

JACKSON TOWNSHIP BOARD OF EDUCATION

March 23, 2022
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Board of Education Recognition
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Walsh – *Next Presidents' Council Meeting – March 30, 2022*
 - Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh – *Next SEAC Meeting – May TBD, 2022*
 - Scholarship – Mr. Walsh
 - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
 - Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
 - Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
 - Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
 - Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
 - Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
8. Policy/Regulations
Policy/Regulation – 2nd Reading

R 2000	PROGRAM	Table of Contents (revised)
P 2415.05	PROGRAM	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Rev)
P & R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	PROGRAM	Adult High School (M) (Revised)
R 2460.30	PROGRAM	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	PROGRAM	Student Assessment (M) (Revised)
R 2622	PROGRAM	Student Assessment (M) (New)
P 3233	TEACHING STAFF MEMBERS	Political Activities (Revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5460	STUDENTS	High School Graduation (M) (Revised)
P 5541	STUDENTS	Anti-Hazing (M) (New)
P 5751	STUDENTS	Sexual Harassment of Students (M) (Revised)
P 8000	OPERATIONS	Table of Contents (revised)
R 8000	OPERATIONS	Table of Contents (revised)
P & R 8465	OPERATIONS	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	COMMUNITY	Administration of School Surveys (M) (Revised)
9. Approval of Minutes:
Official Board Meeting – February 16, 2022 Closed Session Meeting
Official Board Meeting – February 16, 2022 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
 SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: March 23, 2022 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE:

1. The Board of Education approves a revision to the 2022 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 5, 2022	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
February 16, 2022	Combined COTW/Business/ 2022-2023 Budget Presentations	6:30 PM	JMHS Fine Arts Auditorium
March 16, 2022 March 23, 2022	Combined COTW/Business/ Adopt Tentative 2022-2023 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 27, 2022	Combined COTW/Business/ 2022-2023 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 18, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
June 22, 2022	Combined COTW/Business	6 :30 PM	JMHS Fine Arts Auditorium
July 20, 2022	Combined COTW/Business	6 :30 PM	JMHS Fine Arts Auditorium
August 17, 2022	Combined COTW/Business	6 :30 PM	JMHS Fine Arts Auditorium
August 31, 2022	Business-Personnel only	6 :30 PM	JMHS Fine Arts Auditorium
September 21, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
October 19, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
November 16, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
December 21, 2022	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium
January 4, 2023	Reorganization	6:30 PM	JMHS Fine Arts Auditorium
January 18, 2023	Combined COTW/Business	6:30 PM	JMHS Fine Arts Auditorium

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of January, 2022.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for January, 2022.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

FINANCE (continued):

4. The Board of Education appoints Spiezle Architectural Group, Inc., Architect, as District Architect of Record for the period of May 1, 2022 through January 31, 2023, in accordance with the terms of the professional services contract.
5. The Board of Education approves the tentative budget for the 2022-2023 school year and the following 2022-2023 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on March 23, 2022 as follows:

1. The Board of Education approves the 2022-2023 budget for the submission to the County Superintendent's Office in the amount of \$_____00 that consists of a Total General Fund of \$_____00, Federal/State Programs of \$_____00 and Debt Service of \$_____00.
 2. The Board of Education approves the Tax Levy amount raised for General Funds of \$_____00 for the ensuing 2022-2023 school year.
6. The Board of Education based on the recommendation of the Board Secretary, awards the bid for the Facilities & Transportation Departments Uniforms for the 2022-2023 school year to Bob's Uniform Shop, Inc., lowest bid per specifications, total bid of \$36,041.00

Bid Opening: March, 10, 2022, 10:00 AM

<u>Bidder</u>	<u>Amount</u>
Bob's Uniform Shop, Inc.	\$36,041.00
Smart Stitch	\$36,477.75
American Wear	\$36,650.00
Scrappy Dappy Doo	\$44,235.00

7. The Board of Education, based on the recommendation of the Board Secretary, approves the renewal of the contract with Fire Security Technologies, Inc., Farmingdale, New Jersey for district-wide Fire Alarm Certification and Inspection for the 2022-2023 school year, this is the first renewal of the Fire Alarm Certification and Inspection bid of April 29, 2021.

