

JACKSON TOWNSHIP BOARD OF EDUCATION

November 16, 2022
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Public Hearing on Superintendent Contract
 - 5.1 Public Forum on Superintendent Contract only
 - 5.2 Vote on Contract
6. Superintendent's Report/Information Items
7. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Walsh – *Next Presidents' Council Meeting – January 11, 2023*
 - Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh – *Next SEAC Meeting – December 7, 2022*
 - Scholarship – Mr. Walsh
 - Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
 - Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
 - Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
 - Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
 - Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
 - Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
8. Policy/Regulations
 - Policy – 2nd Reading
 - P 5000 STUDENTS Table of Contents (revised)
 - P 5512 STUDENTS Harassment, Intimidation, or Bullying (M) (revised)
9. Approval of Minutes:
 - Official Board Meeting – October 19, 2022 Closed Session Meeting
 - Official Board Meeting – October 19, 2022 Committee of the Whole/Business Meeting
10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
11. Public Forum – *Agenda Items only*
12. Resolutions for Action
13. Public Forum
14. Board Comments
15. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: November 16, 2022 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

SUPERINTENDENT CONTRACT VOTE:

5.2 The Board of Education approves the following Superintendent Contract Resolution:

RESOLUTION OF THE JACKSON TOWNSHIP BOARD OF EDUCATION

WHEREAS, the Board and Ms. Pormilli are parties to an employment contract dated July 1, 2020 through June 30, 2025; and

WHEREAS, the parties have agreed to mutually rescind that contract and enter into a new five (5) year contract retroactive to July 1, 2022; and

NOW, THEREFORE, BE IT RESOLVED that, with the consent of Ms. Pormilli, the Board of Education hereby rescinds Ms. Pormilli's current employment contract and with the approval of the Executive County Superintendent of Schools, in accordance with *N.J.A.C. 6A:23A-3.1*, the Board of Education approves a new five-year Contract of Employment for Ms. Pormilli, effective July 1, 2022 through June 30, 2027, at annual salary of \$217,000 with a 3% salary increase in each subsequent year of the contract; and

BE IT FURTHER RESOLVED, that effective July 1, 2022, the 2022-2027 contract shall supersede and replace the 2020-2025 contract that the Board has rescinded; and

BE IT FINALLY RESOLVED, that the Board President is authorized to execute the contract on behalf of the Board.

[Link to Draft Superintendent Contract](#)

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2022.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for September, 2022.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following 403(b) and 457 Plans Resolution with Omni Financial Group:

RESOLUTION

BE IT RESOLVED, that the Jackson Township Board of Education 403(b) and 457 Plans being serviced by Omni Financial Group is hereby authorized and instructed to update the district's service agreement to reflect 1-1-2020 regulation changes.

5. The Board of Education approves the application and acceptance of the School and Small Business Ventilation and Energy Efficiency Verification and Repair Program (SSB-VEEVR), managed by TRC on behalf of the New Jersey Board of Public Utilities, grant will provide up to 75% of the total cost of replacing current outdated HVAC equipment.

FINANCE (continued):

- The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

FACILITIES:

- The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

- The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	American College of Education	Charles Rotunno	3/1/2023-5/31/2023	Michael Bryce	Goetz
Practicum	US Airforce Skillbridge	Charleda Dedeaux	3/1/2023-5/31/2023	Jonathan Spare	JMHS

- The Board of Education approves an agreement with the Glazier Clinic for 2022-2023 school year to provide two annual staff subscriptions to Glazier Drive for High School Coaches' Clinics, at a cost not to exceed \$900.00.
- The Board of Education approves the application and acceptance, if approved, for the Sustainable Grant Program submitted by Shaina Brenner, 2nd Grade Teacher/Elms in the amount of \$10,000.00, funds to be used to create an outdoor Pollinator Garden.
- The Board of Education approves the Title III ELL Elementary Family Night on Wednesday, January 18, 2023 for the 2022-2023 school year, to be paid by Title III Grant Funds, not to exceed \$1,199.10, at no cost to the Board.
- The Board of Education approves the Title I Elementary Family Nights for the 2022-2023 school year, to be paid through Title I grant funds, not to exceed \$2,987.00.
- The Board of Education approves the Early Childhood Advisory Council (ECAC) Family Nights on the following dates for the 2022-2023 school year, events part of the Preschool Expansion Aid (PEA) program:
 - December 1, 2022; 6:00-8:00 PM @ Crawford-Rodriguez Elementary School
 - February 9, 2023; 6:00-8:00 PM @ Rosenauer Elementary School
 - April 20, 2023; 6:00-8:00 PM @ Holman Elementary School
 - June 1, 2023; 6:00-8:00 PM @ Crawford-Rodriguez Elementary School
- The Board of Education approves services for the 2022-2023 school year with Alyse Osher, Senior Nutrition Educator with the Community Food Bank of New Jersey and Kerri Agresta and Edith Emmitt with WIC, to be presenters at Early Childhood Advisory Council (ECAC) Family Night on the topic of Health and Nutrition, to be held on February 9, 2023 at Rosenauer Elementary School, part of the Preschool Expansion Aid (PEA) program, at no cost to the District.
- The Board of Education approves consultants from the Center for Responsive Schools to provide Responsive Classroom professional trainings, June 26-29, 2023 for Title I elementary teachers, to be funded by Title I Carryover Grant funds, pending NJDOE Title I Carryover approval, at no cost to the Board.
- The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves an account change for the following out of district placements previously approved on the October 19, 2022 agenda addendum:
 - a. One (1) Student Previous Placement: Mary A. Dobbins School
New Placement: Burlington County Special Services (~~41-000-100-568-09~~) **(11-000-100-565-09)**
Tuition: \$47,632.00 pro-rated
Effective: October 6, 2022
 - b. One (1) Student Placement: Mary A. Dobbins School (~~41-000-100-568-09~~) **(11-000-100-566-09)**
Tuition: \$69,403.23 pro-rated – State/District of Residence Responsible for Tuition
Effective: September 26, 2022
2. The Board of Education approves the following out of district placements:
 - a. One (1) Student Placement: Children’s Center of Monmouth County with Aide
Tuition: \$67,823.20 pro-rated (\$338.70 per diem; \$160.00/Aide)
Effective: November 14, 2022
3. The Board of Education approves a contract for the 2022-2023 school year with the New Jersey Commission for the Blind to provide Level 1 educational services for one (1) visually impaired Jackson student at a total cost not to exceed \$2,200.00.
4. The Board of Education approves a contract revision for the 2022-2023 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$15,000.00:
 - a. Comprehensive Assessment of Cognitive Abilities - \$320.00 per evaluation
 - b. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$450.00 per evaluation
 - c. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - d. Case Management & Meeting Attendance - \$70.00 per hour

5. The Board of Education approves the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ping Pong Club	Richard Brown	JLHS
b.	Prep for Success	Joseph Pienkowski	JMHS

6. The Board of Education approves a series of trips for the Jackson Liberty and Jackson Memorial High Schools 11th and 12th grade AP U.S. Government and Politics classes participation in NJ Model Congress workshop events/conferences – Party Day on Friday, December 9, 2022 and Leadership Day on Friday, February 24, 2023, to be held at the State House Annex in Trenton followed by Model Congress at Rider University, Lawrenceville, New Jersey on Thursday, March 16, 2023 and Friday, March 17, 2023, cost to the Board being registration fees and district transportation.
7. The Board of Education approves the following trips/meets for Jackson Liberty and Memorial Girls and Boys Indoor Track teams, cost to the Board being district transportation:

<u>DATE</u>	<u>EVENT</u>	<u>LOCATION</u>
December 16, 2022	Saint Coach Invitational	NYC Armory
December 16, 2022	Essex Coaches Invitational	OB Staten Island
December 17-18, 2022	Bishop Loughlin	OB Staten Island
December 19, 2022	NJ Spike Shoe Invitational	NYC Armory
December 27, 2022	Holiday Relays	OB Staten Island
December 28, 2022	Len Pietrewicz Invitational	NYC Armory
December 29-30, 2022	Marine Corp Classic	NYC Armory
January 6-7, 2023	Hispanic Games	NYC Armory
January 7, 2023	Freedom Games	OB Staten Island
January 16, 2023	SJTCA	OB Staten Island
January 11, 2023	Millrose Trials	NYC Armory
January 21, 2023	NB Games	NYC Armory
February 6, 2023	SJTCA	OB Staten Island
February 6, 2023	NJ Varsity Classic	NYC Armory
February 8, 2023	STCA Invite	OB Staten Island
February 11, 2023	Millrose Games	NYC Armory
February 13, 2023	SJTCA	OB Staten Island
February 17, 2023	Northshore Pre-Nat	NYC Armory
February 28, 2023	80 th Eastern States	NYC Armory
March 5, 2023	NJ MOC	OB Staten Island

STUDENTS (continued):

8. The Board of Education approves a contract agreement with The YMCA of Ocean County for the 2022-2023 school year to provide pool time for the Jackson Memorial and Jackson Liberty Swim Teams at a cost of \$14,700.00 for JMHS and \$9,800.00 for JLHS for practice time plus an additional \$500.00 per swim meet.
9. The Board of Education approves the a trip for Jackson Memorial High School Boys and Girls Spring Track teams to participate in the Penn Relays to be held at the University of Pennsylvania, April 27-29, 2023, cost to the Board being district transportation.
10. The Board of Education approves a trip for the Jackson Liberty High School Choir to perform at Walt Disney World, Orlando, Florida, Thursday, May 25, 2023 through Sunday, May 28, 2023, cost to the Board being district transportation to and from the airport.
11. The Board of Education approves a trip for the Jackson Liberty High School Cheerleaders to attend the Americheer International Championships in Orlando, Florida, Thursday, March 16, 2023 or Friday, March 17, 2023 (depending on cost of flights) through Monday, March 20, 2023, at no cost to the Board.
12. The Board of Education approves a trip for the Jackson Liberty High School Cheerleaders to attend the All Out Cheer Championships at the Rhode Island Convention Center, Providence, Rhode Island, departing Thursday, February 2, 2023 or Friday, February 3 2023 (depending on cost of bus or flights) and return on Sunday, March 5, 2023, at no cost to the Board.
13. The Board of Education approves a trip for the Christa McAuliffe 8th grade class to Frogbridge Day Camp, Millstone, New Jersey to participate in various outdoor activities, cost to the Board being district transportation.
14. The Board of Education approves the 2022-2023 ice hockey contract with the Jackson Liberty High School Ice Hockey Parent Club.
15. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
16. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the following revised substitute salary rates, effective January 1, 2023:

	<u>Substitute Title</u>	<u>REVISED Rate</u>	
a.	Food Service	\$14.13	Per Hour
b.	Grounds	\$16.50	Per Hour
c.	Lunch Room Aide	\$14.13	Per Hour
d.	Mechanic Helper	\$14.13	Per Hour
e.	Receptionist/School	\$14.13	Per Hour
f.	Receptionist/Admin	\$14.13	Per Hour
g.	Secretary	\$14.13	Per Hour
h.	Utility Person	\$14.13	Per Hour

2. The Board of Education approves the employment of the following substitutes for the 2022-2023 school year, effective November 17, 2022, unless otherwise noted:
 - a. Jose Choc Yat, Custodian
 - b. Jeffrey White, Driver-Transportation
 - c. Heather Chewning, Payroll Secretary
 - d. Valerie Mader, Security

PERSONNEL (continued):

3. The Board of Education approves the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks	Teacher-Long Term Leave/Full Year
a.	Alvarez	Susan			X				
b.	Ax	Karen					X		
c.	Blackburn	Megan				X			
d.	Dakin	Mackenzie			X				
e.	Harris	Gabrielle				X			
f.	Hinchcliff	Cynthia				X			
g.	Kavoleff	Kristi			X				
h.	Keller	Jaqueline					X		
i.	Kipp	Jessica			X				
j.	Koppel	Felicia			X				
k.	Robles	Sasha	X						
l.	Turowski	Nadine			X				
m.	Wapelhorst	Patrica			X				

4. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective November 17, 2022, unless otherwise noted:

- a. Sean Barksdale, Jr, Volunteer Coach, pending fingerprints
- b. Mackenzie Dakin, Volunteer Coach, pending fingerprints
- c. Michael Fiore, Volunteer Coach, pending fingerprints
- d. Gabrielle Harris, Volunteer Coach
- e. Raushan Person, Volunteer Coach, pending fingerprints
- f. Grace Pinto, Volunteer Coach
- g. Romeo Willis-Parreott, Volunteer Coach, pending fingerprints

5. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

- a. Daniel Coviello, Senior Database Administrator/District, effective November 1, 2023.

6. The Board of Education accepts the resignation of the following employees:

- a. Krystyn McAllister, BCBA/Holman, effective December 21, 2022 or sooner.
- b. Toni Nomikos, Driver-Transportation/District, effective November 7, 2022.
- c. Nicholas Schastny, Mechanics Helper/Transportation, effective November 14, 2022.
- d. Brandon Holup, Paraprofessional/JMHS, effective January 3, 2023.
- e. Tara Canitano, Paraprofessional/Crawford-Rodriguez, effective November 1, 2022.
- f. Valerie Mader, SLEO/Goetz, effective November 21, 2022.
- g. Heather Chewing, Secretary-COSA/Administration, effective November 21, 2022.
- h. Kathleen Russo, Secretary-JEA/Elms, effective December 5, 2022.
- i. James Rankin, Math Teacher/JLHS, effective December 20, 2022 or sooner.
- j. Michele Martino, Math Teacher/McAuliffe, effective December 20, 2022 or sooner.
- k. Emily Geoffroy, Music Teacher/Elms, effective January 3, 2023.
- l. Megan McLeod, Special Education Teacher-MD/Elms, effective December 20, 2022 or sooner.
- m. Bridget Liebes, Teacher/Rosenauer, effective January 3, 2023.

PERSONNEL (continued):

7. The Board of Education approves a leave of absence for the following personnel:
 - a. Joseph Leto, Custodian/JMHS, paid Medical Leave of Absence, effective October 19, 2022 through November 29, 2022; unpaid Federal Family Medical Leave of Absence, effective November 30, 2022 through December 29, 2022, retiring January 1, 2023.
 - b. Christina Martinez, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 1, 2022 through ½ day September 29, 2022; unpaid Medical Leave of Absence, effective ½ day September 29, 2022 through November 4, 2022, returning November 7, 2022.
 - c. Marty Morrow, Driver-Transportation/District, paid Medical Leave of Absence, effective September 20, 2022 through November 1, 2022; unpaid Federal Family Medical Leave of Absence, effective November 2, 2022 through TBD.
 - d. Denise Rogers, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2022 through TBD.
 - e. Amy Lee, Food Service Worker/JMHS, paid Medical Leave of Absence, effective October 13, 2022 through October 28, 2022, returning October 31, 2022.
 - f. Jessica Canada, Food Service Worker/Switlik, paid Medical Leave of Absence, effective November 14, 2022 through November 17, 2022; unpaid Medical Leave of Absence, effective November 18, 2022 through TBD.
 - g. Carrie Hogan, Media Specialist/Johnson, paid Leave of Absence, effective November 17, 2022 through November 23, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective November 28, 2022 through February 28, 2023, returning March 1, 2023.
 - h. Kathleen Schastny, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 31, 2022 through November 9, 2022; unpaid Federal Family Medical Leave of Absence, effective October 14, 2022 through November 28, 2022, returning November 29, 2022.
 - i. Jill Friedland, Paraprofessional/Holman, paid Medical Leave of Absence, effective October 29, 2022 through November 29, 2022; unpaid Federal Family Medical Leave of Absence, effective November 30, 2022 through TBD.
 - j. Theresa Ogren, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 24, 2022 through TBD.
 - k. Brett Mallinson, Biology Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective March 20, 2023 through June 30, 2023, returning September 1, 2023.
 - l. Cheryl Terranova, Special Education Teacher/McAuliffe, unpaid intermittent Family Medical Leave of Absence, effective November 1, 2022 through November 1, 2023, not to exceed 60 days.
 - m. Lauren Goldheimer, Special Education Teacher/Elms, unpaid Federal Family Medical Leave of Absence, effective March 6, 2023 through May 31, 2023; paid Medical Leave of Absence, effective June 1, 2023 through June 30, 2023, returning September 1, 2023.

8. The Board of Education approves the following contract adjustments:
 - a. Jesse Kalapos, Lead Groundsperson/District to Groundsperson/District, decrease salary to remove lead stipend, revised effective date, effective September 6, 2022 through June 30, 2023.
 - b. Sandra Carna, Paraprofessional/JLHS, adjust stipends, effective October 1, 2022 through June 30, 2023.

9. The Board of Education approves the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Lance	Halpern	Psychologist-Traveling	JEA	12/1/2022	20 Year Longevity
b.	Christine	Flanagan	Special Education Teacher	JEA	12/1/2022	20 Year Longevity

- 10 The Board of Education approves the transfer of the following personnel:
 - a. Jennifer Matarese, transfer from Custodian/Rosenauer to Custodian/JLHS, Monday through Friday, 3:00 P.M. through 11:00 P.M., replacing Felicia Szymanski, effective November 7, 2022 through June 30, 2023.
 - b. Felicia Szymanski, transfer from Custodian/JLHS to Custodian/McAuliffe, Monday through Friday, 3:00 P.M. through 11:00 P.M., replacing Donald Fuller, effective November 7, 2022 through June 30, 2023.
 - c. Donald Fuller, transfer from Custodian/McAuliffe to Custodian/Rosenauer, Monday through Friday, 2:00 P.M. to 10:00 P.M., replacing Jennifer Matarese, effective November 7, 2022 through June 30, 2023.
 - d. Sheila Avilla, transfer from Driver-Transportation/District to Bus Coordinator/Transportation, replacing Kristelle Pinho, effective November 21, 2022 through June 23, 2023.
 - e. Bridget Szabo, transfer from JCOSA Secretary-Assistant Superintendents Office to Confidential Secretary-Assistant Superintendents Office/Administration, new position, effective July 1, 2022 through June 30, 2023.

PERSONNEL (continued):

11. The Board of Education rescinds the following contracts:
 - a. Aracelli Iacovelli, Spanish Teacher/Goetz, replacing Leilanie Small, effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023.

12. The Board of Education approves the employment of the following personnel:
 - a. Bianca Asaro, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, new position, effective November 17, 2022 through June 30, 2023.
 - b. Ronald Herder, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, new position, effective November 17, 2022, pending fingerprints through June 30, 2023.
 - c. Michael Makofsky, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, new position, effective November 17, 2022, pending fingerprints through June 30, 2023.
 - d. Alexander Dungan, Mechanic Helper-PM/Transportation, replacing Ronald Chudkowski, effective November 17, 2022, pending fingerprints through June 30, 2023.
 - e. Robert Scheiderman, Paraprofessional/Crawford-Rodriguez, replacing Rory Wagner, effective November 17, 2022, pending fingerprints through June 30, 2023.
 - f. Kristen Russo, Secretary-JEA/Elms, replacing Katherine Russo, effective December 5, 2022 through June 30, 2023.
 - g. Bruno Maciel, Spanish Teacher/Goetz, replacing Leilanie Small, effective December 5, 2022 through June 30, 2023.
 - h. Nicholas Ratigan, Physical Education Teacher/Holman, replacing Cathy Keller, effective January 3, 2023 or sooner, pending fingerprints through June 30, 2023.

13. The Board of Education approves the following new positions for the 2022-2023 school year:
 - a. One (1) ELL Teacher/JLHS
 - b. One (1) Confidential Secretary-Assistant Superintendent's Office/Administration, effective July 1, 2022.

14. The Board of Education approves the elimination of the following position:
 - a. One (1) JCOSA Secretary-Assistant Superintendents Office

15. The Board of Education approves the following coaches for the 2022-2023 school year:
 - a. Resignations:
 1. James Pugliese, Assistant Baseball Coach/JLHS, effective February 8, 2022.
 2. James Rankin, Assistant Boys Basketball Coach/JLHS, effective 2022-2023 school year.
 3. Lacey Smicklo, Assistant Girls Basketball Coach/JLHS, effective September 9, 2022.
 4. Alexander Menzies, Assistant Girls Lacrosse Coach/JLHS, effective 2022-2023 school year.
 5. Lacey Smicklo, Assistant Coach Girls Tennis / JLHS, effective November 3, 2022.
 - b. New Hires:
 1. Connor Bohringer, Assistant Baseball Coach/JLHS, replacing James Pugliese, effective 2022-2023 school year.
 2. Alexander Menzies, Assistant Boys Basketball Coach/JLHS, replacing James Rankin, effective 2022-2023 school year.
 3. Alexander Menzies, Assistant Boys Lacrosse Coach/JLHS, replacing Daniel Gorzynski, effective 2022-2023 school year.
 4. Juliana Lambiase, Head Cheerleading Coach/Goetz, replacing Alica Alexander, effective 2022-2023 school year.
 5. Joseph Fuca, Assistant Wrestling Coach/Goetz, new position, effective 2022-2023 school year.
 6. Nicholas Caruso, Boys Assistant Wrestling Coach/McAuliffe, new position, effective 2022-2023 school year.
 - c. Contract Adjustments:
 1. Keith Anderson, Assistant Football Coach/JMHS, contract adjustment to correct step, effective 2022-2023 school year.
 2. Patrick Kilmurray, Assistant Football Coach/JMHS, contract adjustment to correct step, effective 2022-2023 school year.
 3. Matthew Schmidt, Assistant Football Coach/JLHS, adjust stipend to full assistant position with Matthew Ferguson, effective 2022-2023 school year.
 4. Joseph Lemke, Head Girls Wrestling Coach JMHS/JLHS, adjust stipend to reflect Head Coach, effective 2022-2023 school year.

PERSONNEL (continued):

16. The Board of Education approves the following volunteer coaches for the 2022-2023 school year:
 - a. Grace Pinto, Volunteer Cheerleading Assistant Coach, JLHS assisting Head Coach Tara Rachele
 - b. Michael Antenucci, Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes.
 - c. Sean Barksdale, Jr., Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes, pending fingerprints
 - d. Raushan Person, Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes, pending fingerprints
 - e. Mackenzie Dakin, Volunteer Girls Basketball Assistant Coach/JMHS, assisting Head Coach Rachel Goodale, pending fingerprints.
 - f. Gabrielle Harris, Volunteer Girls Basketball Assistant Coach/JMHS, assisting Head Coach Rachel Goodale.
 - g. Michael Fiore, Volunteer Girls Wrestling Assistant Coach/JMHS, assisting Head Coach Joseph Lemke, pending fingerprints.
 - h. Romeo Willis-Parreott, Volunteer Girls Wrestling Assistant Coach, JMHS assisting Head Coach Joseph Lemke, pending fingerprints
 - i. Naomi Fletcher, Volunteer Wrestling Assistant Coach/Goetz, assisting Head Coach Dominic Salerno.

17. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2022-2023 school year:

Contract Adjustments:

 - a. Jacqueline Keller, School Musical Production Manager/JLHS, adjust stipend to correct step, 2022-2023 school year.

18. The Board of Education approves the following JTV Digital Media Academy co-curricular substitutes for the 2022-2023 school year:
 - a. Katie Yurgal

19. The Board of Education approves extra work for Jackson Liberty High School special events designing and printing for the 2022-2023 school year for Jesse Bassel, not to exceed 40 hours.

20. The Board of Education approves the following personnel for the Title III ELL Elementary Family Nights for the 2022-2023 school year, to be paid by Title III Grant Funds:
 - a. Teachers, three (3) hours each:
 1. Melissa Kosakowski, Crawford-Rodriguez/Johnson Family Night
 2. Diana Panora, Crawford-Rodriguez/Johnson Family Night
 3. Irina Rachel Checorski, Crawford-Rodriguez/Johnson Family Night
 4. Tripti Desai, Rosenauer/Holman Family Night
 5. Stacy Mitchell, Rosenauer/Holman Family Night
 6. Dawn Coughlan, Switlik Family Night
 7. Rose Manning, Switlik Family Night
 - b. Paraprofessionals, two (2) hours each:
 1. Guadalupe Martinez, Rosenauer/Holman Family Night
 2. Jennifer Panora, Switlik Family Night
 - c. Interpreter, two (2) hours:
 1. Mireya Espinosa, Rosenauer/Holman Family Night

21. The Board of Education approves the following personnel for the Title I Elementary Family Nights for the 2022-2023 school year, to be paid through Title I grant funds:
 - a. Teachers, three (3) hours each/Paraprofessionals, two (2) hours each:
 1. Tracy Carbo, Teacher/Crawford-Rodriguez
 2. Laura Hughes, Teacher/Crawford-Rodriguez
 3. Kelly Walsh-McHugh, Teacher/Crawford-Rodriguez
 4. Lisa Barbolini, Paraprofessional/Crawford-Rodriguez
 5. Cindy Fette, Paraprofessional/Crawford-Rodriguez
 6. Jennifer Gruosso, Teacher/Holman
 7. Kahtleen Lynch, Teacher/Holman
 8. Jenna Mayer, Teacher/Holman
 9. Jason McEwan, Teacher/Holman
 10. Melissa Schiffman, Teacher/Holman

PERSONNEL (continued):

21. Personnel for Title I Elementary Family Nights – continued:

a. Teachers, three (3) hours each/Paraprofessionals, two (2) hours each - continued:

11. Kelly Walsh-McHugh, Teacher/Holman
12. Lisa Barbolini, Paraprofessional/Holman
13. Kathleen Montegary, Paraprofessional/Holman
14. Frieda Bardales, Teacher/Rosenauer
15. Yalitza Batlle, Teacher/Rosenauer
16. Dana DiLorenzo, Teacher/Rosenauer
17. Melissa Moody, Teacher/Rosenauer
18. Erin Schnorbus, Teacher/Rosenauer
19. Stacy Beaulieu, Paraprofessional/Rosenauer
20. Yolanda Tapia, Paraprofessional/Rosenauer

22. The Board of Education approves the following staff for the Early Childhood Advisory Council (ECAC) Family Night to be held on December 1, 2022 at Crawford-Rodriguez Elementary School:

- a. Lisa Barbolini, Paraprofessional/Child Care Services, not to exceed three (3) hours.
- b. Ana Fay, Interpreting Services, not to exceed three (3) hours.
- c. Elizabeth Menzel, Preschool Inclusion Teacher/Presenter on Curriculum, not to exceed four (4) hours.

23. The Board of Education approves the following staff and salaries for the Child Care Academy 2022-2023 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Bianca	Beyers		X	X	
b.	Tracey	Fisher	X	X		
c.	Samantha	Gallacher				X
d.	Meghan	Novello	X	X		
e.	Kelli	Padron	X	X		

24. The Board of Education approves the sidebar agreement between the Jackson Township Board of Education and the Jackson Central Office Secretaries Association (JCOSA) on the matter of the Assistant Superintendent Secretary position removal from the contract.

25. The Board of Education approves the suspension with pay and termination of one (1) employee, for creating an unhealthy work environment, name on file with the Superintendent.

**** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**