2022 and Teacher-Business/JMHS-Semester 2 (11-140-100-101-01) (PC #311), effective January 31, 2022 through June 30, 2022, no change in salary.
 - o. Deleted on Addendum.
 - p. Grace Zaugg, transfer from Lead Food Service Worker/Holman to Lead Food Service Worker/Johnson (61-910-310-100-03), replacing Denise Kiraly (transfer) (PC #659), effective October 25, 2021 through June 30, 2022, no change in salary.
 - q. Denise Kiraly, transfer from Lead Food Service Worker/Johnson to Lead Food Service Worker/Holman (61-910-310-100-04), replacing Grace Zaugg (transfer) (PC # 814), effective October 25, 2021 through June 30, 2022, no change in salary.
 - r. Dana Miller, transfer from Special Education/Elms to Special Education/Switlik (11-213-100-101-09), transfer position (PC #212), effective September 1, 2021 through June 30, 2022, no change in salary.
9. The Board of Education rescinded the following contract(s):
- a. Jeanne DePompo, Paraprofessional/Elms (new account #), new position (new PC #) effective October 1, 2021, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$500.00 plus \$650.00) as per Step 1 of the JEA contract.
10. The Board of Education approved the employment of the following personnel:
- a. Darlene Pellegrino, Preschool Aide-Transportation/District (20-218-200-110-09), funded through Preschool Expansion Grant funds, 5 hours 40 minutes per day (5 days per week), new position (new PC #), effective October 28, 2021 through June 30, 2022, \$15.93 hourly, as per the 2021-2022 Teamsters contract.
 - b. Robert Berns, Custodian/District assigned to JMHS (11-000-262-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Robert Pienkowski (transfer) (PC #185), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend), as per Step 1 of the 2021-2022 Teamsters contract.
 - c. Richard Borzek, Custodian/District assigned to McAuliffe (11-000-262-100-07-250202), new position (new PC #), effective November 1, 2021, pending fingerprints through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2021-2022 Teamsters contract.
 - d. Donald Fuller, Custodian/District assigned to McAuliffe (11-000-262-100-07-250202), Monday through Friday 3:00 PM to 11:00 PM, replacing Sean Kennedy (transfer) (PC #806), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend), as per Step 1 of the 2021-2022 Teamsters contract.
 - e. Israel Matias, Custodian/District assigned to Holman (11-000-262-100-07-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Piotr Kapuscinski (transfer) (PC #772), effective October 28, 2021, pending fingerprints, through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend), as per Step 1 of the 2021-2022 Teamsters contract.
 - f. Michelle LeClair, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Lisa Viola (resigned) (PC # 1117), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$7,101.00 as per Step 1 of the 2021-2022 Lunchroom Aide Guide.
 - g. Hany Abdelmalek, Lunchroom Aide/Rosenauer (11-000-262-107-05250400), 2.25 hours per day, replacing Erica Hogan (resigned) (PC #954), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$5,325.75 pro-rated, as per Step 1 of the Lunchroom Guide.

- h. Cori Eckman, Lunchroom Aide/Rosenauer (11-000-262-107-05250400), 2.25 hours per day, replacing Dawn Giovanetti (resigned) (PC #735), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$5,325.75 pro-rated, as per Step 1 of the 2021-2022 Lunchroom Aide Guide.
 - i. Samantha Helle, Paraprofessional/Elms (11-212-100-106-09), replacing Martha Masoud (resigned) (PC #646), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$34,366.00 (\$33,716.00 plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - j. Nevin Melika, Paraprofessional/Elms (11-213-100-106-09), replacing Connie Aitkin (retired (PC #91), effective January 3, 2022 through June 30, 2022, salary \$34,216.00 (\$33,716.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - k. Lisa Pagano, Paraprofessional/Elms (20-218-100-106-09), replacing Christine Portuesi (resigned) (PC # 1027), effective November 1, 2021 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - l. Verie Gorenca, Part-Time Paraprofessional-PM/Holman (11-215-100-106-09), replacing Patricia Urdaz-Aquilino (transfer) (PC #1737), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - m. Cheryl Vega, Receptionist-PM/Switlik (11-000-262-107-06-250214), replacing Amanda Cassaro (resigned) (PC # 1501), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$8,505.00 pro-rated, as per Step 1 of the 2021-2022 Receptionist Guide.
 - n. Jennifer Andrews, Special Education Supervisor-Elementary/District (11-000-219-104-09-210000-50%) (11-000-221-102-09-220000-50%), replacing Tracy Decker (transfer) (PC #1), effective January 2, 2022, or sooner through June 30, 2022, salary \$119,653.61 pro-rated, as per Step 4 of the 2021-2022 JTAA contract.
 - o. Melissa Chiafalo, Teacher-ESL/Switlik, (20-487-100-100-09/ARP-54% and 20-241-100-101-09/Title III-46%) new position (new PC #), effective November 10, 2021 through June 30, 2022, salary \$62,677.00 pro-rated, as per MA Step 10 of the 2021-2022 JEA contract.
 - p. Francesca Picozzi, Preschool Disabled Teacher/Switlik (11-216-100-101-09), replacing Dawn Henninger (transferred) (PC #1278), effective November 22, 2021 or sooner through June 30, 2022, salary \$56,877.00 pro-rated, as per BA Step 8 of the 2021-2022 JEA contract.
 - q. Sebastian Midura, Computer Technician/District (20-487-200-101-97), new position (new PC#), effective November 11, 2021, pending fingerprints through June 30, 2022, salary \$50,000.00 pro-rated, Non-Unit Position.
 - r. Frank Quadrino, Groundsperson/District (11-000-263-100-09-250203), replacing Jessie Hart (retired) (PC #825), effective October 28, 2021, pending fingerprints through June 30, 2022, salary \$40,268.80 as per Step 5, 2021-2022 Teamsters contract.
 - s. Ashlee Pedrick, Guidance Counselor/JMHS (11-000-218-104-01-210300), replacing Kim Burke (retired) (PC #74), effective January 3, 2022 through June 30, 2022, salary \$60,777.00 pro-rated, as per MA Step 9 of the 2021-2022 JEA contract.
 - t. Kathryn Fertal, Secretary-JEA/Elms (11-000-240-10511), replacing Melissa Williams (transfer) (PC#882), effective December 1, 2021 through June 30, 2022, salary \$35,993.00 (\$35,493.00 plus \$500.00 educational stipend), as per Step 1 of the 2021-2022 JEA contract.
 - u. Emily Jean Myhal, Social Studies Teacher/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Patrick George (Leave of Absence), effective November 29, 2021 through March 2, 2022, salary \$53,677.00, pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - v. Kayla Smith, Social Studies Teacher/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Maria Holm (Leave of Absence), effective January 3, 2022 or sooner through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - w. April Davis, Preschool Teacher/Crawford-Rodriguez (20-218-100-101-09-110242), leave of absence position, replacing Nicole Beyer (Leave of Absence), effective November 8, 2021, pending fingerprints through January 31, 2022, salary \$58,077.00 prorated, as per MA+30 Step 1 of the 2021-2022 JEA contract.
 - x. Grace Smith, Preschool Teacher/Rosenauer (20-218-100-101-09), new position (new PC#), effective January 3, 2022 or sooner through June 30, 2022, salary \$55,977.00, as per BA Step 5 of the 2021-2022 JEA contract.
11. The Board of Education approved the rehire of coaches for the 2021-2022 Winter season for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.

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12. The Board of Education approved the following coaching adjustments for the 2021-2022 school year:
- a. **Resignations:**
 - 1. Jeffrey Galatola, Boys Lacrosse Assistant Coach/JLHS
 - 2. Samantha Parlow, Assistant Swim Coach/JLHS
 - 3. Douglas Withstandley, Weight Room Advisor-Fall/JMHS, effective October 1, 2021, stipend \$2,635.50 (50% of \$5,271.00), as per the 2021-2022 JEA contract.
 - 4. Christopher Rash, Assistant Wrestling Coach/JMHS, effective September 17, 2021.
 - 5. William Young, Assistant Wrestling Coach/JMHS, effective September 17, 2021.
 - 6. Nancy Rivera, Cheerleading Coach/Goetz, effective September 17, 2021.
 - 7. Sarah Dessner, Assistant Girls Basketball Coach/JMHS, effective October 25, 2021.