<u>April 29, 2021</u>	<u>Contract</u>
<u>Bid</u>	<u>Renewal</u>
\$48,271.00	\$49,718.00

8. The Board of Education authorizes the Board Secretary to go out to bid for Food Services paper and cleaning products for the 2022-2023 school year.
9. The Board of Education approves the acceptance of School Security Grant funds for the 2021-2022 school year in the amount of \$460,969.00 and the availability of local funds should the total estimated costs of the proposed work exceed the school district's grant allowance, School Security Grant funds are to be used for eligible security improvements.
10. The Board of Education approves the application and acceptance of the School and Small Business Non-Compliant Plumbing Fixture and Appliance Program (SSB-NPFA), program managed by TRC on behalf of the New Jersey Board of Public Utilities, estimated grant amount of \$596,496.00 for all ten (10) Jackson schools.
11. The Board of Education approves the Alternate SEMI Revenue Projection of \$155,093.00 for use in the 2022-2023 Budget, amount approved by the County Business Administrator.
12. The Board of Education approves the following Risk Management Consultant resolution:

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND (ACCASBOJIF)
RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT SY 2022-2023**

WHEREAS, the **Jackson Board of Education** hereinafter referred to as DISTRICT, is a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund require that each DISTRICT appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services as detailed in the Bylaws; and

WHEREAS, the Bylaws indicate a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint **Glenn Insurance** as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

FINANCE (continued):

13. The Board of Education, based on the recommendation of the Board Secretary, approves an agreement between the Jackson Township Board of Education (“Board of Education”) and the Township of Jackson (“Jackson”) for the township’s use of the District’s gas pumps effective March 1, 2022 until June 30, 2022. Jackson Township shall reimburse the Jackson Board of Education for all costs pertaining to the use of the Board’s gas pumps.

14. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,000.00	20-231-200-500-09	20-231-200-610-09

15. The Board of Education approves the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$213.00	20-270-200-320-09	20-270-200-590-09

16. The Board of Education approves the generous donation of \$1,500.00 to the Carl W. Goetz Middle School Drama Club from the Rosko Family.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education accepts the 2021 District Violence and Vandalism/HIB Report for the period of July 1, 2021 through December 31, 2021 as presented.
2. The Board of Education approves an agreement with the Glazier Clinic for 2022 to provide two (2) annual staff subscriptions to Glazier Drive for online High School Coaches' Clinics for Jackson Liberty and Memorial High Schools, at a cost not to exceed \$798.00.
3. The Board of Education approves the application and acceptance, if received, for the NJEA Frederick L. Hipp Foundation grant in the amount of \$1,375.00, submitted by Bridgit Valgenti and Lindsey O’Brien of the Christa McAuliffe Middle School to continue the Healing Library Kit program for the 2022-2023 school year.
4. The Board of Education approves the application and acceptance, if received, for the NJEA Frederick L. Hipp Foundation grant in the amount of \$5,560.00, submitted by Bridgit Valgenti, Victoria Hay and Lizabeth Murphy of the Christa McAuliffe Middle School to establish a Fashion Club after school program to run in conjunction with the Second Hand Shop already in existence for the 2022-2023 school year.
5. The Board of Education approves the application and acceptance, if received, for the We Volunteer Grant in the amount of \$200.00 submitted by Carrie Hogan and Melissa O’Keeffe of the Johnson Elementary School.
6. The Board of Education approves consultants from Borenson and Associates, Inc. to present Math virtual webinars for Elementary Summer Learning Program Title I teachers, to be funded by Title I grant funds, not to exceed \$700.00, at no cost to the Board.
7. The Board of Education approves the following personnel to attend the virtual Orton Gillingham Training, to be paid by Title I Grant Funds, not to exceed \$2,550.00 in total, at no cost to the Board:
 - a. Laura Hughes, Crawford-Rodriguez
 - b. Melissa O’Neill, McAuliffe
8. The Board of Education approves the following personnel to attend the virtual Orton Gillingham Training, to be paid by Title II Grant Funds, not to exceed \$1,275.00 in total, at no cost to the Board:
 - a. Heather Donnelly, Johnson

PROGRAMS (continued):

9. The Board of Education approves an amendment to the 2021-2022 IDEA Basic Grant in the amount of \$1,244.00 to expend prior year rollover funds.
10. The Board of Education approves an application and acceptance of the American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) Homeless Children and Youth (ARP-HCY) Funding in the amount of \$51,130.00.
11. The Board of Education approves an application and acceptance of the Rutgers Eagleton Institute of Politics State House Express grant for Goetz Middle School in the amount of \$750.00, to be expended by June 30, 2022.
12. The Board of Education approves a contract for the 2021-2022 school year with FTF Behavioral Consulting to provide district Special Education staff with training on Practical Functional Assessment & Skill-Based Treatment of Problem Behavior as per the contract on file with the Special Education Department the Business Office, total cost not to exceed \$38,000.00.
13. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following revision to an out of district placements:

a. One (1) Student	Placement:	Jackson Regional Day School w/Aide
	Tuition:	\$133,900.00 pro-rated
	Effective:	January 18, 2022
2. The Board of Education approves a revision to services for the 2021-2022 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$25,000.00.
3. The Board of Education approves a contract for the 2021-2022 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$49.00 per hour, total cost not to exceed \$25,000.00.
4. The Board of Education approves a contract for the 2021-2022 school year with Technology for Education and Communication Consulting, Inc. to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00.
5. The Board of Education approves services for the 2021-2022 school year with New Jersey Pediatric Feeding Associates to provide various services to Jackson students on an as needed basis as per the contract on file with the Special Education Department and the Business Administrator's office, total cost not to exceed \$5,000.00.

6. The Board of Education approves the following volunteer clubs and advisors for the 2021-2022 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Fishing Club	Doug Jackson	Rosenauer
b.	LEAD-Diversity Club	Donna R. Brown, replacing Leonard Apa	JMHS

7. The Board of Education approves the following volunteer clubs and advisors for the **2022-2023** school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Jackson Surf Team Club	Michael Disanza	JLHS

8. The Board of Education approves an overnight trip for the Jackson Memorial High School DECA club to the DECA International Career Development Conference in Atlanta, Georgia on Saturday, April 23, 2022 through Wednesday, April 27, 2022, cost to the Board being student/advisor conference registration fees and advisor accommodations/airfare.
9. The Board of Education approves a voluntary day trip for the Jackson Memorial High School Band students to Hershey Park in Hershey, Pennsylvania on Saturday, April 30, 2022, at no cost to the Board.

STUDENTS (continued):

10. The Board of Education approves participation of the Jackson Liberty and Jackson Memorial High School Boys and Girls Track Teams in the Penn Relays, April 28-30, 2022 at the University of Pennsylvania, cost to the Board being district transportation and entry fees.

11. The Board of Education approves the following trip for the Jackson Liberty High School Adventure Bound class for the 2021-2022 school year, at no cost to the Board:

<u>Trip/Location</u>	<u># of Students</u>	<u>Dates</u>	<u>Time</u>	<u>Trip Cost/ Bus Fee</u>	<u>Student Cost</u>
Overnight Canoe Trip, Delaware Water Gap	30	May 25 & 26, 2022	7:30 AM - 1:30 PM	Canoe Rental & Livery- \$20.00/Bus\$30.00	\$50.00

12. The Board of Education approves a trip for the Jackson Liberty High School Nations Among Nations student club to the Penn Museum located within University of Pennsylvania campus, Philadelphia, Pennsylvania, Wednesday, April 27, 2022, at no cost to the Board.

13. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

14. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2021-2022 school year, effective March 24, 2022, unless otherwise noted:

- a. Kyle Torres, Driver/Transportation
- b. Christine Coles, Food Service
- c. Maureen Brzozowski, Nurse
- d. Raymond Sosa, SLEO, pending fingerprints
- e. Lindsay Taft, Secretary, effective March 7, 2022
- f. MaryAnn Castelli, Teacher
- g. Jessica Dominguez, Teacher

2. The Board of Education approves the following staff members for student teaching, child care, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective March 24, 2022, unless otherwise noted:

- a. Ingrid Harris, Child Care
- b. Matthew Castronuova, Coach
- c. William Webb, Volunteer Coach
- d. Janice Malangone, Co-Curricular
- e. Jonathan O'Keefe, JTV

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

- a. James Swanson, Driver-Transportation/District, effective July 1, 2022.
- b. Terry Campbell, Secretary-COSA Human Resources/Administration, effective April 1, 2021.
- c. Matthew Albert, Art Teacher/JMHS effective February 1, 2023.
- d. Dana Bellino, Elementary Teacher/Elms, effective July 1, 2022.
- e. Amy Bueide, Elementary Teacher/Holman, effective July 1, 2022.
- f. Janice Jesberger, Special Education Transition Facilitator/JLHS, effective May 1, 2022.

4. The Board of Education accepts the resignation of the following employees:

- a. Margaret Ely, Driver-Transportation/District, effective February 22, 2022.
- b. Ronald Rapp, Driver-Transportation/District, effective March 1, 2022.
- c. Tracy White, Science Teacher/Goetz, effective July 1, 2022.
- d. Jenna Mardini, Preschool Teacher/Switlik, effective May 9, 2022.

PERSONNEL (continued):

5. The Board of Education rescinds the following contract:
 - a. Catherine Jones, Secretary (COSA)-Special Education/JLHS, replacing Carmela Santuoso, effective March 9, 2022, pending fingerprints through June 30, 2022.

6. The Board of Education approves a leave of absence for the following personnel:
 - a. Alexandru Stefan, Computer Service Technician/District, unpaid Federal and NJ Family Medical Leave of Absence, effective May 11, 2022 through May 27, 2022, returning May 31, 2022.
 - b. Dina Parker, Custodian/JLHS, paid Medical Leave of Absence, effective March 8, 2022 through April 29, 2022; unpaid Federal Family Medical Leave of Absence, effective May 2, 2022 through TBD.
 - c. Jeanette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective January 5, 2022 through March 15, 2022, returning March 16, 2022.
 - d. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 25, 2022; unpaid Federal Family Medical Leave of Absence, effective February 28, 2022, returning March 1, 2022.
 - e. Amanda Cohen (Sobel), LDTC/Goetz, paid Medical Leave of Absence, effective January 3, 2022 through March 14, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 15, 2022 through June 3, 2022, returning June 6, 2022.
 - f. Rosie Gray, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 6, 2022 through May 18, 2022, returning May 19, 2022.
 - g. Jacqueline Burnside, Paraprofessional/Elms, paid Medical Leave of Absence, effective January 5, 2022 through March 23, 2022; unpaid Federal Family Medical Leave of Absence, effective March 24, 2022 through TBD.
 - h. Alessandra Barone, Paraprofessional/Johnson, paid Medical Leave of Absence, effective March 14, 2022 through March 18, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective March 21, 2022 through May 31, 2022, returning June 1, 2022.
 - i. Janice Schenck, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective November 29, 2021 through February 28, 2022, returning March 1, 2022.
 - j. Jean Totin, Math Teacher/JMHS, paid Medical Leave of Absence, effective March 15, 2022 through TBD.
 - k. Susan Bruett, Physical Education Teacher/Goetz, paid Medical Leave of Absence effective March 7, 2022 through April 1, 2022, returning April 2, 2022.
 - l. Leilanie Small, Spanish Teacher/Goetz, paid Medical Leave of Absence, effective February 10, 2022 through March 1, 2022; unpaid Child Care Leave of Absence, effective March 2, 2022 through March 31, 2022, returning April 1, 2022.
 - m. Barbara Feinen, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective January 21, 2022 through February 18, 2022, returning February 22, 2022.
 - n. Kelly King, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through December 16, 2021; unpaid Federal and NJ Family Medical Leave of Absence, effective December 17, 2021 through March 22, 2022; revised unpaid Child Care Leave of Absence, effective March 23, 2022 through June 30, 2022, returning September 1, 2022.
 - o. Brigitte Moody, Special Education Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 15, 2021 through January 5, 2022; unpaid Federal and NJ Family Leave of Absence, effective January 6, 2022 through April 1, 2022; revised unpaid Child Care Leave of Absence, effective April 2, 2022 through April 26, 2022, returning April 27, 2022.
 - p. Jessica Muth, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective March 7, 2022 through May 16, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective May 17, 2022 through October 27, 2022, returning October 28, 2022.
 - q. Emily Geoffroy, Music Teacher/Elms, paid Medical Leave of Absence, effective January 10, 2022 through March 7, 2022; unpaid Federal Medical Leave of Absence, effective March 8, 2022 through TBD.
 - r. Deanna De Andino, Special Education Teacher/Holman, paid Medical Leave of Absence, effective April 25, 2022 through May 6, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective May 9, 2022 through October 6, 2022, returning October 7, 2022.
 - s. Michelle Waltz, Preschool Teacher/Johnson, paid Medical Leave of Absence, effective April 25, 2022 through May 10, 2022; unpaid child care leave of absence, effective May 11, 2022 through May 31, 2022, returning June 1, 2022.

7. The Board of Education approves the following contract adjustments:
 - a. Christopher J. Daniels, Driver-Transportation/District, adjust from 6 hours 30 minutes per day to 6 hours and 20 minutes, effective February 17, 2022 through June 30, 2022.
 - b. Maritza Torres, Driver-Transportation/District, increase from 6 hours per day to 6 hours 20 minutes per day, effective September 13, 2021 through June 30, 2022, route adjustment.
 - c. Darlene Pellegrino, Van Aide-Transportation/District, increase from 5 hours 40 minutes to 6 hours 30 minutes per day, effective March 24, 2022 through June 30, 2022.

PERSONNEL (continued):

7. Contract Adjustments – continued:
 - d. Dana Costello, Physical Education Teacher/Liberty, increase salary to reflect a degree increment increase, effective February 22, 2022 through June 30, 2022.
 - e. Andrew Fantasia, Math Teacher/Goetz, extend leave of absence position, replacing Katherine McShea, extend contract through May 17, 2022.
 - f. Brielle Cacoilo, Special Education Teacher/Crawford-Rodriguez, leave of absence position, replacing Brigitte Moody, revised end date, effective January 24, 2022 through April 26, 2022.
 - g. Colleen Laffey, Teacher/Crawford-Rodriguez, leave of absence position, replacing Kelly King, extend contract through June 30, 2022.
8. The Board of Education approves the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Jason	Diaz	Music Teacher	JEA	4/1/2022	17 Years Longevity
b.	Jill	Friedland	Paraprofessional-Classroom	JEA	4/1/2022	20 Years Longevity
c.	Deborah	Henry	Paraprofessional-Classroom	JEA	4/1/2022	20 Years Longevity

9. The Board of Education approves the transfer of the following personnel:
 - a. Melissa Rivera, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6 hours 5 minutes per day, replacing Lisa Frazier Porto, effective March 24, 2022 through June 30, 2022.
 - b. Antoinette Cusson, transfer from Paraprofessional/McAuliffe to Paraprofessional/JLHS, transfer position, effective March 16, 2022 through June 30, 2022.
 - c. Brianne Meglio, transfer from Paraprofessional/Johnson to Paraprofessional/Rosenauer, transfer position, effective February 17, 2022 through June 30, 2022.
 - d. Coleen Walter, transfer from Secretary COSA-Human Resources/Administration, leave of absence position, to Secretary COSA-Human Resources/Administration, replacing Terry Campbell, effective March 24, 2022 through June 30, 2022.
 - e. Rachael Miller, transfer from Secretary-JEA Assistant Principal’s Office/JMHS to Confidential Secretary/Administration, replacing Lindsay Taft, effective March 24, 2022 through June 30, 2022.
 - f. Samantha Coon, transfer from Social Worker-Traveling/JLHS to Social Worker/JLHS, replacing Eileen Keegan, effective May 1, 2022 through June 30, 2022.
 - g. Christina Pier transfer from Social Worker-Traveling/Holman and Crawford-Rodriguez to Social Worker/JMHS, transfer position, effective March 14, 2022 through June 30, 2022.
 - h. Dana Lisi, transfer from Speech Language Specialist/Elms to Speech Language Specialist-Traveling/Elms and Switlik, transfer position, effective February 22, 2022 through June 30, 2022.
 - i. Dawn Cicco, transfer from Special Education Teacher/Elms to Special Education Teacher-MD Elms, replacing Stephanie Kravitz, effective March 24, 2022 through June 30, 2022.
 - j. Stephanie Kravitz, transfer from Special Education Teacher/Elms to Intervention Teacher/Elms, replacing Hayley Vitale, effective March 24, 2022 through June 30, 2022.
 - k. Haylee Vitale, transfer from Intervention Teacher/Elms to Special Education Teacher/Elms, replacing Dawn Cicco, effective March 24, 2022 through June 30, 2022.
10. The Board of Education approves the employment of the following personnel:
 - a. Joseph Palumbo, Director-Guidance/District, replacing Kurt Holtz, effective July 1, 2022 through June 30, 2023.
 - b. Cheri Borges, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Margaret Ely, effective March 24, 2022 through June 30, 2022.
 - c. Corrinne Borges, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Rodney DeChamplain, effective March 24, 2022 through June 30, 2022.
 - d. Brian Borodin, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Cheryl Forest, effective March 24, 2022 through June 30, 2022.
 - e. Deirdre Bridgeman, Driver-Transportation/District, 6 hours 30 minutes per day replacing Dean Freda, effective March 28, 2022, pending fingerprints through June 30, 2022.
 - f. Diane Collis, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Christine Volpe, effective March 28, 2022 through June 30, 2022.
 - g. Lisa Coniglione, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Shell Ruggiero, effective March 24, 2022 through June 30, 2022.

PERSONNEL (continued):

10. Employments – continued:

- h. Michael Dimartino, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Henry Sulikowski, effective March 24, 2022, pending fingerprints through June 30, 2022.
- i. Rodney Dobbins, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Randi Lopez, effective March 24, 2022 through June 30, 2022.
- j. Erin Ent, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Michele Adam, effective March 24, 2022 through June 30, 2022.
- k. Alba Escamilla, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Shelaine Johnson, effective March 24, 2022 through June 30, 2022.
- l. Jaime Figueroa, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Donna Gibson, effective March 24, 2022 through June 30, 2022.
- m. Lucien Filosa, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Doreen Krukowski, effective March 24, 2022 through June 30, 2022.
- n. Nicholas Fleming, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Michele Hearon, effective April 1, 2022 or sooner, pending fingerprints through June 30, 2022.
- o. Linda Gee, Driver-Transportation/District, 6 hours 30 minutes per day, replacing John Rux, effective April 1, 2022 through June 30, 2022.
- p. Edward Kaszuba, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Robin Horner, effective March 24, 2022 through June 30, 2022.
- q. Kathleen Keating, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Kimberly Dalton Case, effective March 24, 2022 through June 30, 2022.
- r. Paul Lancaster, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Jamie Webster, effective March 24, 2022 through June 30, 2022.
- s. Laura Lisi, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Frances Laidlaw, effective April 25, 2022 or sooner, pending fingerprints through June 30, 2022.
- t. Linda Mastandrea, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Lucien Filosa, effective March 24, 2022 through June 30, 2022.
- u. Santosh Mhatre, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Sandra Dickson, effective April 1, 2022, pending credentials through June 30, 2022.
- v. Paul Patnode, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Karen Giorgianni, effective March 24, 2022 through June 30, 2022.
- w. Crystal Peterson, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Dorene Krukowski, effective March 24, 2022 through June 30, 2022.
- x. Dzengis Ramush, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Sharon Sorensen, effective March 24, 2022, pending abstract through June 30, 2022.
- y. Kristelle Pinho, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Latoya Nicholson, effective March 24, 2022 through June 30, 2022.
- z. Bernice Van Pelt, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Shannon Cantania, effective April 1, 2022 through June 30, 2022.
- aa. Robert White, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Eileen Kay Isaken, effective March 24, 2022 through June 30, 2022.
- bb. Elizabeth Clarke, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Adrian Diffendale, effective March 24, 2022, pending fingerprints through June 30, 2022.
- cc. Eunice Diaz, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Marissa Johnson, effective March 24, 2022, pending fingerprints through June 30, 2022.
- dd. Luljeta Djencic, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Joan Durant, effective March 24, 2022, pending fingerprints through June 30, 2022.
- ee. Susan Hallock, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Iris Matthews, effective March 24, 2022, pending fingerprints through June 30, 2022.
- ff. Mary Maier, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Grace Cohen, effective March 24, 2022, pending fingerprints through June 30, 2022.
- gg. Christina Martinez, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Don Bradshaw, effective March 24, 2022, pending fingerprints through June 30, 2022.
- hh. Bridget McCarthy, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Candice Hornby, effective March 24, 2022, pending fingerprints through June 30, 2022.
- ii. Stephanie Milonas, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Lisa Frazier-Porto, effective March 24, 2022 through June 30, 2022.

PERSONNEL (continued):

10. Employments – continued:

- jj. Kathleen Nealen, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Bailey Case, effective March 24, 2022 through June 30, 2022.
- kk. Donna Rotunno, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Kelly Connelly, effective March 24, 2022, pending fingerprints through June 30, 2022.
- ll. Chevon Taliaferro, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Sara Schoen, effective March 24, 2022, pending fingerprints through June 30, 2022.
- mm. Kristy Veneruso, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Casandra Dixon, effective March 24, 2022, pending fingerprints through June 30, 2022.
- nn. Guadalupe Martinez, Paraprofessional/Elms, new position, effective March 24, 2022, pending fingerprints through June 30, 2022.
- oo. Stacy Perinelli, Paraprofessional/Elms, new position, effective March 24, 2022, pending fingerprints through June 30, 2022.
- pp. Dana Gruiero, Paraprofessional/Elms, new position, effective March 24, 2022, pending fingerprints/Para Pro certification through June 30, 2022.
- qq. Parbattie Harris, Secretary COSA-Special Education/JLHS, replacing Carmela Santuoso, effective March 24, 2022 through June 30, 2022.
- rr. Noreen Lagano, Secretary-JEA Main Office/Switlik, replacing Linnea Kostulakos, effective April 1, 2022 through June 30, 2022.
- ss. Helena Flanagan, Secretary COSA-Transportation/District, replacing Mary Tallent, effective April 4, 2022 or sooner, pending fingerprints through June 30, 2022.
- tt. Jessica Dominguez, Biology Teacher/JLHS, replacing Kristen Foglia, effective September 1, 2022, pending certification through June 30, 2023.
- uu. Carmen Ramos, ESL Teacher/JLHS, replacing Lucy Salazar, effective September 1, 2022 through June 30, 2023.
- vv. Rachel South, Preschool Teacher/Johnson, leave of absence position, replacing Michelle Waltz, effective April 25, 2022 through May 6, 2022 and Preschool Teacher/Switlik, replacing Jenna Mardini, effective May 9, 2022 through June 30, 2022.

11. The Board of Education approves the following athletic adjustments for the 2021-2022 school year:

- a. Resignations:
 - 1. Christopher Roma, Head Coach Boys Basketball/McAuliffe, effective February 8, 2022.
- b. New Hires:
 - 1. Alexander Menzies, Girls Assistant Lacrosse Coach/JLHS, replacing Mackenzie Staffordsmith, effective March 24, 2022.
 - 2. Edward McDonald, Assistant Baseball Coach/JMHS, replacing Thomas Paturzo, effective March 24, 2022.
 - 3. Patrick Killmurray, Assistant Boys Lacrosse Coach/JMHS, replacing Patrick Conti, effective March 24, 2022 through June 30, 2022.
 - 4. Emily Myhal, Assistant Boys Tennis Coach/JMHS, replacing Jared Slaweski, effective March 24, 2022 through June 30, 2022.
 - 5. Deana Lucas, Girls Co-Assistant Track Coach, JMHS, sharing position with Michael McCarthy effective March 24, 2022.
- c. Adjustment:
 - 1. Michael McCarthy, from Girls Assistant Track Coach/JMHS to Girls Co-Assistant Track Coach/JMHS, shared position with Deana Lucas, effective March 24, 2022.

12. The Board of Education approves the following volunteer coaches for the 2021-2022 school year:

- a. Dana Christiansen, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Louise Agoston.
- b. William Webb, Volunteer Assistant Softball Coach/Goetz, assisting Head Coach Dominic Salerno.

13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2021-2022 school year:

- a. Resignations:
 - 1. Kirsten Foglia, Senior Class Advisor/JLHS, effective April 4, 2022.

14. The Board of Education approves the staff and salaries for the Child Care Academy for the 2021-2022 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist
a.	Ingrid	Harris		X	
b.	Lisa	Pagano		X	

PERSONNEL (continued):

15. The Board of Education approves the employment of the following School Counselors/SACs for one day in June 2022, six (6) hours each:
 - a. Lisa Cleary/JLHS
 - b. Catherine Ferrara/JLHS
 - c. Kelly Hobbs/JLHS
 - d. Signe Myres/JLHS
 - e. Gregg Patterson/JLHS
 - f. Dawn Siegle/JLHS
 - g. Jean Marie Ciner/JMHS
 - h. Daniel DeSantis/JMHS
 - i. Tracie Fortunato/JMHS
 - j. Lisa Goodale/JMHS
 - k. Ashlee Pedrick/JMHS
 - l. Maryann Stenta/JMHS
 - m. David Tedeschi/JMHS

16. The Board of Education approves the following Enrichment Teachers for the 2021-2022 school year, stipends will be paid through the CRSSA Grant:
 - a. Lead Teacher:
 1. Nicole Avila, Lead Teacher
 - b. Teachers, not to exceed 50 hours each:
 1. Jennifer Graham, Goetz
 2. Donna Donner, Goetz
 3. Victoria Salemi, McAuliffe
 4. Patrice McDow, McAuliffe
 5. Maria Gonzalez, Crawford-Rodriguez
 6. Ashley Pflaff, Crawford-Rodriguez
 7. Lori Rudenjak, Elms
 8. Sherri Sulia, Elms
 9. Tripti Desai, Holman
 10. Jason McEwan, Holman
 11. Bridgit Convery/Johnson
 12. Dina DeVivo-Calabrese/Johnson
 13. Roseanne Carello/Rosenauer
 14. Shaina Chagrin Noval/Rosenauer
 15. Faye Gilmore, Switlik
 16. Susan McGee, Switlik
 - c. Substitutes:
 1. Adam Niedzwiecki, Middle School
 2. Donna Burke, Elms
 3. Tracey Fisher, Elms/Rosenauer
 4. Crystal Taylor, Elms
 5. Cassandra Vetrano, Elms

PERSONNEL (continued):

17. The Board of Education approves the following personnel for Sheltered Instruction Observation Protocol (SIOP) training to be held virtually on June 20-21-22, 2022, 5 hours per day, 8:00 AM to 1:00 PM each day. paid through ARP grant funds:
 - a. Teachers – Johnson Elementary School, 15 hours each:
 1. Brittney Angiolini
 2. Cyndy Amey
 3. Jillian Barracato
 4. Samantha Carollo
 5. Margaret Castronuovo
 6. Melissa Clendennen
 7. Bridget Convery
 8. Dina De Vivo-Calabrese
 9. Marisa DiStasi
 10. Cynthia Engel
 11. Carrie Hogan
 12. Adrian Jusino
 13. Lauren Scrofino
 14. Jaime Sepe-Renner
 15. Kimberly Scott-Caretta
 16. Dana Tressito
 - b. Teachers – McAuliffe Middle School, 15 hours each:
 1. Katherine Chinery
 2. Stephanie Healy
 3. Jaime Hesnan
 4. Jeriann Parlow
18. The Board of Education approves the following JTV Digital Media Academy co-curricular substitutes for the 2021-2022 school year:
 - a. Jonathan H. O’Keefe
19. The Board of Education approves the following personnel for the 2021-2022 Summer Graphics work:
 - a. Adriana Eisele, Teacher Graphic Arts/JMHS, not to exceed 153 hours
20. The Board of Education approves the following staff for the Elementary Flag Football after school program, 12 hours each:
 - a. Gina Karatzia/Crawford-Rodriguez
 - b. Ashley Pfaff/Crawford-Rodriguez
 - c. Melissa Haley/Elms
 - d. Nicholas Paradise /Elms
 - e. Craig Goldberg/Johnson
 - f. Melissa O’Keefe/Johnson
 - g. Robert Autenrieth/Switlik
 - h. Kyle Perrine/Switlik
21. The Board of Education approves the following substitute personnel for the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year, to be paid by ARP/ESSER III Grant Funds:

Substitutes:

 - a. Kaitlyn Sorochka
 - b. Yvonne Thomas

PERSONNEL (continued):

22. The Board of Education approves the following personnel *REVISIONS*, to be funded partially by Title I and Title III grant funds for the 2021-2022 school year:
- a. Rachel Fulmer, Basic Skills Math Teacher/McAuliffe, effective September 1, 2021 through March 11, 2022:
 - b. Michelle Glucksnis, Basic Skills Intervention Teacher/Crawford-Rodriguez, revised effective September 1, 2021 through June 30, 2022:
 - c. Gretchen Davidian, ESL Teacher/Switlik, replacing Melissa Chiafalo, effective February 28, 2022:

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*