

JACKSON TOWNSHIP BOARD OF EDUCATION

December 21, 2022
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Board of Education Member Resignation
 - a. Resolution for Action – *Board Member Resignation Motion only*
5. Nomination and Appointment of New Board Member by the Secretary to the Board
 - a. Nominations
 - b. Resolution for Action – *New Board Member Motion only*
 - c. Administration of the Oath of Office or Affirmation to New Board Member
6. Approval of Agenda
7. Superintendent’s Report/Information Items
 - a. Public Hearing on Jackson Memorial High School Wing D Change of Use to Preschool Classrooms
 1. Public Forum on JMHS Change of Use only
8. Discussion Items
 - a. Standing Committee Reports
 - State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
 - Parent Group Liaison – Mr. Walsh – *Next Presidents’ Council Meeting – January 11, 2023*
 - Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh – *Next SEAC Meeting – February, 2023*
 - Scholarship – Mr. Walsh
 - Buildings & Grounds – TBD, Mr. Walsh & Mrs. Rivera
 - Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
 - Transportation – Mr. Walsh, TBD & Dr. Osmond
 - Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
 - Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
 - Enrollment Study Committee – TBD, Mr. Walsh & Mrs. Kas
9. Policy/Regulations
Regulation – Adoption
R 5530 STUDENTS Substance Abuse (M) (revised)
10. Approval of Minutes:
Official Board Meeting – November 16, 2022 Closed Session Meeting
Official Board Meeting – November 16, 2022 Committee of the Whole/Business Meeting
11. Financial Reports:
 - a. Bill List
 - b. Treasurer’s and Board Secretary’s Reports
12. Public Forum – *Agenda Items only*
13. Resolutions for Action
14. Public Forum
15. Board Comments
16. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: December 21, 2022 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

BOARD OF EDUCATION MEMBER RESIGNATION

The Board of Education accepts the resignation of Scott Sargent, as a member of the Board of Education:

RESOLVED, that the Board of Education hereby accepts, with regret, the resignation of Scott Sargent as a member of the Board of Education, effective Monday, November 28, 2022.

BE IT FURTHER RESOLVED, that the Board Secretary is directed to advertise the vacancy and invite interested candidates to submit a letter of interest and resume to the Board Secretary by the close of business on December 19, 2022, with interviews for the seat to be conducted by the full Board on December 21, 2022.

NEW BOARD MEMBER APPOINTMENT

The Board of Education approves the appointment of the following new board member to fill the vacant position on the Board:

1. _____, replacing Scott Sargent (resigned), effective December 21, 2022, pending fingerprint verification.

OFFICIAL MEETING SCHEDULE

The Board of Education approves a revision to the January 2022-January 2023 official meeting schedule as follows:

<u>Date</u>	<u>Type of Meeting</u>	<u>Time</u>	<u>Location</u>
January 4, 2023	Reorganization	6:30 PM 5:30 PM	JMHS Fine Arts Auditorium <u>Administration Building Conference Room</u>

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of October, 2022.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for October, 2022.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

FINANCE (continued):

4. The Board of Education accepts a direct appropriation of \$190,624.00 from the New Jersey School Development Authority (SDA), funds available to address emergent projects as well as capital maintenance projects, this is the Regular Operating District Grant Allocation available to our district, upon submission to the SDA of a duly-executed Certification, the NJSDA and NJDOE will review the projects identified by the district and confirm the scope represents an eligible emergent project and/or a capital maintenance project, after confirmation, the SDA will provide the identified funds.
5. The Board of Education approves the following Joint Insurance Fund Membership Transfer/Renewal Resolution:

**BURLINGTON COUNTY INSURANCE POOL JOINT INSURANCE FUND
(BCIP JIF)
RESOLUTION TO TRANSFER/RENEW MEMBERSHIP**

WHEREAS, the **Jackson Township Board of Education** hereinafter referred to as “Board”, has been a member of the Atlantic & Cape May Counties Association of School Business Officials Joint Insurance Fund since July 1, 2008 and desires to transfer their membership into the Burlington County Insurance Pool Joint Insurance Fund, hereinafter referred to as “JIF”, and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF’s Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy:

“It is the goal of the Burlington County Insurance Pool Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment.” and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1984; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the SPELL Owner JIF is in the Board’s best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to transfer its membership from ACCASBO JIF to BCIP JIF for a three year membership term which shall commence on **July 1, 2023**, at 12:01 a.m.; and

