JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING

May 18, 2022

JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tara Rivera, at 5:30 p.m. on May 18, 2022.

Present:

Mrs. Barocas Mrs. Kas Dr. Osmond

Mr. Palmeri Mr. Sargent Mrs. Rivera

Absent:

Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Palmeri, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tara Rivera, at 6:30 p.m.

Reconvene

Present:

Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

Absent:

Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attornev.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board Vice President made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

On a motion by Mr. Palmeri, seconded by Mr. Sargent, the Board of Education moved to table <u>Finance</u> <u>Item # 6</u> and will reconvene on June 2, 2022 for a special Board of Education meeting. Mr. Palmeri stated that he understands the frustration with not providing the resolution as initially agreed upon by the May 6 deadline, but that the Board of Education requires further opportunity to review the bid. He explained that the Board of Education will be reviewing the routes to make sure we are able to accommodate the maximum amount of private school students, and to ensure safety for the students as well as the entire community. He said this is not an easy process, and we are not leaving anything to chance.

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

- 1. Student/Staff Recognition
 - None
- 2. Township Officials Present in Audience
 - None.

Mrs. Rivera then turned the meeting over to Mrs. Pormilli for the Superintendent's Report.

SUPERINTENDENT'S REPORT

- 1. Student Board Member Report
 - Brooklyn Silvan Liberty

Thank you Superintendent Pormilli, Board of Education members, and guests. May has been an enjoyable month for us at Liberty. It started off with our senior's Decision Day. They've all officially chosen the school they will be attending in the Fall of this year and we were very proud to see them sport their new attire representing their homes beyond Liberty. AP tests have been on a roll and just finished. After a long year of hard work for these students, they've finally accomplished the toughest part of the course and feel good about their efforts and the preparations the teachers provided.

The boys volleyball team is having a phenomenal season! They made it to the final four in the Shore Conference Tournament after beating CBA, who was the number two team in the tournament. They start competing in States next week. The baseball team has also done well this year and are looking forward to postseason play. The boys basketball team participated in the Holman Students vs Staff basketball game and made it a fun night for everyone. It was wonderful seeing the boys help out the fifth graders and keeping the connection between schools.

The Marching Band has continued their hard work, this time hosting their famous *Music in the Park* series. Buses of schools from all over the state and outside states travel to perform at Liberty, and it is one of the highlights of the spring season.

The drama club had a great night of fun in the beginning of May with their performance of, "The Wives of Henry VIII." The turnout was great, which helped make it a very successful night. We are now a little over one week away from JTV's 15th Annual Feronies. Since the last time the show was on a real stage dates all the way back to 2019, the theme this year is "We're Back." Come out on May 27th at 6:00 for the Red Carpet Show and 6:30 for a night of performances, awards, and more.

One of the best memories from high school is always the dances. The junior class had a great formal this past Friday. We want to say a huge thank you to all of the teachers and staff who helped organize the night and make it fun for the students. We are looking forward to prom, which will be held on June 2nd. We know it will be an amazing night and one that will help kick off the many special events dedicated to the graduating class.

We love our senior class and as the days wind down we are sad to see them leave, but one particular member of the Class of 2022 deserves a special shout out. A big congratulations goes out to Alfred Galvan, who was awarded the Ocean County Prosecutor's Office "Unsung Hero Award." This is an award for overcoming adversity and we are very proud.

We know time is winding down, but Liberty shows no signs of slowing down. The energy is high as we are still in the middle of Spirit Week and are looking to schedule in a few more events to close the year out strong. We look forward to wrapping up another successful year, and will continue to make the best of every day we have left. Thank you for your interest and support in our school's happenings. It means more to us than you know. I hope you all have a great summer and I have really enjoyed sharing the news on Liberty with you all this year.

Mrs. Pormilli thanked Brooklyn, and then invited Dakota to the podium for his report.

• Dakota Calcaterra - Memorial

Good evening Mrs. Pormilli, Board of Education Members, and Central Administration staff. The month of May has been a great coda to the year, and ahead of June, graduation, and summer vacation, I'm happy to say that we are ending off on an upswing. The seniors, led by Class President Brooke McKown, have put together a comprehensive package of brilliant activities for our graduating class. The sending off ceremonies will take place over four days next month, before culminating in a wonderful three- or four-hour yearbook signing at Jack Munley Field right outside of the building, and then, of course, graduation. The senior class is lucky to have these things available for them to do, and everything from the first thing I updated this body on (the parking lot painting, to the senior walk through the elementary schools on June 1st); all of these things are brand new, so again, thank you Brooke McKown and all of our senior officers; Megan Barna, Phil Williams, Eric Ibe, Liz Jacoby, and Bella Mahabir, for the hard work they've put in over the past four years to make this time as special as possible. They did that with the help of the district, of course, which has been generous with providing many capital improvements to the school. The tennis courts, as some of you may have seen, are being re-paved and remodeled, and we have just been issued new ID cards that are stronger and easier to carry than the previous set. The school administration has also done a wonderful job acknowledging and honoring mental health awareness month, and the school is filled with inspirational sayings that really help to strengthen not only the student body's understanding of mental hygiene, but also the state of our morale which, while not low, has been bolstered tremendously by the full-throated support of our administration. On June 1st, the same day as the senior walk, we will also have scholarship night, something I know every senior is looking forward to. While seniors graduating is often bittersweet, nights like scholarship night are reminders of how far the class has come. Different organizations from around the community have been gracious enough to provide financial gifts recognizing that development, and we look forward to cheering on all those who have been invited. Also, in the coming days and weeks are the last spirit week of the year, which will include everything from Adam Sandler Day to Anything But a Backpack Day, and the eagerly anticipated Battle of the Classes, which will be held on the 26th.

JMHS DECA will be holding it's Scavenger Hunt and Spike ball tournament in the next week, and it's banquet on June 6th. Officer elections are underway, and will be announced at said banquet. The JMHS FBLA chapter is planning a trip to Rutgers Business School on June 2nd, where they will tour the campus, listen to business leaders with connections to the University, and take part in a panel discussion with current Rutgers Business School students. They also look to build bridges with Chick-fil-A, which runs a leadership academy open to students looking to better themselves and their business acumen. The club intends to both participate in the academy, and continue their profitable, and delicious, fundraisers with Chick-fil-A. Additionally, they have begun planning their three impact projects for the next school year, which are designed to make a clear difference in the school district, for all students. The ROTC Awards banquet will be held on June 3rd. They will celebrate the outstanding service of their cadets, and their new leaders, Group Commander James Garr and Group Vice Commander Aiden Snedeker. The Student Council and the individual class officer teams will soon hold elections to determine their makeup for next year. We will be accepting applications and nominations, before they are decided on by the bodies they hope to represent. Relevant is the fact that one of the elected officials will take my place here next year, addressing the Board of Ed, so I recommend keeping an eye on the results.

The girls track team had a good showing at the Ocean County Championships this weekend, led by a third-place finish by Kathryn Yalch in the hundred-meter high hurdles, Kalaya Fitch came in fifth in the hundred-meter dash and second in the two-hundred-meter dash, while Lizzie Chan placed fifth in the long jump. The boys track team has also seen great results, with Steve Bado winning both the hundred and two hundred-meter dashes and the four-by-one team also winning first place. The four-by-eight team got second place, and high jumper Adam Elkhouly also earned first place, with a height of six foot four. The girls golf team, in its inaugural season, beat Toms River North and Central Regional for their first two wins in team history. Bolstered by a strong showing by Chloe Wight, the team looks to challenge through the season. The baseball team has bounced back to become one of the top teams in Ocean and Monmouth counties, and as of right now, they are the only team in their division with a chance to win each of the five available championships. Highlights include pitcher Zach Crotchfelt, who hasn't let up a run since his first start, while on the offensive side, Matt Koblos, and Mike Arent have lit up the conference with electric contributions, providing power from the middle of the lineup.

Before I finish, I'd like to extend my congratulations to the JMHS retirees, of whom there are more than a dozen. They have served the school well over their tenures, and we wish them many adventurous days, long vacations, and happy years in the time ahead. Finally, I'd like to thank the Superintendent, Board of Education, and Central Administration staff once again for having me speak here. It has been a pleasure, and at times an adventure, to write and deliver this speech every month. Never before did I think I would actually want to stay to see a budget proposal, or come early to chat with Board of Education members, but being able to do this has been a wonderful opportunity. So, thank you all for having me, and I suppose my successor will pick back up in September. Have a pleasant summer and treat the next President well.

Mrs. Pormilli asked both Brooklyn and Dakota to stand, explaining that this is likely their last meeting. She acknowledged their commitment to their schools and the district. She thanked them for their leadership and commitment to keeping the Board of Education and the district informed of all the happenings in the high schools. She remarked that it has been a pleasure having them with us all year, and wished them all the best for their future

She then turned the meeting back over to Mrs. Rivera, for the agenda approval. Before the motion for agenda approval, Mrs. Pormilli administratively removed <u>Students - Item # 2</u> from the agenda.

On a motion by Mr. Palmeri, seconded by Mr. Sargent, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve Agenda

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTION CARRIED

Mrs. Pormilli then continued her Superintendent's report, and spoke about students taking the NJ state learning assessments last month. She thanked the testing coordinators and our administrative teams who have coordinated these very large tasks in all of our schools. She also mentioned the high school students have taken the AP testing, which is a significant accomplishment. She congratulated all of our students who have been working hard on assessments this month.

Official Board Meeting May 18, 2022 Jackson Memorial High School Fine Arts Auditorium

Mrs. Pormilli discussed the many great happenings across the district, with dances, athletic events and the upcoming junior formals, concerts and student recognition events. She mentioned that we are hoping for good weather for promotions and graduations.

Currently our directors, supervisors and staff are preparing for summer student support and enrichment programs, and she suggested everyone review our website, to see all of the wonderful events that are occurring.

She was excited to announce that our preschool program is expanding each year over the next five years. Next year we'll be serving over 300 preschool students in our free preschool program. This is very exciting.

We have also recently administered new school ID cards. When Mr. Soto, our Interim Director of Transportation, shared his tentative budget with the public and the Board of Education, he mentioned how we will be implementing some new technology in the district on our buses. As part of that initiative, last night our parents have received a communication about new replacement student identification cards that the students will receive this week. The students already utilize student ID cards for a variety of uses in our schools, including purchasing food in the cafeterias, signing in and out of guidance and the nurse's office, and borrowing from our school libraries. These new ID cards will continue to be used for those purposes, but also for a new purpose, which is to scan themselves on and off the district buses each day. Mr. Baginski has been leading the student ID card initiative, so she asked him to say a few words to our public about it.

Mr. Baginski informed the Board of Education and the public that the new student ID cards were distributed today. The new software for the buses involves getting our students to scan in and out of the bus every day. This will be a new process, and we will need assistance from parents and school staff to ensure the students participate. This will make a real difference in safety and efficiency of the buses. The parent portal access will be coming in the future. Mr. Baginski commended Mr. Soto, his staff and the bus drivers who have gone through a tremendous amount of change, accomplishing so much in the transportation department.

Mrs. Pormilli thanked Mr. Baginski, and then introduced the next presentation on High School Common Lunch. Both high school principals, Mr. Brignola and Mr. DiEugenio will join Mr. Baginski to speak about the new Common Lunch program, which was proposed on two different occasions, but postponed due to the pandemic. She took a moment to acknowledge both principals of our high schools. Every day 2800 students come in and out of their doors, and they do a tremendous job. She mentioned the challenging times we have been through this year and last year, and noted that they are steadfast in leading their schools.

Presentations

a. High School Common Lunch - Nicole Pormilli, Superintendent

The common lunch period planning process began four years ago, with a broad committee that was formed by the Assistant Superintendent. This group researched and visited three local schools who had already implemented the program. The committee surveyed staff members and then made a recommendation for the common period. They took a whole year to plan for the impending contractual changes, food service, custodial, security and administrative changes. They were ready to present this to the Board of Education last June; which was postponed due to restrictions from the pandemic. Now, that extra year has further strengthened our planning, better preparing us for the new scheduling system. We now begin with educating our students and parents during the month of June, and aim for full implementation in September.

Jackson School District

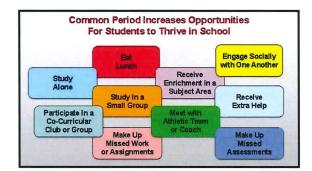
High School Common Period for 2022-2023

Presented to the Jackson Board of Education May 18, 2022

High School Common Period - Planning Timeline

- Established a broad committee including teachers and administrators (Fall 2018) Research and school visits to high schools with a common period (2018-2019)
- Surveyed staff (Winter 2019)
- Formal committee recommendation (2019-2020)
- Contractual changes to JEA contract to fulfill the committee's vision (July 2020)
- Logistical planning with Food Service, Custodial, Security, and Administration (2020-2021 and 2021-2022)
 Communication of Plan to all stakeholders (June 2022)
- *Full Implementation of the Common Period at the HS (September 2022)

*Subject to NJ DOH restrictions and guidelines related to the pandes in



Building Schedule Overview		Time	Minutes
	Homeroom	7:15 - 7:22	7
he Homeroom will take place the same class as Period 1.	Percel I	7:22 - 8:38	76
nd the end of Homeroom will	Passing Time	8:38 - 8:44	6
esignate the start of Period 1	Perny 1	8:44 - 10:00	76
eachers shall not be cheduled during Period 5.	Common Period	A: 10:00 10:30 B: 10:30 11:00	60
Faculty and department meetings (in accordance with two meetings per month in the contract) shall be scheduled from 1:45 - 2:45.	Flating 9	11:00 - 12:16	76
	Passing Time	12:16 - 12:22	6
	Person 4	12:22 - 1:38	/6
	Dismissal	1:38 - 1:45	7
	Period 5	1:45 - 2:00	15

Eating Lunch During the Common Period

- . Students can eat lunch at any time during the Common Period.
- Lunch will be available for purchase throughout the entire duration of the Common Period in the cafeteria and at several kiosks located in the school.
- Students can eat their lunch In the cafeterias or in certain identified areas within the high school.
- Students will be responsible for disposing of their own garbage after eating
 and leaving the space in the same way that they found it.
- Every student must make time to eat during the Common Period because eating during regular classroom instruction is prohibited.

Extra Help from Instructional Staff During the Common Period

- Students can seek Extra Help from their teachers during the Common Period.
- Teachers will establish the schedule and location of these extra help times and communicate them to all of their students.
- Drop-in assistance will also be permitted if the teacher is available.
- Students may need to adjust when they eat during the Common Period in order to see specific teachers on certain days.

Extra Help from Instructional Staff During the Common Period

- Students are advised to **communicate with their teachers in advance** of seeking extra help, specifically when using the Common Period to make up any missed assignments or assessments.
- Students must abide by the time limits set forth by the teacher, so that the teacher can have adequate time to eat their own lunch during the other half of the Common Period.

SAMPLE Teacher Schedule During Common Period

	Monday	Tuesday	Wednesday	Thursday	Friday
10:00 - 10:30	Lunch	Lunch	Lunch	Lunch	Lunch
10:30 - 11:00	Extra Help in Classroom	Extra Help in Classroom	Lecture Hall - Supervised Study Area	Extra Help in Classroom	Lecture Hall - Supervised Study Area

Supervised Study Areas

Each school has identified several larger areas where students can go by thems small groups to study. These areas will be **supervised by staff members.** Students in these areas will follow the direction of the staff members and eating may or may not be permitted in these areas depending upon the room location.

Attendance in these areas is a PRIVILEGE and those who do not adhere to the expectations may lose that privilege.

Supervised QUIET Study Areas:

Students will be working and noise/distractions will be kept to a minimum.

- Lecture Halls
 Media Centers (IMC)
 Auditoriums
 Gymnasiums (bleachers)
 Grand Hallway

Supervised SOCIAL Study Areas:

Students may be collaborating or working together.

Polite social interaction will be permitted.

Additional Student Supports Available **During the Entire Common Period**

Common Period will serve as a designated time for Certified Non-Instructional staff to meet with students without students missing instructional time during class

Non-instructional Certified staff will have a designated lunch scheduled outside of the Common Period and will not be assigned to a supervised study area during the Common Period. (Food Service for Staff Only will be available 20 minutes prior to and 20 minutes after the Common Period).

- Guidance Counselors, SACs, and Child Study Team Members will be available- with an emphasis on interacting directly with their assigned students.
- School Nurses will be available in the Health Office.

 Media Specialists will be available in the Media Center
- Paraprofessionals will be assigned in accordance with the needs of their assigned students for half of the Common Period. A para who does not have a specific need to be with their assigned students may assist in the study areas.

Increased Opportunities for Participation in Co-Curricular Activities

- Co-Curricular Clubs and Athletic Teams may choose to meet during the Common Period and students may participate in these activities.
- These activities may only be conducted under the supervision of the staff member who advises the group and will be subject to the availability of the advisor
- These Common Period activities will supplement the regular activities of the clubs and teams.

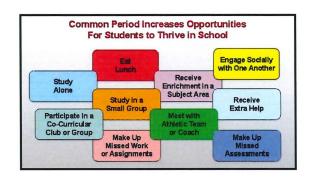
The Role of Non-Certified Staff During the Common Period

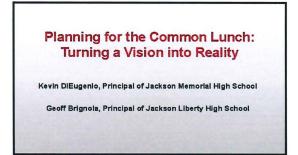
School Law Enforcement Officers will be responsible for maintaining a safe and secure environment during the Common Period. Assigned according to need and under the direction of the Director of Security and the Building Principal.

Custodians will be responsible for maintaining a clean and sanitary environment during the Common Period. Assigned predominantly to locations where students and staff members are eating according to need and under the direction of the Custodial Supervisor and the Building Principal.

Lunchroom Aides will be responsible for maintaining a clean and sanitary environment during the Common Period. Assigned to cafeterias, hallways, and common areas according to need and under the direction of the Building Principal.

Secretaries will be responsible for being at their assigned post during the Common Period to address any student issues for their respective department and to facilitate communication between students and staff in their department.

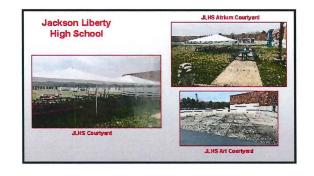
















Mr. Baginski acknowledged the tremendous job both Mr. DiEugenio and Mr. Brignola have done over the past two years. This is an exciting initiative. This plan was established to help connect kids to school in different ways and give them more opportunities than when they were unable to stay after school. This newly created common period finds one hour per day, utilized for lunch and also for extra help meeting with teachers. Students will have to follow the schedule, and also dispose of their trash after eating. There will be supervised quiet study areas as well as social study areas. "All hands on deck" will be implemented, affording the students access to guidance, nurses, media specialists and teachers, during the common period. Co-curricular activities conducted under supervision can also be implemented during the common period. All of these opportunities help the students connect with teachers, clubs and other students, to help them advance academically and socially.

Mr. DiEugenio took the podium, thanked Mr. Baginski, and gave a historical perspective stating the last time the school schedule was changed was in 1996. We changed to block scheduling at that time, and despite the naysayers, we were way ahead of the curve. He explained that the common lunch committee visited three local high schools and felt this change would be advantageous to our students with academic as well as social support. When we visited Point Boro High School, who has the

common period in place, we saw that the curriculum strengthened because more students are getting extra help in classes, and we saw the fine and unified arts with a lot of participation from students. It's so important for the students to have a social time where they can be together in large common areas. Seeing the success of the program at other schools, we felt that this is something that we could bring to Jackson to benefit our students. He said he appreciates the work of the staff at Jackson Memorial High School and mentioned they have a common period group who met last month and they are working on an "FAQ" to be prepared for September.

The Board of Education has been great, providing furniture, such as high-top tables (This idea came from Point Boro High School). Outside dining tents will expand the footprint for eating areas for the students. Most importantly, the students have been asking and wanting this. They are very excited to see this change in September. The committee will meet again at the end of this month to work out some details, which includes the procedure for evacuation drills during the common period.

Mr. Brignola then spoke on how excited we are to have this new plan. He stated that 5th period was not being utilized to it's potential. This common period will be a help to students who need time to meet with their teachers. The outside courtyard is very popular. Liberty has large spaces in the art courtyard that they might be able to utilize for outside eating. The grand hallway at Liberty is very large, so they are able to fill the area with more tables. The IMC, library and lecture hall will also be available for supervised study areas. This schedule change provides the ability for the students to immerse in the school culture. Some membership in clubs has dropped off, and they hope this added opportunity for extracurricular and co-curricular activities will be beneficial.

Dr. Osmond addressed Mr. DiEugenio with her thoughts and concerns. She felt that this schedule change is more geared toward the "self-starter" student. Not all students are that type. We are taking a current 28-minute lunch period and changing it to 60 minutes. She asked, how will you encourage the non-self-starter student to take advantage of getting extra help, rather than finding it as an opportunity to get into trouble?

Mr. DiEugenio spoke about support staff, particularly Guidance and CST, who will be available during that common period. We can monitor our students and make sure the Guidance Counselors are watching to make sure the struggling students are getting the help and support they need.

Dr. Osmond asked about students with early dismissal; are they leaving earlier?

Mr. DiEugenio answered that the four periods are still intact. The break point for lunch lines up perfectly with the VoTech schedule, and there would be no early release before the end of period three.

Dr. Osmond asked if the schools we visited are about the same size as us. Mr. DiEugenio answered that Howell has 2200 students, Wall has 2200 and Point Boro is about the same.

Dr. Osmond spoke of "nudge strategies", asking if there will be Professional Development providing "nudge strategies" for the staff?

Mr. DiEugenio answered that it's an evolving process and we will be monitoring the process as the year progresses. Each school district is doing it a bit different. We have to make it work for Jackson. Parents can always email us and ask us to encourage kids to take advantage of the extra help, if they feel their child is not doing so.

Dr. Osmond asked if we will mandate the extra help.

Mr. DiEugenio answered that we will not mandate, but students with less than a C average will be strongly encouraged to seek help.

Mr. Palmeri stressed the importance of the social aspect with the common period, but explained that if the student needs extra help, staff will encourage them to seek it.

Dr. Osmond asked if we have enough Guidance Staff?

Mr. DiEugenio replied that communication and expectations of our staff in the Guidance and CST office is stressed and important. He reiterated that this is a whole school program, where kids can try art, student council, or use the time and take their own responsibility to seek extra help. This is like a college experience, offering more time for students to make the right choices.

Mr. Palmeri asked, in terms of personnel i.e. cafeteria, security, lunch aides and custodial, contending with hundreds of students in the course of one hour; are we expanding staff or helping existing staff, or are we stressing them with more work?

Mr. Baginski answered that we remain aware of what the two Principals feel they need, and won't hesitate to make decisions needed to make the program successful. He also reiterated that "all hands on deck" will be condensing all staff to work and maximize that period. Staff will not be eating lunch during that time, making themselves available for the students.

Mr. DiEugenio said he spoke with Joe Immordino regarding food distribution sites, and there will be four areas available. Multiple discussions have been made with food services.

Mr. Brignola said all the schools the committee visited said that the first few weeks were a learning experience, as students learn when the best time is for them to eat, versus taking advantage of the other options.

Dr. Osmond asked if the other schools we looked at had this plan back in place after covid? While giving the students the option of 60 minutes of encouraging, but not requiring, them to go for help; will this increase the help or add to the problem?

Mr. Brignola stated that we will be making a "hard nudge", not just a request, to students who need extra help to seek it. If we are having an issue with a student who is struggling, we will be in touch with the parents to help to encourage/nudge the students.

He also answered that Point Boro is definitely back to the common lunch plan now, after covid.

Mrs. Pormilli replied that the teacher can say to the student, "I expect to see you at my office hours this week." Then they will see the student in the classroom, and are able to follow up if they didn't see them in extra help. She complimented the team for working on this plan over the past few years, and expressed the additional time has allowed us to fine tune the plan. She thanked everyone involved for their hard work.

b. Non-Public Transportation: A Review of Responsibilities and Timelines – Nicole Pormilli, Superintendent and Michelle Richardson, Business Administrator/Board Secretary

Mrs. Pormilli began an update on the public transportation process. She gave the floor to Ms. Richardson, who began her review of the presentation we made in February on the process and ways we are working to serve Jackson students. The law requires Jackson to offer either transportation or aid in lieu to students who wish to attend a non-public school within 2 to 20 miles from their Jackson home. The electronic submission for the B6T form is new to us this year. The B7T is also new and available to submit directly to the district electronically. March 10 is the deadline for the application, and any submissions received after that date are considered late. This first year of electronically submitting the applications has worked very well. We have requested the non-public schools to provide to us their school calendars, which we find helpful for the process. Throughout the school year, the non-public school must notify the parents that they are required to submit the B6T form to us.

Ms. Richardson stated that we have an updated timeline for 2022, to try to help the process move along more smoothly, and the online B6T submission process has helped tremendously.

She then explained the step by step process, from application through bid process to contract evaluation, to approval by the Board of Education.

Ms. Richardson informed the Board of Education and the public that we did receive one bid, and it was from Jay's Bus Service for 24 routes. We were aiming for a May 6 response to parents regarding securing routes, but we are still discussing it, and will be having another meeting on June 2, where we will be finalizing the contract and the bid. After that, we will be able to notify the parents.

The B7T form information will be sent out to parents tomorrow (May 19, 2022).

Mr. Palmeri reiterated that he understands the frustration in us not providing an answer on May 6. He explained that we are reviewing routes to make sure they provide for the maximum number of students. In addition, we are making sure we make safety conscious decisions, accommodating the most students that we can. For students of Jackson, we are fair and consistent with regard to whether they are Jackson public school students or private school students. We don't view either differently, and Mrs. Pormilli does not make these decisions.

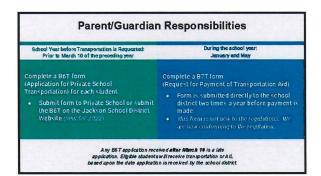
Mrs. Kas stated that the June 2 meeting will be a public meeting.

Non-Public Transportation: A Review of Responsibilities and Timelines

We hope this will help provide some context and background about the transportation process and the ways we are working to serve Jackson students.

May 18, 2022

Understanding the Law The law (NJ 18A: 39-1.8) requires Jackson to offer either transportation or what is known as "Ald in Lieu of transportation" to eligible students who wish to attend a non-profit school within 2 to 20 miles from their Jackson home [2.5 miles for high school). We accomplish this in a number of ways, including: Utilizing district buses and drivers to accomplish these bus routes; Contracting out the routes to a private contractor or educational services commission; or Entering into a jointure with another district to have its resident students join another bus run being managed by another district. If the options a lowed by any cannot be accomplished within the specific cost established each year by the Department of Education (\$1,000 per student), then the district must offer the students "Aid in Lieu" of transportation (AIL). For More Information: http://www.nj.gov/njded/finance/transportation/trans.htm)



Private School Responsibilities							
School Year before Transportation is Requested: Prior to March 15 of the preceding year	School Year before Trensportation is Requested: Prior to May 15 of the preceding year	Throughout the School Yeer, Jenuary and May	Throughout the School Year Ongoing				
Collect B6Ts and submit them to the district. Note: In our new process, the District will send a list of completed B6T's to each school.	School times and calendars are submitted to the district.	Verify the information and attendance of students listed on the BBT form iPrivate School Transportation Summary) provided by the district.	Samulit lew Boll forms for students with madility of registering with the school and went there is san address change. Not by parents of their responsibility to compete and burn necessary occurrents.				

			dates and deadlines of Student Transpor	
Throughout the School Year: Ongoing	School Year before Transportation is Requested: After March 13 of the preceding year	August 1	Throughout the School Year: January and May	Throughout the School Year Junear y and May
Date stamp all forms upon receipt and verify information.	Prepare compublic school routes and prit the routes four to bid?	Notify parents/guardians of their application determination.	Prepare the B8T torm and send it to each private school for certification.	Send the B7T vol. dher to the parents/guardians tor each eligible student.

Updated 2022 Timeline The Law requires us to inform by August 1 if we are able to transport or if we are offering AlL. The Jackson School District has committed to informing our families much earlier so they can make arrangements if needed.							
February 2022	March 2022	April 2022	May 2022	June 2022			
beveloped tinline 86 From to provide instant recepts to families and expedite data entity and informational organization	Online Bolt Form said success. Process all DoTs received as of Microbia to wordy eligibility status and to create contestor 2, dote students. Prepare to adventise hids for receiping to mass.	, Good must be processived th SGTs, design mortes, perspected of Ewinest of distinct can provide transportation April 22, 2005, and Return Date ONE bid for 24 muster received from Junk But Service.	NOE is exhibiting bidizentract. Mex 16 Speal 500 Meeting to discuss contract bids. We were alming for May 6 not bication date about secured routes and or offering All, to eligible attalents.	Next analysis of the fratives analysis of bidsyontact. Notification to Nonpublic Patent will be shortly after the BOE finalizes the control of the BOE finalizes the control of the BOE for BO			

Regarding Route Bidding and Contract Evaluation

- The district was able to streamline the B6T process through online B6T forms and through the efficient cooperation of our nonpublic families this expedited the verification process.
- The state-imposed deadline to receive B6Ts is March 15. After that, we must
 - Verify the eligibility of 3,700+ applicants and design routes for each student.
 - Prepare bid specifications as required by NJSA 18A:39-1.8 (Bidding is a 21-day process) and must be approved by the county superintendent.
 - Receive and evaluate bids and determine if re-bidding is an option.

 - Determine which routes will not be re-bid. These routes go to AIL o Submit bids to the BOE for their review and approval.

Regarding Route Bidding and Contract Evaluation

- A Board of Education must evaluate all bids received in accordance with NJ contract law.
 - o Does the vendor's bid meet the bid specifications?
 - o Is the bid cost within the State maximum not to exceed \$1,000 per student?
 - o Is the vendor a NJ State-approved bus vendor?
- If yes, then the district is <u>required</u> to award the bid to the lowest respondent within 60 days of the bid opening.

Our Mission

The Jackson School District is Committed to:

- . Following the laws related to non-public transportation
- Serving the students of Jackson Township safely and efficiently
- Continuing to solicit feedback from all stakeholders about how we can continue to improve our processes and procedures
- Keeping the lines of communication open

As a district, we have committed to strengthening our procedures regarding oppublic transportation, improving our communication channels, and creating a ustainable model that will grow and adapt to the needs of all Jackson families.

New NonPublic Transportation webpage for updates and forms: http://www.lacksonsd.org/nonpublicinfo.

Mrs. Pormilli concluded her Superintendent's reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

<u>Information Items</u>

- 1. Enrollment Report for April, 2022
- 2. Security Drill Report for April 2022
- 3. Suspension Report for April, 2022
- 4. ESS Long Term and Daily Substitute Assignments for April, 2022
- 5. Board Attorney Billing Summary for April, 2022

- Schenck Price Smith & King, LLC
- Comegno Law Group, LLC

Standing Committee Reports:

- State and County School Boards Representative Mrs. Rivera & Mr. Walsh Mrs. Rivera reported the next meeting will be on May 24 at the Clarion Hotel.
- Parent Group Liaison Mr. Walsh
 Mrs. Rivera reported that the next meeting will be in the Fall 2022, date to be determined.
- Special Education Mrs. Rivera, Dr. Osmond & Mr. Walsh
 Dr. Osmond reported that the next meeting will be in the Fall 2022, date to be determined.
- Scholarship Mr. Walsh
 Mrs. Rivera reported that the scholarships will be awarded at Jackson Memorial High School on
 June 1, 2022.
- Buildings & Grounds Mr. Sargent, Mr. Walsh & Mrs. Rivera

 Mr. Sargent reported that refurbishing of the tennis courts at Memorial is ongoing, and they are looking beautiful.
- Budget/Finance Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera) Mrs. Barocas reported there has not been a meeting since her last report.
- Transportation Mr. Walsh, Mr. Sargent & Dr. Osmond Mrs. Rivera reported there will be a June meeting, date to be determined.
- Curriculum & Instruction Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)

 Mrs. Kas reported there has not been a meeting since the last Board of Education meeting, where they shared a presentation.
- Policy Mrs. Rivera, Mr. Palmeri & Mr. Walsh Mr. Palmeri reported the committee met on May 10 and the following policies were reviewed: record keeping for health care settings in school buildings (that is new and mandated by the state), postnatal accommodations for students (which is a new policy), student intervention and referral services (which is a revised policy and mandated by the state), harassment intimidation and bullying (was revised and mandated by the state) and emergency and crisis situations (was a revised policy and also mandated by the state) and as always all of the district's policies can be located on our district webpage for full review.
- Enrollment Study Committee Mr. Sargent, Mr. Walsh & Mrs. Kas *Next meeting date to be determined.*

APPROVAL OF MINUTES

On a motion by Mrs. Kas, seconded by Mrs. Barocas, the Board of Education approved the following Board Meeting minutes:

Approve Minutes

Official Board Meeting - April 27, 2022 Closed Session Meeting

Official Board Meeting - April 27, 2022 Committee of the Whole/Business Meeting

Official Board Meeting - May 3, 2022 Special Meeting

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mr. Sargent
Mrs. Rivera

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Barocas, seconded by Mr. Sargent, the Board of Education approved Bills and Claims for May 1-18, 2022 and April 2022:

Bills/ Claims

Total Computer Checks, May 1-18, 2022

\$ 3,842,279.61

Jackson Memorial High School Fine Arts Auditorium

Total Computer Checks, April 30, 2022 Total Hand Checks, April 30, 2022	\$ 2,462,372.45 \$ 697,513.15
PERS Employer Annual Appropriation	\$ 3,096,195.00
Total Payroll, April 30, 2022	\$ 7,651,619.31
FICA: April 30, 2022	\$ 389,813.14
Total Board Share	\$ 170,197.37
Retired Health Benefits and Pension Payment	\$ 5,573.72
Health Benefits	\$ 2,006,085.10
Voids	\$ (114,807.58)
Total Budgetary Payment, March 31, 2022	\$ 16,364,561.66

FOOD SERVICE

BOARD BILLS AND CLAIMS \$ 342,234.41

March 2022

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTION CARRIED

On a motion by Mrs. Kas, seconded by Mr. Sargent, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of March 2022.

Treas/Bd

Sec'y Rpt

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTION CARRIED

Public

<u>Forum</u>

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of March 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mr. Sargent, seconded by Mr. Palmeri, the public forum on agenda items only was opened by acclamation.

Mrs. Rivera made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Gus Acevedo, a Resident, said it was good when we moved to block scheduling. It worked, everybody thrived. Last month he mentioned that our district should be number one; a blue-ribbon district. He spent years in a school that experimented with the common period; Monsignor Donovan High School called it the flex period. During the first couple weeks, the kids wandered because they had freedom, then before you know, it they figured it out. This is an excellent idea. Kids can go to clubs, thrive to study and participate. He commends the idea, and it is what forward thinking schools do! He brought up Peer Mediation, and in his opinion, it should be proactive, not only to remediate problems.

Sara Freund, a Resident, spoke about busing, and said thank you, she is eternally grateful. She is upset that the non-public schools were not notified by the May 6 deadline. The mission statement in the non-public transportation presentation said that the lines of communication would be kept open. They waited patiently,

Official Board Meeting May 18, 2022 Jackson Memorial High School Fine Arts Auditorium

trusted the words they were told, emailed, called, and got nothing in return. She asks to be respected. She has four kids; if she won't have busing, she has to pay for vans, and needed to let them know weeks ago. It has to be paid in advance. She is unable to give the answer, because she's waiting on the Board of Education to let her know.

Mr. Palmeri responded, extending an apology on behalf of the entire Board of Education for dropping the ball on not communicating that we needed additional time. This is our first year trying to accommodate this influx in additional students. He can assure you that the delay will be worthwhile. We will not be able to accommodate all 3700 students this year, but the ones we can't will be notified as soon as possible. He asked that they please give us a few more weeks. The Board of Education wants what's best for the community.

Devora Gruskin, a Resident, stated that to move the vote to a meeting in June sets us back to square one. She suggested if you can't vote on this tonight, then maybe vote no, so we can make our plans. Late information causes us to be left without transportation. She has reached out to the Board of Education many times.

Mrs. Pormilli responded by reiterating the apology for lack of communication. She said we wanted to give accurate information; you are not being ignored. This district has worked hard, making submissions electronic and putting things in place to help streamline the process. We understand there is always room for improvement. The submission by email is being addressed, and an answer will be out to her soon.

Sara Robinson, a Resident, said the timeline stated that the bid for routes has already passed, and we are now at the point of the vote; so, if 24 routes were picked up by bid, why are we not informing the rest of the routes that we are not going to have transportation for? Can we get a new date for answers since May 6 didn't happen?

Mrs. Barocas said June 2 is the newly scheduled vote.

Ms. Robinson asked if we can get a new date, and then all the routes that were passed on could be informed?

Mrs. Pormilli replied that more communication will depend on the vote. She is hesitant to give a date before the vote happens, but said we will communicate shortly after the Board of Education meeting.

Tom Riley, a Resident, spoke about the common period, stating it's a brilliant idea. He gave a shout out to Johnson faculty and staff for their Daddy Daughter Dance last week; it was wonderful. He voiced his concerns about the lead testing report, and spoke about EPA guidelines. The district released results of all 10 schools, which was four pages long, and almost 80 samples came back unacceptable. The report was unsettling and this is unacceptable. He wants a permanent solution to the problem. He feels that putting up a sign saying "Handwashing only – do not drink" isn't taken seriously by teenagers, and filtration cartridges are not a good enough solution. He suggests replacing the pipes.

Mrs. Pormilli thanked him for his comments. She replied that the majority of the sites were hand washing sites, and some were drinking fountains that were shut down several years ago before the pandemic, but still they had to be tested. We do have water filling stations in all of the buildings, so the drinking fountains were not being used for several years.

Ms. Richardson stated that the first time the state required this testing was five years ago, and this was our second testing. She said the signs are clear, specifying not to drink from them, and water filling stations are encouraged. The students are aware of the restrictions.

Gus Acevedo approached the podium again stating he commends the private school parents for their behavior and their professional and personal attitude. Regarding the water, this has always been a concern in Jackson. The recent testing gives us an opportunity to delve deeper into the situation. The transportation will be resolved, as long as we keep talking sensibly. He brought up the poetry event that he mentioned at the last meeting, and said that he is so glad we looked into it. He is also happy to read that our literature magazine is coming back to life. He spoke about the common period, and that he feels our kids will become more cooperative and more civil. He has friends who teach in Buffalo and said it's grim after the murder by an 18-year-old young man, who is lost in this world. He feels that Peer Mediation should be done regularly; you will hear things under the breath of students, and we will find out what the climate of our community is. We need to take the opportunities to let our students know that we are listening, because this school district is not immune to the madness that other schools have had to experience.

Seeing no one else come forward, on a motion by Mrs. Barocas, seconded by Mr. Sargent, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Kas seconded by Mr. Sargent, the Board of Education approved the following motions in block formation:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of March, 2022.

Document A.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2021-2022 school year for March, 2022.

Document B.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2022-2023 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 et seq., municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of <u>N.J.S.A.</u> 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

- 1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
- 2. A copy of said Agreement will be kept on file in the Business Office.
- 3. The Board of Education shall pay compensation in the amount of \$89,716.29 per SRO per school year as follows:
 - a. For the 2022-2023 school year, commencing on September 6, 2022 through June 21, 2023.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

5. The Board of Education, based on the recommendation of the Board Secretary, approved the renewal of the contract to Catapult Learning and Tender Touch Education Services for ESSA Title I Instructional Services, ESSA Title I Professional Development and ESSA Title I Parental Involvement for Parents for non-public school Title I students residing in Jackson for the 2022-2023 school year.

6. Tabled

- 7. The Board of Education, based on the recommendation of the Board Secretary, rescinded a professional contract with Independence Constructors, Bridgewater, New Jersey for the installation of under dispenser containment, as well as replacement of dispensers at the Jackson Memorial Transportation site, at a cost of \$102,140.00.
- 8. The Board of Education approved the following line item transfers for the Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
\$3,185.25	20-242-100-110-09	20-242-100-610-09
\$243.46	20-242-200-200-09	20-242-100-610-09

9. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$1,445.75	20-234-100-110-09	20-234-100-610-09
\$492.67	20-234-200-200-09	20-234-100-610-09
\$1,498.00	20-234-200-590-09	20-234-100-610-09
\$244.95	20-231-100-110-09	20-231-200-610-09
\$2,701.42	20-231-200-110-09	20-231-200-610-09
\$226.50	20-231-200-200-09	20-231-200-610-09
\$682.60	20-231-200-500-09	20-231-100-610-09
\$225.00	20-231-200-590-09	20-231-200-610-09

10. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document D.

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTION CARRIED

FACILITIES

On a motion by Mrs. Kas, seconded by Mr. Sargent, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document E.

2. The Board of Education approved the following 2022-2023 Annual Rate Fees for Staffing for the Use of Facilities, effective July 1, 2022 through June 30, 2023:

<u>Use of Facilities</u> 2022-2023 Annual Rate Fees for Staffing

Staffing Type	<u>Rate</u>	<u> Fees</u>
Custodial	Monday – Saturday	\$43.50 per hour
Custodiai	Sunday/Holiday	\$58.01 per hour
Grounds	Monday – Saturday	\$48.57 per hour
Grounds	Sunday/Holiday	\$64.74 per hour
Maintenance	Monday – Saturday	\$55.42 per hour
Wallitellalice	Sunday/Holiday	\$73.92 per hour
Coourity	Monday – Saturday	\$41.55 per hour
Security	Sunday/Holiday	\$55.37 per hour
Audio Visual Techs	Per Two (2)-Hour Block	\$70.00 per 2-hour block

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTIONS CARRIED

PROGRAMS:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	Georgian Court	Tyrah Andrews	09/1/22-	Nicole DiGeronimo	Crawford-
			12/31/22		Rodriguez
Practicum	TCNJ	Ilyssa Roseman	9/1/22-12/31/22	Keri McGowan (new assignment)	JMHS
Practicum	TCNJ	Daniel Percelay	9/1/22-12/31/22	Kevin Schickling	JMHS
Practicum	TCNJ	Samantha Casey	9/1/22-12/31/22	Kristen Hoermann	Switlik

- 2. The Board of Education approved the appointment of Daniel Baginski, Assistant Superintendent, as District Privacy Officer, as required by the Health Insurance Portability and Accountability Act (of 1996), effective July 1, 2022 through June 30, 2023.
- 3. The Board of Education approved the following 2022-2023 Affirmative Action Officer Resolution:

Affirmative Action Officer Resolution

The Board of Education of the Jackson School District, in the County of Ocean, New Jersey, does hereby appoint Daniel Baginski, Assistant Superintendent, as the Affirmative Action Officer for the District, effective July 1, 2022 through June 30, 2023.

- 4. The Board of Education approved the option to extend implementation of the 2019-2022 Comprehensive Equity Plan (CEP) through the 2022-2023 school year given by the NJDOE and submission of the Statement of Assurance (SOA) extending the CEP by one (1) year to the Executive County Superintendent.
- 5. The Board of Education approved the plan, application submission and acceptance for the American Rescue Plan Act Homeless (ARP) funds in the amount of \$51,130.00.
- 6. The Board of Education approved the application of the Perkins Secondary Education 2023 Grant for Career and Technical Education, from July 1, 2022 through June 30, 2023.
- 7. The Board of Education approved consultants from Savvas to provide ten (10) days of Math Envision training for the new Elementary K-5 Math Adoption, to be funded by 2022-2023 Title II grant funds (20-270-200-320-09), not to exceed \$29,900.00, pending NJDOE grant approval, at no cost to the Board.
- 8. The Board of Education approved the ARP Teacher Leader Program for the 2022-2023 school year to be paid by ARP Grant Funds (20-488-200-110-09, not to exceed \$42,000.00 and Title I 2022-2023 grant funds 20-231-200-110-09 not to exceed \$15,000.00), pending NJDOE grant approval, at no cost to the Board.
- 9. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document F.

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTIONS CARRIED

Board Comments on Students

Mr. Palmeri asked about the increase for the bedside student. Why is the cost almost double?

Mrs. Pormilli will get him the exact numbers and details.

STUDENTS:

1. The Board of Education approved the following revision to an out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a. One Student Placement: Camden County Board of Education (11-000-100-

562-09)

Winslow Township Board of Education (11-000-

100-566-09)

Tuition: \$30,509.49 pro-rated \$6,552.60 plus \$714.00

<u>Transportation</u>

Effective: March 18 <u>17</u>, 2022

Official Board Meeting May 18, 2022 Jackson Memorial High School Fine Arts Auditorium

The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

One Student

Placement:

Garfield Park Academy

Tuition:

TBD

Effective:

May 17, 2022

- 3. The Board of Education approved a revision to the contract for the 2021-2022 school year with Brookfield Academy to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$49.00 per hour, total cost increased to \$10,535.00 (20-483-100-300980).
- 4. The Board of Education approved additional licenses and services for the 2021-2022 school year with Rethink Autism, Inc. to provide access to its cloud-based learning management platform and related services, total additional cost not to exceed \$13,125.00.

Solution	Quantity
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Administrator Access	5
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Educator Access	5
Rethink Ed Special Education Comprehensive Success Solution - Skills & Behavior Classroom Student License	45
Total Annual Solution Price:	\$13,125.00

The Board of Education approved an overnight trip for the Jackson Memorial High School Boys' Soccer program to participate in a team camp at Gettysburg College, Sunday, July 31, 2022 through Wednesday August 3, 2022 in Gettysburg, Pennsylvania, at no cost to the Board.

6. Administratively removed

7. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document G.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

Document H.

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTIONS CARRIED

PERSONNEL

On a motion by Mr. Palmeri, seconded by Mrs. Kas, the Board of Education approved the following

- The Board of Education approved the employment of the following substitutes for the 2021-2022 school year, effective May 19, 2022, unless otherwise noted:
 - a. Kristen Russo, Food Service Worker, \$13.00 per hour
 - b. John Pejoski, SLEO, \$14.00 per hour
- 2. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches:
 - a. 2021-2022 school year, effective May 19, 2022, unless otherwise noted:

- 1. Steven Jackson, Co-Curricular/Goetz
- b. 2022-2023 school year, effective July 1, 2022, unless otherwise noted:
 - 1. Delores Hawrylo, ESY Nurse
 - 2. Daniel Percelay, Student Teacher
 - 3. Samantha Casey, Student Teacher
- 3. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Glenn Burke, Custodian/Goetz, effective July 1, 2022.
 - b. Donna Bendian, Head Custodian/Crawford-Rodriguez, effective August 1, 2022.
 - c. Theresa Friebel, Custodian/Rosenauer, effective August 1, 2022.
 - d. Janet Scigliano, Paraprofessional/Elms, effective October 1, 2022.
 - e. Patricia Staubach, Paraprofessional/Rosenauer, effective July 1, 2022.
 - f. Anthony Compitello, Technology Teacher/JMHS, revised effective date, effective July 1, 2022
 - g. Melissa McFadzean, Bus Coordinator/Transportation, effective June 1, 2022.
- 4. The Board of Education accepted the resignation of the following employees:
 - a. Paul Lancaster, Driver-Transportation/District, effective May 4, 2022.
 - b. Christine Merendino, SLEO/JLHS, revised resignation date, effective May 9, 2022.
 - c. Robert Garcia, SLEO/JLHS, effective May 16, 2022.
 - d. Marie Norero, Secretary-JEA/McAuliffe, effective June 1, 2022.
 - e. Mary Russo, Biology Teacher/JLHS, effective July 1, 2022.
 - f. Lauren Andersen, Math Teacher/Goetz, effective July 1, 2022.
 - g. Alexis Trotta, Kindergarten Teacher/Elms, effective July 1 2022.
 - h. Angelica Burns, Teacher/Holman, effective May 3, 2022.
 - i. Jenna Boyle, Teacher/Rosenauer, effective May 10, 2022.
 - j. Zachary Caruso, Board Certified Behavior Analyst/District, effective July 1, 2022.
- 5. The Board of Education rescinded the following contract:
 - a. Michael Dimartino, Driver-Transportation/District (11-000-270-16008), 6 hours 30 minutes per day (5 days per week), replacing Henry Sulikowski (resigned) (PC #1722), effective March 24, 2022, pending fingerprints through June 30, 2022, hourly rate \$30.00 per hour, as per the 2021-2022 Teamsters contract.
 - b. Charlene Horner, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), three (3) hours per day, replacing Ingrid Coll (resigned) (PC #1521), effective April 28, 2022 through June 30, 2022, salary \$7,101.00 pro-rated, as per Step 1 of the 2021-2022 Lunchroom Aide guide.
 - c. Kathryn Buchanan, Preschool Inclusion Teacher/Elms (20-218-100-101-09), new position (new PC#), effective September 1, 2022 through June 30, 2022, salary \$57,277.00 as per MA Step 2 of the 2022-2023 JEA contract.
- 6. The Board of Education approved a leave of absence for the following personnel:
 - a. Morgan Avilla, Custodian/McAuliffe, revised paid Medical Leave of Absence, effective May 9, 2022 through July 15, 2022; unpaid Federal and NJ Family Leave of Absence, effective July 18, 2022 through October 6, 2022; unpaid Child Care Leave of Absence, effective October 7, 2022 through October 31, 2022, returning November 1, 2022.
 - b. Barbara Stockert, Custodian/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective September 9, 2021 through December 10, 2021; revised unpaid Federal Family Medical Leave of Absence, effective December 13, 2021 through March 14, 2022; unpaid Medical Leave of Absence, effective March 15, 2022 through TBD.
 - c. Maria Prezwodek, Driver-Transportation/District, paid Medical Leave of Absence, effective May 23, 2022 through TBD.
 - d. Justyna Zemel, Paraprofessional/Crawford-Rodriguez, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective May 6, 2022 through June 30, 2022.
 - e. Cathy Cocco, Paraprofessional/Holman, paid Medical Leave of Absence, effective December 13, 2021 through February 28, 2022; unpaid Federal Family Medical Leave of Absence, effective March 1, 2022 through June 1, 2022; unpaid medical Leave of Absence, effective June 2, 2022 through June 30, 2022, returning September 1, 2022.
 - f. Barbara Guhne, Secretary COSA-Human Resources/Administration, paid Medical Leave of Absence, effective April 13, 2022 through May 10, 2022, returning May 11, 2022.
 - g. Jennifer Conley, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective May 4, 2022 through May 24, 2022, returning May 25, 2022.
 - h. Kaitlyn Sorochka, Special Education Teacher/Goetz, paid Medical Leave of Absence, effective April 29, 2022 through May 16, 2022, returning May 17, 2022.
 - i. Patricia Reed, Driver-Transportation/District, revised paid Medical Leave of Absence, effective April 25, 2022 through May 9, 2022, returning May 10, 2022.
 - j. Rosie Gray, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 6, 2022 through TBD.
 - k. Robert Wyskowski, Special Education Teacher/JMHS, paid Medical Leave of Absence, effective May 16, 2022 through June 30, 2022, returning September 1, 2022.

- 7. The Board of Education approved the following contract adjustments:
 - a. Kristin Costanzo, Van Aide-Transportation/District, increase from 6 hours to 6 hours 10 minutes (5 days per week), effective April 11, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - b. Einer Edeen, Driver-Transportation/District, increase from 6 hours to 6 hours 10 minutes (5 days per week), effective April 11, 2022 through June 30, 2022, route adjustment, no change in hourly rate.
 - c. Edward Bailey, from Custodian/McAuliffe to Head Custodian/McAuliffe, leave of absence coverage, covering Morgan Avilla (LOA), effective May 19, 2022 through June 30, 2022, adjust salary from \$37,856.00 to \$40,006.00 (\$37,856.00 plus \$2,150.00 head stipend) pro-rated, as per the 2021-2022 Teamster contract.
 - d. Andrew Fantasia, Math Teacher/Goetz (11-130-100-101-02-110342), extend Leave of Absence position, extend contract through June 30, 2022, salary \$53,677.00 pro-rated, as per BA Step 1 of the JEA contract.
- 8. The Board of Education approved the following contract adjustments for longevity for the 2021-2022 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust- ment	Adjusted Salary (Prorated)
a.	Lorine	Kuhn	Secretary	JEA	6/1/2022	20-Years Longevity	\$49,158.00	\$250.00	\$49,408.00

- 9. The Board of Education approved the rehire and salaries for the following personnel for the 2022-2023 school year:
 - a. JEA Personnel:
 - 1. Teachers
 - 2. Athletic Trainers
 - 3. Child Study Team
 - 4. Guidance Counselors/SACs
 - 5. Nurses
 - 6. Secretaries
 - 7. Media Specialists
 - 8. Occupational Therapists
 - 9. Physical Therapists
 - 10. Board Certified Behavior Specialists (BCBAs)
 - 11. Paraprofessionals, class assignments pending

Document I.

b. ROTC Instructors

Document J.

c. JTAA Administrators

Document K.

d. JANS Non-Certified Supervisors

Document L.

e. JCOSA Secretaries

Document M.

- f. Teamsters Local 97:
 - 1. Custodians
 - 2. Food Service Workers/Driver
 - 3. Security/SLEO
 - 4. Grounds Workers
 - 5. Mechanics
 - 6. Mechanics Helpers
 - 7. Transportation Utility Persons

Document N.

- g. Teamsters Local 97 Transportation Drivers and Aides:
 - 1. Transportation Drivers
 - 2. Transportation Aides

Document O.

h. Teamsters Local 97 Maintenance Workers

Document P.

10. The Board of Education approved the rehire for the following personnel for the 2022-2023 school year, salaries pending:

a. Central Office Administrators:

Document Q.

- b. Non-Union Staff:
 - 1. Confidential Secretaries
 - 2. Data Processing
 - 3. Technology
 - 4. