

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
FEBRUARY 16, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:00 p.m. on February 16, 2022.

Present: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mr. Sargent
 Mrs. Rivera
 Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Palmeri, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Reconvene

Present: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

Absent: Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition

- 2022 Educators of the Year and Educational Service Professionals of the Year:

Mr. Walsh and Mrs. Rivera approached the podium to honor the selected Teachers of the Year. Mr. Walsh made the following remarks:

“Tonight we have the pleasure of celebrating this year’s Teachers of the Year and Educational Services Professionals of the Year. In honoring them, I didn’t really want to use the word “resilient”, although our honorees certainly are. I also didn’t want to focus on how well they have had to adapt over the course of these past two years, although they absolutely have done so.

Tonight we are excited to focus on showing our sincere appreciation for the LEARNING being done in our schools every day, thanks to these amazing educators and their colleagues. Pandemic or no pandemic, there is a tremendous amount of content we are responsible for covering in 180 days - and our staff DELIVERS. They push... they inspire... they model excellence day in and day out. They are truly spectacular.

We are thrilled to be able to celebrate them for the utter and complete DEDICATION they have to making sure our students are growing academically, socially and emotionally.

This selfless dedication takes many forms.

- A creative lesson created by a teacher who needed to find a way to recapture her students' attention
- A quiet comment to a student in the hallway from a teacher, coach or counselor who noticed a kid needed a trusted adult to talk to;
- The tireless efforts of school nurses who were the tip of the spear in navigating and responding to an unprecedented crisis;
- Or paraprofessionals, interventionists and therapists whose support services who turned a student's struggle into success.

Learning and growth do not happen by accident. They are the direct result of professionals like the ones we have here tonight giving their hearts and souls so our students can thrive.

On behalf of the entire Board of Education, it is truly our honor to recognize you tonight.

When your name is called, please come forward - escorted by your building principal - to receive your recognition. Once you have received your items, please stand on the stage. Once we have all educators announced for your level, we will be taking a photo to be able to share this moment with our community.

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Service Professional</u>
JLHS	Katherine Gibson	Elizabeth Smink
JMHS	Jason Diaz	Michelle Sheeran
Goetz	Mary Beth Hughes	Stacey Fisk
McAuliffe	Jaime Hesnan	Melissa Lambert
Crawford-Rodriguez	Kerry Jankowski	Nicole DiGeronimo
Elms	Shaina Brenner	Sheryl Konopack
Holman	Joanne Lykes	Dana Dworzanski
Johnson	Travis Crozier	Dana Weinstein
Rosenauer	Cassandra Vetrano	Donna DeLorenzi
Switlik	Teresa Toddings	Lorraine Palme

“Each year we also have the very difficult decision of selecting a DISTRICT Teacher of the Year and DISTRICT Educational Services Professional.

First we will present the award for the District Educational Services Professional of the Year:

The person chosen for this award is someone who is dedicated to both her students and her colleagues. She is a master at making connections with others and makes every person - adult or child - feel like they are the most important person in the room.

She is involved in her school's Sunshine Committee and is committed to creating a positive working environment at her school. She has a tremendous amount of skill and expertise in her area but she is always willing and wanting to grow and is dedicated to being the best resources for students she can be. She is always looking for ways to refine her skills and to find new and interesting ways to reach her students.

This staff member has worn a few different hats in the district and spearheaded and manages her school's "Trout in the Classroom" experience - which provides first-hand lessons on responsibility, commitment and sustainability.

And just like the trout she releases into the wild through the Forestry Center, she lovingly releases the students into their next educational adventure with a strong foundation of excellence she has modeled for them.

For these reasons and for all she does to support and inspire the students and staff at Elms Elementary School, we are proud to name as the District Educational Service Professional of the Year - From Elms Elementary School - Media Specialist Sheryl Konopack.

And now the award for the District Teacher of the Year:

This year's recipient is someone who inspires students and colleagues to find the best within themselves. A teacher that challenges students to strive beyond their perceived limits and who works tirelessly to give them the tools necessary to get there.

With more than 20 year experience, this teacher is known for having a quick wit and a mischievous sense of humor sometimes. These personality traits serve this person well in the classroom, allowing

this teacher to connect deeply with students and to actively seek out ways to reach every single child in the classroom, every year, for more than 20 years.

This teacher's dedication to the craft goes beyond the traditional school, and into countless parent workshops given to strengthen the home-school connection. This is not something that is expected of this teacher - but something that he expects of himself.

He embodies excellence. Models dedication and seeks out opportunities to challenge himself as a teacher. For example, he introduced a journal newsletter to a school-wide audience, with great success. He is the epitome of what it means to go above and beyond for his students and his colleagues.

For these reasons and for all the ways she has mastered the art of teaching and inspiring our students, we are proud to honor as our District Teacher of the Year – from Johnson Elementary School - Travis Crozier.”

At this time, Mr. Walsh excused the Teachers of the Year and their families, announcing a five minute recess.

2. Township Officials Present in Audience
 - *None.*

SUPERINTENDENTS REPORT

1. Student Board Member Report
 - Dakota Calcaterra – Memorial

“Good evening Mrs Pormilli, Board of Education members, and Central Administration staff, and thank you for having me back again. Before I begin, I would like to congratulate the Teacher of the Year, Mr. Jason Diaz, and our Support Staff Professional of the Year, Mrs. Michelle Scheeran. I have heard nothing but good things about these two outstanding members of the school staff. So, that in mind, congratulations and thank you for all the great work both of you do for your students. I am proud to say that we have seen a great month at Jackson Memorial High School. The school is vibrant, and despite it being the middle of the year, there is a general atmosphere of vigor, and our students seem more than able of making even more progress on the tremendous growth they have had this year. Whether it be the appearance of Gnocchi, an adorable therapy dog that came to the school just a few days ago, the Valentine's Day spirit week, or the incoming lifting of the mask mandate, we have found many reasons to celebrate this month. One of the larger things we will celebrate is the school musical, Big Fish, which opens next month and will be performed from March 11th through the 13th. The cast and crew will doubtlessly live up to the high bar they have set for themselves, and so I invite you all to see it if you can.

In club news, our business organizations are welcoming in the state competition season with open arms, as twenty-two DECA competitors will go to Atlantic City from February 28th through March 3rd, and FBLA will hold their state competition, also in Atlantic City, from March 9th-11th, and will send ten students. We have high hopes for both teams, and wish them both the best of luck. Our Members of Model Congress will go to Rider University on the 25th, to present their bills and organize party structures ahead of future meetings. As of right now, Memorial has a senior member in each of the three main parties, including myself as Leader of the Independents, Ryan Kas as a whip for the Republican Party, and Philip Williams as a whip for the Democratic Party. Additionally, our chess team has had a strong year, despite limitations posed by COVID, and has managed several births in a larger tournament after a season spent on the Li Chess online portal. We wish them much luck as well. Lastly for our club events, our Ski Club will be undertaking an overnight trip to Vermont in the first week of March, a welcome return to normal by its' members, who I may add seem to be the only people I know who get thrilled any time the weather dips beneath twenty degrees.

Our sports teams have continued a spectacular winter season, as the Girls Wrestling team continues to hold onto its' first-in-the-state ranking, with multiple competitors still on the hunt for state championships. The Girls Basketball team has also been on a tear, and prepares to take on Toms River North tomorrow, in the second round of the state tournament. The boys team has also advanced to the second round, and will battle it out against Holmdel tomorrow with hopes of advancing to the next round. The boys bowling team has won the Shore Conference after putting together a remarkable run as the three-seed, just earlier today beating first-ranked Brick Memorial to claim a title, while the girls won the Group Four Championship, and came within a win of being overall champs. The cheer team placed seventh nationally in their annual Orlando competition. So, as you can see, we have had a great season, which has not only produced championship results, but also laid the groundwork for continued success. It is hard to see how we could be any more proud of our athletes, and all they have accomplished.

Thank you again, Board members and Mrs. Pormilli, for allowing me to address you. I hope that the next month will be just as successful as the past month has undoubtedly been, and I will be back here at the next meeting to brief you all again. Have a good night.”

Mrs. Pormilli thanked Dakota for his informative report and said it was nice to see him the other day at the student council lunch.

- Brooklyn Silvan – Liberty

“Thank you Superintendent Pormilli, Board of Education members, and guests. February has been a great month for Liberty so far. Tomorrow marks one week until opening night for the Atlib Players performance of *The Little Mermaid*. The cast, crew, and advisors have been working hard since December and they are all very excited to show off what they have been rehearsing. Not only have the high schoolers been hard at work, but we also have our fifth graders from Crawford that have been practicing with the company as well. They will be featured throughout the show and are thrilled to show off their talents. So, be sure to come support on the 24 and 25 at 7 pm and the 26 at 1pm and 7pm.

Speaking of exciting news, I am proud to announce that over the weekend, our very own, Mya Rosario, placed 5th in the South Division Wrestling Tournament, after already placing 2nd in her weight class at the Girls Individual Shore Conference tournament. This is the first year Liberty has a girls’ wrestling team and it is great to see the team succeed. The track teams continue to do well by earning medals, but a special shoutout goes to Kara Vashey on being honored at the New Jersey Association for Intercollegiate Athletics for Women as the Female Athlete Honoree for JLHS. The boy’s basketball team is keeping up their winning record of 13-8, and the ice hockey team drew a big crowd for their Senior night this past weekend. The Cheerleading team took 1st place at their Impact Cheer Challenge and the Dance Team won 1st overall for both Contemporary and Hip Hop categories at their Starbound Competition. We know all the teams will continue to work hard as they finish their seasons strong and we wish them the best of luck.

This week, the *Nations Among Nations*, our school’s diversity club, and *Rho Kappa*, our social studies honor society, are joining forces and hosting a movie night in the lecture hall. They will be showing *Remember the Titans* and will have a discussion about the social injustice and racism present in the film. Recognizing bias is the first step in stopping it. We want everyone to feel loved and seen. So this week we are celebrating our Valentine’s Spirit Week. This helps students and staff come together to show off their school spirit while having fun.

So, as you can see, February has been a great month overall for everyone at Liberty. Thank you for caring about what is happening in our schools. We look forward to keeping the positivity going and reporting back to you all next month with more great updates.”

Mrs. Pormilli thanked Brooklyn for her very informative report. There are a lot of things happening in our high schools and she was looking forward to seeing the Little Mermaid next week; she always enjoys the plays.

Mrs. Pormilli reports that she had the opportunity over the last few weeks to meet with student leadership at both the middle and high school levels. She had the pleasure of hearing about our student leadership in the buildings and things that they have done this school year to help with engagement, to help with our school spirit, and the plans they have upcoming. They are true leaders in their buildings and it was an absolute pleasure and the highlight of her year to meet with them. She looks forward to meeting with them again.

Mrs. Pormilli continued that Executive Order 251 is set to expire on March 7. The District announced that on that day, masks will be optional here in the district. Keep in mind that masking is a personal choice and we expect the school community to respect each other’s choices. At an Ocean County superintendent’s meeting this week, there was a discussion about a federal mandate for students to wear masks on the buses still in place. We did ask for better guidance on this and we also asked for an update to the health guidelines based on the decreased COVID cases that we have seen here in New Jersey, particularly in Ocean County and particularly in our school district. We were told both are being looked into and that new health guidelines are expected very soon. Looking at our Jackson data, our dashboard shows a drastic decrease in the number of positive cases and quarantines in our district. Yesterday, we had two positive cases and 44 staff and students combined across the district in quarantine. That is a significant drop and it has been dropping for weeks now. That is our lowest number moving forward so far. Reviewing our data indicates that the people who are identified as close contacts in our school show very low positive rates for actually getting COVID. Less than 1% of students are contracting COVID.

We are strongly considering moving forward when identifying an asymptomatic student who is a close contact allowing them to stay in school. We will continue to contact trace of course. Our goal is to have students in school. This would only apply to our close contacts identified in school. On the opposite end of that, when we look at our students who are close household contacts, the correlation of contracting COVID is much higher. We will continue to keep those guidelines in place as we receive guidance. We will also, as always, keep our community informed.

Mrs. Pormilli moved on to the January Board of Education meeting. She was unable to respond at the last meeting to some of the comments and the questions that the public asked. She asked at that meeting that anyone who did not get a question answered to reach out to her office. She appreciated that many of the parents did reach out to her and she provided them with answers to their questions. She continues to encourage parents with concerns to reach out to the student’s teacher, then the school administrator, and then if need be, her office. She respectfully requested that we show respect for one another in our

comments. She understands that we may not always agree. But we have to be respectful in our discussion and in our disagreement.

It was mentioned in the last meeting that we were requiring parents to purchase water for their children to bring to school and that we shut down our water fountains. Yes, our water fountains were shut down due to COVID but we have multiple built-in water filling stations that we have put into our schools over the years. Students at all times are permitted water and can refill their water bottles throughout the day. In fact, in the buildings, Mrs. Pormilli sees the students with these refillable water bottles on their desks all the time. The district was painted as holding water back from students and requiring parents to purchase water for their children. That is not the case.

Additionally, she wanted to address clearly that the ARP (American Rescue Plan) money provided to the district is to address COVID in the areas of the schools remaining open safely, being able to follow cleaning protocols, and addressing the learning that is needed based on the pandemic. The ARP application that the district is required to complete asks us questions in regards to what we are doing about masking, what information we are putting out about COVID, and the vaccine opportunities to parents, and we have done that. We have provided information. There is no requirement that these things must be done except for the executive order for masking at this time. We have been very transparent in regards to this money. The public will see even more information tonight as we talk about our budget moving forward for next year with regards to this money. For further information, anyone can go to our website where we have posted the questions that were asked in the application and our responses as well. We also had a prior presentation about the plan for that money and that is also posted on our district website.

At the last meeting, it was also presented by a community member that the District is withholding information in regards to a HIB investigation and an open public records request notice. Mrs. Pormilli wanted to be clear again, that this district did not conduct a HIB investigation against the superintendent or the Board of Education for following the executive order for requiring masks in school. Following an executive order does not warrant an investigation for HIB. There was no investigation done; therefore there was no paperwork to provide. The District, the Board of Education, and the superintendent are not purposely withholding any information. We have been working hard to balance this pandemic and everything that it has brought to the schools. It has brought endless hours of commitment here by every staff member, administrator, and Board of Education member. We have invested a lot of time to help keep this district moving forward during the pandemic; this district cares about students and has stellar programs.

We understand that the last two years have been difficult and we also understand that some people would like to see less government overreach in our schools. Those concerns need to be brought to the governor's office. Mrs. Pormilli has said from the onset of taking her seat that she respects everyone's opinions, and she understands people's frustrations. It seems in some cases that the reverse is not always true. She would hope that moving forward, we could agree that we should work together for the benefit of our students in this community.

Yesterday was SRO/Student Resource Officer recognition day. Mrs. Pormilli took a moment to acknowledge our two SRO officers here this evening, Officer Menafrá and Officer Pejowski. We are so very fortunate to have both of them working with us in our schools. We appreciate what they do to assist our schools on a daily basis. They are embedded in the culture and are always there to ensure our students, staff, and community feel connected and safe. Jackson truly has the best SRO officers and it is an absolute pleasure to work with them both. She thanked them for everything that they do.

As usual, there are retirements to approve on tonight's agenda. Over the last year and a half, many educators have chosen to retire. We are losing some great expertise in this district from these retirements. We continue to see this occurring. The knowledge and depth of experience are a loss for sure. We always wish the very best to all of the staff that choose to retire and thank them for the positive impact they have had on the education of Jackson students. They have invested their careers in Jackson students. Tonight, Mrs. Pormilli wanted to point out an upcoming retirement: Mrs. Kathy McKiernan, Principal of Switlik Elementary School.

A very long-time Jackson educator, Mrs. McKiernan has and continues to have a great impact on the students, staff, and families of Jackson. Mrs. McKiernan has dedicated 25 years to the students of Jackson. Her energy and enthusiasm never cease to amaze us and her drive to continue to improve student achievement is phenomenal. Mrs. Pormilli thanked Mrs. McKiernan for all that she does and will continue to do for the remainder of the school year. It was an absolute pleasure to work with her and she will be missed.

2. Presentations

a. 2022-2023 Budget Introduction – Nicole Pormilli, Superintendent

Tonight we begin our budget presentations to the Board and the public. It is a process that we do every year. We share information about proposed budgets that the departments are making; they do not include personnel. It includes everything else and these are our hopes to move forward with these budgets in our budget process. However, the district is still facing a \$4.1 million cut in our state aid for the 22-23 budget. We have not heard any updates on that although there have been articles that say they are going to be reviewing the funding formula. We have not heard of any changes to our state aid; as of today's date, our governor's announcement has been pushed back to March 8. So now, we will not hear our state numbers until after that. Tonight the public will hear some of our presentations and some of our planning for budgets. The public will also see how the grant money that we have received is helping this district move forward, particularly with our cuts, and how it is enhancing some of the work that we are doing here in the district.

b. 2022-2023 Budget Presentations

- Curriculum & Instruction/School Budgets – Mr. Robert Rotante, Assistant Superintendent **Document A.**
- Guidance – Mr. Rotante **Document B.**
- Special Education – Mr. Rotante **Document C.**
- Athletics/Co-Curricular – Mr. Daniel Baginski, Assistant Superintendent for Operations **Document D.**
- Technology – Mr. Baginski **Document E.**
- Facilities/Capital Projects – Mr. Anthony Bruno, Director of Buildings and Grounds **Document F.**
- Transportation – Mr. Kristopher Soto, Interim Director of Transportation **Document G.**

2022-2023 Budget Presentation

District Curriculum and Instruction
School Budgets (Non-Personnel)

Presented Feb. 16, 2022

Presented by
Robert Rotante
Assistant Superintendent

District 5-Year Curriculum Plan

2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
COMMITTEE REVIEW				
Math K-5	Math 9-12	Social Studies K - 12	English Language Arts K - 12	World Language K- 12
Art & Music K - 12	21st Century Life & Careers K - 12/ Media/Technology	Guidance K-12	Gifted and Talented K-12	Health & Physical Ed. K - 12
Science K-12	Business & Technology 9 - 12	Math 6-8		
DISTRICT IMPLEMENTATION				
World Language K - 12	Math K-5	Math 9-12	Social Studies K - 12	English Language Arts K - 12
Health & Physical Ed. K - 12	Art & Music K - 12	21st Century Life & Careers K - 12/ Media/Technology	Guidance K-12	Gifted and Talented K-12
	Science K-12	Business & Technology 9 - 12	Math 6-8	

District Curriculum and Instruction Budget Includes

- All District health supplies
- Curriculum adoption materials (2022-2023 - Math and Science)
 - Teacher and student materials
 - e.g. texts, online resources, technology
- Curriculum writing & Professional development
- Testing supplies
- Salaries for all summer programs offered
- Purchased online services:
 - Assessment/Data -Linkit
 - Library online database-
 - Online learning-APEX
- Academy budgets
- Before- and after-school programs

School Supply Budget - Based on Enrollment	District Funds Proposed	ARP Funding
Crawford-Rodriguez	\$0	\$99,460
Elms	\$0	\$111,791
Holman	\$0	\$83,932
Johnson	\$0	\$66,568
Rosenauer	\$0	\$41,660
Switlik	\$0	\$139,629
Goetz	\$0	\$179,934
McLuliffe	\$0	\$131,821
Liberty	\$0	\$245,816
Memorial	\$0	\$336,110
TOTAL		\$1,432,421

Curriculum and Instruction			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Purchased Services	\$47,029	\$71,517	\$118,546
Advanced Placement and Academics	\$18,200	\$ 0	\$18,200
District Health Supplies	\$9,760	\$ 0	\$9,760
General Teaching Materials	\$2,800	\$ 0	\$2,800

A significant portion of our district technology programs (software) are budgeted in the ARP grant for the coming school year as well as the 2023-2024 school year.

Curriculum and Instruction			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Elementary Adoption for Mathematics and Science	\$323,000	\$273,189	\$596,189
Science Adoption 6-12 (6-Year Licenses)	\$326,920	\$177,000	\$503,920
Music & Art Adoption K-12	\$30,000	\$ 0	\$30,000

Our new science and mathematics curriculum require online student access for all students and covers the next 6 years. We were able to put significant money for these adoptions into the ARP grant.

Curriculum and Instruction			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Summer Salaries	\$25,413	\$ 0	\$25,413
Summer Programs	\$ 0	\$29,990	\$29,990
Before and After School Programs	\$ 0	\$124,815	\$124,815
Staff Professional Development	\$ 0	\$62,107	\$62,107


Programs have been put in place during this school year and are budgeted for the next 2 school years from ARP funding. All of our existing clubs and activities have continued and are budgeted in the District personnel accounts

Comparison to Previous Year

Total Budget Is Increasing \$486,422

- The curriculum budget was cut to a minimal amount of \$296,700 for the 2021-22 school year due to massive S2 budget cuts.
- This was necessary to maintain staffing positions and programs for students.
- With the offset of ARP money now included in the budget, combined with the need for math and science curriculum updates, we are able to increase the curriculum and instruction budget to support these initiatives.

2022-2023 Budget Presentation



GUIDANCE BUDGET
Presented Feb. 16, 2022

Presented by
Robert Rotante
Assistant Superintendent

District Guidance Budget Includes


- Naviance Program used by students
- Costs and materials for PSAT testing for Sophomores and Juniors
- Counselors to work in the summer on scheduling, new students, and counseling
- Assemblies, materials and training for students and staff

- Supplies and Materials for Counselors and students
- Orientations for new students
- Homebound instruction
- Electronic documentation (Microfilming records)

GUIDANCE			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Summer Work	\$ 0	\$22,000	\$22,000
Purchased Prof. Services	\$5,700	\$ 0	\$5,700
Other Purchased Services	\$27,418	\$ 0	\$27,418
Supplies/ Materials Guidance Department	\$22,435	\$ 0	\$22,435
Outside Student Counseling Services	\$ 0	\$30,000	\$30,000
Total	\$55,553	\$52,000	\$107,553

The total amount in these accounts remain unchanged from 2021-2022. We have allocated funding into ARP to help alleviate the district budget.
Outside counseling services is a new resource that began this school year utilizing ARP funding.

2022-2023 Budget Presentation



SPECIAL EDUCATION BUDGET
Presented Feb. 16, 2022

Presented by
Robert Rotante
Assistant Superintendent

District Special Education Budget Includes

- All Out of District Tuition Costs
- Nursing costs for special needs students
- Related services for students including OT/PT/Speech
- Supplies and Materials for Multiply disabled classes, Resource classes, Preschool Special needs.

- Extended School Year Program
- Equipment for students
- Programs for students
- Testing Supplies
- Software for Child Study Teams/ IEP's

SPECIAL EDUCATION			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Out of District Tuition	\$6,985,621	\$ 0	\$6,985,621
Purchased Professional Services	\$1,102,660	\$ 40,000	\$1,142,660
Supplies	\$178,010	\$ 180,000	\$358,010
Before and After School Programs	\$ 0	\$40,000	\$40,000
Other Line Items	\$131,188	\$ 0	\$131,188
ESY/CST Summer Work	\$536,000	\$ 0	\$536,000
TOTAL	\$8,933,479	\$260,000	\$9,193,479

The total budget is down \$712,809 from 2021-22.

The most significant reduction of \$1,219,813 is in our Out of District Tuition from 2021-22.

Despite consistent rate increases in this tuition from out-of-district schools, this reduction is possible due to more students returning to the Jackson School District from out of district placements. This is a testament to the hard work and dedication of our staff to provide classroom environments and programs that can meet the needs of our Jackson students.

Additional money from the ARP grant is being utilized to provide additional after/before school programs and materials for special education students.

Professional development for staff to support students has been a focus this year and will continue to be in the 2022-23 school year.

2022-2023 Budget Presentation



Athletics and Co-Curricular Budgets
Presented Feb. 16, 2022

Presented by
Dan Baginski
Assistant Superintendent

District Athletics Budget Includes

- Copier and printing costs
- Facilities rentals
 - Pool (Ocean County YMCA)
 - Ice Hockey (Howell Ice World)
 - Bowling (Howell Lanes)
 - Golf (Westlake, Gamblers Ride, Eagle Ridge, and Pine Barrens)
- Police for Large Events
- Scheduling software
- Coaches workshops
- Video filming software (HUDL)

- Sports specific equipment
- Field maintenance materials
- Student recognition awards
- Team uniforms (on a replacement cycle)
 - This year: Football at JLHS
- Safety equipment and recertification
- Weight room equipment
- NJSIAA and Shore Conference Membership fees
- Officials and Tournament Fees

Official Board Meeting
February 16, 2022
Jackson Memorial High School Fine Arts Auditorium

District High School Athletics Budget			
Proposed for 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Lease Purchase (Copier)	\$818	\$0	\$818
Purchased Professional Services	\$102,391	\$0	\$102,391
Workshops/Travel	\$6,000	\$0	\$6,000
Supplies	\$165,482	\$0	\$165,482
Athletic Dues	\$7,200	\$0	\$7,200
Game Official / Tournament Fees	\$175,500	\$0	\$175,500
TOTAL	\$457,391	\$0	\$457,391

Increase of \$9,766 from previous year due to vendor price increases and the fact that this year's uniform replacement cycle features football uniforms, which are more expensive than other replacements.


District Co-Curricular Budget Includes		
♦ Builders Club Advisor	♦ Marching Band Director	♦ Set Builder
♦ Elementary Safety Patrol	♦ Marching Band Asst. Director	♦ Set Designer
♦ Interact Club Advisor	♦ Tri-M Club Advisor	♦ Color Guard Advisor
♦ Key Club Advisor	♦ Woodwind Choir Advisor	♦ Lion's Roar Advisor
♦ National Honor Society Advisor	♦ Chorus Advisor	♦ Student Activities Advisor
♦ National Jr. Honor Soc. Advisor	♦ Chorus Advisor	♦ Student Council Advisor
♦ FBILA Advisor	♦ Drama Club Advisor	♦ Yearbook Advisor
♦ Math League Advisor	♦ Art Club Advisor	♦ Freshman Class Advisor
♦ Newspaper Advisor	♦ Fine Arts Coordinator	♦ Sophomore Class Advisor
♦ DECA Club Advisor	♦ National Art Honor Society	♦ Junior Class Advisor
♦ Science League Advisor	♦ Percussion Advisor	♦ Senior Class Advisor
♦ World Language Club Advisor	♦ Sch. Musical Asst. Director	♦ Chess Club Advisor
♦ JAGUAR Journal Advisor	♦ Sch. Musical Conductor	♦ District Printing Coord.
♦ Literary Magazine Advisor	♦ Sch. Musical Director	♦ School Nurse Coord.
♦ Band, Jazz Ensemble Director	♦ Sch. Musical Prod. Mgr	♦ Webmaster/Publisher
♦ Band, Spirit Pep, Director	♦ Sch. Musical Tech	♦ Middle Sch. Holding Center
♦ Band, Spirit Pep, Asst Director	♦ Sch. Musical Vocal Director	♦ After School Detention

District Co-Curricular Budget			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Elementary Schools	\$10,012	\$0	\$10,012
Middle Schools	\$72,658	\$0	\$72,658
High Schools	\$355,196	\$0	\$355,196
Middle School Holding Center	\$27,591	\$0	\$27,591
Middle School After School Detention	\$13,109	\$0	\$13,109
TOTAL	\$478,566	\$0	\$478,566

Total budget is decreasing \$2,581. This is due to fluctuations in the level of the stipend guide for people in these positions.

What's Not In The Budget?		
District's 132 Board-Approved "Volunteer" Club Advisors		
♦ National Social Studies Honor Society	♦ Ski Club	♦ Technical Student Association
♦ Agapers (Formerly SAUS)	♦ Encore Ensemble	♦ Ultimate Frisbee
♦ Science National Honor Society	♦ Garden Club	♦ World Language Honor Society
♦ Ski Club	♦ Folk Diving Club	♦ Chess/Chessier
♦ Jazz Lab Advisor	♦ Digital Art Club	♦ Photography Club
♦ IACT Advisor	♦ Color Guard	♦ Band Visual Technician
♦ Skill Photography Club	♦ Creative Writing Club	♦ Business Honor Society
♦ Table Tennis Club	♦ Dance Club	♦ Dance Club
♦ Jig Wa Coordinator	♦ Dart Youth Prevention Coalition	♦ GSA - True Colors
♦ Book Club	♦ Fishing Club	♦ Unity Club
♦ Co-Ed Volleyball	♦ Girls Who Code Club	♦ Computer Science Club
♦ Concert Choir	♦ Lighthouse	♦ Environmental Club
♦ Eco-Action Club	♦ Model Congress	♦ Future Educators of America
♦ Jackson Tails	♦ Mu Alpha Theta Math Honor Soc.	♦ Girls Who Code
♦ Jazz Band	♦ National Art Honor Society	♦ Unity Pride
♦ Multi-Use Fishing Club	♦ Ping Pong Club	♦ Jaguar Alliance
♦ Mural Club	♦ Reef Zone	♦ Jaguar Journal
♦ National Junior Thespians Society	♦ Kilo Kappa FFA 1 Soc. Stud. Honor Soc.	♦ Jaguar Buddies
♦ National Science League	♦ Taste of Exile	♦ Mock Trial Team
♦ Peer Leadership	♦ Spanish Club	♦ Model Congress
		♦ Steam Club
		♦ True Colors Club
		♦ Wake-Up MAAUlife
		♦ Writer's Club
		♦ Anime Club
		♦ Captain's Club
		♦ Chess Club
		♦ Dance
		♦ FACETS
		♦ Gardening Club
		♦ Goats Live
		♦ Impact Club
		♦ National Jr. Art Honor Society
		♦ The RACER Club
		♦ Short Story Club
		♦ STEM
		♦ Volleyball
		♦ Youth Alive Club
		♦ Winter Running Club
		♦ Musical Theatre Club

2022-2023 Budget Presentation



Technology Budget
Presented Feb. 16, 2022

Presented by
Dan Baginski
Assistant Superintendent

District Technology Budget Includes	
♦ Maintenance agreements and service contracts for various programs such as:	♦ District Network Management
➢ Edumet	♦ Replacement of end of life Printer fleet throughout the district
➢ Genesis	♦ Replace broken tech equipment, i.e projectors, Chromebooks, teacher laptops and lab computers
➢ Blackboard	♦ Training for technicians on new equipment, software changes, and upgrades needed to manage district network.
➢ Trip Tracker	♦ E-mail and network security software (e.g. Darktrace and iBoss)
➢ School Dude	♦ District wide internet service
➢ Cisco - Network and firewall	♦ JTV Bus Equipment Upgrade
➢ Storagecraft - Server Backups	
♦ Replacement of oldest servers and switches and other critical network infrastructure district wide	


District Technology Budget			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Purchased Professional Services	\$1,038,731	\$0	\$1,038,731
Lease Purchase (Copier)	\$409	\$0	\$409
Other Purch. Services	\$147,800	\$0	\$147,800
Supplies & Materials	\$306,450	\$0	\$306,450
Training	\$5,580	\$0	\$5,580
Maintenance of District Equip.	\$54,000	\$0	\$54,000
Equip. Purchase	\$35,500	\$0	\$35,500
Lease Purchase	\$0	\$510,158	\$510,158
TOTAL	\$1,588,470	\$510,158	\$2,098,628

The Technology Budget is increasing \$538,705 from the previous year. These accounts were cut by \$478,068 during last year's budget process.

Emergency Connectivity Fund - \$2.3 Million Grant			
Proposed Use of Funds	Number of Units	Cost Per Unit	ECF/ARP Grant Funds
Chromebooks	1,650	\$298	\$491,700
High School Replacement Laptops	108	\$1,892	\$204,336
Elem/Middle School Replacement Laptops	480	\$1,080	\$518,400
CAD Desktops	113	\$1,564	\$176,732
CAD Laptops	3	\$2,271	\$6,813
Desktops - Computer Programming	64	\$1,564	\$100,096
Desktops - General Use	457	\$1,192	\$544,744
E-Sports	55	\$3,185	\$175,175
Tech Department Laptops	10	\$2,163	\$21,630
Warehousing/Delivery/Deployment			\$70,000

The Emergency Connectivity Fund is a \$7.17 billion program funded by the American Rescue Plan Act of 2021 to help schools support remote learning. The Program provides funding to schools for the reasonable costs of eligible equipment and services that can be provided to students and teachers for connected devices, such as laptop or tablet computers, and/or lack of broadband access during the pandemic.

2022-2023 Budget Presentation



Security Budget

Presented Feb. 16, 2022

Presented by

Dan Baginski

Assistant Superintendent


District Security Budget Includes

- ❖ Replacement of End-of-Life Security Cameras
- ❖ Additional Security Cameras
- ❖ Replacement of End-of-Life Computers
- ❖ Uniforms
- ❖ Shirts for Receptionists
- ❖ Outdoor weather gear
- ❖ ID Badge Supplies

District Security Budget			
Proposed 2022-2023	District Funds	ARP/ Grant Funds	TOTAL
Supplies	\$111,200	\$ 0	\$111,200
Uniforms	\$14,293	\$ 0	\$14,293
TOTAL	\$125,493	\$ 0	\$125,493

Increase from previous year is \$20,000, largely due to camera replacement costs and investment in additional cameras.

2022-2023 Budget Presentation



District Facilities Buildings and Grounds Budget

Presented Feb. 16, 2022

Presented by

Anthony Bruno

Director of Buildings and Grounds

District Buildings and Grounds Budget Includes

- ❖ Supplies and Expenses to maintain buildings
- ❖ Energy
- ❖ Capital Projects
- ❖ Supplies and equipment to clean and sanitize
- ❖ Snow removal
- ❖ Sports field maintenance
- ❖ Energy efficiency program

Proposed 2022-2023	District Funds	ARP / Grant Funds	Total	Comparison to Previous Year
Cleaning, Repairs, Maint. Services	\$478,389	\$0	\$478,389	
General Supplies	\$655,672	\$0	\$655,672	<div>Total Budget Is Increasing \$2,158,062</div> <ul style="list-style-type: none">• All services, Supplies and Expenditures have increased due to inflation, rise of material and labor cost.• Non-instructional equipment includes general furniture upgrades, as well items like tractors and pullable trailers needed for upkeep of the grounds• Energy, sewage, and water have been increased by 1.5% in order to adjust for inflation. This is in accordance with the ESIP law.• Some of the capital improvement projects include: J.MHS Clayton electrical upgrades, J.LHS Resurface of running track, and Goetz replacement of fire alarm and water tanks, among others.
Misc. Expenditures	\$8,071	\$0	\$8,071	
Non-Instruct. Equipment	\$148,000	\$0	\$148,000	
Purch. Profess. & Tech Services	\$88,158	\$0	\$88,158	
Energy	\$1,497,795	\$0	\$1,497,795	
Sewage & Water	\$248,675	\$0	\$248,675	
State Required SDA/EDA/SCC Bonds	\$296,467	\$0	\$296,467	
CAPITAL IMPROVEMENTS	\$1,850,750	\$0	\$1,850,750	
TOTAL	\$5,271,977	\$0	\$5,271,977	

District Energy Initiatives

- Review and implementation of our district-wide energy plan on an annual basis
- In order to lower operating costs, we close 5 schools for the summer and the remainder of the district is closed on Fridays
- Participation in a Demand Response Program will generate approximately \$72,000 in revenue this year
- Constant monitoring of 3rd party suppliers to secure the lowest cost for our electricity and natural gas



District Energy Initiatives

- Pending completion of a district-wide \$27 million ESIP (Energy Savings Improvement Project) funded by energy savings. This includes over 4 MW of solar installation.
- ESIP - Reduction of our carbon footprint by replacing outdated equipment. This includes LED lighting, High Efficiency Boilers, improved building insulation, plug load controls, and more.
- Our Energy Education Specialist position has increased energy savings through aggressive energy auditing, monitoring, education, strategic planning, HVAC scheduling, and ESIP program participation.

District Energy Initiatives



Sustainable Jersey for Schools Program:
7 Schools are Bronze Certified
Elms, Switlik & Jackson Liberty are Silver Certified.
We have received 18 grants as a result of our participation in this program.

Switlik Elementary is nationally recognized as a Green Ribbon School by the NJ Department of Education in conjunction with the NJ DEP and the NJ Audubon Society.



Jackson School District Earns NJ DEP Grant to Buy TWO Electric Garbage Trucks

Due to manufacturing delays, we are still awaiting production of these vehicles to begin.



Tier One Capital Projects Proposed in this Budget	Location	Tier One Project Proposed	Cost
	Transportation	Sectional Asphalt Paving and Repairs	\$30,000
	Elms	Asphalt Repairs and Fill Cracks	\$45,000
	Holman	Stage floor repair	\$6,000
	Holman	Vinyl Side One Modular	\$20,000
	Johnson	Vinyl Side One Modular	\$20,000
	Johnson	Asphalt Paving, Path to Camp Joy	\$30,000
	Switlik	Vinyl Side Two Modulares (\$20,000 for One)	\$40,000
	Goetz	Art Rooms 502 & 503 Replace countertops and sinks	\$2,500

Location	Tier One Project Proposed	Cost
Goetz	Replace Fire Alarm	\$17,000
Goetz	Vinyl Side One Modular	\$20,000
Goetz	Replace Water Storage Tanks	\$650,000
McAuliffe	Repair/rebuild/repaint handicapped parking spaces	\$15,000
McAuliffe	Vinyl Side One Modular	\$20,000
JLHS	Restripe Running Track	\$28,750
JLHS	Refinish Gym Floor, Stripe and Graphics (Main Gym and Aux Gym)	\$60,000
JMHS	Handball court wall repair	\$7,500

Location	Tier One Project Proposed	Cost
JMHS	Renovate Memorial Locker Rooms (multi-year project)	\$20,000
JMHS	Field House Renovations (multi-year project)	\$20,000
JMHS	Roof repair - multiple areas	\$20,000
JMHS	Asphalt Paving of Remaining Areas & Roadway	\$75,000
JMHS	New fencing for Tennis Courts	\$79,000
JMHS	Resurface Running Track at Stadium	\$275,000
JMHS	Clayton, Electrical Upgrade (Switchgear)	\$350,000
TOTAL		\$1,850,750


Elms Elementary School Parking Lot



ASPHALT PAVING – JMHS STUDENT ENTRANCE




MODULAR SIDING



JACKSON MEMORIAL FIELD HOUSE

This will be a multi-year project.



JACKSON MEMORIAL FIELD HOUSE




17

Renovate Memorial and Clayton Locker Rooms




18

JMHS – CLAYTON SWITCHGEAR





19

CRAWFORD RODRIGUEZ ROOFTOP CHILLER-Cooling Tower



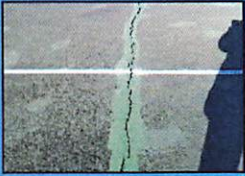

20

GOETZ BOILER PLANT WATER STORAGE TANKS REPLACEMENT or "MUA"



21

ASPHALT RESURFACING JMHS TENNIS COURTS



22

Our Goals:

- Invest in infrastructure improvements to maintain building integrity
- Maximize dollars by incorporating energy savings
- Invest in safety and plant and grounds care, accessible and healthy for students, staff and visitors



23

Questions?

Mr. Walsh asked if the modular improvements included HVAC.

Mr. Bruno answered that no, the project only included the outside façade.

Mr. Walsh asked how Mr. Bruno’s truck fleet was doing, seeing as there was no replacement for the garbage truck yet.

Mr. Bruno answered that the District just purchased a brand new dump truck for plowing. He explained that through the grant for the electric garbage trucks, we have to destroy the two trucks that we have as a condition of the grant. We have two regular garbage trucks working.

Mr. Walsh asked if the District received the grant for the tennis courts.

Mrs. Pormilli answered that they did not get the grant. The District received \$197,000 from state funds to help fund any capital projects we have going on. We are using that money and money in our capital account.

Ms. Richardson added that the District had originally budgeted \$250,000 to contribute in addition to the grant money. Instead of grant money, the District received \$197,000 from the state and combined that with the \$250,000 in our capital account.

Mr. Walsh asked if Mr. Bruno noticed any real gain from the solar system, acknowledging that it was not fully operational yet.

Mr. Bruno confirmed that he spoke with Mr. John Blair, the district energy consultant, and confirmed that there are savings. All buildings are operational except for Transportation, Administration, and Switlik.

2022-2023 Budget Presentation



Transportation Budget
Presented Feb. 16, 2022

Presented by
Kristopher Soto
Interim Director of
Transportation

District Transportation Budget Includes

- Facilities Operation Cost
- Insurance
- Fuel
- Uniforms
- Cleaning, Maintenance & Repairs
- Training Cost
- Educational Service Commission Cost
 - Displaced / Non-Public / SPED
- Aid in Lieu
- Lease Purchase
- Equipment / Fleet Parts / Office Supplies


District Transportation Budget				District Transportation Budget - Causes of Increase	
For	District Fund	ARP/Grant Fund	Total	Budget is increasing by \$1,540,276	
Other Purch. Prof. Services	\$96,006	\$0	\$96,006	Consumer Price Index	
Cleaning, Repair, Maintenance	\$350,000	\$0	\$350,000	School Vehicle & Parts Inflation	
Lease Purchase	\$925,825	\$0	\$925,825	Additional Outside Service Repairs to all school vehicles	
Aid in Lieu of Transportation	\$3,335,000	\$0	\$3,335,000	Increase in Non-Public Students Enrollment	
Contracted Services & ESC Fees	\$2,916,020	\$0	\$2,916,020	ESC additional services fees	
Supplies / Materials	\$10,657	\$0	\$10,657	Increase in Cost of District Per Diem Route Cost	
Vehicle Supplies / Materials	\$350,000	\$0	\$350,000	Vehicle Supplies & Material Inflation Rate and Parts Shortages	
Fuel for Vehicles	\$355,404	\$0	\$355,404	Fuel Costs increased monthly at \$3.44 a gallon vs last years \$2.57 a gallon	
Misc. Expend. & Insurance	\$151,997	\$0	\$151,997	Increase on Insurance Cost and Employee Training	
TOTAL	\$9,405,447	\$0	\$9,405,447		

Student Transportation Breakdown			AID-IN-LIEU COMPARISON			
	Currently	2022-2023 Projected	2020-2021 (Allocated)	Currently	2022-2023 (Budgeted)	
Jackson Resident Students Transported	7,366	7,366	Expend/Allocated	\$1,328,132	\$2,732,538	\$3,145,538
Non-Public Transported	198	TBD	Students Served	1,300	2,380	3,145
Aid-in-Lieu (Non-Public)	2,380	3,145	Increase in Students from Previous Year	222	1,080	765
			% Increase from Previous Year	27%	83%	32%
AIL per student is \$1,000 (set by State of NJ)						

HIGHLIGHTS



- All buses will have the NEW Tyler Driver Tablets
 - Increase efficiency and ability to react to changes
 - Can immediately send new bus roster for coverage runs

https://youtu.be/mde_NotsQX8



HIGHLIGHTS

- Investment in MyStop software
 - This app displays the location of the user's assigned school bus, as well as the estimated time of arrival to their stop.
 - Parents can plan for late or on-time arrival, and prevent missed pick-ups or being outside in inclement weather.



Transportation Goals:

- To provide efficient and safe transportation to our students
- To improve our departments climate and culture
- To hire new staff and retain current staff
- Provide a safe work environment for all of our staff
- Enhance staff training



Questions?

Mrs. Pormilli thanked Mr. Rotante, Mr. Baginski, Mr. Bruno, and Mr. Soto for their presentations this evening on the proposed budgets. We still have a lot of numbers to work through. We are still awaiting state aid numbers. Sometimes these things get massaged and changed a little bit in regards to the numbers we are dealing with. We will keep the Board informed. We have some exciting improvements moving forward, working hard in the transportation department, and in facilities to upgrade some things that have been neglected over the years. Overall, some great things are moving forward for our students.

We have had at the past few board meetings many nonpublic parents speak about transportation for their children. We hear the concern; we understand that the desire is to have a bus for their children. As we have said before with the bus driver shortage, it has been very difficult. But please know that we have been working hard to strengthen our communication and strengthen our systems within our transportation department. As Mr. Soto explained, we have had some significant staff changes. We have some strong professional development happening and some wonderful new aspects to our transportation department. Tonight, Ms. Richardson is going to present a brief overview of what is required of the district in regards to nonpublic transportation responsibilities and the timeline for nonpublic transportation.

c. Non-Public Transportation Procedures – Ms. Michelle Richardson, Business Administrator

Non-Public Transportation: Responsibilities and Timelines

We hope this will help provide some context and background about the transportation process and the ways we are working to serve Jackson students.

February 16, 2022

Understanding the Law

The law (NJ 18A:39-1.8) **requires** Jackson to offer either transportation or what is known as “Aid in Lieu of transportation” to eligible students who wish to attend a non-profit school within 2 to 20 miles from their Jackson home (25 miles for High School).

We accomplish this in a number of ways, including:

- Utilizing district buses and drivers to accomplish these bus routes;
- Contracting out the routes to a private contractor or educational services commission; or
- Entering into a jointure with another district to have its resident students join another bus run being managed by another district.

If the options allowed by law cannot be accomplished within the specific cost established each year by the Department of Education (\$1,000 per student), then the district must offer the students “Aid in Lieu” of transportation (AIL).

For More Information: <http://www.nj.gov/njded/finance/transportation/trans.htm>

Parent/Guardian Responsibilities		Private School Responsibilities			
School Year before Transportation is Requested: Prior to March 10 of the preceding year	During the school year: January and May	School Year before Transportation is Requested: Prior to March 15 of the preceding year	School Year before Transportation is Requested: Prior to May 15 of the preceding year	Throughout the School Year: January and May	Throughout the School Year: Ongoing
Complete a B6T form (Application for Private School Transportation) for each student. <ul style="list-style-type: none">• Submit form to Private School or submit the B6T on the Jackson School District Website (http://www.jacksonnj.org)	Complete a B7T form (Request for Payment of Transportation Aid) <ul style="list-style-type: none">• Form is submitted directly to the school district two times a year before payment is made.• This form is not new to the regulations. We are now conforming to the regulation.	Collect B6Ts and submit them to the district. Note: in our new process, the District will send completed B6Ts to each school.	School times and calendars are submitted to the district.	Verify the information and attendance of students listed on the B6T form (Private School Transportation Summary) provided by the district.	<ul style="list-style-type: none">• Submit new B6T forms for students within 30 days of registering with the school or when there is an address change.• Notify parents of their responsibility to complete and return necessary documents.
Any B6T application received after March 10 is a late application. Eligible students will receive transportation or AIL based upon the date application is received by the school district.					

Jackson School District Responsibilities

The responsibilities below are in accordance with the dates and deadlines set forth by the New Jersey Department of Education Office of Student Transportation.

Throughout the School Year: Ongoing	School Year before Transportation is Requested: After March 15 of the preceding year	August 1	Throughout the School Year: January and May	Throughout the School Year: January and May
Date stamp all forms upon receipt and verify information.	Prepare nonpublic school routes and put the routes "out to bid."	Notify parents/guardians of their application determination.	Prepare the B7T form and send it to each private school for certification.	Send the B7T voucher to the parents/guardians for each eligible student.

Our Mission

The Jackson School District is Committed to:

- Following the laws related to non-public transportation
- Serving the students of Jackson Township **safely and efficiently**
- Continuing to solicit feedback from all stakeholders about how we can **continue to improve our processes and procedures**
- Keeping lines of communication open
 - New NonPublic Transportation webpage for updates and forms: <http://www.jacksonsd.org/nonpublicinfo>

2021 Timeline					2022 Timeline				
The Law requires us to inform by August 1 if we are able to transport or if we are offering AIL. This timeline highlights key communications sent last year.					Due to an overwhelming response to last year's timeline, the district worked hard to be able to provide this information as early as possible to help families plan for their child's school year. <i>This timeline may fluctuate in future school years.</i>				
April 19, 2021	June 1, 2021	June 24, 2021	July 15, 2021	July 22, 2021	February 2022	March 16, 2022	April 13, 2022	April 27, 2022	May 6, 2022
Letter Explaining Process for 2021-2022 School Year and Outreach to Invited Partners to Gather Input on Process.	Update on Progress, Process of Reviewing Bids, Explaining Timeline	Notice of Schools Known to Date That Would Not Receive Transportation for Coming Year	Notice That District Was Going Out to Bid on Routes and of Additional School that Would Receive AIL	Notice That We Received NO Responses to Bid and Notice to Update Certain Schools in One Week About Possible District Routes Available	Developing plans for parents to submit Bids electronically directly to the JSD if they wish. We will accommodate those who don't use a computer. This is a new system, when we go live, students can	District will advertise for and put routes together to prepare for bidding of Nonpublic routes. District will also send copy of Bids to Nonpublic school Administrators.	Date for bidders to return their bids.	Routes picked up by bidders are placed on the agenda for the Board's vote.	Provide notice to parents that the District has either secured routes or will provide AIL to parents for eligible students.

As a district, we have committed to strengthening our procedures regarding nonpublic transportation, improving our communication channels, and creating a sustainable model that will grow as our non-public community does.

Thank you.

3. Remarks from the Superintendent

Mrs. Pormilli stated that she wanted to clarify some things from the nonpublic transportation presentation. There are some things that we can do and some things we cannot. We are required to follow certain laws and also required to be as fiscally responsible as possible to our district budget. We are required to route students and try to get them on a bus before we commit to providing AIL, which is what we are doing and with the timeline presented. Ms. Richardson mentioned that last year was the first time we had gone out to bid ourselves.

Ms. Richardson clarified that we used MOESC previously to bid our routes. Last year was the first time the District assembled routes and went out to bid themselves. While we appreciate that attempt, this year, we feel we have gained enough expertise now to be able to go out to bid ourselves and not get charged a fee for somebody else going out to bid for us. Mrs. Pormilli thanked Ms. Richardson for clarifying everything.

Mrs. Pormilli pointed out in our budget presentations this evening, the number of times that the Board and the public heard the word “grant.” We have committed here over the last few years in this district to seek out as many grants as possible, based on knowledge of the significant S2 cuts that we will have in this district. She was proud to say our staff had risen to that occasion. And that was just a sampling of some of the grants that brought in additional funds to provide additional programs or support programs in our district. She was very proud of all the work that our staff has done in this district to acquire so many grants.

Mrs. Pormilli concluded her superintendent’s reports and turned the meeting back over to Mr. Walsh.

Discussion Items

Information Items

- Enrollment Report for January, 2022
- Security Drill Report for January, 2022
- Suspension Report for January, 2022
- ESS Long Term and Daily Substitute Assignments for January, 2022
- Policy Notes
- Board Attorney Billing Summary for January, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
Mrs. Rivera reported that the next meeting will be on February 22 and it will be virtual.

- Parent Group Liaison – Mr. Walsh – *Next Presidents' Council Meeting – March 9, 2022*
Mr. Walsh reported that the next meeting will be on March 9 and that it will be virtual.
- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh – *Next SEAC Meeting – March 14, 2022*
Mrs. Rivera reported that the next SEAC meeting will be Transition into Adulthood: Life after 21. It will be held on March 14 at 6:30 and will be virtual.
- Scholarship – Mr. Walsh
Mr. Walsh reported that right now, the committee is in the next segment where the seniors are applying for scholarships through the guidance office. We have one problem going on right now: the committee pays for scholarships through its ad book and right now, we are desperately looking for more ads for that scholarship night. If anyone hears this and is listening, we could use a couple more ad sponsors for the ad book. We have plenty of sponsors for scholarships, but there are certain scholarships that the committee itself gives out at the end of the year. The more money we have, the more scholarships we give out.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
Mr. Walsh reported about the EV quotes received for the electric garbage truck charging stations. He also reported about the fuel depot testing for the state is ongoing at the Memorial yard for some of the corrections that were made there. Lead testing is starting in the district. We are keeping up with all of our requirements for environmental protection and the state of New Jersey.
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
Mrs. Barocas reported that the committee will meet either this week or next week.
- Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
Mr. Walsh reported about the district using technology to speed up the process for the nonpublic population. We also have new technology that we are using for the safety and efficiency of the transportation department.
- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
Mrs. Kas reported that the curriculum committee met last Wednesday, February 9, and discussed the five-year curriculum plan, which was approved in August of last year. The programs being implemented this year are World Language and Phys-Ed/ Health grades K-12. New Jersey bill 4454 is not being implemented at this time. All of the resources are under review. We are currently reviewing science K-12 with plans to implement that in the 22-23 school year. ELL, which is our English Language Learners, instruction remains an important aspect of our district. As numbers continue to expand, we are adding additional teachers and programs to more schools in September.
- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
Mr. Palmeri reported that the policy subcommittee met on Wednesday, February 3; both new and existing policies were reviewed, including anti-hazing, bias crimes and bias-related acts, prevention and treatment of sports-related concussions and head injuries as well as high school graduation. As always all policies can be located on the district website for full review.
- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
Mr. Walsh reported that the enrollment study committee has not met since reorganization. We will meet sometime in late spring.

POLICY/REGULATIONS

Policy – On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved Policy 1st Reading:
1st Reading
Policy– 1st Reading

R 2000	PROGRAM	Table of Contents (revised)
P 2415.05	PROGRAM	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P & R 2431.4	PROGRAM	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	PROGRAM	Adult High School (M) (Revised)
R 2460.30	PROGRAM	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	PROGRAM	Student Assessment (M) (Revised)
R 2622	PROGRAM	Student Assessment (M) (New)
P 3233	TEACHING STAFF MEMBERS	Political Activities (Revised)
P 5000	STUDENTS	Table of Contents (revised)
P 5460	STUDENTS	High School Graduation (M) (Revised)
P 5541	STUDENTS	Anti-Hazing (M) (New)
P 5751	STUDENTS	Sexual Harassment of Students (M) (Revised)
P 8000	OPERATIONS	Table of Contents (revised)

Official Board Meeting
February 16, 2022
Jackson Memorial High School Fine Arts Auditorium

R 8000	OPERATIONS	Table of Contents (revised)
P & R 8465	OPERATIONS	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	COMMUNITY	Administration of School Surveys (M) (Revised)

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – January 5, 2022 Reorganization Meeting
Official Board Meeting – January 19, 2022 Closed Session Meeting
Official Board Meeting – January 19, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved Bills and Claims for February 1-16, 2022 and January 2022:

Bills/
Claims

Total Computer Checks, February 1-16, 2022	\$ 4,642,997.43
February 2 nd Aid in Lieu Bill List:	\$ 277,781.65
Total Computer Checks, January 31, 2022	\$ 2,718,976.25
Total Hand Checks, January 31, 2022	\$ 760,233.20
January Aid in Lieu Bill List:	\$ 895,987.80
Total Payroll, January 31, 2022	\$ 7,638,345.52
FICA: January 31, 2022	\$ 385,263.63
Total Board Share	\$ 173,955.79
Retired Health Benefits and Pension Payment	\$ 5,377.51
Health Benefits	\$ 1,997,505.00
Voids	\$ (0.00)
Total Budgetary Payment, January 31, 2022	\$ 14,575,644.70

FOOD SERVICE	
BOARD BILLS AND CLAIMS	\$ 288,462.36
January 2022	

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

On a motion by Mr. Palmeri, seconded by Mrs. Rivera, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of December 2021.

Treas/Bd
Sec'y Rpt

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of December 31, 2021, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

Public
Forum

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Hope Drew, a parent, spoke about the quality of life in town and regarding public school students if the district has to bus to 113 nonpublic schools in Lakewood. She said that parents had the right to fight for the schools.

Chris Kisseberth, a parent, spoke about the lack of safety with Jay's Busing should the District go out to bid for nonpublic transportation.

Malka Kanarek, a resident, spoke about the difficulties of managing the nonpublic transportation process for her children. She thanked Mrs. Rivera for being an advocate for all children.

Devora Grushkin, a resident, acknowledged a staff resignation on the agenda, saying she will be missed. She also spoke about the difficulties of the nonpublic transportation process as a private school administrator.

Devora Cohen, a resident, spoke about prorated AIL payments and how the process was "broken."

Sara Freund, a resident, said she was happy to see the nonpublic information on the website but spoke about prorated AIL checks, acknowledged the shortage of drivers, and suggested working with the LSTA.

Debbi Juroslowicz, a resident, thanked the Board for bumping up the nonpublic transportation timeline. She then spoke about the transportation office needing improvements and suggested the AIL invoice listing each student's name.

Nick De Filippo, a parent, suggested listing the prior year expended budget lines in comparison to what was being proposed for this year. He also asked about where the old laptops were being disposed of, saying that he would like to purchase a backup for home.

Tom Bradley, an employee, thanked the Board for all that they do and urged the Board not to allow resources to be exploited as has happened in a nearby town. He said that a lot of those lost resources were due to transportation and a scenario that got out of hand.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was closed by acclamation.

Mrs. Pormilli began her response to public comment by stating that all decisions made in this district are always focused on what is most important for students and student programming. The first decisions are always to maintain programming. She stated that she has been here through all these cuts and that the conversation is always "we must maintain our programs and expand where we can in our programs." She is proud to say that we continue to do that. We do have a district of stellar programs. When she first came to this district, she highlighted how impressed she was with the offerings of both of our high schools. There is something for every student and their interests. Mrs. Pormilli and this Board and our staff are all committed to keeping them. We have expanded on the art academy that has just recently been launched over the last few years. We are always making decisions on what is in the best interests of our students and we continue to do that. She asked Ms. Richardson to speak on the AIL and the process of going out to bid.

Ms. Richardson first spoke to Mr. De Filippo's comments about the laptops. The equipment is surplus by the Board and then there are companies out there that will buy the equipment. As for the aid-in-lieu, the payment amounts are prorated by the date that we receive them. Many people move in at different times during the year and we do it on a daily basis. It comes out to about \$5.50 a day so if a student came in November, they are only going to get a few days of AIL. If a family does not believe their payment to be correct, Ms. Richardson asked them to email B6TQuestion@JacksonSD.org. We will reevaluate and

answer. A common problem is that the form was not stamped in by us and we have no proof that we received it. That is a problem. We have to go with what receipt date is stamped; once we go to the new process, parents will receive an immediate receipt. It will be date stamped and time-stamped. Ms. Richardson asked Mr. Soto to address the bidding process.

Mr. Soto explained that the process is a 21-day process. The first step is to notify all the qualified bidders 21 days before the due date. But for us to be efficient with that, we need all the forms. We do not have enough information for us to have a successful bidding round. For example, if a school has 50 children and the District only received 25 forms and the route is bid out, that means the other 25 have to have a successful bid for each one of the children. Each one of our nonpublic schools must submit those forms by March 15. That way we have adequate information to have a successful bid. The bid opening is on April 13; 21 days before that, we will submit to the newspapers notifying all interested bidders to bid on the information. We will submit all the routes that are being posted; as of right now, Mr. Soto is working with last year's information. He asked that parents voice to their schools that we must see the forms as soon as possible that way we can have efficient and productive routes. Seven days before that, we have to submit that documentation to the county superintendent and he has to approve the bid. After that on April 13, we will open all the bids if we receive any bids. Then chosen bids are presented to the Board and the Board has to vote yes or no on approving the bids. It is a process and something that we could not do in 48 hours. We are working diligently as it is time-consuming. We are considering your concerns and we will invest our time the best we can every single day.

At this time, Mr. Walsh announced a ten-minute recess.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of December, 2021.

Document I.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for December, 2021.

Document J.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

Document K.

4. The Board of Education accepted the June 2021 Annual Comprehensive Financial Report as submitted by the auditing firm of Suplee, Clooney and Company.
5. The Board of Education accepted the Corrective Action Plan (CAP) for the June 2021 Annual Comprehensive Financial Report as submitted and recommended by the Business Administrator/Board Secretary.

Document L.

6. The Board of Education authorized the Board Secretary to go out to bid for district-wide Fire Alarm Certification and Inspection for the 2022-2023 school year.
7. The Board of Education authorized the Board Secretary to go out to bid for Non-Public School Transportation Routes.
8. The Board of Education approved the following agreement:

**ATLANTIC & CAPE MAY COUNTIES SCHOOL BUSINESS OFFICIALS
JOINT INSURANCE FUND (ACCASBOJIF)
RISK MANAGEMENT CONSULTANT
AMENDED AGREEMENT SY 2021-2022**

THIS AGREEMENT, entered into this 16th day of February, 2022, between the **Jackson Board of Education** hereinafter referred to as DISTRICT, and **Glenn Insurance** a(n) (Individual, Partnership,

Corporation) of the State of New Jersey, having its principal office at the following address: 500 East Absecon Blvd, Absecon, New Jersey 08201, hereinafter referred to as RMC.

WITNESSETH:

WHEREAS, the RMC has offered to the DISTRICT professional insurance and risk management consulting services as required in the Bylaws of the Atlantic & Cape May Counties School Business Officials Joint Insurance Fund, and;

WHEREAS, the DISTRICT desires these Extraordinary Unspecifiable Services pursuant to a resolution adopted by the DISTRICT at a meeting held on the 16th day of February, 2022;

NOW THEREFORE, the parties in consideration of the mutual promises and covenants set forth herein, agree as follows:

1. The RMC, for and in consideration of the amount stated hereinafter agrees to provide services to the DISTRICT as follows:
 - A) Annually update or assist in the updating of all exposure data and insurable interests relative to the DISTRICT using the forms, procedures, time lines and methodologies established by the Fund;
 - B) Assist the DISTRICT in understanding and selecting the various optional coverage's (if any) available through the Fund;
 - C) Assist the DISTRICT and/or Fund as required in researching data needed to respond to claims;
 - D) Assist the DISTRICT in understanding the coverage's afforded through the Fund including requesting written coverage clarifications as needed;
 - E) Maintain current licensure as a Property/Casualty Producer as required under the New Jersey Producer Licensing Act;
 - F) Attend a majority of monthly Fund meetings and all meetings of the Fund Committees on which the RMC serves;
 - G) As requested by the DISTRICT, complete Certificate of Insurance request forms and forward same to appropriate parties as designated by the Fund;
 - H) Review Certificates of Insurance and Hold Harmless & Indemnity documents received by the district
 - I) Accompany Fund Safety Professionals on such periodic loss control inspections as may be conducted and assist the DISTRICT in understanding and implementing any recommendations resulting therefrom as may be requested by the DISTRICT;
 - J) Assist the DISTRICT and Fund Safety Professional in establishing and encouraging effective operation of DISTRICT sponsored Safety Committees.
 - K) Perform any other services required by the Fund's Bylaws or the DISTRICT.
2. The term of this Agreement shall be for two (2) months from May 1st, 2022 – June 30th, 2022, (prorated) or from the effective date of coverage, unless earlier terminated as hereinafter provided in this Agreement.
3. The DISTRICT authorizes the Fund to pay its RMC as compensation for services rendered an amount equal to a flat fee of \$28,885.56 (\$2,407.13 a month). Said fee shall be paid to the RMC in equal installments on a monthly basis. The RMC shall receive no other compensation or commission for the placement or servicing of any DISTRICT coverage with the Fund.
4. For any coverage authorized by the DISTRICT to be placed outside of the Fund, the RMC shall receive as his/her full compensation the normal brokerage commissions paid by the insurance company. The premiums for said policies shall not be added to the Fund's assessment in computing the fee outlined in Item 3 above. The RMC shall not be entitled to collect a commission from an insurance company or the DISTRICT if the DISTRICT or its employees negotiate the placement of a coverage directly with an insurance company which is outside the Fund.
5. Either party may cancel this Agreement at any time by mailing to the other written notice calling for termination effective at any time not less than ninety (90) days thereafter. Fees shall be prorated to the date of termination.
9. The Board of Education returned the ownership of a landscape trailer to the Jackson Liberty Band & Parent/Student Association, originally purchased and currently used by the association to transport marching band equipment.

10. The Board of Education approved the following line item transfers for the Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$9.00	Account# 20-280-400-731-09	Account# 20-280-100-610-09
\$38.73	Account# 20-280-100-110-09	Account# 20-280-200-110-09
\$240.37	Account# 20-280-100-110-09	Account# 20-280-100-610-09
\$18.49	Account# 20-280-200-200-09	Account# 20-280-100-610-09
\$750.00	Account# 20-280-200-500-09	Account# 20-280-100-610-09
\$687.00	Account# 20-280-200-610-09	Account# 20-280-100-610-09

11. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document M.

Official Board Meeting
February 16, 2022
Jackson Memorial High School Fine Arts Auditorium

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document N.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical Practicum	TCNJ	Rosemary White	1/20/22-6/30/22	Erin Pearsall (updated assignment)	Switlik
Clinical Practicum	Georgian Court	Tyrah Andrews	1/20/22-6/30/22	Nicole DiGeronimo (updated assignment)	Crawford-Rodriguez

2. The Board of Education approved the following evaluation models to be used to evaluate certified staff throughout the 2021-2022 school year:
- a. Marzano Focused Teacher Evaluation Model for all certified classroom personnel
 - b. Marzano Focused Non-Classroom Instructional Support Personnel Evaluation Model for all certified non-classroom personnel
 - c. Marzano School Leader Evaluation Model for all certified school leaders
 - d. Marzano District Leader Evaluation Model for all certified district leaders
3. The Board of Education approved submission of the 2021-2024 English Language Learner (ELL) Three-Year Program Plan as required in N.J.A.C. 6A-15-1.6 to the New Jersey Department of Education on or before February 28, 2022.
4. The Board of Education approved the district Summer Programs for Acceleration, Enrichment, Skills Building and Credit Recovery beginning July 5, 2022 and ending on or before July 21, 2022 (July 5, 6, 7, 12, 13, 14, 19, 20, 21), 8:45 AM and 11:15 AM, pending final student enrollment projections, selections will be offered in the areas of Enrichment K-5, Skill Building ELA/Math 6-8, and Core Content Area Credit Recovery 9-12, total cost will not exceed \$29,990.00 and will be paid for with ARP funds (20-489-100-110-09) to address learning loss:
5. The Board of Education approved consultants from IXL Learning to provide professional development for Algebra 1 teachers for the 2021-2022 school year, to be funded by Title II grant funds (20-270-200-320-09), in the amount of \$1,250.00 in total, at no cost to the Board.
6. The Board of Education approved the Title I Family IXL Math Nights for Holman and Rosenauer Elementary Schools for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,323.00.
7. The Board of Education approved the Virtual Title I One Book, One School Family Reading Night for Crawford-Rodriguez, Holman and Rosenauer Elementary Schools for the 2021-2022 school year to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$2,634.00, at no cost to the Board.

8. The Board of Education approved the Title I Spring NJSLA Prep program at McAuliffe Middle School for the 2021-2022 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$5,145.00, at no cost to the Board.
9. The Board of Education approved the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year to be paid by ARP/ESSER III Grant Funds (20-490-100-110-09), not to exceed \$5,145.00, at no cost to the Board.
10. The Board of Education approved the Title IV McAuliffe STEM Family Night at McAuliffe Middle School for Grades 6-8 to be paid for by Title IV Grant funds (20-280-200-110-09), not to exceed \$588.00, at no cost to the Board.
11. The Board of Education approved the Jackson Child Care Academy 2022 Socialization Summer Camp for Jackson students entering Kindergarten through 6th grade in September 2022:
Socialization Summer Camp:

7 Weeks June 27, 2022 - August 12, 2022	Monday – Friday 8:00 AM to 3:00 PM	Tuition - \$1,650.00 for 7-week program. \$10.00 family discount for additional children. \$50.00 registration fee per family.	Location: Switlik Elementary School
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12. The Board of Education approved the Jackson Community School Art and Musical Theatre Summer Camp 2022 from July 11, 2022 to July 29, 2022, Monday through Friday, 9:00 AM-3:00 PM, at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2022, camp cost of \$575.00 per student; Camp Performance on Thursday July 28, 2022 in the JMHS Auditorium, at no cost to the Board.
13. The Board of Education approved the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2022, to be held at Jackson Liberty High School, at no cost to the Board:
- a. SESSION #1: “ Film Production”, June 23rd, 24th, 27th, 28th, 29th, 30th and July 1st
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day; Registration/Program fee of \$300.00
 - b. SESSION #2: “Television Production”, July 7th, 8th, 11th, 12th, 13th, 14th, 15th
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day, Registration/Program fee of \$300.00
 - c. SESSION #3: “Music Video Production”, July 21st, 22nd, 25th, 26th, 27th, 28th, 29th
Location: JLHS Television Studio, 8:30 AM-2:30 PM each day; Registration/Program fee of \$300.00
 - d. ALL THREE SESSIONS - Registration/Program fee of \$800.00
14. The Board of Education approved Language Circle Enterprises to provide virtual literacy training for staff members beginning on transition day, January 31, 2022 and continuing with two (2) additional sessions in March and April, to be paid by the ARP- Accelerated Learning Coaching and Educator Support funds (20-488-200-300-09), not to exceed \$1,800.00.
15. The Board of Education approved the following district special education tutoring programs, not to exceed \$22,000.00 in total, to be paid with district funds (11-000-217-110-09-110661/11-000-217-106-09-110661):
- a. After School Middle School Special Education Tutoring Program for Goetz and McAuliffe Middle School, one hour per day/two days per week, dates to be determined, pending enrollment.
 - b. After School High School Special Education Tutoring Program for Jackson Liberty and Jackson Memorial High Schools, two (2) hours per day/two days per week for eight (8) sessions, dates to be determined, pending enrollment.
 - c. Before and/or After School Elementary Division Special Education Tutoring Program for Crawford-Rodriguez, Elms, Holman, Johnson, Rosenauer and Switlik Elementary Schools, two (2) hours per week for eight (8) sessions, dates to be determined, pending enrollment.
16. The Board of Education approved the Special Education Extended School Year Program – Jackson Progressing into Careers (JPIC) for the summer of 2022, in session July 11, 2022 through August 4, 2022, Monday through Thursday; program location at Jackson Memorial High School.
17. The Board of Education approved the 2022-2023 District Calendar.

Document O.

18. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document P.

19. The Board of Education approved the following additional personnel to attend the NJTESOL/NJBE (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators) 2022 Spring Conference, "Pathways to Success with Multilingual Learners", to be paid by Title I Grant Funds (20-234-200-590-09), not to exceed \$394.00, at no cost to the Board.
 - a. Emily Cascio, McAuliffe – \$394.00 for 3 days (6/1-6/3/22)
20. The Board of Education approved submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook for the 2022-2023 school year due on March 10, 2022.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

Board Comments on Students

Dr. Osmond asked about #1a and what the fee was.

Mrs. Pormilli answered that the fee was \$90,021.12 from #1b. It was the same student and new placement.

Dr. Osmond asked about #10 and the combining of gymnastics teams. She asked how the students will practice and where.

Mr. Walsh responded that the practices and competitions have already been held at the auxiliary gym at Liberty. Everything will be the same, just with one team. We also rent out the space to Manchester gymnastics.

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions in block formation:

1. The Board of Education approved the following change in out-of-district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student
Previous Placement: Ocean Academy
New Placement: Hackettstown School District (Lakeland Andover School)
Tuition: TBD
Effective: December 13, 2021
 - b. One Student
Previous Placement: Hackettstown School District (Lakeland Andover School)
New Placement: Bonnie Brae
Tuition: \$90,021.12 to be pro-rated
Effective: January 26, 2022
 - c. One Student
Previous Placement: Oakwood School
New Placement: Strang School (Ranch Hope, Inc.)
Tuition: \$86,309.55 to be pro-rated
Effective: January 3, 2022
2. The Board of Education approved the following Out-of-District placements for the 2021-2022 school year (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
 - a. One Student
Placement: Hawkswood School
Tuition: \$81,183.90 to be pro-rated
Effective: February 28, 2022
3. The Board of Education approved services for the 2021-2022 school year with Life Insight to provide the following services to visually impaired students on an as needed basis, total cost not to exceed \$10,000.00 (11-000-219-300-09-210000):
 - a. Psychological Evaluations - \$950.00 per evaluation
 - b. Psycho-Educational Evaluation - \$2,400.00 per evaluation
 - c. Comprehensive Neuropsychological Evaluation - \$3,500.00 per evaluation
 - d. Meeting Attendance - \$125.00 per hour
 - e. Travel - \$35.00 per 30 minutes of travel

4. The Board of Education approved licenses and services for the 2021-2022 school year with Rethink Autism, Inc. to provide access to its cloud-based learning management platform and related services, Rethink proposes the following comprehensive solution to meet goals and objectives, total cost not to exceed \$17,790.00 (11-000-219-320-09-210000):

Solution	Quantity
VB –Mapping Licenses (total of 50)	5
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Admin Access	3
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Educator Access	6
Rethink Ed Special Education Comprehensive Success Solution – Skills & Behavior Classroom Student License	45
Rethink Ed believes collaboration is the best pathway to successful implementation. <ul style="list-style-type: none"> - Virtual live coaching (1:1, PLC’s, Train-the-Trainer) - Our Virtual Training is an expert-led, flexible professional development option that is ongoing and customized to meet district needs. <i>As discussed, and agreed upon in unified cohorts.</i> 	6
Total Annual Solution Price: \$17,790.00	

5. The Board of Education approved the following volunteer clubs and advisors for the 2021-2022 school year:

	Volunteer Club	Volunteer Advisor(s)	School
a.	Ultimate Frisbee	Matthew Spader	JLHS
b.	Guitar Club	Shannon Bradley	McAuliffe
c.	Glamour Girls	Kimberly Forfar	JMHS

6. The Board of Education approved the following student “Volunteers” for the Summer Electives/Jackson Art & Musical Theater Summer Camp 2022 (62-989) as follows:

	Student Volunteers	2022-2023 Grade Level
a.	Darren Butler	Senior
b.	Riley Parinello	Senior
c.	Kelton Boshart	Junior
d.	Kiana Boshart	Junior
e.	Rachel Buchinsky	Junior
f.	Joseline Felipe-Huerta	Junior
g.	Natalie Kurek	Junior
h.	Madelynn McDevitt	Junior
i.	Talor Rachunok	Junior
j.	Rose Schoepflin	Junior
k.	Emily Sinkleris	Junior
l.	Katelyn Volltrauer	Junior

7. The Board of Education approved an overnight trip for the Jackson Memorial High School Ski Club to Stratton Mountain in Stratton, Vermont, after school Friday, March 4, 2022 through Sunday, March 6, 2022, at no cost to the Board.
8. The Board of Education approved a trip for the Christa McAuliffe 8th grade class to Frogbridge Recreation Day Camp, Millstone, New Jersey on Monday, June 6, 2022 to participate in various outdoor activities, cost to the Board being district transportation.
9. The Board of Education approved a trip for the Carl W. Goetz Middle School 8th grade class to Frogbridge Recreation Camp in Millstone, New Jersey on Thursday, June 2, 2022 to participate in various outdoor activities, cost to the Board being district transportation.
10. The Board of Education approved the application to the New Jersey State Interscholastic Athletic Association (NJSIAA) for a Gymnastics Cooperative Sports Program for Jackson Liberty High School and Jackson Memorial High School for the 2022-2023 and 2023-2024 school years.
11. The Board of Education approved the 2021-2022 Spring Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.

Document Q.

12. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document R.

13. The Board of Education approved educational field trips as filed with the Transportation Director.

Document S.

14. The Board of Education approved an overnight trip for the Jackson Memorial High School FBLA (Future Business Leaders of America) to attend the FBLA State Leadership Conference, after school Wednesday, March 9, 2022 through Friday, March 11, 2022, to be held at Harrah's Resort and Casino in Atlantic City, New Jersey, cost to the Board being student registration fees and advisor lodging.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera
Mr. Walsh

MOTIONS CARRIED

Board Comments on Personnel

Dr. Osmond asked if Board members were allowed to vote on coaches if their children were a part of that team.

Mr. Zitomer answered that they can.

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective February 17, 2022, unless otherwise noted:
 - a. Richard Hopkins, Van Aide-Transportation, \$13.00 per hour, effective February 17-28, 2022 and \$16.50 per hour, effective March 1, 2022, pending fingerprints
 - b. Kyle Torres, Van Aide-Transportation, \$13.00 per hour, effective February 17-28, 2022 and \$16.50 per hour, effective March 1, 2022, pending fingerprints
 - c. Glenn Martin, Driver-Transportation, \$28.00 per hour, effective April 1, 2022, pending fingerprints
 - d. Santosh Mhatre, Driver-Transportation, \$22.50 per hour, effective February 17-28, 2022 and \$28.00 per hour, effective March 1, 2022, pending fingerprints
 - e. Shell Ruggiero, Driver-Transportation, \$22.50 per hour, effective February 17-28, 2022 and \$28.00 per hour, effective March 1, 2022.
 - f. Kristin Zapata, Driver-Transportation, \$22.50 per hour, effective February 17-28, 2022 and \$28.00 per hour, effective March 1, 2022, pending fingerprints
 - g. Rose Lombardi, Food Service, \$13.00 per hour, pending fingerprints
 - h. *Deleted on the Addendum.*
 - i. April Davis, Teacher, \$290.39 per day, effective February 4, 2022
 - j. MaryAnn Castelli, Teacher, \$268.39 per day, pending fingerprints
2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2021-2022 school year, effective February 17, 2022, unless otherwise noted:
 - a. Robert Huzzy, Volunteer Assistant Baseball Coach/JMHS, pending certification and fingerprints.
 - b. Quinn Taylor, Assistant Baseball Coach/JMHS, pending fingerprints.
3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Joann Rodriguez, Driver-Transportation/District, effective July 1, 2022.
 - b. Don Bradshaw, Van Aide-Transportation/District, effective February 1, 2022.
 - c. Catherine Martorana, Secretary-COSA/Administration, effective August 1, 2022.
 - d. Eileen Keegan, Social Worker/JLHS, effective May 1, 2022.
 - e. Lucy Salazar, ESL Teacher/JLHS, effective July 1, 2022.
 - f. Susan Gansman, Guidance Counselor/Goetz effective July 1, 2022.
 - g. Kathleen McKiernan, Principal/Switlik, effective July 1, 2022.
 - h. Anthony Compitello, Technology Teacher/JMHS, effective February 1, 2023.
 - i. Arlene Wacha, Business Teacher/JMHS, effective December 1, 2022, subject to TPAF Board of Trustees approval.
4. The Board of Education accepted the resignation of the following employees:
 - a. Shell Ruggiero, Driver-Transportation/District effective February 2, 2022.
 - b. Jennifer Burgos, Paraprofessional/Rosenauer, effective March 7, 2022.

- c. Lindsay Taft, Secretary-Confidential/Administration, effective March 7, 2022.
 - d. Mary Tallent, Secretary-COSA, effective January 31, 2022.
 - e. Kristen Foglia, Biology Teacher/JLHS, effective April 4, 2022.
 - f. Kelly Pillis, Literacy Teacher/Goetz, effective March 28, 2022.
 - g. Rachel Fulmer, Math Teacher/McAuliffe, revised effective date March 15, 2022 or sooner.
 - h. Melissa Chiofalo, ESL Teacher/Switlik, effective March 21, 2022 or sooner.
 - i. Cheryl Dattolo, Assistant Transportation Coordinator/District, effective February 7, 2022.
 - j. Harold Caulfield, SLEO/JLHS, effective February 28, 2022.
5. The Board of Education approved a leave of absence for the following personnel:
- a. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective November 1, 2021 through February 3, 2022; unpaid Federal Family Medical Leave of Absence, effective February 4, 2022 through February 4, 2022, returning February 7, 2022.
 - b. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective February 1, 2022 through March 1, 2022.
 - c. Charles Hale, Groundsperson/District, paid medical Leave of Absence, effective November 9, 2021 through February 16, 2022; unpaid Federal Family Medical Leave of Absence, effective February 17, 2022 through February 28, 2022, returning March 1, 2022.
 - d. Arlene Angert, Paraprofessional/JMHS, paid Medical Leave of Absence effective January 5, 2022 through February 11, 2022, returning February 14, 2022.
 - e. KellyAnn Macinnes, Paraprofessional/Elms, paid leave of absence (using personal time), effective January 24, 2022 through half day January 31, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective half day January 31, 2022 through May 3, 2022, returning May 4, 2022.
 - f. Janet Scigliano, Paraprofessional/Elms, paid leave of absence, effective January 10, 2022 through March 4, 2022, returning March 7, 2022.
 - g. Cathy Cocco, Paraprofessional/Holman, paid Medical Leave of Absence, effective December 13, 2021 through December 20, 2021; unpaid Federal Family Medical Leave of Absence, effective December 21, 2021 through April 14, 2022, returning April 25, 2022.
 - h. Tracie Ramirez, Paraprofessional/Johnson, revised paid Medical Leave of Absence, effective November 22, 2021 through January 31, 2022, returning February 1, 2022.
 - i. Luz Gonzalez, Secretary-JEA/JMHS, revised paid Medical Leave of Absence, effective November 2, 2021 through December 17, 2021, returning December 20, 2021.
 - j. Jessee Bassel, Art Teacher/JLHS, paid Medical Leave of Absence, effective September 22, 2021 through November 2, 2021; revised unpaid Federal and NJ Family Leave of Absence, effective November 3, 2021 through January 28, 2022, returning January 31, 2022.
 - k. Caitlyn Kraszewski, Family Consumer Science Teacher/JLHS, paid Medical Leave of Absence, effective September 13, 2021 through October 11, 2021; unpaid Federal and NJ Family Leave of Absence, effective October 12, 2021 through January 18, 2022; unpaid Child Care Leave of Absence, effective January 19, 2022 through June 30, 2022, returning September 1, 2022.
 - l. Rebecca Fodor, Music Teacher/Goetz, paid Medical Leave of Absence March 7, 2022 through April 27, 2022, unpaid Family Medical Leave of Absence effective April 28, 2022 through September 30, 2022, returning October 3, 2022.
 - m. Brian Kelly, Math Teacher/Goetz, unpaid Federal and NJ Family Medical Leave of Absence, effective January 3, 2022 through March 4, 2022, returning March 7, 2022.
 - n. Nicole Beyer, Preschool Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 18, 2021 through November 1, 2021; unpaid Medical Leave of Absence, effective November 2, 2021 through January 28, 2022, returning January 31, 2022.
 - o. Melissa Kosakowski, Teacher-ESL/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 25, 2021 through December 20, 2021; unpaid Federal and NJ Family Leave of Absence, effective December 21, 2021 through March 24, 2022; unpaid Child Care Leave of Absence, effective March 25, 2022 through June 30, 2022, returning September 1, 2022.
 - p. Dawn Cicco, Special Education Teacher/Elms, paid Medical Leave of Absence, effective December 21, 2021 through January 20, 2022, returning January 21, 2022.
 - q. Natalie Cortez, Kindergarten Teacher/Elms, paid Medical Leave of Absence, effective December 6, 2021 through January 24, 2022, returning January 25, 2022.
 - r. Emily Geoffroy, Music Teacher/Elms, revised paid Medical Leave of Absence, effective January 10, 2022 through March 7, 2022; unpaid Federal Medical Leave of Absence, effective March 8, 2022 through TBD.
 - s. Barbara Feinen, Special Education Teacher/McAuliffe, paid Medical Leave of Absence, effective January 21, 2022 through February 18, 2022, returning February 22, 2022.
6. The Board of Education approved the following contract adjustments:
- a. Robin Harrington, Van Aide-Transportation/District, increase from 5 hours 25 minutes to 6 hours 45 minutes (5 days per week, effective February 17, 2022 through the end of the school year, route adjustment, no change in hourly rate.
 - b. Christopher Daniels, Driver-Transportation/District, decrease from 6 hours 55 minutes to 6 hours (5 days per week), effective February 17, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - c. Ronald Rapp, Driver-Transportation/District, increase from 6 hours 40 minutes to 6 hours 55 minutes (5 days per week), effective February 17, 2022 through June 30, 2022, route adjustment, no change in hourly rate.

- d. Patricia Reed, Driver-Transportation/District, increase from 6 hours 45 minutes to 7 hours 10 minutes (5 days per week), effective February 17, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - e. Lisa Viola, Driver-Transportation/District, increase from 5 hours 45 minutes to 6 hours 40 minutes (5 days per week), effective February 17, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - f. James Zapata, Driver-Transportation/District, increase from 7 hours 10 minutes to 7 hours 40 minutes (5 days per week), effective February 17, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - g. Mike Rizzo, Head Mechanic – PM/Transportation, adjust salary from \$63,628.40 (\$47,902.40 plus \$12,376.00 ASE Certifications, 17 ASE certifications plus \$3,350.00 lead stipend) to \$64,356.40 (\$47,902.40 plus \$13,104.00 ASE Certification-18 ASE certifications plus \$3,350.00 Lead Stipend) to reflect ASE certifications, effective January 14, 2022 through June 30, 2022.
 - h. Robert Van Middlesworth, Mechanic–PM/Transportation, adjust salary from \$47,902.40 to \$49,358.40 (\$47,902.40 plus \$1,456.00-ASE certifications, 2 certifications) to reflect ASE certifications, effective December 20, 2022 through June 30, 2022.
 - i. Mina McBride, Paraprofessional/Johnson, adjust salary to include hygiene stipend, from \$36,861.00 to \$37,511.00 (\$35,361.00 plus \$1,500.00 longevity plus \$650.00 hygiene stipend), effective December 15, 2021 through June 30, 2022.
7. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	KIM	WILLIAMS	SPECIAL EDUCATION TEACHER	JEA	3/1/2022	20 YEAR LONGEVITY	\$89,627.00	\$500.00	\$90,127.00
b.	SUSAN	MAGEE	SPECIAL EDUCATION TEACHER	JEA	3/1/2022	17 YEAR LONGEVITY	\$73,852.00	\$1,500.00	\$75,352.00
c.	MARY	TRAINA	SPECIAL EDUCATION TEACHER	JEA	3/1/2022	17 YEAR LONGEVITY	\$80,152.00	\$1,500.00	\$81,652.00
d.	SOPHIA	WITHAM	SPANISH TEACHER	JEA	3/1/2022	17 YEAR LONGEVITY	\$67,652.00	\$1,500.00	\$69,152.00
e.	MELISSA	O'KEEFFE	MUSIC TEACHER	JEA	3/1/2022	17 YEAR LONGEVITY	\$76,952.00	\$1,500.00	\$78,452.00

8. The Board of Education approved the transfer of the following personnel:
- a. Maria Oxta, transfer from School Psychologist-Part Time/Switlik-Travelling to School Psychologist/Switlik-Travelling, effective February 17, 2022 through June 30, 2022, salary \$58,577.00 pro-rated, as per MA +30 Step 2 of the 2021-2022 JEA contract.
 - b. Dawn Cicco, transfer from Special Education Teacher/Elms to Special Education Teacher-MD/Elms (11-212-100-101-09) effective February 7, 2022 through June 30, 2022, no change in salary.
9. The Board of Education approved the employment of the following personnel:
- a. Scott Louk, Custodian/District, assigned to JMHS (11-000-868-100-01-250202), Monday through Friday, 3:00 PM to 11:00 PM, replacing Robert Pienkowski (transfer) (PC # 185), effective February 17, 2022, pending fingerprints through June 30, 2022, salary \$37,644.80 (\$37,044.80 plus \$600.00 night stipend) pro-rated, as per Step 2 of the 2021-2022 Teamsters contract.
 - b. Alexis Maier, Van Aide-Transportation/District (11-000-270-107-08-250311), replacing Kathryn Sellaro (retired) (PC #329), 5 hours 25 minutes per day (5 days per week), \$15.93 per hour, effective February 17, 2022 through February 28, 2022 and \$18.50 per hour, effective March 1, 2022 through June 30, 2022, as per step 1 of the 2021-2022 Teamsters contract.
 - c. Christopher J. Daniels, Driver-Transportation/District (11-000-270-160-08), replacing Monica Knox (resigned) (PC #222), 6 hours and 30 minutes per day (5 days per week), \$22.67 per hour, effective February 17, 2022 through February 28, 2022 and \$30.00 per hour, effective March 1, 2022 through June 30, 2022, as per step 1 of the 2021-2022 Teamsters contract.
 - d. Anthony Massato, Groundsperson/District (11-000-263-100-09-250203), replacing John Natale (terminated) (PC #1045), effective February 17, 2022, pending fingerprints through June 30, 2022, salary \$40,268.80 pro-rated, as per Step 5 of the 2021-2022 Teamsters contract.
 - e. Kimberly Burke, Paraprofessional/Elms (11-000-217-106-09-210000), replacing Lisa Cipully (retired) (PC #111), transfer position (and PC #111), effective February 17, 2022, pending fingerprints through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.
 - f. Breanna Meglio, Paraprofessional/Johnson (20-218-100-106-09), replacing Diane Donnigan (retired) (PC #633), effective February 17, 2022 through June 30, 2022, salary \$34,866.00 (\$33,716.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JEA contract.

- g. Brianna Dean, Receptionist-PM/JMHS (11-000-262-107-01-250214), replacing Jennifer Romeo-Disantillo (resigned) (PC #295), effective February 17, 2022, pending fingerprints through June 30, 2022, salary \$8,505.00 pro-rated, as per Step 1 of the 2021-2022 Receptionist Guide.
- h. Catherine Jones, Secretary (COSA)-Special Education/JLHS (11-000-219-105-09-210000), replacing Carmela Santuoso (transfer) (PC #840), effective March 9, 2022, pending fingerprints through June 30, 2022, salary \$37,292.70 (\$36,792.70 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2021-2022 JCOSA contract.
- i. Dana Lisi, Speech Language Specialist/Crawford-Rodriguez (11-000-216-100-102-140000), replacing Lauren Lemig (resigned) (PC #82), effective February 22, 2022 pending fingerprints through June 30, 2022, salary \$56,277.00 pro-rated, as per MA Step 1 of the 2021-2022 JEA contract.
- j. Phoebe Cook, ESL Teacher/Crawford-Rodriguez (11-240-100-101-09), new position (new PC #), effective February 17, 2022 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
- k. Pamela Nola, Paraprofessional/Switlik (11-213-100-106-09), replacing Katherine Deibel (retired) (PC #38), effective April 1, 2022, pending fingerprints through June 30, 2022, salary \$33,716.00 pro-rated, as per Step 1 of the 2021-2022 JEA contract.
- l. Emily Jean Myhal, Social Studies Teacher/JMHS (11-140-100-101-01-110442), leave of absence position, replacing Timothy Schenck (Leave of Absence), effective March 3, 2022 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
- m. *Deleted on the Addendum.*
- n. Gretchen Davidian, ESL Teacher/Switlik (11-240-100-101-09), replacing Melissa Chiofalo (PC #1789), effective February 28, 2022 through June 30, 2022, salary \$56,277.00 pro-rated, as per MA Step 1 of the 2021-2022 JEA contract.
- o. Jennifer McLaughlin, Special Education Teacher/Switlik (11-213-100-101-09), replacing Elsie Helle (retired) (PC #1218), effective March 1, 2022 through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.
- p. MaryAnn Castelli, Music Teacher/Goetz (11-130-100-101-02-110342), leave of absence position, replacing Rebecca Fodor (Leave of Absence), effective March 7, 2022, pending fingerprints through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the 2021-2022 JEA contract.

10. The Board of Education approved the rehire of coaches for the 2021-2022 Spring season.

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11. The Board of Education approved the following coaching adjustments for the 2021-2022 school year:

a. **Resignations:**

- 1. Mackenzie Staffordsmith, Girls Assistant Lacrosse Coach/JLHS, effective January 26, 2022.
- 2. Alaina Hearon, Girls Assistant Track Coach/JLHS, effective January 21, 2022.
- 3. Drew Gibson, Head Golf Coach/JMHS, effective January 10, 2022.
- 4. Jennifer O'Connor, Girls Assistant Lacrosse Coach/JMHS, effective November 15, 2021.
- 5. Kaitlyn Wells, Girls Co-Assistant Lacrosse Coach, JMHS, effective November 12, 2021.
- 6. Michael McCarthy, Girls Assistant. Track Coach/JMHS, effective November 15, 2021.
- 7. Jason Ulrich, Head Coach Boys Volleyball/JMHS, effective January 19, 2022.
- 8. Patrick Kilmurray, Assistant Boys Volleyball Coach/JMHS, effective January 12, 2022.
- 9. Vincent Mistretta, Weight Room Advisor/JMHS, effective January 14, 2022.
- 10. James Convery, Head Softball Coach/McAuliffe, effective January 12, 2022.
- 11. Thomas Paturzo, Assistant Baseball Coach/JMHS, effective February 11, 2022.
- 12. Ryan Williams, Boys Head Tennis Coach/JMHS, effective February 17, 2022.
- 13. Jared Slaweski, Boys Assistant Tennis Coach/JMHS, effective February 17, 2022.

b. **Adjustments:**

- 1. Dana Costello, Assistant Girls Basketball Coach/JLHS, adjust stipend from \$6,004.00 to \$6,619.00 to reflect correct step, as per Step 6 of the 2021-2022 JEA contract.
- 2. Lenny Washington, Assistant Boys Indoor Track Coach/JLHS, adjust stipend from \$4,497.00 to \$4,340.00 to reflect correct, as per Step 3 of the 2021-2022 JEA contract.
- 3. Stephanie Mason, Assistant Girls Basketball Coach/JMHS, adjust stipend from \$6,004.00 to \$6,058.00 to reflect correct step, as per Step 4 of the 2021-2022 JEA contract.
- 4. Dominic Salerno, Boys Head Wrestling Coach/Goetz, adjust stipend from \$5,375.00 to \$5,847.00 to reflect correct step, as per Step 6 of the 2021-2022 JEA contract.

c. **New Hires:**

- 1. James Pugliese, Assistant Baseball Coach/JLHS, replacing Jeffrey Schmidt (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.
- 2. Matthew Schmidt, Assistant Baseball Coach/JLHS, replacing Sean Monahan (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.
- 3. Quinn Taylor, Assistant Baseball Coach/JMHS, replacing Brandon Vega (resigned), effective February 17, 2022, pending fingerprints through June 30, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.

4. Katie Chinery, Girls Assistant Spring Track Coach/JLHS, replacing Alaina Hearon (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.
 5. *Deleted on the Addendum.*
 6. Brittany Dilger, Girls Assistant Lacrosse Coach/JMHS, replacing Jennifer O'Connor (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,958.00, as per Step 6 of the 2021-2022 JEA contract.
 7. Keith Anderson, Boys Co-Assistant Track Coach/JMHS, shared position with Robert Stewart, effective February 17, 2022 through June 30, 2022, stipend \$2,479.00 (50% of \$4,958.00), as per Step 6 of the 2021-2022 JEA contract.
 8. Robert Stewart, Boys Co-Assistant Track Coach/JMHS, shared position with Keith Anderson, effective February 17, 2022 through June 30, 2022, stipend \$2,221.50 (50% of \$4,443.00), as per Step 2 of the 2021-2022 JEA contract.
 9. Andrew Fantasia, Boys Assistant Track Coach/JMHS, replacing Keith Anderson (transferred to Co-Assistant Coach), effective February 17, 2022 through June 30, 2022, stipend \$4,405.00, as per Step 1 of the 2021-2022 JEA contract.
 10. *Deleted on the Addendum.*
 11. Steven Vanhise, Boys Head Volleyball Coach/JMHS, replacing Jason Ulrich (resigned), effective February 17, 2022 through June 30, 2022, stipend \$7,448.00, as per Step 6 of the 2021-2022 JEA contract.
 12. Randy Holmes, Assistant Boys Volleyball Coach/JMHS, replacing Patrick Kilmurray (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,481.00, as per Step 3 of the 2021-2022 JEA contract.
 13. Arnell Cozart, Weight Room Advisor/JMHS, replacing Vincent Mistretta (resigned), effective February 17, 2022 through June 30, 2022, stipend \$5,271.00, as per the 2021-2022 JEA contract.
 14. Anthony Luell, Boys Co-Head Track Coach/Goetz, replacing Christopher Zammit (resigned), shared position with Robert Stuart, effective February 17, 2022 through June 30, 2022, stipend \$2,129.00 (50% of \$4,258.00), as per Step 1 of the 2021-2022 JEA contract.
 15. Robert Stuart, Boys Co-Head Track Coach/Goetz, replacing Christopher Zammit (resigned), shared position with Anthony Luell, effective February 17, 2022 through June 30, 2022, stipend \$2,129.00 (50% of \$4,258.00), as per Step 1 of the 2021-2022 JEA contract.
 16. Shannon Bradley, Head Softball Coach/McAuliffe, replacing James Convery (resigned), effective February 17, 2022, through June 30, 2022, stipend \$4,258.00, as per Step 1 of the 2021-2022 JEA contract.
 17. Ryan Williams, Head Golf Coach/JMHS, replacing Drew Gibson (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,721.00, as per Step 3 of the 2021-2022 JEA contract.
 18. Jared Slaweski, Boys Head Tennis Coach/JMHS, replacing Ryan Williams (resigned), effective February 17, 2022 through June 30, 2022, stipend \$4,721.00, as per Step 3 of the 2021-2022 JEA contract.
 - d. Challenger League:
 1. Elizabeth Marvin, Challenger League Spring Coach, effective February 17, 2021 through June 30, 2021, stipend \$1,500.00 for the season.
12. The Board of Education approved the following volunteer coaches for the 2021-2022 school year:
- a. James Brethaeur, Volunteer Assistant Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - b. Gregg Patterson, Volunteer Assistant Boys Golf Coach/JLHS, assisting Head Coach Frank Giannetti.
 - c. Thomas Cahill, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George, pending certifications and fingerprint archive.
 - d. Robert (Bob) Huzzy, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George pending certification and fingerprints.
 - e. Dana Christensen, Volunteer Assistant Girls Lacrosse Coach/JMHS, assisting Head Coach Dana Strizki.
 - f. Ariel Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Pinera-Donza.
 - g. John (Jack) West, Volunteer Assistant Boys Spring Track Coach/JMHS, assisting Head Coach, Stephen Theobald.
 - h. Brandon Vega, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Patrick George.
 - i. Drew Gibson, Volunteer Assistant Boys Golf Coach/JMHS, assisting Head Coach, Ryan Williams.
 - j. Paul Herrmann, Volunteer Assistant Boys Golf Coach/JMHS, assisting Head Coach Ryan Williams.
 - k. Peter Morris, Volunteer Assistant Boys Golf Coach/JMHS, assisting Head Coach, Ryan Williams.
 - l. Deana Lucas, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Louise Agoston.
 - m. Michael McCarthy, Volunteer Assistant Girls Track Coach/JMHS, assisting Head Coach Louise Agoston.

13. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2021-2022 school year:
- a. Resignations
 - 1. Adrianna Eisele, Assistant Yearbook Co-Advisor/JMHS, effective 2021-2022 school year.
 - 2. Christine Mitchell, World Language Club Co-Advisor/JMHS, effective 2021-2022 school year.
 - b. Contract Adjustments:
 - 1. Lisa Stallone, Assistant Yearbook Advisor/JMHS, increase stipend from \$1,709.00 to \$3,418.00, to reflect full stipend, as per Step 4 of the 2021-2022 JEA contract, effective the 2021-2022 school year.
 - c. New Hires:
 - 1. Anna Cafara, World Language Co-Advisor/JMHS, replacing Christine Mitchell (resigned), effective 2021-2022 school year, stipend \$3,335.00 as per Step 1 of the 2021-2022 JEA contract.
 - 2. Adrianna Eisele, National Art Honor Society Co-Advisor/JMHS, shared position with Lisa Stallone, decrease to 75% stipend from \$3,335.00 to \$2,501.25 as per Step 1 of the JEA contract for the 2021-2022 school year.
 - 3. Lisa Stallone, National Art Honor Society Co-Advisor/JMHS, shared position with Adrianna Eisele, effective the 2021-2022 school year, stipend \$887.50 (\$3,550-25%) as per Step 5 of the JEA contract.
14. The Board of Education approved the following staff and salaries for the Child Care Academy 2021-2022 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/Substitute Teacher \$30.00/hour	Paraprofessional/ Substitute Paraprofessional \$17.50 per hour	Receptionist/ Substitute Receptionist \$13.00/hour
a.	Carolyn	Mauro		X	X

15. The Board of Education approved the following personnel for the Title I Family IXL Math Nights for the 2021-2022 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,323.00:
- a. Holman, three (3) hours per evening each, \$49.00 per hour:
 - 1. Frieda Bardales, 2 nights, \$294.00
 - 2. Jason McEwan, 2 nights, \$294.00
 - b. Rosenauer, three (3) hours per evening each, \$49.00 per hour
 - 1. Frieda Bardales, 1 night, \$147.00
 - 2. Dana DiLorenzo, 1 night, \$147.00
 - 3. Douglas Jackson, 1 night, \$147.00
 - 4. Brittney Janowski, 1 night, \$147.00
 - 5. Shaina Noval, 1 night, \$147.00
16. The Board of Education approved the following additional personnel for the ESSER II Before School Learning Acceleration Program for the 2021-2022 school year, to be paid by ESSER II Grant funds (20-484-100-110-09):
- Substitutes, \$49.00 per hour
- 1. Amy Riello, Crawford-Rodriguez
 - 2. Suzanne Zoni, Switlik
17. The Board of Education approved the following personnel for the Title I One Book, One School Family Reading Night for the 2021-2022 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$2,634.00, at no cost to the Board:
- a. Crawford-Rodriguez, 1.25 hours each, \$49.00 per hour:
 - 1. Tracy Carbo
 - 2. Maria Gonzalez
 - 3. Gina Karatzia
 - 4. Kathleen Lykes
 - 5. Ashley Pfaff
 - 6. Jaimy Schlossberg
 - 7. Crystal Taylor

Substitute, \$49.00 per hour

 - 8. Michelle Glucksnis
 - b. Holman, 1.25 hours each, \$49.00 per hour:
 - 1. Jere Albertino
 - 2. Shari Berger
 - 3. Stephanie-Jo Bosley
 - 4. Amy Bueide
 - 5. Ashley Carroll
 - 6. Kelsey Cerwinski

Official Board Meeting
February 16, 2022
Jackson Memorial High School Fine Arts Auditorium

7. Lauren Elwell
 8. Patricia Galvin
 9. Jennifer Gruosso
 10. Kenneth Hynes
 11. Kathleen Lynch
 12. Stephanie Macaluso
 13. Lacey Majors
 14. Jenna Mayer
 15. Barbara McGill
 16. Michelle Milon
 17. Kimberly Morrison
 18. Melissa Quartarone
 19. Melissa Schiffman
 20. Meredith Shields
 21. Marcie Such
- c. Rosenauer, 1.25 hours each, \$49.00 per hour:
1. Frieda Bardales
 2. Lynn Barry
 3. Justine Behan
 4. Dana DiLorenzo
 5. Douglas Jackson
 6. Brittney Janowski
 7. Nicole Koopman
 8. Stephanie Kroeger
 9. Patricia Levine
 10. Bridget Liebes
 11. Kathleen E. Lynch
 12. Melissa McNamara
 13. Shaina Noval
 14. Annette Penaloza
 15. Cassandra Vetrano
18. The Board of Education approved the following personnel for the ARP/ESSER III Spring NJSLA Prep program at Goetz Middle School for the 2021-2022 school year, to be paid by ARP/ESSER III Grant Funds (20-490-100-110-09), 1.25 hours per day, 12 days, \$735.00 per staff member, not to exceed \$5,145.00 in total, at no cost to the Board:
- a. Stephanie Mezza – Coordinator
 - b. Lauren Andersen – Grade 8 Math
 - c. Naomi Fletcher – Grade 6 ELA
 - d. Jennifer Graham – Grade 8 ELA
 - e. Carol Lawrence – Grade 7 ELA
 - f. Stacey Terranova – Grade 7 Math
 - g. Tracy White – Grade 6 Math
19. The Board of Education approved the following personnel for the Title IV McAuliffe STEM Family Night for Grades 6-8, to be paid for by Title IV Grant funds (20-280-200-110-09), not to exceed \$588.00, at no cost to the Board:
- Staff, 4 hours each, \$49.00 per hour:
- a. Shannon Bradley
 - b. Nicole Breccia
 - c. Bridgit Valgenti
- Substitutes, \$49.00 per hour:
- d. Daniel Genovese
 - e. Justina Rose
 - f. Victoria Salemi
20. The Board of Education approved the following personnel for the Title I Spring NJSLA Prep program at McAuliffe Middle School for the 2021-2022 school year, to be paid by Title I Grant Funds (20-234-100-110-09), not to exceed \$5,145.00, at no cost to the Board:
- a. Aju Mathews – Coordinator, 1.25 hours per day, 12 days, \$735.00
 - b. Emily Cascio – Grade 8 ELA, 1.25 hours per day, 12 days, \$735.00
 - c. Karen Catanese – Grade 6 Math, 1.25 hours per day, 12 days, \$735.00
 - d. Nicole Clauberg – Grade 7 Math, 1.25 hours per day, 12 days, \$735.00
 - e. Daniel Genovese – Grade 7 ELA, 1.25 hours per day, 6 days, \$367.50
 - f. Sharon Jaeger – Grade 8 Math, 1.25 hours per day, 12 days, \$735.00
 - g. Traci Maloney – Grade 6 ELA, 1.25 hours per day, 12 days, \$735.00
 - h. Melissa O'Neill – Grade 7 ELA, 1.25 hours per day, 6 days, \$367.50
21. The Board of Education approved the personnel and salaries for the Jackson Community School Summer Electives/Jackson Art & Musical Theater Summer Camp 2022 (62-989):

- a. Cori Larsen/Coordinator, \$30.00 per hour
 - b. Ed Robertson/Teacher, \$30.00 per hour
 - c. Lynnea Noble/Teacher, \$30.00 per hour
 - d. Matthew Ebersole/Part-time Assistant Instructor, \$18.00 per hour
 - e. Shannon Brueckner/Assistant Instructor, \$18.00 per hour
 - f. Deleted on the Addendum.
22. The Board of Education approved the following staff members to serve as STEM advisors and Innovation Lab Coordinator for Goetz Middle School for the 2021-2022 school year, stipend position paid through ESSER grant funds (20-484-100-110-09):

	Name	Amount	Account#	Title
a.	Charles Rotunno/Goetz	\$2,000.00	20-484-100-110-09	Innovation Lab Coordinator
b.	Jacqueline Daton/Goetz	\$1,500.00	20-484-100-110-09	STEM Advisor
c.	April Riccardi/Goetz	\$1,500.00	20-484-100-110-09	STEM Advisor

23. The Board of Education approved the following advisors for the eSports Program at Jackson Memorial and Jackson Liberty High Schools, to be paid through the Evidence-Based Comprehensive Beyond the School Day Activities Grant (20-490-100-110-09):

Advisors, stipend \$1,500.00 each:

- a. Ryan Azzolini/JLHS
- b. Diane Kovac/JMHS
- c. Dara Kirschenbaum-Perry/JMHS

24. The Board of Education approved the Side Bar Agreement between the Jackson Board of Education and the Teamsters Local 97 Drivers and Aides, effective March 1, 2022 through June 30, 2024, to reflect a revised salary schedule and additional language changes throughout the contract.
25. The Board of Education approved the revised 2021-2022 hourly rates for the Teamsters Drivers and Aides, as per the Side Bar Agreement, effective March 1, 2022 through June 30, 2022.

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26. The Board of Education approved increasing the 2021-2022 Substitute Bus Driver rate to \$28.00 per hour, effective March 1, 2022.
27. The Board of Education approved increasing the 2021-2022 Substitute Van Aide rate to \$16.50 per hour, effective March 1, 2022.
28. The Board of Education approved the following new positions for the 2021-2022 school year:
- a. Two (2) Special Education Paraprofessionals/Elms (funded through regular budget)
 - b. One (1) Kindergarten Paraprofessional/Elms (funded through regular budget)
 - c. One (1) Special Education Literacy Intervention Teacher/District (funded through Stabilization Aid)
 - d. One (1) ELL Teacher/Crawford-Rodriguez (funded through Stabilization Aid)

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera
 Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mr. Palmeri, seconded by Mrs. Barocas, the public forum on any item was opened by acclamation.

Public
Forum

Mr. Walsh made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Hope Drew reapproached the Board and finished her comments regarding the quality of life for public school students in Jackson.

Chris Kisseberth asked if the mayor has a say in District business.

Eli Gallagher, a parent, voiced his opinions about his family being removed from the last board meeting.

Mr. Walsh interjected that Mr. Gallagher cannot come to the microphone to speak allegations or lies.

Mr. Gallagher interrupted Mr. Walsh.

Mrs. Pormilli stated that Mr. Gallagher was being inappropriate with his lies about what happened.

Mr. Gallagher retorted that they were interrupting him and that his time should be restarted. He thought that those interrupting him should be removed like he was.

Edward Kaufman, a parent, questioned the intentions of the board attorney and also spoke about the Gallagher family being removed last month.

Suri Robinson, a resident, thanked the Board for their changes to the nonpublic timeline and suggested giving the schools their B8Ts earlier for them to review.

Ilana Robinson, a child, thanked the Board for working hard to find busing for her and her friends.

Jennifer Cusanelli, a parent, spoke about the dangers of her children's bus stop and discrimination against public school students.

Chavi Heller, a resident, acknowledged the work the Board has put in. She wanted to express to the public school parents that all the private school parents were looking for was transportation, that it was just a drop in the bucket.

Miriam Heller, a child, spoke about how hard it was to start her school day without knowing how she was going to get there.

Nicole Gryzb, a parent, spoke to her 22 years in education, how things are changing, and how more and more teachers are retiring. She asked if the District had to consult with the health department before COVID and wanted the District to use their own data moving forward.

Mrs. Munk, a resident, said that aid-in-lieu is a last resort for parents and asked about any progress after the District met with the LSTA.

Eleanor Hannem, a resident, thanked the superintendent for her refreshing professionalism and leadership and stated that as an educator herself, she embraces the education, tradition, and culture of the Jackson schools. She spoke about current issues being presented as a public safety issue and how she feared what was going to happen to the town over time.

Raizy Herman, a child, thanked the Board for how hard they work and she hoped to get to school on a school bus.

Jennifer Gallagher, a parent, asked if the Board was going to enforce future mandates and talked about students removing their masks on the bus even with the executive order in place.

Leah Dembitzer, a resident, spoke about her support for the public schools and appreciated the Board's efforts thus far but asked if any long-term solutions were being discussed.

Hope Drew approached the Board again talking about Jay's busing and how choosing them would impact the quality of life of residents in Jackson. She said that these hot topics must be discussed to protect public schools.

An unidentified resident stated that so far, these solutions are not sustainable and suggested creating a hub for all of the nonpublic students to be picked up.

Ms. Hannem approached the Board again, saying that Mr. Soto was refreshing, advised against the LSTA, and urged parents to lobby the state to start including private school transportation in our district funding.

Seeing no one else come forward, on a motion by Mr. Palmeri, seconded by Mrs. Rivera, the public forum on any item was closed by acclamation.

Mrs. Pormilli began her response to the public forum by addressing some of these questions about transportation again. In regards to what the public saw tonight about the requirements that we have as a

school district about nonpublic transportation, as she had said before, programs for our students are always paramount in our decision making. We have requirements that we have to follow as Ms. Richardson went through them based on state regulations. Last year, and earlier this year in regards to budget and S2 cuts, Mrs. Pormilli advocated at a state board meeting that we needed to do something different in regards to transportation concerns. We are always asking the state to look at something different so that we all feel supported in regards to funding. She has again reached out to the state level and is hopeful for a meeting to express those same concerns. She said that she wants every community member to have their needs met. But she also understands that this can become a fiscal burden toward the district and we do not want to see that happen either. We are trying to follow the requirements as we have presented; we get audited and that is important to show that we are following all of the requirements and still trying to meet the needs of our community members.

In regards to the question about the mayor, he does not have a say in what happens in regards to public school or non-public school transportation. He did ask Mrs. Pormilli to meet with the LSTA. The LSTA presented information to some township members. As she has previously said, she will always listen to anyone. So we have listened to the LSTA and we have also listened to other organizations like MOESC. We have done our research, we have listened and we continue to listen. What we need to do forward is to go out to bid for bus companies at this moment in time. One of the things that she wanted to make the public aware of in regards to transportation and funding for nonpublic was that the state does fund us \$290 for every nonpublic student. What we have learned through listening and investigating is that if the District was to move with the LSTA, we do not get that \$290 back. The LSTA is a private company now; it is no longer funded by the state. There was a pilot that happened in Lakewood for three years previously. We have concluded that it is not fiscally responsible for this district to make that decision. But again, we continue to advocate at the state level to say we do need a better plan here so that all needs can be met, both public and nonpublic. We will continue to keep you updated.

In regards to our B&T forms and suggestions given tonight, we will take that all into consideration. We have tried to be responsive and address timelines where we can; we will continue to do that. In regards to strengthening our transportation department, she believes we have demonstrated over the last few meetings and particularly this meeting that we certainly have been working on that for four months now. Our transportation department and everybody in it have been working double-time and we do appreciate all that work.

In regards to the question about our low COVID numbers and making decisions, we are currently looking at our numbers and making decisions based on that. We are awaiting health guidelines as well. But we are going to move forward with not quarantining healthy asymptomatic students at this point. We will continue to try and make the best decisions based on our district data. But we do confer with our health department and we have done that before COVID as well with certain health situations. We are trying to make the best decisions based on our district data right now.

Mrs. Pormilli addressed Mr. Gallagher by saying she did not want to get into a back and forth exchange again. She stated she has been nothing but respectful and listening and that is not what she has received in return. There has been name-calling, smearing, and spreading misinformation quite frankly. She knows he will disagree with her but she needed to publicly say that how Mr. Gallagher painted the last board meeting is not what happened. Our security guards asked his family to please settle down. Our security guards asked them to please stop interrupting a public meeting. And that continued. So we did ask Mr. Gallagher to please leave so we can continue our meeting. There is nothing in regards to any physical assault that was made. We are trying to run a public meeting here with respect for our community and unfortunately, at that last meeting, that did not happen.

In regards to the attorney, this attorney is a board attorney and hired by the Board to help ensure that we are following all of our laws and mandates and code. As you can imagine, there are many rules, regulations, and codes that the Board needs to follow. Our attorney does an excellent job with that and helps to advise us and help take control at our board meetings as well. That is the job that Mr. Zitomer is hired for. And there is no personal pay that Mrs. Pormilli made to him. In fact, it is the board that hires the attorney and he is a stellar one at that. She was disappointed that people feel that they need to target others to make a point instead of making your point respectfully. With that, Mrs. Pormilli ended her response to public comment.

Board Comments

Mrs. Kas thanked everyone for coming out as always and speaking their opinions, thoughts, and comments; we appreciate them. We do listen, we do talk about them, and we try to consider everything. She thanked all of the proposed budget presentations because she knew they took a lot of time and there was a lot of information. She wished everyone a good night.

Mr. Palmeri thanked everyone for their comments. We hear them all, even the colorful ones. We are here to serve you and we are all doing the best we can. We are doing it; we are getting it done. We are really sacrificing a lot of our time because we care about all 8000 kids in this district and their parents and we love your comments. We want to keep hearing them because it will help us adjust and pivot; we want to hear you so thank you. He stated that he hopes the public realizes that some of the things that Mrs. Pormilli said were big topics for a long time like making masks optional and moving away from quarantining healthy kids because our kids need to be in school. We have advocated for that and staff now have the data. A lot of other big things other than masks and quarantine have happened within the curriculum. We can invest in your children's education. Mr. Palmeri thanked everyone for their comments, instructed everyone to get home safe, and said "we will see you next time."

Mrs. Barocas thanked everyone for coming out. As she has said before, she instructed the public to bring things to the table and give us time to work on it. We try to work as quickly as possible. Yes, we are new but we are learning on the spot again as quickly as possible. She thanked our high school students for coming out; she always enjoys the updates. She was looking forward to seeing the Little Mermaid coming up and Big Fish. She encouraged the audience to get tickets for these two great productions. She thanked everyone for coming out and everyone who was watching online.

Dr. Osmond thanked everyone for coming out. She said that she knows some of the speakers who spoke tonight and knows some of them do not like public speaking so thank you for coming out and sharing your thoughts with us. It is really important that the Board hears what the public has to say. She thanked Mr. Soto for doing a great job in a messy department that he is trying to clean up and it is noted. We have had meetings with him and he is an impressive person. It is encouraging to see some of the changes that we are making; some of the changes are with the website for the private schools because these are things that we can do that stay in the law and follow procedure. She thinks as a board, that is something we have to remember: that we feel for you, we have empathy for everyone. We are all parents up here. She stated that she has multiple kids and works full time. Getting her kids from point A to point B throughout the day is super challenging and her heart goes out to other parents. However, some of these are personal family choices. So as a Board, she thought we need to remember what our role is, which is to make sure that we are using taxpayer money wisely, that we are following laws and procedures, and that we are trying to keep our public schools as strong as possible so that our kids who are in the public schools can compete when they graduate. This is important. It is hard work. A lot of these things are going to take time; we need to cooperate with each other. We need to make sure that we are not creating an environment where it is us versus them or them versus us. But everybody has to hear each other out and as a board, she encourages them to remember what their role is. Use taxpayer money responsibly. Create really strong schools. Listen to everyone. Stay within the laws and follow procedures.

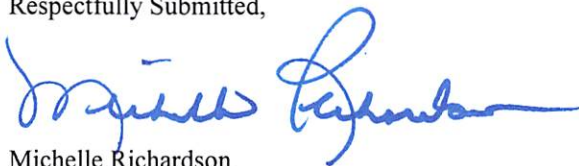
Mrs. Rivera thanked everyone for coming out this evening, for their input, and for the presentations. She congratulated all of the teachers of the year and educational support staff. She thanked Mrs. Pormilli, staff, Board Members, and the attorney for their professionalism and dedication. She wished everyone a wonderful evening.

Mr. Walsh congratulated the Jackson Memorial girl's bowling team for winning their division and the state championship. He congratulated the Jackson Memorial boy's bowling team for winning their division, a shore conference tournament, and a state championship. He congratulated the Jackson Memorial wrestling team for winning their shore conference tournament. He closed by saying congratulations to Mrs. McKiernan. She has done a great job over at Switlik and Mr. Walsh's children went through that school many years ago. She has affected students that she does not even know. Thank you.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Dr. Osmond, the meeting was adjourned by acclamation at 10:10 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson
Business Administrator/
Board Secretary