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF’s Risk Management Program, which are generally described herein as follows:

1. Workers’ Compensation and Employers’ Liability
2. General Liability and Automobile Liability
3. Educator’s Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Pollution and Mold Legal Liability
9. Crisis Protection Program
10. Unmanned Aerial Systems Liability

BE IT FURTHER RESOLVED, that the Board appoints **Michelle Richardson** as its Delegate to the JIF and empowers said Delegate to; exercise the voting rights provided in the JIF’s Bylaws to Delegates in a manner which best protects the Board and JIF, to implement and strengthen the Board’s safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

FINANCE (continued):

6. The Board of Education approves the following Joint Insurance Fund Agreement:

**BURLINGTON COUNTY INSURANCE POOL JOINT INSURANCE FUND
(BCIP JIF)
INDEMNITY AND TRUST AGREEMENT**

THIS AGREEMENT, made this 22nd day of December, 2022, in the County of **OCEAN**, State of New Jersey, by and between: Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF), hereinafter referred to as "JIF", and the **Jackson Township Board of Education**, hereinafter referred to as "Board";

WITNESSETH:

WHEREAS, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

WHEREAS, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

NOW, THEREFORE, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Transfer/Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, the commencement of which shall coincide with the effective date of the "Resolution To Transfer/Renew Membership."
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability which exceeds the JIF's limits of coverage.
6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
 1. Workers' Compensation and Employers' Liability
 2. General Liability and Automobile Liability
 3. Educator's Legal Liability, including Employment Practices Liability
 4. Property Insurance, including Automobile Physical Damage
 5. Employee Dishonesty (Crime) Insurance
 6. Boiler & Machinery/Equipment Breakdown
 7. Cyber Liability
 8. Pollution and Mold Legal Liability
 9. Crisis Protection Program
 10. Unmanned Aerial Systems Liability

The JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by applicable state statute and/or administrative code(s).

9. Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.

FINANCE (continued):

7. The Board of Education approves the following line item transfers for the ESSER grant funds:

Transfer Amount	From Account #	To Account #
\$1,200.00	Account #20-487-100-500-12	Account #20-487-200-600-12

Transfer Amount	From Account #	To Account #
\$21,630.00	Account #20-487-100-110-09	Account #20-487-200-320-09

Transfer Amount	From Account #	To Account #
\$375.00	Account #20-487-100-610-01	Account #20-487-200-600-01

8. The Board of Education approves the following line item transfer within the Title III Grant as follows for the 2022-2023 school year.

Transfer Amount	From Account #	To Account #
\$690.10	Account #20-241-100-101-09	Account #20-241-200-610-09

9. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$8,700.00	Account #20-231-200-110-09	Account #20-231-200-320-09
\$7,200.00	Account #20-231-200-110-09	Account #20-231-100-610-09
\$8,000.00	Account #20-231-200-110-09	Account #20-231-100-110-09
\$3,680.00	Account #20-231-100-800-09	Account #20-231-100-300-09

10. The Board of Education approves the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$3,300.00	Account #20-270-200-110-09	Account #20-270-200-610-09

FACILITIES:

- The Board of Education approves the use of facilities for groups as filed.
- The Board of Education approves submission of a waiver to the New Jersey Department of Education to create seven (7) additional preschool classrooms, servicing a maximum of 15 students per class, utilizing classroom space in Jackson Memorial High School D Wing for the 2023-2024 school year, using the alternate method of compliance, Preschool Program toilet facilities, and handwashing station in Jackson Memorial D wing will be located outside of the preschool classrooms, and will meet plumbing requirements consistent with N.J.A.C. 6A:26-6.3(h) and are open to view, direct line of sight from the classrooms as a safety precaution; Toilet facilities, and handwashing stations for preschool students will be designated for their exclusive use and shall be so identified; Preschool facilities shall provide diaper/clothes changing area and water bubbler in the classroom.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	TCNJ	John Barton	1/3/23-5/31/23	Gregg Patterson	JLHS
Practicum	TCNJ	Taylor Branco	1/3/23-5/31/23	Danielle Anasatasia/Jaime Sepe-Renner	Johnson
Practicum	TCNJ	Sierra Mount	1/3/23-5/31/23	Lisa Cirigliano/Adrian Jusino	Johnson

2. The Board of Education approves the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2022-2023 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent’s Office.
3. The Board of Education approves the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 20, 2023, as presented to the Board of Education at the December 21, 2022 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.
4. The Board of Education approves the Memorandum of Understanding (MOU) between the Jackson School District Preschool Program and Ocean, Inc., Head Start Program for the 2022-2023 school year in addressing the needs of Head Start families residing within Jackson Township.
5. The Board of Education approves the following personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2023 Spring Conference, “Strengthening Collaboration”, May 23-25, 2023, to be paid by Title III Grant Funds, not to exceed \$2,749.00; Title III Immigrant Grant Funds, not to exceed \$1,576.00; and Title I Grant funds, not to exceed \$3,025.00, not to exceed \$7,350.00 in total, at no cost to the Board.
- Lisa Lane, Elementary Supervisor of Literacy/ESL, 3 days
 - Melissa O’Neill, McAuliffe, 3 days
 - Irina Checorski, Holman, 3 days
 - Dawn Coughlan, Switlik, 3 days
 - Tripti Desai, Rosenauer, 3 days
 - Brittney Janowski, Switlik, 3 days
 - Melissa Kosakowski, Crawford/Rodriguez, 3 days
 - Rose Manning, Sub /ESL-LOA, 3 days
 - Stacy Mitchell, Holman, 3 days
 - Diana Panora, Johnson, 3 days
 - Justina Rose, McAuliffe, 2 days
 - Carmen Ramos, Liberty, 3 days
 - Emily Cascio, McAuliffe, 3 days
6. The Board of Education approves the Title III ESL Middle School Supplemental Program for the 2022-2023 school year, to be paid by Title III Grant Funds, not to exceed \$5,145.00.
7. The Board of Education approve a Memorandum of Understanding (MOU) with Integrated Care Concepts and Consultations, LLC to provide therapeutic services for Goetz Middle School, beginning January 2023 for twenty (20) weeks, five (5) hours per week, to be funded by ARP ESSER III grant funds, not to exceed \$9,500.00, at no cost to the Board.
8. The Board of Education approve a Memorandum of Understanding (MOU) with Integrated Care Concepts and Consultations, LLC to provide therapeutic services for McAuliffe Middle School, beginning January 2023 for twenty (20) weeks, five (5) hours per week, to be funded by Title I Grant funds in the amount of \$3,680.00 and Title I Carryover Grant funds in the amount of \$5,820.00, not to exceed \$9,500.00 in total, pending NJDOE Title I Carryover approval, at no cost to the Board.

PROGRAMS (continued):

9. The Board of Education approves a consultant from Staff Development Workshops to present a full day professional development training session on January 26, 2023 for Grade 5 and 6 teachers in Title I schools, to be funded by 2022-2023 Title I grant funds, not to exceed \$1,800.00, at no cost to the Board.

10. The Board of Education approves a consultant from Staff Development Workshops to present a full day professional development training session on February 23, 2023 for Grades 3-5 teachers in the Title I elementary schools, to be funded by 2022-2023 Title I grant funds, not to exceed \$1,900.00, at no cost to the Board.

11. The Board of Education approves a consultant from Staff Development Workshops to present three (3) full day professional development training sessions for teachers in the Title I elementary schools, to be funded by 2022-23 Title I grant funds, not to exceed \$5,700.00, at no cost to the Board.

12. The Board of Education approves the Title I Family Literacy and Math Game Night at McAuliffe Middle School for the 2022-2023 school year, to be paid through Title I grant funds, not to exceed \$2,409.00.

13. The Board of Education approves a consultant from Staff Development Workshops to present a full day professional development training on February 16, 2023 to be funded by 2022-23 Title II grant funds, not to exceed \$1,800, at no cost to the Board.

14. The Board of Education approves the following personnel to attend the NJAMLE (New Jersey Association of Middle Level Educators), 2023 Conference on March 15, 2023, to be paid by Title II Grant Funds, not to exceed \$250.00, at no cost to the Board:
 - a. Kelly DeLucia, McAuliffe
 - b. Melita Gagliardi, McAuliffe

15. The Board of Education approve an Addition to the SEL/Intramural Sports Program, for the 2022-2023 school year, to be paid by Title I Grant funds, in the amount of \$1,800.00 in total, at no cost to the Board.

16. The Board of Education accepts, per the recommendation of the Business Administrator, the Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

17. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One (1) Student Placement: Bright Harbor Healthcare (previously Ocean Academy)
 Tuition: \$42,383.71
 Effective: November 30, 2022

 - b. One (1) Student Placement: High Point School
 Tuition: \$70,761.60
 Effective: December 12, 2022

PROGRAMS (continued):

2. The Board of Education approves a revision to the contract for services for the 2022-2023 school year with Advance Education Advisement to conduct therapy services to various Jackson students on an as needed basis, total cost not to exceed-\$35,000.00.
3. The Board of Education approves services for the 2022-2023 school year with Above and Beyond Learning Group to provide services to various Jackson students on an as needed basis, as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00.
4. The Board of Education approves a revision to services for the 2022-2023 school year with My Own Two Hands, LLC-Lynda Goetz to conduct various services to various blind/visually impaired students on an as needed basis, total cost not to exceed \$35,000.00.
5. The Board of Education approves the following additional volunteer clubs and/or advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ski Club (Chaperones)	Dana Christensen Steven Jackson Lauren Komanitsky Joe Lemke Peter Rinaldi Zachary Sylvester	JMHS
b.	STEM Club	Zachary Sylvester	JLHS
c.	International Thespian Honor Society	June Ravert	JLHS

6. The Board of Education approves the Christa McAuliffe Middle School Ski and Board Club trips to Blue Mountain, Palmerton, Pennsylvania, three (3) dates - Sunday, January 22, 2023, Saturday, February 25, 2023 and Sunday, March 19, 2023, pending appropriate weather and ski conditions, at no cost to the Board.
7. The Board of Education approves a Guidance Department trip for Jackson Memorial and Liberty High School 11th and 12th grade students to the Universal Technical Institute, Exton, Pennsylvania on January 11, 2023, 7:30 AM-2:00 PM, at no cost to the Board.
8. The Board of Education approves the following student assistants for the SEL/Intramural Sports Program for the 2022-2023 school year, to be paid by Title I Grant funds:
 - a. Anthony Lynch, pending paperwork
 - b. Andrew Ossowski, pending paperwork
 - c. Ryan Polakowski, pending paperwork
9. The Board of Education approves the following additional JTV Digital Media Academy student workers, to be paid an honorarium per event for the 2022-2023 school year:
 - a. Nicole Raslin
 - b. Rachel Taylor Buchinsky
10. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
11. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2022-2023 school year, effective December 22, 2022, unless otherwise noted:
 - a. Rosa De Diaz, Custodian
 - b. Janice Bonavito, Food Service Worker
 - c. Lora Strazzella, Nurse
 - d. Mary Karlo, Athletic Trainer
 - e. Jeffrey Korpar, Athletic Trainer, pending fingerprints/paperwork

2. The Board of Education approves the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks	Teacher-Long Term Leave/Full Year
a.	Giarretto	Rosanna					X	X	X
b.	Grover	Taylor	X						
c.	Inchausti	Isabella			X				
d.	LaBranche	Alexa	X						
e.	Mabie	Cara					X	X	X
f.	Marcario	Christine					X		
g.	Martinos	Tyler			X				
h.	Nikitin	Guinevere			X				
i.	Notarianni	Alyssa			X				
j.	Puleo	Sophia					X	X	X
k.	SanFelice	Danielle		X					
l.	Schmidt	Joseph				X			
m.	Spinelli	Donna					X	X	X
n.	Vollrath	Angelene					X	X	X
o.	Vostok	Tatiana				X			
p.	Warren	Marc				X			
q.	Yannuzzi	Nichole		X					

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Ava McConville, Driver-Transportation/District, effective February 1, 2023.
 - b. Maria Prezwodek, Driver-Transportation/District, effective March 1, 2023.
 - c. Angie Montano, Media Specialist/Crawford-Rodriguez, effective July 1, 2023.
 - d. Michael Smith, Special Education Teacher/JMHS, effective February 1, 2023.
 - e. Eileen Wyer, Teacher of Psychology/JMHS, effective February 1, 2023.
 - f. James Convery, Social Studies Teacher/McAuliffe, effective July 1, 2023.

PERSONNEL (continued):

4. The Board of Education accepts the resignation of the following employees:
 - a. Lucy Minucci, Preschool Van Aide-Transportation/District, effective December 12, 2022.
 - b. Patricia Paxia, Driver-Transportation/District, effective November 21, 2022.
 - c. Amy Lee, Food Service Worker/JMHS, effective January 1, 2023.
 - d. Jessica Canada, Food Service Worker/Switlik, effective November 28, 2022.
 - e. Candice McGinn, Lunchroom Aide/Goetz, effective September 29, 2022.
 - f. Kelsey Rebelo, School Psychologist/JMHS, effective February 7, 2023.
 - g. Zakeema Fenter, Secretary-JEA/McAuliffe, effective January 9, 2023.
 - h. Brittany Kurinsky, Science Teacher/McAuliffe, effective February 13, 2023 or sooner.
 - i. Nicole Beyer, Preschool Teacher/Crawford-Rodriguez, effective February 13, 2023 or sooner.
 - j. Meghan Swingle, Basic Skills Teacher/Elms, effective January 1, 2023.

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Nighat Jabeen, Driver-Transportation/District, paid Medical Leave of Absence, effective October 4, 2022 through October 13, 2022, revised unpaid Medical Leave of Absence, effective October 14, 2022 through November 29, 2022, returning November 30, 2022.
 - b. Maria Prezwodek, Driver-Transportation/District, paid Medical Leave of Absence, effective November 8, 2022 through half day January 19, 2023; unpaid Federal Family Medical Leave of Absence, effective half day January 19, 2023 through February 28, 2023, retiring March 1, 2023.
 - c. Paula Robertson, Driver-Transportation/District, paid Medical Leave of Absence, effective November 29, 2022 through TBD.
 - d. Maritza Torres, Driver-Transportation/District, paid Medical Leave of Absence, effective November 1, 2022 through December 23, 2022, returning January 3, 2023.
 - e. Jennifer Walsh, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective November 15, 2022 through June 30, 2023.
 - f. Patricia Tischler, Lunchroom Aide/Holman, paid Medical Leave of Absence, effective November 22, 2022 through TBD.
 - g. Kathleen Schastny, Paraprofessional/Elms, paid Medical Leave of Absence, effective October 31, 2022 through December 2, 2022, returning December 5, 2022.
 - h. Patricia Urdaz-Aquilina, Paraprofessional/Elms, paid Medical Leave of Absence, effective November 28, 2022 through November 30, 2022; unpaid Medical Leave of Absence, effective December 1, 2022 through TBD.
 - i. Catherine Macor, Paraprofessional/Holman, unpaid intermittent Family Medical Leave of Absence, effective December 5, 2022 through June 30, 2023.
 - j. Theresa Ogren, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 24, 2022 through November 18, 2022, returning November 21, 2022.
 - k. Susan O'Connor, Secretary-COSA/JLHS, paid Medical Leave of Absence, effective November 28, 2022 through TBD.
 - l. Charity Dusko, Special Education Teacher/JLHS, unpaid Medical Leave of Absence, effective November 29, 2022 through TBD.
 - m. Pamela Budrow, Secretary-COSA/Rosenauer, paid Medical Leave of Absence, effective January 11, 2023 through TBD.
 - n. Rebecca Mitchell, School Psychologist/Goetz, paid Medical Leave of Absence, effective September 1, 2022 through October 13, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective October 14, 2022 through January 20, 2023; unpaid Child Care Leave of Absence, effective January 23, 2023 through February 28, 2023, returning March 1, 2023.
 - o. Anthony Dzienkiewicz, Physical Education Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective January 31, 2023 through February 24, 2023, returning February 27, 2023.
 - p. Megan Newman, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective February 6, 2023 through March 20, 2023; unpaid Federal and NJ Family Medical Leave, effective March 21, 2023 through June 30, 2023, returning September 1, 2023.
 - q. Brandi Pantle, Biology Teacher/JMHS, revised paid Medical Leave of Absence, effective December 8, 2022 through January 26, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 27, 2023 through May 3, 2023; unpaid Child Care Leave of Absence, effective May 4, 2023 through May 31, 2023, returning June 1, 2023.
 - r. Kevin McQuade, Physical Education Teacher/Goetz, unpaid Family Medical Leave of Absence, effective January 30, 2023 through March 3, 2023, returning March 6, 2023.
 - s. Nancy Parise, Science Teacher/Goetz, paid Medical Leave of Absence, effective November 28, 2022 through December 23, 2022, returning January 3, 2023.
 - t. Janet Schwartz, Literacy Teacher/Goetz, paid Medical leave of Absence, effective November 30, 2022 through December 23, 2022, returning January 3, 2023.
 - u. Adrian Jusino, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective December 2, 2022 through TBD.

PERSONNEL (continued):

6. The Board of Education approves the following contract adjustments:
 - a. Elaine Arneth, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 6 hours 50 minutes, effective December 22, 2022 through June 30, 2023.
 - b. Suzanne Perrett, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 6 hours 50 minutes, effective December 22, 2022 through June 30, 2023.
 - c. Brenda Priemon, Van Aide-Transportation/District, increase hours from 6 hours 30 minutes to 6 hours 50 minutes, effective December 22, 2022 through June 30, 2023.
 - d. Kristen Zapata, Driver-Transportation/District, increase hours from 7 hours to 7 hours 10 minutes, effective December 22, 2022 through June 30, 2023.
 - e. Stacy Ranieri, Van Aide-Transportation/District, increase hours from 5 hours 45 minutes to 6 hours, effective December 22, 2022 through June 30, 2023.

7. The Board of Education approves the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason
a.	Anthony	Myres	Paraprofessional -Shared	JEA	1/1/2023	10 Years Longevity
b.	Charlene	Cardone	Teacher	JEA	1/1/2023	25 Years Longevity
c.	Paul	Herrmann	Social Studies Teacher	JEA	1/1/2023	20 Years Longevity
d.	Janet	Hudacko	Biology Teacher	JEA	1/1/2023	17 Years Longevity
e.	Anthony	Mastromarino	Business Teacher	JEA	1/1/2023	17 Years Longevity

8. The Board of Education approves the transfer of the following personnel:
 - a. Bridget McCarthy, transfer from Van Aide-Transportation/District to Driver-Transportation/District, replacing Patricia Paxia, 6.5 hours per day, effective December 22, 2022 through June 30, 2023.
 - b. Israel Matias, transfer from Custodian/Holman to Custodian/Elms, replacing Matthew Bates, 3:00 PM - 11:00 PM, Monday through Friday, effective November 17, 2022 through June 30, 2023.
 - c. Margaret Matusz, transfer from Food Service Worker/Goetz to Food Service Worker/Elms, replacing Lihong Yang, effective December 22, 2022 through June 30, 2023.
 - d. Lihong Yang, transfer from Food Service Worker/Elms to Food Service Worker/Goetz, replacing Margaret Matusz, effective December 22, 2022 through June 30, 2023.
 - e. Dawn Hoefer, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom/Crawford-Rodriguez, transfer position, effective January 3, 2023 through June 30, 2023.
 - f. Heather Grosshandler, transfer from Preschool Paraprofessional/Johnson to Paraprofessional-Classroom/Johnson, replacing Amanda Scott, effective January 3, 2023 through June 30, 2023.
 - g. Donna Hopkins, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson, transfer position, effective December 22, 2022 through June 30, 2023.
 - h. Amanda Scott, transfer from Paraprofessional-Classroom/Johnson to Preschool Paraprofessional/Johnson, replacing Heather Grosshandler, effective January 3, 2023 through June 30, 2023.
 - i. Theresa Gosse from Paraprofessional-Classroom/Rosenauer to Paraprofessional-PSD/Rosenauer, replacing Janet Scigliano, effective January 3, 2023 through June 30, 2023.
 - j. Andrew Tkach, transfer from SLEO/Goetz to SLEO/JLHS, replacing James Bean, effective February 1, 2023 through June 30, 2023.
 - k. Dawn Coughlan, Teacher-ESL/Switlik to Teacher-ESL/JLHS, new position, effective January 19, 2023, pending replacement through June 30, 2023.
9. The Board of Education approves the revised 2022-2023 Teamsters Food Service Workers salaries, effective January 1, 2023.
10. The Board of Education rescinds the following contract:
 - a. Alan Salva, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Leslie Savage, effective September 1, 2022, pending fingerprints through June 30, 2023.
 - b. Alexander Dungan, Mechanic Helper-PM/Transportation, replacing Ronald Chudkowski, effective November 17, 2022, pending fingerprints through June 30, 2023.
 - c. Robert Scheiderman, Paraprofessional/Crawford-Rodriguez, replacing Rory Wagner, effective November 17, 2022, pending fingerprints through June 30, 2023.

PERSONNEL (continued):

11. The Board of Education approves the employment of the following personnel:
 - a. Melissa Connor-Santos, Board Certified Behavior Analyst (BCBA)/Holman, replacing Krystyn McAllister, effective January 30, 2023 or sooner, pending fingerprints through June 30, 2023.
 - b. Ydelis Ynfante DeDiaz, Custodian/District, assigned to Holman, Monday through Friday, 2:00 PM to 10:00 PM, replacing Israel Matias, effective November 17, 2022 through June 30, 2023.
 - c. Greg Petrella, Custodian/District, assigned to Crawford-Rodriguez, replacing Barbara Stockert, effective December 22, 2022 through June 30, 2023.
 - d. Karen Poli, Lunchroom Aide/Goetz, 3.5 hours per day, replacing Candice McGinn, effective December 22, 2022 through June 30, 2023.
 - e. Valerie Mader, SLEO/Goetz, replacing Andrew Tkach, effective February 1, 2023 through June 30, 2023.
 - f. Amy Dabreau, Music Teacher/Elms, replacing Emily Geoffroy, effective January 3, 2023 through June 30, 2023.
 - g. Christine Marcario, Teacher/Rosenauer, replacing Bridget Liebes, effective January 3, 2023, pending fingerprints through June 30, 2023.
 - h. Ruben Price Jr, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Leslie Savage, effective January 3, 2023, pending fingerprints through June 30, 2023.

12. The Board of Education approves the following new positions for the 2022-2023 school year:
 - a. One (1) Head Girls Golf Coach/JMHS

13. The Board of Education approves the following coaches for the 2022-2023 school year:
 - a. Resignations:
 1. Patrick Kilmurray, Assistant Coach Boys Lacrosse/JMHS, effective November 21, 2022.
 2. Arnell Cozart, Weight Room Advisor-Fall/JMHS, effective 2022-2023 school year.
 - b. New Hires:
 1. Gabriella Stinger, Assistant Girls Lacrosse Coach/JLHS, replacing Alexander Menzies, effective 2022-2023 school year.
 2. Zachary Sylvester, Assistant Boys Spring Track Coach/JLHS, replacing Lenny Washington, effective 2022-2023 school year.
 3. Timothy Schenck, Head Girls Golf Coach/JMHS, new position, effective 2022-2023 school year.
 4. Joseph Lemke, Weight Room Advisor-Fall/JMHS, effective 2022-2023 school year.
 - c. Contract Adjustments:
 1. Dana Costello, Assistant Girls Basketball Coach/JLHS, contract adjustment to correct step, effective 2022-2023 school year.

14. The Board of Education approves the following volunteer coaches for the 2022-2023 school year:
 - a. Jay Kipp, Volunteer Boys Winter Track Assistant Coach/JLHS, assisting Head Coach Todd Engle
 - b. Jay Kipp, Volunteer Girls Winter Track Assistant Coach/JLHS, assisting Head Coach Anthony Myres

15. The Board of Education approves the following additional Athletic Chaperones and Athletic Event Staff for Goetz and McAuliffe Middle Schools for the 2022-2023 school year:
 - a. Goetz Middle School:
 1. Dayna Paneque

16. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2022-2023 school year:
 - a. Contract Adjustments:
 1. Anna Cafara, World Language Co-Advisor/JMHS, adjust stipend to correct step, shared position with Nancy Mousavi, 2022-2023 school year.
 - b. New Hires:
 1. Sarah Cornacchio, Assistant Musical Director/JLHS, replacing Shannon Brueckner, 2022-2023 school year.

PERSONNEL (continued):

17. The Board of Education approves the following staff for the Early Childhood Advisory Council (ECAC) Family Nights, on an as needed basis, to be held December 1, 2022, February 9, 2023, April 20, 2023 and June 1, 2023:
 - a. Child Care Services:
 1. Lisa Barbolini, not to exceed 3 hours per event
 2. Stacy Beaulieu, not to exceed 3 hours per event
 3. Barbara Crooke, not to exceed 3 hours per event
 4. Cindy Fette, not to exceed 3 hours per event
 5. Heather Grosshandler, not to exceed 3 hours per event
 - b. Interpreting Services:
 1. Ana Fay, not to exceed 3 hours per event
 2. Lucy Gonzalez, not to exceed 3 hours per event
 3. Julissa Rodriguez, not to exceed 3 hours per event
18. The Board of Education approves the following additional personnel for Lighting and Sound for the 2022-2023 school year:
 - a. Eric Ficarra
19. The Board of Education approves the sidebar agreement between the Jackson Township Board of Education and the Teamsters Local 97 on the matter of a revision to Schedule A, Hourly Rate Salary Guides, Food Service Salary Guide for the 2022-2023 year to meet the January 1, 2023 New Jersey minimum wage requirements.
20. The Board of Education approves extra work for Jamie Houman, Special Education-MD Teacher/Elms, to complete up to fourteen (14) hours of PFA SBT Practical Functional Assessment and Skill Based Treatment training.
21. The Board of Education approves the employment of the following personnel to conduct Jackson School District Academy entrance exams and/or auditions, total stipend allocation not to exceed 150 hours:
 - a. Ashley Forsyth/JLHS JAA Art
 - b. Lisa Stallone/JMHS JAA Art
 - c. Scott Katona/JLHS JAA Instrumental
 - d. Jason Diaz/JMHS JAA Instrumental
 - e. Rebecca Young/JLHS JAA Vocal
 - f. Ed Robertson/JMHS JAA Vocal
 - g. Sarah Hayek/JLHS JAB
 - h. Laura Fecak/JMHS JAB
 - i. Zachary Sylvester/JLHS STEM
 - j. Alysse Szoke/JMHS STEM
22. The Board of Education approves the following personnel for the Title I Family Literacy and Math Game Night at McAuliffe Middle School for the 2022-2023 school year, to be paid through Title I grant funds:
 - a. Teachers, three (3) hours each:
 1. Karen Catanese
 2. Katherine Chinery
 3. Nicole Clauburg
 4. Jennifer Connor
 5. Kelly DeLucia
 6. Barbara Feinen
 7. Sharon Jaeger
 8. Jay Kipp
 9. Melissa Lambert
 10. Stacey Louis
 11. Melissa O'Neill
 12. Jeriann Parlow
 13. Valerie Pecket
 14. Justina Rose
 15. Karen Schultz
 16. Melissa Svoboda
 - b. Paraprofessionals, two (2) hours each:
 1. Deborah Giordano-Abalos

PERSONNEL (continued):

23. The Board of Education approves the following additional personnel for the Title I Supplemental Support Intervention program – Session 2 for the 2022-2023 school year, effective January 10, 2023 – Session 2, to be paid by Title I Grant Funds:

- a. Chloe McEaney, replacing Jeanine Susino-Vitale/Crawford-Rodriguez
- b. Christine Perrine, replacing Frieda Bardales/Rosenauer

Substitutes:

- a. Taylor Gillman, Substitute/Rosenauer
- b. Cassidy Johnson, Substitute/Rosenauer
- c. Jaimy Schlossberg, Substitute/Crawford-Rodriguez
- d. Lia Longo Thomas, Substitute/Crawford-Rodriguez

24. The Board of Education approves the staff and salaries for the Child Care Academy 2022-2023 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Sharon	Jones				X
b.	Jamie	Rodriguez	X	X	X	
c.	Yolanda	Tapia		X	X	

25. The Board of Education approves the following security personnel to be paid for by Title IV Grant funds, at no cost to the Board:

- a. Rich Elsmore
- b. Val Mader
- c. Gerry Ravaaioli
- d. Nick Lanier
- e. Cindy Sherman
- f. Jeff Coakley

26. The Board of Education approves the suspension with pay of one (1) employee, effective November 29, 2023 and termination, effective December 22, 2022, name on file with the Superintendent.

27. The Board of Education approves the suspension without pay of one (1) employee, five (5) days, name on file with the Superintendent.

28. The Board of Education approves the suspension without pay of one (1) employee, ten (10) days, name on file with the Superintendent.

29. The Board of Education approves the termination of one (1) employee, for Job Abandonment, name on file with the Superintendent.

30. The Board of Education approves the termination of one (1) employee, for Job Abandonment, name on file with the Superintendent.

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*