- b. New Hires:
 1. Patrick Conti, Head Boys Lacrosse Coach/JMHS, replacing Joseph Pienkowski (resigned), effective March 1, 2022 through June 30, 2022, stipend \$6,845.00, as per Step 2 of the 2021-2022 JEA contract.
 2. Joseph Lemke, Weight Room Advisor-Fall/JMHS, replacing Douglas Withstandley (resigned), effective October 1, 2021 through June 30, 2022, stipend \$2,635.50 (50% of \$5,271.00) as per the 2021-2022 JEA contract.
 3. Michael Mason, Assistant Wrestling Coach/JMHS, replacing Christopher Rash (resigned), effective November 29, 2021 through June 30, 2022, stipend \$6,616.00 as per Step 6 of the 2021-2022 JEA contract.
 4. Joseph Schmidt, Assistant Wrestling Coach/JMHS, replacing William Young (resigned), effective November 29, 2021 through June 30, 2022, stipend \$6,616.00 as per Step 6 of the 2021-2022 JEA contract.
 5. Alice Alexander, Head Cheerleading Coach/Goetz, replacing Nancy Rivera (resigned), effective November 29, 2021 through June 30, 2022, stipend \$4,258.00, as per Step 1 of the 2021-2022 JEA contract.
13. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
 - a. Robert O'Rourke, Volunteer Assistant Cross Country Coach/JLHS, assisting Head Coach Todd Engle.
 - b. Anthony Dzienkiewicz, Volunteer Assistant Ice Hockey Coach/JLHS. Assisting Head Coach Kyle Weiss.
 - c. Michael Antenucci, Volunteer Assistant Boys Basketball Coach/JMHS, assisting Head Coach Randy Holmes.
 - d. Andrew Fantasia, Volunteer Assistant Boys Indoor Track Coach/JMHS, assisting Head Coach Stephen Theobald.
 - e. John West, Volunteer Assistant Boys Indoor Track Coach/JMHS, assisting Head Coach, Stephen Theobald.
 - f. Dana Christiansen, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach Douglas Withstandley.
 - g. Sarah Dessner, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - h. Haydee Pinero-Donza, Volunteer Assistant Girls Basketball Coach/JMHS, assisting Head Coach Rachel Goodale.
 - i. Michael McCarthy, Volunteer Assistant Girls Indoor Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - j. Nicholas Caruso, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
 - k. Glenn Pazinko, Volunteer Assistant Wrestling Coach/McAuliffe, assisting Head Coach Brandon Totten.
14. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
 - a. Resignations:
 1. Maria Holm, Interact Club Co-Advisor/JMHS
 2. Nancy Rivera, Student Activities Co-Advisor/Goetz
 3. Catherine Salas, Yearbook Co-Advisor/Goetz
 - b. Contract Adjustments:
 1. Nancy Rivera, adjust from Interact Club Co-Advisor (50%)/JMHS to Interact Club Advisor (100%)/JMHS, effective September 1, 2021 through June 30, 2022, stipend \$3,335.00, as per Step A1 of the 2021-2022 JEA contract.
 - c. New Hires:
 1. Sheri Ellenport, Student Activities Co-Advisor/Goetz, replacing Nancy Rivera (resigned), shared position with Samantha Rivera, effective September 28, 2021 through June 30, 2022, stipend \$1,924.50 (50% of \$3,849.00), as per Step B1 of the 2021-2022 JEA contract.
 2. Jennifer Graham, Yearbook Co-Advisor/Goetz, replacing Catherine Salas (resigned), shared position with Deborah Potter, effective September 28, 2021 through June 30, 2022, stipend \$1,667.50 (50% of \$3,335.00), as per Step A1 of the 2021-2022 JEA contract.
15. The Board of Education approved the following personnel for the High School Teacher Mentors program, effective October 28, 2021 through June 30, 2022, stipend \$1,500.00 each (20-487-100-110-09):
 - a. Brian Chesley/JLHS
 - b. Don Connor/ JLHS
 - c. Kathleen Dembinski/JLHS
 - d. Michael Disanza/JLHS
 - e. Kristine Connor (Eppinger)/JLHS
 - f. Julie Sica/JLHS
 - g. Dina Tilker/JLHS
 - h. Katherine Stutzman (Weir)/JLHS
 - i. Gary Antonelli/JMHS

- j. Lenny Apa/JMHS
- k. Tracie (Kearney) Fortunato/JMHS
- l. Bob Wyskowski/JMHS

16. The Board of Education approved the following personnel to be funded by CRRSA - ESSER II grant funds:

	Personnel	Salary	Account	Amount Budgeted
a.	Jenine Dora, Nurse/Goetz	\$57,277.00	CRRSA-ESSER II - 20-483-200-110-09 FICA/TPAF- 20-483-200-200-09	\$57,277.00 \$22,911.00
b.	David Murawski, Nurse/JLHS	\$58,177.00	CRRSA-ESSER II - 20-483-200-110-09 FICA/TPAF - 20-483-200-200-09 11-000-213-100-12-260305	\$54,094.00 \$21,637.00 \$4,083.00
c.	Elizabeth Smink, Nurse/JLHS	\$64,452.00	CRRSA-ESSER II - 20-483-200-110-09 FICA/TPAF - 20-483-200-200-09	\$64,452.00 \$25,781.00
d.	Oksana Titovich, Nurse/Goetz	\$54,177.00	CRRSA-ESSER II - 20-483-200-110-09 FICA/TPAF - 20-483-200-200-09	\$54,177.00 \$21,671.00

17. The Board of Education approved a stipend of \$650.00 each for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2021-2022 JEA contract:

- a. Anna Yavener/Crawford-Rodriguez
- b. Dara Feibelman/Elms
- c. Maryann Garbooshian/Holman
- d. Patricia Ciaccio/Johnson
- e. Erin Schnorbus/Rosenauer
- f. Patricia DeBenedetto/Switlik
- g. Stacey Fisk/Goetz
- h. Lindsey O'Brien/McAuliffe
- i. Signe Myres/JLHS
- j. Daniel DeSantis/JMHS

18. The Board of Education approved the following personnel for the 2021-2022 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two (2) hour block:

- a. Steve Infantis
- b. Annmarie Yee

19. The Board of Education approved the following ESL Teacher for additional Screening and Access Testing Administration for the secondary level at the regular rate of \$49.00 per hour, not to exceed 5 hours (11-000-221-110-09-220000).

- a. Tripti Desai-ELL Teacher

20. The Board of Education approved school receptionists to attend security training on September 1, 2021, two (2) hours each at their contracted hourly rate (11-000-262-107-xx-250214).

21. The Board of Education approved the following personnel for the Title I Family Night on November 2, 2021 at McAuliffe Middle School for the 2021-2022 school year, three (3) hours each, \$49.00 per hour, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$882.00:

- a. Odette Farrell
- b. Rachel Fulmer
- c. Melissa Lambert
- d. Melissa O'Neill
- e. Maria Peters
- f. Bridgit Valgenti

22. The Board of Education approved the following personnel for the Title III ESL Family Nights for the 2021-2022 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$882.00:

- a. Elementary - Grades K-5, 3 hours each, \$49.00 per hour:
 - 1. Dawn Coughlan
 - 2. Tripti Desai
 - 3. Brittney Janowski
 - 4. Stacy Mitchell
- b. Secondary - Grades 6-12, 3 hours each, \$49.00 hour:
 - 1. Justina Rose
 - 2. Lucy Salazar

23. The Board of Education approved the following staff members to serve as Middle School CTE advisors to coordinate career awareness activities, manage the use of NEPRIS for career exploration and make connections for middle school to high school for the students in middle school for the 2021-2022 school

year, twenty (20) hours each, \$49.00 per hour, not to exceed \$1,960.00, paid through Perkins Grant funds (20-363-200-100-09), at no cost to the Board:

	Name	Amount	Account #	Title
a.	Bridget Valgenti/McAuliffe	20 hours X \$49= \$980.00	20-363-200-100-09	CTE Coordinator
b.	Charles Rotunno/Goetz	20 hours X \$49= \$980.00	20-363-200-100-09	CTE Coordinator

24. The Board of Education approved the following staff members to serve as after school advisors to provide additional student support after school for the 2021-2022 school year, 30 hours each, \$49.00 per hour, not to exceed \$5,880.00, paid through Perkins Grant funds (20-363-200-100-09), at no cost to the Board:

	Name	Amount	Account #	Title
a.	Brigit Valgenti/McAuliffe	30 hours X \$49= \$1,470.00	20-363-200-100-09	Afterschool Advisor
b.	Charles Rotunno/Goetz	30 hours X \$49= \$1,470.00	20-363-200-100-09	Afterschool Advisor
c.	Lisa Soltmann/JMHS	30 hours X \$49= \$1,470.00	20-363-200-100-09	Afterschool Advisor
d.	Mary Russo/JLHS	30 hours X \$49= \$1,470.00	20-363-200-100-09	Afterschool Advisor

25. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant for the 2021-2022 school year, four (4) hours each, \$49.00 per hour, not to exceed \$196.00, to be paid through Perkins Grant funds (20-363-200-100-09), at no cost to the Board:

	Teacher	School	Course
a.	Keri McGowan	JMHS	Architectural Drafting and Arch CAD
b.	Linda Lackay	JLHS	Childcare and Development
c.	Mary Russo	JLHS	SLE
d.	Chris Perry	JLHS	Computer Programming
e.	Diane Kovac	JMHS	Computer Programming
f.	Keith Wojciechowicz	JMHS	Woodworking
g.	Ethan Noble	District	Broadcast Journalism
h.	Jess Bassel	JMHS	Print Management
i.	Kevin Schickling	JMHS	CAD/CADD Drafting and/or Design
j.	Chris Nye	JMHS	Business
k.	Charles Rotunno	Goetz	Middle School Connections
l.	Bridget Valgenti	McAuliffe	Middle School Connections
m.	Alysse Szoke	JMHS	Engineering/STEM

26. The Board of Education approved the following staff member to be Project Coordinator for the Perkins Grant for the 2021-2022 school year, to be paid \$49.00 per hour, not to exceed 50 hours:

	Name	Amount	Account #	Title
a.	Kristie Anne Opoleski	50 hours X \$49= \$2,450.00	20-363-200-100-09	Project Coordinator

27. The Board of Education approved the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2021-2022 school year, 30 hours each, \$49.00 per hour, not to exceed 120 hours in total:

	Name	Amount	Account #	Title
a.	Diane Kovac/JMHS	30 hours X \$49= \$1,470.00	20-363-200-100-09	TSA Advisor
b.	Chris Perry/JLHS	30 hours X \$49= \$1,470.00	20-363-200-100-09	TSA Advisor
c.	Charles Rotunno/Goetz	30 hours X \$49= \$1,470.00	20-363-200-100-09	TSA Advisor
d.	Brigit Valgenti/McAuliffe	30 hours X \$49= \$1,470.00	20-363-200-100-09	TSA Advisor

28. The Board of Education approved the following staff members to serve as SLE Coordinators to oversee and coordinate internships for high school students, 40 hours each, \$49.00 per hour, not to exceed \$3,920.00, to be paid through Perkins Grant funds for the 2021-2022 school year (20-363-200-100-09), at no cost to the Board:

	Name	Amount	Account #	Title
a.	Lisa Soltmann/JMHS	40 hours x \$49.00= \$1,960.00	20-363-200-100-09	SLE
b.	Mary Russo/JLHS	40 hours x \$49.00= \$1,960.00	20-363-200-100-09	SLE

29. The Board of Education approved the staff and salaries for the Child Care Academy for the 2021-2022 school year (62-990-320-100-09):

- a. Resignations:
1. Sheri Nagy, Childcare Paraprofessional and Receptionist, effective October 25, 2021.
- b. New Hires:

	Last Name	First Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$13.00/hour
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Official Board Meeting
October 27, 2021
Jackson Memorial High School Fine Arts Auditorium

1.	Majors	Lacey	X	X	
2.	Schiffman	Melissa	X	X	
3.	Mahmoud	Elizabeth		X	X
4.	Cruz	Alba		X	X
5.	Koopman	Kierstin		X	X
6.	Brown	Romana		X	X
7.	Cusson	Antoinette		X	X
8.	Schlossbery	Jaimy	X	X	
9.	Loder	Steven		X	X
10.	Mayer	Jenna	X	X	
11.	Dechamplain	Deborah		X	X
12.	McHugh	Kelly		X	X
13.	Burger	Deborah		X	X
14.	Huchko,	Alison		X	X
15.	Kroeger	Stephanie	X	X	

30. The Board of Education approved the following JTV Digital Media Academy co-curricular substitute to be paid an honorarium amount of \$25.00 per event for the 2021-2022 school year (~~62-998~~-320-100-09):

- a. John Hemhauser
- b. Paige Previte

31. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2021-2022 school year, \$49.00 per hour:

- a. Heather Callahan/Goetz
- b. Dianna Kennedy/Goetz
- c. Jenna Trocchio/Goetz
- d. Lisa Trojakowski/Goetz

32. The Board of Education approved a revision to the following motion from the June 23, 2021 agenda, Personnel, motion #31 to include the personnel funded through the ESSER II Learning Acceleration Grant (LAG) (20-484-100-110-09):

The Jackson Board of Education approved the following personnel for Summer Programs for Acceleration, Enrichment, and Learning Loss, beginning July 12, 2021 and ending on/or before August 19, 2021, pending final student enrollment projections, **funded through the ESSER II Learning Acceleration Grant (LAG) (20-484-100-110-09):**

- a. Acceleration and Enrichment, \$43.22 per hour:
 1. Karen Cantanese/Elementary ELA & Stem Cross Content, 24 hours
 2. Tracy Maloney/Elementary ELA & Stem Cross Content, 48 hours
 3. Victoria Salemia/Middle School ELA and Technology, 24 hours
 4. Kathleen Bunce/High School SAT Math, 9 hours
 5. Jill Stolzenberger/High School SAT ELA, 9 hours
 6. Dara Kirshenbaum Perry/High School Coding, 18 hours
 7. Arlene Wacha/High School Math, 18 hours
- b. Course Completion, \$43.22 per hour:
 1. Melissa Brown/Middle School ELA, 62 hours
 2. Stephanie Tyler/Middle School ELA, 62 hours
 3. Arleen Wacha/Middle School Math, 62 hours
 4. Kate Dembinski/High School ELA, 62 hours
 5. Robert Waldron/High School ELA, 62 hours
 6. Kathleen Bunce/High School Geometry & Algebra, 62 hours
 7. Kristine Eppinger/High School Biology/Chemistry/Physics, 62 hours
 8. Kaitlin Camano/High School Social Studies, US History I, US History II, 44 hours
 9. Don Connor/High School Social Studies & World History I, 44 hours
 10. Sue Williams/High School Spanish 1 & 2, 62 hours
 11. Janice Schenck/High School Physical Education 9-12, 62 hours

33. The Board of Education approved the following new positions for the 2021-2022 school year:

- a. One (1) ESL Teacher/Switlik, funded through ARP-50% and Title III-50% funds
- b. One (1) Computer Services Technician/District, funded through ARP funds
- c. Four (4) Middle School Lunchroom Aides - Two (2) Lunchroom Aides/Goetz and Two (2) Lunchroom Aides/McAuliffe
- d. Two (2) Preschool Aides-Transportation/District, funded through Preschool Expansion Grant funding (20-218-200-110-09)
- e. One (1) Girls Wrestling Head Coach/JLHS & JMHS
- f. One (1) Girls Wrestling Assistant Coach/JLHS & JMHS

34. The Board of Education approved the following additional Athletic Event Staff for the 2021-2022 school year:

	First Name	Last Name	Location	Position
a.	Brittany	Dilger	Goetz	Athletic Event Staff
b.	Ryan	Holzhauser	Goetz	Athletic Event Staff
c.	Anthony	Luell	Goetz	Athletic Event Staff
d.	Joseph	Pienkowski	Goetz	Athletic Event Staff
e.	April	Riccardi	Goetz	Athletic Event Staff
f.	Kaitlyn	Sorochka	Goetz	Athletic Event Staff

35. The Board of Education approved the suspension without pay of one (1) employee (I.D. #2122-02/108734), one (1) day, for failure to follow established procedures, date to be determined, name on file with the Superintendent.
36. The Board of Education approved the following revision to personnel which were funded partially by Title III grant funds for the 2021-2022 school year:

a.	Tripti Desai, ESL/Basic Skills Interventionist, Holman/Rosenauer	\$57,777.00	Title III: 20-241-100-101-09	\$28,889.00	50%
			FICA/TPAF: 20-231-200-200-20-231000	\$0	0%
			11-240-100-101-09	\$13,000.05	
				\$28,888.00	50%
				\$57,777.00	100%

37. The Board of Education approved the following personnel to be funded partially by Title III and ARP grant funds for the 2021-2022 school year, pending NJDOE Grant approval:

a.	Melissa Chiafalo, ESL Teacher/Switlik, new position	\$62,677.00	Title III: 20-241-100-101-09	\$28,889.00	46%
			FICA/TPAF: 20-231-200-200-20-231000	\$13,000.05	
			ARP: 20-487-100-100-09	\$33,788.00	54%
			FICA/TPAF: 20-487-200-200-09	\$15,204. 60	

37. The Board of Education approved the termination of one (1) employee (I.D. #2122-03/111549), for poor work performance and attendance, effective November 6, 2021, name on file with the Superintendent.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Herman
Mr. Acevedo
Mr. Sargent (VOTED NO TO #35)
Mr. Walsh (VOTED NO TO #35)
Mrs. Rivera

Absent: Mr. Burnetsky

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Walsh, seconded by Mr. Acevedo, the public forum on any item was opened by acclamation.

Public Forum

Mrs. Rivera made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Christine McGinley, a parent, spoke about overcrowded classrooms at the elementary level.

Lisa Crate, president of the Jackson Education Association, spoke about the commitment of its’ members and all of the events and activities that the association is planning for. She invited the community and the Board to join them in achieving their goals.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mr. Walsh, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded to both public foudms. She said that she would consider Ms. Gardella’s suggestion. As for the large class sizes at Johnson, there were approximately 140 staff positions cut in recent years due to S2 budget cuts. A lot of the overcrowding is also due to late enrollments in the fall. It is not an ideal situation but it has nothing to do with making room for the new preschool expansion program. There are a

lot of different pieces involved and should Ms. McGinley want more information, she invited her to call her office.

Board Comments

Mr. Spalthoff congratulated the fall sports teams on their successful seasons and on the bands for all of the awards they have been receiving. Last week, all of the Jackson schools have at least a Bronze status for the Sustainable Jersey program, and as an administrator himself, he recognized how much work goes into that. He stated that he was at the Memorial versus Liberty football game; despite Liberty losing and a twenty-minute power outage, he enjoyed the evening and had a great night. It was great to see the community come together on both sides of town and have some level of normalcy.

Mr. Sargent said, "go Braves and drive safely."

Mr. Herman thanked everyone for coming out and joining the discussion. From everything he sees, the District has swung back after COVID last year. It was a very difficult year in the District but it has turned the corner. He thanked everyone, especially the superintendent for working hard.

Mr. Acevedo also discussed baseball.

Mr. Walsh congratulated Major Macagnone, a big loss that he is retiring shortly. He has done a great job with the ROTC program in this district. He congratulated the Liberty Lion Band for winning Regions. He acknowledged that the District is aware of the shortage of substitute teachers and we are looking into alternatives. He mentioned that Kelly Services, a company mentioned in public forum, was brought up at a previous meeting. Mr. Walsh stated that he loved to see all of the activities that are going on around the schools. We are not there yet but we are getting closer and closer every day to having more of them.

Mrs. Rivera thanked everyone for coming and for their input and comments. She thanked Mrs. Pormilli and her staff for their dedication. She wished everyone a great and safe night.

Adjourn

There being no further discussion, on a motion by Mr. Acevedo, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 7:25 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary