

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
DECEMBER 15, 2021
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 5:30 p.m. on December 15, 2021.

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Tara Rivera, at 6:30 p.m.

Reconvene

Present: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - Jackson Liberty and Jackson Memorial High School Marching Bands

Mrs. Pormilli introduced the bands by stating that we have a very, very special feature tonight. With us here, we have our high school marching bands. Some may have known or were able to see on Thanksgiving morning, but both the Jackson Liberty Lion Marching Band and the Jackson Memorial Jaguar Marching Band performed together in Philadelphia for the Thanksgiving Day parade. Mrs. Pormilli was fortunate enough to see it live on TV; it was phenomenal. This was the first time in about ten years that the bands performed together as the Jackson High School Bands as one unit. Jason Diaz is our band director for Memorial and said it was an amazing experience with students interacting and enjoying each other's company, which makes us so happy to hear. Mr. Katona, our band director from

Liberty may have said it best that day. “We were one town with one sound.” We absolutely love that. These young new musicians and the staff who lead them represent our district with such talent and grace. Their united effort showcases the true spirit of this time of the year and of our district. Tonight, they are recreating a little magic for us and we are so excited to hear their sound which includes a cadence written by our very own Mrs. Jessie Katona to be a joint cadence for the bands to use when playing together.

At this time, the two bands jointly performed the drum cadence, “Shut Up and Dance with Me,” and “Happy.”

After finishing, Mrs. Pormilli stated that after hearing that, it is easy to understand why both of these school bands and our staff garner such accolades and awards throughout these years. This year, for those who may not have heard it at the last Board Meeting, the Jackson Liberty High School Band won the title of 2021 New Jersey State Champions. This win also resulted in the Liberty Band’s first undefeated season. Congratulations to these hard-working students and Mr. Katona and his staff for their commitment to excellence. Thank you all so much for coming and for sharing your amazing talents with us. We would also like to thank our band parents; you are phenomenal support to our program.

Mrs. Pormilli addressed the students and showed her appreciation for taking time out of their busy evenings to come here and showcase their talents. She announced that the Board would take a five-minute recess to allow for the bands to depart and that the meeting would resume after the break.

2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. December has been a great month so far at Liberty for both the students and staff. It began with an amazing way to bring back indoor performances with a live audience, for the very first time after a long 20 months, at our very own JTV Home for the Holidays. It was a night of singing, dancing, and fun. It was a great way to start off the holiday spirit. The next JTV event, Holiday Spectacular, will be held on Thursday, December 23. It will be streamed live on the Jackson Television YouTube channel and will be streaming throughout the school day. This is a great way to show the creative holiday-themed videos that the Digital Media Academy students have made this month. The next live performance coming up is tomorrow night with the Liberty Choral concert, then the Liberty Band Winter Concert on the 22nd, and The Little Mermaid which will be February 24, 25, and 26. The AtLib Players have already started rehearsing and are very excited to perform in front of an audience again.

This month has been filled with different fundraisers held by the different clubs and classes. There have been numerous bake sales including our Nations Among Nations diversity club, which successfully came to an end after school let out today, and the National Honor Society one will be tomorrow, Friday, and Monday at the end of the day. Tomorrow, the class of 2023 will be having a fundraiser at Surf Taco, from 11 a.m. to 9 p.m. where 25% of your bill will go directly to them. The Drama Club is hosting a gingerbread house contest with a \$5 entry fee. The winner will have their house in Ariel’s Grotto during the show. Texas Roadhouse will also be supporting the Drama Club on Tuesday, December 21 from 4-10 p.m., where 10% of the proceeds will go to the club. The Liberty Holiday Giving event provided needed items and gifts to thirteen needy teenagers and one family. There are also holiday pajama drives and pet item drives, wrapping up next week.

The band had their eighth annual vendor and craft fair in the gym which included great food, clothes, crafts, etc. It included raffles, mega 50/50, and was very successful.

We are ending off our final two weeks before winter break with fun holiday spirit weeks. This started on Monday and ends the last day before break. It is a great way for students and staff to show off their holiday wear and spirit.

Speaking of break, I hope you all have a great holiday and a very happy and healthy New Year. Thank you and I am looking forward to coming back in January and updating you on how the start of 2022 is going for Jackson Liberty.”

- Dakota Calcaterra – Memorial

“Good evening, Board of Education members, Superintendent Pormilli, and those in the audience. Since I have last addressed you, the school year has come into full swing, and we have managed to succeed in multiple endeavors. The foremost achievement, I think, is the early success our seniors have found with their

college applications, as early decision and early action responses have begun to roll in. While many regular decision deadlines are not until January, it is easy to forget that for many students, this is the most stressful time of the year, and with that in mind, I would just like to say that we could not be prouder of our Jaguars, wherever they may go.

In club news, the FBLA completed its March of Dimes fundraiser, raising funds for premature children with the backing of many enthusiastic supporters. The NHS ran its successful adopt-a-family event. The Interact club ran a gift drive for local animal shelters, and the ROTC is currently overseeing its annual Toy Drive, to help ensure that disadvantaged families in Ocean County have a proper holiday season. Our school play, Puffs, a Python-esque retelling of a certain boy wizard at a certain school of magic through the eyes of another pupil at Hogwarts had three shows, one of which I attended, and I am proud to report that everything, from the acting to the effects, succeeded in translating the playwright's vision onto the stage. In much the same vein, students from JMHS took to the stage last month for Broadway Night, to show off their vocal talents from certain Broadway musicals from the present and past, including Disney musicals and Hamilton. Finally, from the club side, JMHS DECA has been fundraising for the Cookies for Kids Cancer organization, selling four dog treats for two dollars a package, in the name of childhood cancer research.

In our sporting events, the Girls Basketball team is 3-0 in preseason play, aided by strong offensive play by Zoie Maffei. The hockey team has also gotten strong results, winning twice and tying once to begin a season of high expectations. The girls and boys swim teams are both coming off victories on Monday, and Coach Newman has expressed excitement about our team's strong improvements. The wrestling team plans on opening competition this Saturday, as Varsity competes at Southern Regional High School, and the JV team will host a twelve-team tournament at Memorial. For winter track, Coach Theobald wanted to express how thrilled the team is to once again have a full season, especially one that includes running in the warm confines of the bubble instead of the arctic "Polar Bear Meets" we held here last year. On the girls' side of the track, Coach Augustin is happy with the growth of the team and looks forward to their first meet, which is this coming Tuesday.

Student Government has organized two holiday spirit weeks in the lead-up to the winter break, the first of which began on Monday, with our holiday pajama day. Today, we had Holiday Card day, where students and staff are encouraged to form groups of identical dress, and take pictures behind the mock picture frame that stands suspended just outside of this auditorium. Tomorrow is Christmas in July, a day in which we encourage all students to dress in Hawaiian shirts and summer clothes to celebrate the idea of a less frosty holiday season.

I would like to once again thank you all for having me here. It's an honor to address this body, and I look forward to doing so again next month. Happy holidays, and happy new year."

Mrs. Pormilli thanked the students for their very informative reports and stated that all of the things happening in our schools are very impressive. She wished both students very happy holidays as well.

Mrs. Pormilli began her report by stating that our hearts, thoughts, and prayers are with the community of Oxford, Michigan and the families affected by the tragic school shooting. In Jackson schools, we have extensive protocols and procedures in place for threat assessments. We have trained for years with the Alice approach, along with several officers and their security. However, in times like these, we revisit and review our procedures after this tragedy. We as an administrative team, security, and SRO officers needed to reassess our policies procedures for threat assessment. We revisited our goals and actions for engaging students in school and supporting struggling students. We have in the past and will continue to take students safety very seriously.

Last week, we sent a communication to our families in regards to safety in school and on the internet. We know our students are dealing with the effects of the pandemic, and we must all work together to ensure students feel safe and that there is a trusted adult that they can turn to. Social media is a big concern. We continue to speak in school and remind students about appropriate use, and the cautions of posting and sharing things on social media. We all need to continue to have these conversations with our students. Mrs. Pormilli emphasized that with our families, this must be a combined effort.

Additionally, our hearts go out to the communities in Illinois, Kentucky, and Tennessee affected by the catastrophic tornadoes. It is a strong reminder to us to let the ones that we love know that they are loved.

On another note this week, our students who are required to take the NJ Smart learning assessment been testing this week. Additionally, the individual student reports from the Start Strong assessment students took earlier in the year have been received by the District. Parents, please look for communication next week; these reports will be coming home. Ask your students for those reports; they will be coming home in backpacks. She asked that parents contact their schools if they do not see them.

To the Board Members, we provided an update on the status of our goals and where we are at. If there are any questions, Mrs. Pormilli asked to hear them now. Seeing none, she moved on.

Mrs. Pormilli continued her report by stating that the District is struggling in some areas with regards to the nationwide driver shortage for school bus drivers. We are every day working hard to make sure our regular runs are covered. We have been experiencing late buses and double backs where you have to go back and pick more students up, trying to get them to or from the school. We are trying to keep all of our athletics up and running with transportation there. It is definitely a day by day challenge. We want to reiterate that we are doing our best to not have an effect in any programming, but it is difficult every single day.

Along those same lines, as seen in the media, we are also struggling with substitute coverage. Very few substitutes are available. Even filling teaching positions is difficult right now, especially in some of the specialized certification areas like Spanish, Consumer Science, Science and Math. We are experiencing a shortage across the board. Mrs. Pormilli brought this up to make the public and the Board aware and to thank our staff and administrative teams. It is their commitment to keeping our schools open right now; we have teachers doing extra coverage on a daily basis. There are administrators in classrooms teaching daily, because we do not have enough substitutes. We are averaging one hundred uncovered positions every day. It is very difficult and we are fighting to keep our classrooms open and our schools open without substitutes. We are committed to keeping our schools open but she did want to take a moment to thank our staff; they are working overtime and administrators as well. We are hopeful that we will continue to recruit and find some substitutes along the way and fill teaching positions. We have been fortunate enough to scoop up a lot of December graduates for January to cover some of our vacancies so we are hopeful and thankful for that.

We recognize there are people here this evening to articulate their concerns and continued frustration about the mask mandate, quarantine concerns, and over possible mandates for vaccines for children. On Monday, the administration building opened the doors to a silent protest on these topics by a demonstration of shoes being left, some with notes signifying the students who would be pulled from the District if a vaccine mandate was to be implemented. The District has not implemented requirements for student vaccines and this is not something we plan to do. That concern of mandated vaccines needs to be addressed at the state health department and the governor's office. We hear people; we understand the frustrations. We are working here in Jackson to create a balance; we need to keep in mind all perspectives and ensure the safety of all. Middletown has revised their quarantine requirements for students. Mrs. Pormilli stated that she feels that the quarantine guidelines are extensive. However, we are not health professionals. We are educators; we need to ensure the District is not liable for anything and we are striving to keep our schools open. We have advocated to the health department most recently about changing the quarantine guidelines; we would like to offer a test-to-return option. Regarding masks again, we are required to follow the executive order.

There have also been community members indicating that we have not been transparent. We have been nothing but transparent from the beginning. Boards of Education and superintendents have been placed in the middle of these issues. For anyone who is unhappy with executive orders or the health guidelines, please go to the source of those guidelines. We as a district are working to educate and support students and expand programs and opportunities for them under these difficult times. We certainly will listen, reflect, and we will continue to do that. Mrs. Pormilli asked that comments be respectful.

Moving on, this is the last meeting for many of our board members. Mrs. Pormilli wanted to take a few moments to thank them for their time, work and dedication to the students of Jackson. To Mr. Herman, who is in the audience, Mrs. Pormilli thanked him for his insight and his investment of time in this district this past year, and for all his hard work in the subcommittees. She thanked Mr. Spalthoff for his time, expertise, and commitment to this district in the past year. To Mr. Acevedo, she thanked the longtime resident and board member for twenty years when calculating all the time he has spent on the Board. This has been a tremendous commitment to the students and the community here in Jackson. He holds tremendous history in this district and we appreciate that history and his insight. To Mr. Burnetsky, Mrs. Pormilli thanked him for his six years as a board member and as a huge supporter of our music program. We thank you for that. She thanked him for his dedication to the community and to our students as well as for his insight and hard work.

2. Presentations

- Update on ARP ESSER Use of Funds Plan/Safe Return Plan Update – Mrs. Nicole Pormilli, Superintendent, and Mr. Robert Rotante, Assistant Superintendent for Curriculum

American Rescue Plan Act of 2021

Jackson School District Plan for Use of Funds and Updates to Safe Return Plan

Presented at Board of Education Meeting
December 15, 2021

Planning for ARP Budget - Factors Considered

- Input from teachers, administration, DEAC committee, JEA, parent teacher organizations
- Survey results from parents and community
- Recognizing needs of ALL students and staff
- Glaring needs in the district left by S2 budget cuts the past several years
 - \$4.1 million loss in state aid coming for 2022-2023
 - \$4.2 million in state aid lost in 2021-2022 budget
 - By the time the full impact of these S2 cuts are realized in the 2025-2026 school year, we will have lost \$17.3 million in state aid

Safe Return Planning- Update

- JSD will be offering before and after school programs for students who need assistance in various academic areas as well as enrichment.
- Other programs offered will be interest-based and allow students to participate in activities they enjoy, e.g. esports, fishing clubs and intramurals
- Staff training will be ongoing throughout the year in areas of math, literacy, student engagement, and ELL instruction
- Intervention teachers and new teachers hired will reduce class sizes and be a mitigating measure in maintaining healthy schools
- Breakfast and lunch will continue to be provided for all students daily
- Feedback and suggestions about our Safe Return Plan plan is maintained on a continuous basis

Safe Return Update to address academics and student needs

- Staff has received training on:

 - Math intervention strategies
 - Foundations intervention training
 - Behavior de-escalation
 - Crisis Prevention training
 - Anti-bullying
 - Substance Abuse screening
 - Sheltered English instruction (English Language Learners)
 - Orton Gillingham
 - Academic supports
- Our district teacher leaders will be training our staff throughout the school year on:

 - Engaging students in school
 - Accelerating student learning
 - Using the IXL program for daily instruction
 - Elementary literacy instruction

Safe Return Update

The District's plan remains the same with exception to the increased program, staffing and professional development.

The District has also advocated to the health department to review their guidelines for quarantine and consider shortening the quarantine time or allow for test to return.

Facility Improvements and Repairs (\$1,335,000)

- Equipment that was not replaced in the ESIP project and is need of repair
- Rooftop units at Switlik
- Energy Recovery Units at Holman and Johnson
- Improve efficiency of HVAC at Goetz
- DHW (Domestic Hot Water) conversion at Goetz
- Upgrading bathrooms
- Upgrading locker rooms
- Upgrading facilities

School Supply Budgets Through 2023-2024 (\$2,800,000)

Supply budgets for our 10 schools have been cut significantly over the last several years due to S2 state aid budget cuts.

These budgets purchase many essential items for school operations that benefit all students.

We are allocating funds to allow or schools to replenish and reinvest in support materials they need such as: Paper, textbooks, reading books, art materials, physical education supplies, calculators, science lab materials...

Based on our current enrollment of 7,650 students, this amount equals \$183 per student for each of the next two years.

Positions Added/ Professional Development - Through 2023-2024 (\$1,864,000)

- Classroom teachers
- Guidance counselor
- Nurse
- BCBA
- ELL teacher
- Computer technician
- Custodians
- Teacher Leaders
- Professional Development for staff

Programs for Students and Families (\$295,000)

In addition to existing support programs offered (Family Nights, Elementary before/after school) ARP funds will be used to provide additional programs at no cost to families.

- After-school tutoring and instruction
- Quarantine instruction
- Teacher Mentors for at-risk students
- Portfolio assessment instruction for seniors needing graduation requirement
- Before- and after-school programs
- Counseling for students through YMCA
- "One Book, One School"
- Summer guidance counselors
- Family programs

Summer Programs for Students Through Summer 2024 (\$44,000)

In addition to our existing summer programs (ESY, Summer Learning Program, Interest based programs, etc.), ARP funds will be used to provide additional programs at no cost to families

- Enrichment programs for all students
- Course recovery classes for middle school students
- Credit recovery for high school students

Technology Investments Through 2023-2024 (\$518,000)

- Chromebooks for students
- LinkIt- District-wide assessment management system
- IXL- personalized learning and individual support in math and literacy
- APEX- online courses to provide for students
- Promethean Boards - interactive learning boards in all classrooms

Technology Lease Purchase - 3 Years (\$1,530,000)

- Computers, laptops and chromebooks
- Internet connectivity
- Routers
- Cabling
- Technology supplies
- Instructional Technology for teachers (laptops, promethean panels)
- Computer lab equipment

New Curriculum and Materials (\$630,000)

- New materials will provide online resources to be used on Chromebooks
- Science curriculum will provide a shift to a more student-centered, engaging format
- Elementary Math Curriculum
- Science Curriculum (Grades K-12)

In Closing...

Due to S2, the District has lost millions of dollars in funding over the last four years.

We will still see a significant cut this year - and for the next two years after that (a total of \$17 million lost over 7 years).

This ARP money is helping us to SUSTAIN and EXPAND needed programs, staff and services during a time of unprecedented need.

3. Remarks from the Superintendent

- 2021-2022 District and Board Goals Review

Mr. Acevedo stated that the Board used to have a committee of students, teachers, parents, and psychologists, known for peer mediation and remediation. They brought up problems, whether it be race, gender, or personality. It was student run but there was a staff member who would encourage students to talk out their issues. He suggested the Board bring that back. He also suggested a formal forum for parents that explains the technology used by the District and students. It would help explain why we have those technologies in place. Mr. Acevedo also suggested more programs to involve parents. Parents are allies.

Mrs. Pormilli answered that in the Board and District goals this year, more peer to peer programming was included. She stated that she will consider his suggestions as they work on these initiatives. In the presentation tonight, there were plans for more parent programs where ARP money will be spent.

Mr. Acevedo also talked about a homework hotline for parents who do not understand difficult homework questions.

Mrs. Pormilli answered that was something already being discussed. While maybe not a hotline, a virtual offering has been discussed for evening hours for teachers to be available.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

Information Items

1. Enrollment Report for November, 2021
2. Security Drill Report for November, 2021
3. Suspension Report for November, 2021
4. ESS Long Term and Daily Substitute Assignments for November, 2021
5. Policy Notes
6. Board Attorney Billing Summary for November, 2021
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera, Mr. Acevedo, & Mr. Walsh
Mrs. Rivera reported that the next meeting is February 22; it will be virtual at 6:30 p.m.
- Parent Group Liaison – Mr. Burnetsky
Mr. Burnetsky reported that the last meeting was cancelled due to a lack of attendance.
- Special Education – Mrs. Rivera, TBD & Mr. Spalthoff
Mrs. Rivera reported that the next meeting is February 9.

Mr. Spalthoff also reported that Dr. Teresa Taylor, Director of Special Services, provided the committee with additional information to share. They held a workshop on November 1 titled Parent Strategies for Positive Child Behavior at Home. They had twenty-two families that attended and that was a pretty good turnout. It was presented by Samantha Coon, Bria Graves, and Tara Klein. Their next meeting is February 9 and the focus of that meeting is students with disabilities transitioning to Ocean County College. The great part about SEAC right now is that there is a representative for every school in the District. The next SEAC meeting will be held in early June.

Mr. Acevedo asked about the scholarship committee and if more seniors could return to give formal presentations as to what they have experienced in the new era of education in college. This would be to make our students more aware of what they need to know in order to get into college, into technical school, and to succeed and bypass problems.

Mrs. Pormilli answered that this is something that we do in our high school guidance departments. We have students who return and share those types of things. We also do a college evening for both parents and students.

Mr. Acevedo continued that it has to be something that is serious, something that will make students say "I am glad I showed up." We need to take a serious step forward and have kids come from far away to speak, to give us real information.

- **Scholarship – Mr. Walsh & Mr. Burnetsky**
Mr. Walsh reported that there is a deadline of December 20 for anyone that is interested in sponsoring a scholarship. They can go online and fill out the application. It is a soft cutoff because they are always accepting new sponsors.
- **Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mr. Spalthoff**
Mr. Spalthoff reported that there were improvements forthcoming as presented tonight using ARP monies. Otherwise, things are going pretty well.
- **Budget/Finance – Mr. Walsh, Mr. Acevedo & Mr. Burnetsky**
Mr. Walsh reported that administration is putting information together, they will present the budget in February, and the Board will vote on it in March.
- **Transportation – Mr. Walsh, TBD & Mr. Spalthoff**
Mr. Walsh reported that it was an ongoing battle to recruit drivers. But there is a new leader in the department who seems to be putting all the pieces together with a little help from the superintendent.
- **Curriculum Committee – Mrs. Rivera, Mr. Spalthoff & Mr. Acevedo**
Mr. Spalthoff reported that the committee was put on pause for a little bit because there are going to be some changes in board members. It made sense to wait until the new board members are appointed before getting too deep into things.
- **Policy Committee – Mrs. Rivera, TBD & Mr. Walsh**
No report.
- **Enrollment Study Committee – Mr. Sargent, Mr. Walsh & TBD**
Mr. Walsh reported that the committee had their initial meeting and started to put out their plan on how they are going to look into the numbers as far as students, buildings, and all other components are concerned. There was nothing spectacular yet but they are just getting started.

POLICY/REGULATIONS

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved Policy 2nd Reading:

Policy –
2nd Reading

Policy – 2nd Reading

P 1000	ADMINISTRATION	Table of Contents (revised)
P 1648.14	ADMINISTRATION	Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (new)
P/R 5751	STUDENTS	Sexual Harassment of Students (M) (revised)

Roll Call Vote: Yes: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Acevedo, seconded by Mr. Burnetsky, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – November 17, 2021 Closed Session Meeting
Official Board Meeting – November 17, 2021 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh

Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

FINANCIAL REPORT

Bills/ On a motion by Mr. Acevedo, seconded by Mr. Walsh, the Board of Education approved Bills and Claims
Claims for December 1-15, 2021 and November 2021:

Total Computer Checks, December 1-15, 2021	\$ 2,832,038.17
Total Computer Checks, November 30, 2021	\$ 2,315,954.19
Total Hand Checks, November 30, 2021	\$ 668,877.51
Total Payroll, November 30, 2021	\$ 7,847,844.34
FICA: November 30, 2021	\$ 373,575.39
Total Board Share	\$ 191,499.18
Retired Health Benefits Payment, November 30, 2021	\$ 4,745.06
Health Benefits	\$ 2,218,902.63
Voids	\$ (7,838.73)
Total Budgetary Payment, November 30, 2021	\$ 13,613,559.57

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 302,799.92
November 2021

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

Treas/Bd On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the Treasurer's
Sec'y Rpt & Board Secretary's reports for the month of October 2021.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of October 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the public forum on agenda items only was
Forum opened by acclamation.

Mrs. Rivera made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Nathan "Nate" Grosshandler, a parent, spoke about prioritizing special education students needs; he was thankful for such a great principal but they were promised changes and he has not seen them.

Richard “RJ” Lazarus, a student, spoke about wearing a mask and the impact it has had on him in school.

Megan Gardella, a parent, spoke about the District’s excessive quarantine procedures, guidelines set out by the Ocean County Health Department, and urged the Board to be leaders.

Tzvi Herman, a citizen and former board member, spoke about how no board member or superintendent is trained for something like COVID, that Mrs. Pormilli was one of the first in the state to remove the masks when the mandate was originally lifted, and that he was grateful that he had the opportunity to be a part of the Board.

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mr. Acevedo, the public forum on agenda items only was closed by acclamation.

BOARD OF EDUCATION MEMBER RESIGNATION

On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the Board of Education approved the following Resolution:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Tzvi Herman as a member of the Board of Education, effective December 2, 2021.

Roll Call Vote: Yes: Mr. Spalthoff
 Mr. Burnetsky
 Mr. Acevedo
 Mr. Walsh
 Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

RESOLUTIONS FOR ACTION

FINANCE

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of October, 2021.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for October, 2021.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve - Retroactive to June 30, 2021

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$500,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. The Board of Education approved the purchase and installation of Seon MobileView HD cameras and necessary accessories for the District’s bus fleet through Safe Fleet, all pricing in accordance with the current ESCNJ contract, for a total cost of \$175,048.00.

6. The Board of Education approved the following line item transfers for the CARES grant funds:

Transfer Amount	From Account #	To Account #
\$260.00	Account #20-477-200-300-09	Account #20-477-100-600-09

7. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	Account# 20-231-200-500-09	Account# 20-231-200-610-09

8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

9. The Board of Education accepted the generous donation of one (1) 2001 Ford F250 4X4 pickup truck, donated from the Jackson Township Council, as approved at the December 7, 2021 Township Council meeting.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTION CARRIED

FACILITIES

On a motion by Mr. Burnetsky, seconded by Mr. Spalthoff, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

PROGRAMS:

On a motion by Mr. Spalthoff, seconded by Mr. Acevedo, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	Misericordia University	Morgyn Hall	01/03/2022- 06/30/2022	Danielle Sirota	Goetz
Clinical Practicum	Georgian Court	Ashley Goetz	01/03/2022- 06/30/2022	Christina Castro	Holman
Clinical Practicum	Fairleigh Dickinson University	Amy Swain	12/16/2022- 06/30/2022	Paula Mika	Crawford- Rodriguez
Clinical Practicum	Kean University	Samantha McIvor	01/03/2022- 06/30/2022	Lynn Barry	Rosenauer
Clinical Practicum	Monmouth University	Amanda Cirincione	01/03/2022- 06/30/2022	Rebecca Stromberg	Switlik
Clinical Practicum	TCNJ	Deanna Lucas	01/03/2022- 06/30/2022	Kevin Schickling	JMHS

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Clinical Practicum	Stockton University	Allison O'Hara	01/15/2022-06/30/2022	Sherri Halligan	McAuliffe
Clinical Practicum	Georgian Court University	Sabrina Comforte	01/06/2022-06/30/2022	Lisa Cirigliano	Johnson
Clinical Practicum	Kean University	James Pugliese	01/18/2022-06/30/2022	Alycia Pfluger/ Frank Giannetti	Rosenauer/ JLHS

2. The Board of Education approved an amendment to the 2021-2022 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$160,796.00 to expend prior year carryover funds as follows:

<u>Program</u>	<u>2020-2021 Carryover Funds</u>
Title I, Part A:	\$160,796.00

3. The Board of Education approved the Title I Family Literacy and Math Nights at Rosenauer Elementary School for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,176.00.
4. The Board of Education approved a consultant from Literacy Resources, LLC (Heggerty) to be funded by Title I grant funds (20-231-200-320-09), not to exceed \$750.00, to present a virtual professional development workshop for Reading Interventionist and Reading Specialist on January 31, 2022, at no cost to the Board.
5. The Board of Education approves EAB consultants for the 2021-2022 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$12,355.00 for the second half of the school year (12/20/21-6/30/22), at no cost to the Board.
6. The Board of Education approved consultant Dr. Solange Murphy to present three full day workshops for the 2021-2022 school year to be funded by Title II grant funds (20-270-200-320-09), not to exceed \$6,000.00 in total, at no cost to the Board, pending NJDOE Grant approval.
7. The Board of Education approved consultant Christine Etienne from Staff Development Workshops, Inc. (SDW), to present one half day SIOP Strategies, (Sheltered Instruction Observation Protocol) workshop for the 2021-2022 school year to be funded by the CARES Grant (20-477-200-300-09, not to exceed \$1,700.00 in total, at no cost to the Board.
8. The Board of Education approved the following additional personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, "Pathways to Success with Multilingual Learners", June 1-3, 2022, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$394.00, at no cost to the Board:
- a. Melissa Chiofalo, Switlik, \$394.00 for 3 days
9. The Board of Education approved attendance of Middle School and High School Literacy teachers at a virtual professional development training session for No Red Ink, beginning December 16, 2021 through the month of January 2022, paid for out of the ESSER II Grant, total cost for Middle School teachers not to exceed \$500.00 (20-483-100-610-02), total cost for JMHS teachers not to exceed \$500.00 (20-483-100-610-12) and JLHS teachers not to exceed \$500.00 (20-483-100-610-01).
10. The Board of Education approved the ARP "Read To Them" Program for Elms (not to exceed \$4,558.00), Johnson (not to exceed \$3,978.00) and Switlik (not to exceed \$3,752.00) Elementary Schools for the 2021-2022 school year, to be paid by ARP Grant Funds (20-490-100-110-09), not to exceed \$12,288.00 in total, at no cost to the Board.
11. The Board of Education approved the plan, application submission and acceptance for the American Rescue Plan Act (ARP) funds, as presented at the Board of Education at the December 15, 2021 meeting.
12. The Board of Education approved the updated Road Forward Plan presented to the Board of Education at the December 15, 2021 meeting as required by the Department of Education.
13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

14. The Board of Education approved consultants from IXL Learning for the 2021-2022 school year to be funded by Title I grant funds (20-231-200-320-09) to provide virtual professional development for Holman Elementary School in the amount of \$990.00 in total, at no cost to the Board.

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh

Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

STUDENTS:

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Previous Placement: Green Brook Academy
New Placement: The Titusville Academy
Tuition: \$53,861.10 pro-rated
Effective: November 29, 2021
 - b. One (1) Student Previous Placement: Ocean Academy
New Placement: Coastal Learning Center
Tuition: \$64,863.47 pro-rated
Effective: December 13, 2021
 - c. One (1) Student Previous Placement: Alpha School
New Placement: Jackson Regional Day School
Tuition: \$79,900.00 pro-rated
Effective: December 6, 2021
2. The Board of Education approved services for the 2021-2022 school year with Union County Educational Services Commission to provide bedside educational instruction to one (1) Jackson student, at a rate of \$70.00 per hour, total cost not to exceed \$10,000.00 (20-483-100-300-98).
3. The Board of Education approved services for the 2021-2022 school year with Educational Consultancy, c/o Jennifer Wierski to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00 (11-000-213-300-09-210000):
 - a. Learning Evaluation - \$350.00
 - b. Learning Evaluation with Eligibility Meeting - \$400.00
 - c. Evaluation Planning Meeting - \$75.00
 - d. Case Review with Evaluation Planning and Eligibility Meeting - \$125.00
 - e. Consultation - \$75.00
4. The Board of Education approves serviced for the 2021-2022 school year with the Princeton Healthcare System (Penn Medicine Princeton Health) to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$65.00 per week, total cost not to exceed \$10,000.00 (20-483-100-300-98).
5. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Photography Club	Donna Brown	JMHS
b.	Engineering Club	Diane Sendeck	Elms
c.	Coding Club	Diane Sendeck	Elms
d.	Robotics Club	Diane Sendeck	Elms

6. The Board of Education approved a trip for the Christa McAuliffe Chorus to Hershey Park to participate in the Music in the Parks Competition in Hershey, Pennsylvania, on Friday, May 20, 2022, approval contingent upon all state and/or federal guidelines at the time of the event, at no cost to the Board.
7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

Document H.

Official Board Meeting
December 15, 2021
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Burnetsky, seconded by Mr. Walsh, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective December 16, 2021, unless otherwise noted:
 - a. Ron Sadowski, Custodian, \$13.00 per hour
 - b. Edwardo Rivera, Van Aide, \$13.00 per hour, pending fingerprints
 - c. Kristen Russo, Van Aide, \$13.00 per hour, pending fingerprints
 - d. Maximilian Quinonez, Custodian, \$13.00 per hour, pending fingerprints
 - e. Brielle Cacoilo, Teacher, \$268.39 per day
 - f. Daniel Genovese, Teacher, \$268.39 per day
 - g. Rachel South, Teacher, \$268.39 per day, pending fingerprints
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective December 16, 2021, unless otherwise noted:
 - a. Samantha Katz, Child Care
 - b. Amanda Cirincione, Student Teacher, *pending fingerprints and certification*
 - c. Morgyn Hall, Student Teacher
 - d. Deanna Lucas, Student Teacher
 - e. Allison O'Hara, Student Teacher, *pending fingerprints and certification*
 - f. Amy Swain, Student Teacher
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Linnea Kostulakos, Secretary-JEA/Switlik, revised retirement date from March 1, 2022 to April 1, 2022.
 - b. Arlene Scarlatti, Secretary-Guidance-COSA/JLHS, revised retirement date from September 1, 2022 to August 1, 2022.
 - c. Kathy Abline, Teacher/Johnson, effective July 1, 2022.
 - d. Diane Donnigan, Paraprofessional/Johnson, effective February 1, 2022.
 - e. Mina McBride, Paraprofessional/Johnson, effective July 1, 2022.
4. The Board of Education accepted the resignation of the following employees:
 - a. Michele Hearon, Driver-Transportation/District, effective December 9, 2021.
 - b. Candice Hornby, Van Aide-Transportation/District, effective November 29, 2021.
 - c. Katherine Nealen, Lunchroom Aide/Rosenauer, effective November 24, 2021.
 - d. Heather Grosshandler, Receptionist-PM/Holman effective December 13, 2021.
 - e. Beth Russell, Receptionist-AM/Holman, effective January 3, 2022.
 - f. Lindsay Costello, SAC/McAuliffe, effective November 17, 2021.
 - g. Monica Knox, Driver-Transportation/District, effective January 10, 2022.
5. The Board of Education approved a leave of absence for the following personnel:
 - a. John O'Koren, Custodian/District assigned to Goetz, revised unpaid Federal Family Medical Leave of Absence, effective July 15, 2021 through October 12, 2021; revised paid Medical Leave of Absence, effective October 13, 2021 through November 1, 2021; revised unpaid Leave of Absence, effective November 2, 2021 through November 19, 2021, returning November 22, 2021.
 - b. Barbara Stockert, Custodian/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 9, 2021 through December 10, 2021; unpaid Federal Family Medical Leave of Absence, effective December 13, 2021 through TBD.
 - c. Patricia Caslin, Food Service Worker/JLHS, paid Medical Leave of Absence, effective November 11, 2021 through December 1, 2021, returning December 2, 2021.
 - d. Maria Montulet, Paraprofessional/Crawford-Rodriguez, revised paid Medical Leave of Absence effective September 20, 2021 through November 3, 2021, returning November 8, 2021.
 - e. Tracie Ramirez, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 22, 2021 through December 23, 2021, returning January 3, 2022.
 - f. Tara Canitano, Paraprofessional/Elms, revised paid Medical Leave of Absence, effective November 29, 2021 through January 21, 2022; unpaid Federal and NJ Family Medical Leave of

- Absence, effective January 24, 2022 through April 26, 2022; unpaid Child Care Leave of Absence, effective April 27, 2022 through April 30, 2022, returning May 1, 2022.
- g. Kelly Consalvo, Paraprofessional/Elms, unpaid intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective November 11, 2021 through November 11, 2022, not to exceed 60 days.
 - h. Kathleen Baier, Paraprofessional/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through January 31, 2022, returning February 1, 2022.
 - i. Alessandra Barone, Paraprofessional/Rosenauer, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 15, 2021 through June 30, 2022, not to exceed 9 days.
 - j. Heather Donnelly, Reading Specialist/Johnson, revised paid Medical Leave of Absence, effective November 12, 2021 through January 14, 2022; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 18, 2022 through April 8, 2022, returning April 11, 2022.
 - k. Luz Gonzalez, Secretary-JEA/JMHS, revised paid Medical Leave of Absence, effective November 2, 2021 through TBD.
 - l. Linnea Kostulakos, Secretary-JEA/Switlik, paid Medical Leave of Absence, effective January 14, 2022 through March 31, 2022, retiring April 1, 2022.
 - m. Matthew Albert, Art Teacher/JMHS, paid Medical Leave of Absence, effective December 8, 2021 through TBD.
 - n. Janice Schenck, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 29, 2021 through TBD.
 - o. Brian Kelly, Math Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through January 28, 2022, returning January 31, 2022.
 - p. Jennifer Nickerson, Science Teacher/McAuliffe, revised paid Medical Leave of Absence, effective September 1, 2021 through September 30, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective October 1, 2021 through January 6, 2022; revised unpaid Child Care Leave of Absence, effective January 7, 2022 through June 30, 2022, returning September 1, 2022.
 - q. Cheryl Terranova, Special Education Teacher/McAuliffe, unpaid intermittent Federal and NJ Family Leave of Absence, effective November 15, 2021 through June 30, 2022.
 - r. Mark Grayce, Music Teacher/Holman, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through February 25, 2022, returning February 28, 2022.
 - s. Jaclyn Hall, Preschool Teacher/Johnson, paid Medical Leave of Absence, effective November 23, 2021 through January 31, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective February 1, 2022 through April 8, 2022, returning April 11, 2022.
 - t. Gilda Shroyer, Teacher/Switlik, paid Medical Leave of Absence effective November 8, 2021 through TBD.
 - u. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective November 1, 2021 through January 28, 2022, returning January 31, 2022.
 - v. Paul Sult, Maintenance/District, paid Medical Leave of Absence, effective November 22, 2021 through half day December 28, 2021; unpaid Federal Family Medical Leave of Absence, effective half day December 28, 2021 through December 29, 2021, returning January 3, 2022.
 - w. Sandra Marsiglia, Paraprofessional/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective December 6, 2021 through TBD, not to exceed 60 days.
 - x. Kathleen Schastny, Paraprofessional/Switlik, paid Leave of Absence, effective September 1, 2021 through September 23, 2021; unpaid Federal Family Medical Leave of Absence, effective September 24, 2021 through December 12, 2021, returning December 13, 2021.
 - y. Mary Tallent, Secretary-COSA/Transportation, paid Medical Leave of Absence, effective November 22, 2021 through January 4, 2022; unpaid Federal Family Medical Leave of Absence, effective January 5, 2022 through TBD.
 - z. Nancy Parise, Math Teacher/Goetz, paid Medical Leave of Absence, effective January 18, 2022 through February 9, 2022, returning February 10, 2022.
 - aa. Natalie Cortez, Kindergarten Teacher/Elms, paid Medical Leave of Absence, effective December 6, 2021 through January 14, 2022; unpaid Federal Family Medical Leave of Absence, effective January 18, 2022 through TBD.
 - bb. Angelica Burns, Teacher/Holman, unpaid Medical Leave of Absence, effective January 3, 2022 through June 30, 2022, returning September 1, 2022.
6. The Board of Education approves the following contract adjustments:
- a. Michael Firestone, Driver-Transportation/District, increase from 6 hours 45 minutes per day to 7 hours 45 minutes per day (5 days per week), effective December 16, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
 - b. Diane Flynn, Van Aide-Transportation/District, increase from 5 hours 25 minutes to 5 hours and 35 minutes (5 days per week), effective September 13, 2021 through June 30, 2022, route adjustment, no change in hourly rate.
 - c. Karen Hamann, Driver-Transportation/District, revised contract adjustment, increase from 5 hours 25 minutes per day to 5 hours 35 minutes per day (5 days per week), effective September 13, 2021 through November 9, 2021, route change, no change in hourly rate and increase from 5 hours 35 minutes per day to 7 hours 5 minutes per day (5 days per week), effective November 10, 2021 through June 30, 2022, route change, no change in hourly rate.
 - d. Loretta Ricardy, Driver-Transportation/District, increase from 6 hours 55 minutes per day to 7 hours 55 minutes per day (5 days per week), effective November 8, 2021 through June 30, 2022, route adjustment, no change in hourly rate.

- e. Maureen La Fonte, Food Service Worker/JMHS (61-910-310-100-01), adjust hours from 5.5 hours per day to 5 hours per day and salary, effective November 18, 2021 through June 30, 2022, from \$17,407.39 (\$17.39 per hour, 5.5 hours per day) to \$16,324.90 (\$17.39 per hour, 5 hours per day) pro-rated, as per Step 11 of the 2021-2022 Teamsters contract.
- f. Denise Rogers, Driver-Transportation/District (PC #1293), increase from 6 hours 20 minutes to 6 hours 30 minutes per day (5 days per week) (Package 74), revised effective start date, from effective November 18, 2021 to effective December 16, 2021 through June 30, 2022, route change, no change in hourly rate.

7. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Eileen	Camara	Paraprofessional	JEA	1/1/2022	20 Years Longevity	\$36,611.00	\$250.00	\$36,861.00
b.	Francesca	DeVito	Paraprofessional	JEA	1/1/2022	20 Years Longevity	\$37,261.00	\$250.00	\$37,511.00
c.	Wendy	Clayton	Teacher	JEA	1/1/2022	20 Years Longevity	\$89,627.00	\$500.00	\$90,127.00
d.	Jeffrey	Daut	Teacher	JEA	1/1/2022	17 Years Longevity	\$74,352.00	\$1,500.00	\$75,852.00
e.	Annette	Penaloza	Teacher	JEA	1/1/2022	20 Years Longevity	\$90,127.00	\$500.00	\$90,627.00
f.	Susan	O'Connor	Secretary - COSA	JEA	1/1/2022	15 Years Longevity	\$54,877.70	\$250.00	\$55,127.70

8. The Board of Education approved the transfer of the following personnel:

- a. Xzavier Quiles, transfer from Custodian/Johnson to Custodian/Crawford-Rodriguez, new position, (11-000-262-100-10-250202) (new PC #), Monday - Friday 2:00 PM- 10:00 PM, effective December 16, 2021 through June 20, 2022, no change in salary.
- b. Tracie Ramirez, Paraprofessional/Crawford-Rodriguez to Paraprofessional/Johnson (20-218-100-10609), replacing Susanne Fisher (transfer) (PC #1308), effective December 6, 2021 through June 30, 2022, no change in salary.
- c. Jennifer Burgos, location correction, transfer from Paraprofessional/Johnson to Paraprofessional/Rosenauer (20-218-100-10609), replacing Diane Donnigan (transferred) (PC# 1585), effective December 6, 2021 through June 30, 2022, no change in salary.
- d. Susanne Fisher, transfer from Paraprofessional/Johnson to Paraprofessional/Crawford-Rodriguez (20-218-100-106-09), replacing Tracie Ramirez (transfer) (PC #1762), effective December 6, 2021 through June 30, 2022, no change in salary.
- e. Kiersten Koopman, transfer position from Paraprofessional/Johnson to Paraprofessional/McAuliffe (11-000-217-106-09-210000) (PC #1766), effective December 6, 2021 through June 30, 2022, no change in salary.
- f. Melissa Gregory, transfer from Receptionist PM/Holman to Receptionist AM/Holman (11-000-262-107-04-250214), replacing Beth Russell (resigned), effective January 3, 2022 through June 30, 2022, no change in salary.
- g. Coleen Walter, transfer from Receptionist-PM/Switlik to Secretary COSA-Human Resources/Administration (11-000-251-100-09-230200), leave of absence position, replacing Terry Campbell (leave of absence) effective January 3, 2022 through June 30, 2022, salary \$37,292.70 (\$36,792.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JCOSA contract.
- h. Monica Ippolito, transfer from Secretary COSA Human Resources/Administration, leave of absence position, to Secretary COSA-Human Resources/Administration (11-000-251-100-09-230200), new position (new PC #), effective December 16, 2021 through June 30, 2022, salary \$37,492.70 pro-rated, as per Step 3 of the 2021-2022 JCOSA contract.
- i. Lindsay O'Brien, transfer from Student Assistance Counselor (SAC)/McAuliffe, leave of absence position to Student Assistance Counselor (SAC)/McAuliffe (11-000-218-104-09-220199), replacing Lindsay Costello (resigned) (PC #716), effective December 16, 2021 through June 30, 2022, no change in salary.
- j. Carmela Santuoso, transfer from Secretary (COSA)-Special Education/JLHS to Preschool Secretary (COSA)/Johnson (20-218-200-105-09-700000), new position (new PC #), effective February 1, 2022, pending replacement hire through June 30, 2022, no change in salary.
- k. Christina Barton-Thrift, transfer from Social Studies Teacher/Goetz to Spanish Teacher/Goetz (11-130-100-101-02), replacing Catherine Salas (retired) (PC #897), effective January 3, 2022 through June 30, 2022, no change in salary.

9. The Board of Education rescinds the following contracts:
 - a. Steven Wisnieski, Custodian/Crawford-Rodriguez, new position (new PC #), effective September 23, 2021 through June 30, 2022.
 - b. Debra Earley, Paraprofessional/Switlik, new position (new PC #), effective September 1, 2021 through June 30, 2022.
 - c. Matthew Schmidt, Paraprofessional/JLHS (11-000-217-106-09-210000), replacing Matthew Spader (transferred) (PC #1172), effective January 3, 2022 through June 30, 2022, salary \$34,616.00 (\$34,116.00 plus \$500.00 educational stipend) pro-rated, as per Step 3 of the 2021-2022 JEA contract.
10. The Board of Education approves the employment of the following personnel:
 - a. Anthony Inzerillo, Custodian/Johnson (11-000-262-100-03-250202), Monday through Friday 3:00 PM - 11:00 PM, replacing Xzavier Quiles (transfer) (PC #1329), effective December 16, 2021 through June 30, 2022, salary \$37,395.20 (\$36,795.20 plus \$600.00 night stipend) pro-rated, as per Step 1 of the 2021-2022 Teamsters contract.
 - b. Deleted on Addendum.
 - c. Lisa Viola, Driver-Transportation/District (11-000-270-160-08), Package 73, 5 hours and 45 minutes (5 days per week), replacing Rebecca Nathans (resigned) (PC #296), effective December 17, 2021 through June 30, 2022, hourly rate \$22.67 per hour, as per step 1 of the 2021-2022 Teamsters contract.
 - d. Angela Dorsey, Lunchroom Aide/JLHS (11-000-262-107-07-250400), replacing Melanie Higgins (transfer) (PC #114), effective December 16, 2021, pending fingerprints, through June 30, 2022, salary \$8,284.50 pro-rated, as per Step 1 of the 2021-2022 Lunchroom Aide guide.
 - e. Robert Van Middlesworth, Mechanic-PM-Transportation/District (11-000-270-160-08-250301), replacing Donald Kovacofsky (retired) (PC #1232), effective December 16, 2021 through June 30, 2022, salary \$47,902.40 (\$23.03 per hour) pro-rated, as per Step 12 of the 2021-2022 Teamsters contract.
 - f. Agnes Forman, Receptionist-PM/Holman (11-000-262-107-04-250214), replacing Melissa Gregory (transfer), effective January 3, 2022, pending fingerprints through June 30, 2022, salary \$8,505.00 pro-rated, as per Step 1 of the 2021-2022 Receptionist guide.
 - g. Melissa Gregory, Receptionist-PM/Holman (11-000-262-107-042-50214), replacing Heather Grosshandler (resigned) (PC #1187), effective December 16, 2021 through June 30, 2022, salary \$8,505.00 pro-rated, as per Step 1 of the 2021-2022 Receptionist guide.
 - h. Maria Roberts, Secretary COSA-Facilities Part Time/Administration (11-000-262-100-09-250224), replacing Shayna Gobel (PC #1731), 20 hours per week, effective January 6, 2022 through June 30, 2022, salary \$18,396.35 (50%) pro-rated, as per Step 1 of the 2021-2022 JCOSA contract.
 - i. Noelle Costagliola, Teacher-Math/JLHS (11-140-100-101-12), replacing Katherine Weir (resigned) (PC #841), effective February 1, 2022 or sooner, pending certification through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - j. Robert Stewart, Special Education Teacher/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Lambia Heilman (leave of absence), effective February 1, 2022, pending certification, or sooner through February 28, 2022, salary \$53,677.00 pro-rated, as per Step 1 of the 2021-2022 JEA contract and Special Education Teacher/JMHS (11-213-100-101-09), replacing Lambia Heilman (retired) (PC #1186), effective March 1, 2022 through June 30, 2022, salary \$53,677.00 pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - k. Daniel Genovese, Science Teacher/McAuliffe (11-130-100-101-07-110342), leave of absence position, replacing Jennifer Nickerson (leave of absence), effective February 1, 2022, pending certification, or sooner through June 30, 2022, salary \$53,677.00 pro-rated as per BA Step 1 of the 2021-2022 JEA contract.
 - l. Brielle Cacoilo, Special Education Teacher/Crawford-Rodriguez (11-110-100-101-10-110242), leave of absence position, replacing Brigitte Moody (leave of absence), effective February 1, 2022 or sooner, pending certification through April 29, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - m. Kaitlynn Cipully, Reading Teacher/Johnson (11-120-100-101-03-110242), leave of absence position, replacing Heather Donnelly (Leave of Absence), effective December 16, 2021, pending fingerprints through June 30, 2022, salary \$53,677.00 pro-rated. as per BA Step 1 of the JEA contract.
 - n. Rachel South, Preschool Teacher/Johnson (20-218-100-101-09-110242), leave of absence position, replacing Jaclyn Hall (leave of absence), effective February 1, 2022 or sooner, pending certification through April 8, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - o. Maureen Coakley, Teacher/Switlik (11-120-100-10106), replacing Caitlin Penn (resigned) (PC #817), effective December 16, 2021 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract.
 - p. Deleted on Addendum.
 - q. Anthony Molino, Groundsperson/District (11-000-263-100-09-250203), replacing Steven Leanza (terminated) (PC #79), effective December 16, 2021 through June 30, 2022, salary \$40,268.80 pro-rated, as per Step 5 of the 2021-2022 Teamsters contract.

- r. Jessica Williams, Receptionist-PM/Switlik (11-000-262-107-06-250214), replacing Coleen Walter (transfer) (PC #15), effective January 17, 2022 or sooner, pending fingerprints through June 30, 2022, salary \$8,505.00 as per Step 1 of the 2021-2022 Receptionist guide.
 - s. Matthew Schmidt, Social Studies Teacher/Goetz (11-130-100-101-02), replacing Christina Barton-Thrift (transfer) (PC #1130), effective February 1, 2022, pending certification through June 30, 2022, salary, \$53,677.00 as per BA Step 1 of the 2021-2022 JEA contract.
 - t. Haylee Vitale, Intervention Teacher/Elms (11-120-100-101-11), new position (new PC #), effective February 1, 2022 or sooner, pending certification through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
 - u. Logan Squires, Intervention Teacher/Holman (11-120-100-101-04), new position (new PC #), effective December 16, 2021, pending fingerprints through June 30, 2022, salary \$56,277.00 pro-rated, as per MA Step 1 of the 2021-2022 JEA contract.
 - v. Destiny Scrofani, Intervention Teacher/Switlik (11-120-100-101-06), new position (new PC #), effective February 1, 2022 or sooner, pending certification through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
11. The Board of Education approved the following coaches for the 2021-2022 school year:
- a. Resignations:
 - 1. Kayla Clougher, Head Cheerleading Coach-Winter/JMHS, effective November 29, 2021.
 - 2. Keri McGowan, Assistant Cheerleading Coach-Winter/JMHS, effective November 29, 2021.
 - 3. Sean Monahan, Assistant Baseball Coach/JLHS effective November 22, 2021.
 - 4. Jeffrey Schmidt, Assistant Baseball Coach/JLHS effective November 19, 2021.
 - 5. Brandon Vega, Assistant Baseball Coach/JMHS effective November 19, 2021.
 - 6. Jeffrey Schmidt, Assistant Football Coach/JLHS, effective November 19, 2021.
 - b. New Hires:
 - 1. Steven Nichol森, Head Girls Bowling Coach/JLHS replacing Katherine Weir (resigned), effective December 21, 2021 through June 30, 2022, stipend \$2,784.00 (60%), as per Step 1 of the 2021-2022 JEA contract.
 - 2. Keri McGowan, Head Cheerleading Coach-Winter/JMHS, replacing Kayla Clougher (resigned), effective November 29, 2021 through June 30, 2022, stipend \$5,123.00 as per Step 6 of the 2021-2022 JEA contract.
 - 3. Kayla Clougher, Assistant Cheerleading Coach-Winter/JMHS, replacing Keri McGowan (resigned), effective November 29, 2021 through June 30, 2022, stipend \$4,775.00 as per Step 6 of the 2021-2022 JEA contract.
 - 4. Christopher Mulholland, Assistant Boys Lacrosse Coach/JLHS, replacing Jeffrey Galatola (resigned), effective March 1, 2021 through June 30, 2022, stipend \$4,405.00 as per Step 1 of the 2021-2022 JEA contract.
 - c. Contract Adjustments:
 - 1. Katherine Weir, Head Girls Bowling Coach/JLHS, adjust stipend from \$4,680.00 to \$1,872.00 (40%), due to resignation effective December 21, 2021.
 - 2. Laura Borrelli, Head Field Hockey Coach/JLHS, adjust stipend from \$7,448.33 to \$7,448.00 to reflect step 6 of the 2021-2022 JEA contract.
12. The Board of Education approves the following volunteer coaches for the 2021-2022 school year:
- a. David Murawski, Volunteer Assistant Boys Basketball Coach/JLHS, assisting Head Coach Donald Connor.
 - b. April Szymczyk, Volunteer Assistant Girls Basketball Coach/JLHS, assisting Head Coach Alaina Flanagan.
13. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. New Hires:
 - 1. Kathryn Kavanaugh, Senior Class Advisor JLHS, replacing Katherine Weir (resigned), effective December 21, 2021 through June 30, 2022, stipend \$2,977.00 (\$2,501.85 -65% plus \$475.15-65%), as per step B.1 of the 2021-2022 JEA contract.
 - 2. Laurie Matassa, Yearbook Advisor/JLHS, replacing Ashley Forsyth (resigned), effective 2021-2022 school year, stipend \$5,000.00, as per Step C1 of the 2021-2022 JEA contract.
 - 3. Dana Costello, Yearbook Assistant Advisor/JLHS, replacing Jessee Basel (resigned), effective 2021-2022 school year, stipend \$3,335.00, as per Step A.1 of the 2021-2022 JEA contract.
 - b. Contract Adjustments:
 - 1. Caitlyn Prestidge, Color Guard Advisor/JMHS, adjust stipend from \$3,881.00 to \$3,913.00 to correct to appropriate step, effective 2021-2022 school year, as per Step B3 of the 2021-2022 JEA contract.
 - 2. Cori Bott, Drama Club Advisor/JMHS, adjust stipend from \$4,049.00 to \$4,124.00 to correct to appropriate step, effective 2021-2022 school year, as per Step B5 of the 2021-2022 JEA contract.
 - 3. Alysse Szoke, Science League Advisor/JMHS, adjust from \$3,881.00 to \$3,362.00 to correct to appropriate step, effective for the 2021-2022 school year, as per Step A2 of the 2021-2022 JEA contract.

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4. Eric Ficarro, Tri-M Club Advisor/JMHS, adjust stipend from \$3,913.00 to \$3,390.00 to correct to appropriate step, effective 2021-2022 school year, as per Step A3 of the 2021-2022 JEA contract.
5. Adrianna Eisele, Yearbook Assistant Co-Advisor/JMHS, adjust stipend from \$1,709.00 to \$1,681.00 to correct to appropriate step, effective 2021-2022 school year, as per 50% of Step A2 of the 2021-2022 JEA contract.
6. Melissa Lambert, National Jr Honor Society Advisor/McAuliffe, adjust stipend from \$3,390.00 to \$3,418.00 to correct to appropriate step, effective 2021-2022 school year, as per Step A4 of the 2021-2022 JEA contract.
7. Emily Cascio, Newspaper Advisor/McAuliffe, adjust stipend from \$3,362.00 to \$3,390.00 to correct to appropriate step, effective 2021-2022 school year, as per Step A3 of the 2021-2022 JEA contract.

14. The Board of Education approved the following additional staff and salaries for the Child Care Academy for the 2021-2022 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50/hour	Receptionist/ Substitute Receptionist \$13.00/hour
a.	Susan	Plunkett		X	X
b.	Samantha	Katz (pending fingerprints)		X	X
c.	Donna	Hopkins		X	X
d.	Lisa	Monday		X	X
e.	Adriana	Dejesus		X	X
f.	Amanda	DeMatteo		X	X
g.	Susan	Gasser		X	X
h.	Latirah	Donaldson	X		

15. The Board of Education approved the following personnel for the Title I Family Literacy and Math Nights at Rosenauer Elementary School for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,176.00:

Teachers, 3 hours per night, \$49.00 per hour:

1. Frieda Bardales, 2 nights, \$294.00
2. Roseanne Carello, 2 nights, \$294.00
3. Dana DiLorenzo, 1 night, \$147.00
4. Brittney Janowski, 2 nights, \$294.00
5. Shaina Noval, 1 night, \$147.00

16. The Board of Education approved the following personnel for SAT Prep:

- a. Teachers, 30 hours each (20 hours instructional & 10 hours prep), unless otherwise noted, \$49.00 per hour:
 1. Traci Maloney ELA/JLHS
 2. Kathy Regan ELA/JMHS
 3. Kathy Bunce Math/JLHS and JMHS, 60 hours

17. The Board of Education approved the following personnel for the 2021-2022 school year for Lighting & Sound (11-401-100-100-09), \$40.00 per two (2) hour block:

- a. Keith Flores

18. The Board of Education approved the following additional personnel for the High School Teacher Mentors program, to be paid from ARP grant funds (20-488-100-110-09):

- a. Resignation:
 1. Katherine Weir/JLHS, effective December 21, 2021, \$1,500.00 stipend pro-rated
- b. Additional Personnel, stipend \$1,400.00, effective December 16, 2021 through June 30, 2021:
 1. Raymond Cafara/JMHS
 2. Heather Connell/JMHS
 3. Adrian Eisele/JMHS
 4. Kim Forfar/JMHS
 5. John Pelano/JMHS
 6. Joe Pienkowski/JMHS
 7. Nancy Rivera/JMHS
 8. Kaitlin Camano/JLHS
 9. Anthony Dzienkiewicz/JLHS
 10. Kirsten Foglia/JLHS
 11. Brett Mallinson/JLHS
 12. Matt Spader/JLHS

19. The Board of Education approved the following teachers for the NJSLA portfolio instruction and assessment process, 20 hours each, \$49.00 per hour, to be paid from ARP grant funds (20-488-100-110-09):
- a. Michelle McCann/JMHS
 - b. Lisa Soltmann/JMHS
 - c. James Brethauer/JLHS
 - d. Kate Dembenski/JLHS
 - e. Lucy Salazar/JLHS
20. The Board of Education approved the following additional substitutes for the B.E.S.T. (Building Educational Supports Together) after school academic support program for the 2021-2022 school year for Jackson Liberty and Memorial High Schools, to be paid by ARP/ESSER III funding (20-488-100-110-09):
- Substitutes, \$49.00 per hour
- a. Patrice McDow
21. The Board of Education approved the following new positions for the 2021-2022 school year:
- a. One (1) High School English Language Arts Teacher
 - b. One (1) High School Social Studies Teachers
 - c. One (1) High School Physical Education/Health Teachers
 - d. Three (3) Elementary Intervention Teachers
 - e. Two (2) High School Athletic Holding Center Positions-Winter Athletic Season, effective December 16, 2021 through February 25, 2022
 - f. One (1) Bus Coordinator (JANS)-Transportation/District
22. The Board of Education approved a revision to the following personnel funded by CRRSA - ESSER II grant funds:

	Personnel	Salary	Account	Amount Budgeted
a.	Jenine Dora-Goetz	\$57,277.00	CRRSA-ESSER II - 20-483-200-110-09	\$57,277.00
			FICA/TPAF - 20-483-200-200-09	\$22,911.00
b.	David Murawski-Liberty	\$58,177.00	CRRSA-ESSER II - 20-483-200-110-09	\$54,094.00 <u>\$56,094.00</u>
			FICA/TPAF - 20-483-200-200-09	\$21,637.00
			11-000-213-100-12-260305	\$4,083.00 <u>\$2,083.00</u>
c.	Elizabeth Smink-Liberty	\$64,452.00 <u>\$62,452.00</u>	CRRSA-ESSER II - 20-483-200-110-09	\$64,452.00 <u>\$62,452.00</u>
			FICA/TPAF - 20-483-200-200-09	\$25,781.00
d.	Oksana Titovich-Goetz	\$54,177.00	CRRSA-ESSER II - 20-483-200-110-09	\$54,177.00
			FICA/TPAF - 20-483-200-200-09	\$21,671.00

23. The Board of Education approved the following personnel for Athletic Holding Centers at Jackson Liberty and Memorial High Schools, 2:00 PM-3:45 PM, 1.75 hours per day, Monday through Friday, \$49.00 per hour:
- a. JMHS Athletic Holding Center, \$49.00 hour, as needed:
 - 1. Gary Antonelli
 - 2. Patrick Conti
 - 3. Joseph Pienkowski
 - 4. Michael Smith
 - b. JLHS Athletic Holding Center, \$49.00 hour, as needed:
 - 1. Frank Giannetti
 - 2. June Ravert
23. The Board of Education approves the following coaching adjustments for the Challenger League for the 2021-2022 school year:
- a. Resignation:
 - 1. Patrick Kilmurray, Challenger League Coach-Winter Season, effective December 9, 2021.
 - b. New Hire:
 - 1. Beth Marvin, Challenger League Coach-Winter Season, effective December 16, 2021, stipend \$1,500.00 for the season.

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Roll Call Vote: Yes: Mr. Spalthoff
Mr. Burnetsky (ABSTAINED ON ANY TRANSPORTATION)
Mr. Acevedo
Mr. Walsh
Mrs. Rivera

Absent: Mr. Sargent

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Spalthoff, seconded by Mr. Walsh, the public forum on any item was opened by acclamation.

**Public
Forum**

Mrs. Rivera made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Nicole Gryzb, a parent, spoke about being a teacher in another district and compared it to Jackson; she spoke about the District's quarantine procedures and the new health education curriculum being handed down by the state.

Eli Gallagher, a parent, spoke about his denied religious mask exemption and how the executive order should not supersede the constitution.

Jennifer Gallagher, a parent, spoke about the executive order, the Board of Education and administration not representing the needs of the community, and how she considers the masking abusive to child.

Ava Gallagher, a student, spoke about her experience with the mask in school, how she was a part of the shoe protest, and that the Board should be listening to students.

James Morgante, a parent, spoke about these processes not making sense anymore, the District's quarantine procedures, "disgusting" school lunches, and urged the Board to "make better choices."

Bruno Seibuchler, a parent, expressed his frustrations about the inconsistencies in the enforcement of mask policies. He asked for clarification on what the exact policy was.

Jaimee Lohman, a parent, asked the Board how they can sit and listen to these children talk about the masks; she spoke about a student passing out at McAuliffe, and that she was going to hold the Board accountable.

Seeing no one else come forward, on a motion by Mr. Walsh, seconded by Mr. Acevedo, the public forum on any item was closed by acclamation.

Mrs. Pormilli responded to public comments at this time. She spoke about students wearing masks in gym. It was not something that this district has promoted so she will be looking into it.

Mrs. Pormilli was interrupted by members of the audience.

Mr. Zitomer had to intervene and state that this is the response to the public participation. The Board voted to close the public participation section.

Mrs. Pormilli stated that she was trying to answer all questions poised tonight but if she misses something, she invited parents to call her office. She makes herself available to parents for sit-down meetings and phone conversations. She stated she was not a bad person and did not appreciate the attack she is experiencing tonight. She is a thirty-year educator with a lot of experience, care, and compassion for students so she was insulted to be accused of anything that she is not.

She stated that she was not aware of the "mask break" chair in the gym and she will look into that because she does not think that is acceptable. Students should have the availability to have multiple mask breaks; we did put that into place in the beginning of the school year and presented publicly on it. It is also in the Road Forward Plan; we encourage multiple mask breaks for students in the morning and in the afternoon, along with their lunchtime. If a parent is having a problem with a specific teacher, please call that teacher and the administrator of that building. Because we have encouraged multiple mask breaks, I will also be looking into the water break counting as a mask break. She always asks parents to start at the school level first with concerns: start with the teacher, then with the administrator, and then central office if needed.

With regards to healthy eating, we do teach healthy eating in our lessons and we will continue to teach that along with physical fitness. She stated that she would take a look at what is currently being served; she wholeheartedly believed not only in the education of but the importance of healthy eating and staying physically fit. If there is something she can look further into, she will.

She stated that she appreciated the students that spoke at the meeting tonight. She added that she is a huge student advocate and she appreciated them sharing their perspective. It is a difficult thing to do. It is not something that we want to see for our students, for them to be sad or to struggle. She cares deeply about our students, which is why we continue to advocate for them. She had directly emailed the Ocean County Health Department on multiple occasions. Most recently, the Ocean County Superintendents' Roundtable has had discussions about advocating for a change in the guidelines to be more similar to what the yellow category of COVID severity would be. They are advocating for a test-to-return policy, which would return a student to school between five and seven days if a student is not symptomatic and they receive a negative test. We also feel that the fourteen-day quarantine is excessive at this point and we will continue to discuss them.

The executive order that was put in front of her in regards to the mask wearing spells out specific exemptions that are allowed under that order. Religious exemption is not listed as one of them which is why a religious exemption was not permitted. She has checked with other districts and attorneys and that is where she received her information from.

Mr. Gallagher again shouted from the audience; Mrs. Pormilli answered that he may call her in the morning to discuss further.

With regards to the health curriculum, there are a lot of state standards that we are required to follow but those mentioned curriculums are not in our district currently. We are currently waiting for resources that we were told the Department of Education is supposed to provide us with. Because these are very difficult topics, we need to see what the guidance is for them before we move forward. We will then be reviewing them to determine how we approach those skill sets.

Mrs. Theresa Licitra, Director of Curriculum and Humanities, approached the microphone and reiterated that it is not in Jackson curriculum at this time. We are aware of what it contains and as Mrs. Pormilli just said, we are still waiting for resources from the commissioner, which we have not yet received. If we do receive those resources, we will be able to provide more information but rest assured, those topics are not in our curriculum at this time. If parents have any question specifically, she invited them to contact her at any time and she can over it with them.

Mrs. Pormilli continued that the District agrees that special education students need more. Dr. Taylor is getting ready to launch something very early in January to address some of our special education needs. We are aware and agree that we need to continue to support our special education students.

In regards to the policy for health care facility setting, unfortunately, again, that comes from a law that was passed long ago from the Department of Education in regards to health care settings. The intent of the law was for hospitals, doctors' offices and places like that. Unfortunately, sometimes when these broad-brush laws get put into place, they forget about the school system. Technically, our health offices fall under that. We did do a very broad policy in regards to the protocols that we have in place in our health offices for COVID. It very much fits with exactly what we have always done in regards to if somebody comes in symptomatic. If there are any further questions on that, please feel free to reach out to Mrs. Pormilli.

Mrs. Pormilli stated that she did not want to engage in arguments. But to say that she is chasing a check is extremely insulting. She knows the present audience does not agree with her, but again, as a thirty-year educator who has dedicated her life to students, she found those comments very insulting.

Board Comments

Mr. Spalthoff thanked the Board for welcoming him back in March and he was disappointed that this ended his short term here. He wanted to make sure that when the new board members coming in and the current board members make decisions, we think about all of our students and include all of our students regardless of race, religion, or sexual orientation. Every kid in this district matters. He interviewed amongst a lot of people for this position because he has three kids. He wanted to make sure that the quality of education that he has seen to date continues. He is confident in the new board members that were elected. He said he was not leaving; he will be around. He thanked the Board for their time and thanked the community for their support. It certainly has not been an easy time in education.

Mr. Acevedo began his comments by asking about the HIB report that was presented during executive session. On October 19, there were multiple schools with high levels of out-of-school suspensions. He wanted to know why on that particular day the numbers were so high.

Mr. Zitomer answered that confidential student matters could not be discussed in public.

Mrs. Pormilli answered that we cannot talk about student issues, however, the information will be gathered and Mr. Acevedo will be called with the answer.

Mr. Acevedo explained that he was concerned because it is a negative trend based on the numbers. He did not think the answer he received was satisfactory. He would appreciate a different answer as a citizen. He continued his board comments stating that he thinks back to the play Hamilton and a quote, "I want to be in the room where it happens." When someone becomes a board member, they learn things they did not know before. They have to try to set aside their own biases, prejudices, and leanings. He hopes that the Board that

is coming to take over will be as open as they promised to be in their campaign. He said that the negativity displayed tonight is not new to him. He listed his accolades and appointments throughout his time as a board member and urged citizens to “show up.” He said that parents have picketed in opposition of building new school buildings in the past. It was informed parents and board members and citizens that decided to do it anyway. We are in existence not only to end ignorance but to provide opportunity for children and for adults who are wanting to know more and be better at what they do. The school district has to stay courageous and visionary and fearless, not closed-minded. He went on to say that his opinion is worthless; decisions must be made around facts, knowledge, and proof. He asked everyone to realize how good of a superintendent we have. She took over at a time when things were turned upside down and she turned it back up. We have board members who took over when there were gaps in leadership. His children, his nephews, and himself all went to school in the district. We care about children. He stated that the Board was not experts on COVID; he said he was in the hospital where he “saw children die of COVID months ago.”

At this time, various members of the audience yelled out in protest. Mr. Zitomer stated: “ladies and gentlemen, the Board of Education listened respectfully and quietly while the public spoke. We ask that you please stop interrupting the meeting. If you continue to interrupt the meeting, we are going to have security escort you from the room.”

Mr. Acevedo continued his comments that he was previously in the hospital for a gallbladder operation. He stated that he “heard the children crying.” He saw how they needed the entire hospital. If a child gets COVID, their lungs are affected. They cannot be athletes. They cannot play sports. They cannot stand. They cannot blow a horn. He said that if the public did not like what he had to say, they were not supposed to.

At this time, certain members of the audience were escorted out by security for interrupting the meeting and yelling out in opposition to Mr. Acevedo’s remarks.

Mr. Burnetsky stated that this was his final meeting as he did not choose to run this year; life tends to get in the way sometimes. He said this is a bittersweet night for him. It has been an honor and a privilege for him to serve the people of this town and serve with great people on the Board. He thanked the people of Jackson for supporting him the last six years. He said he has learned a lot. He stated that the District has a very hard-working staff including teachers, transportation, buildings and grounds, custodians, and security, as well as a transparent administration that has always answered any question he has ever had. He leaves the Board confident in the way ahead and hopeful that he has helped in some small way. He wished good luck to all of the incoming members. He wished everyone a Merry Christmas and a Happy New Year.

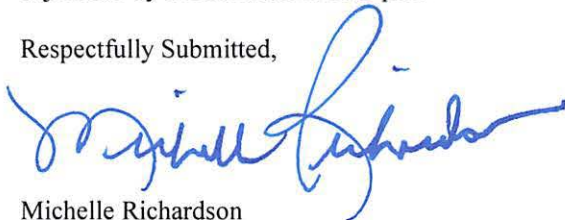
Mr. Walsh thanked Mr. Acevedo, Mr. Burnetsky, Mr. Herman, and Mr. Spalthoff. When people develop relationships and friendships with different people, if you can learn from them, it was worthwhile and he stated that he has learned from all four of them. He thanked everyone and wished a Merry Christmas.

Mrs. Rivera thanked everyone for coming, for their input and concerns. She thanked Mrs. Pormilli and her staff for their continuous dedication. She thanked Mr. Spalthoff for his service, dedication, experience, expertise, insight, commitment, and willingness to step up when asked. She thanked Mr. Herman for his service, unique perspective, and willingness to serve. She thanked Mr. Acevedo for his teamwork, twenty years of experience, his service, and his wisdom. She thanked Mr. Burnetsky for his service, especially as the parent liaison, and his six years of service. She said that each of these members brings a unique perspective and transparent viewpoints. They are respectful and actively listened throughout the school year. She knows that each of them on the Board care about education and the students. She wished everyone Happy Holidays and a good night.

Adjourn

There being no further discussion, on a motion by Mr. Burnetsky, seconded by Mr. Walsh, the meeting was adjourned by acclamation at 8:35 p.m.

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary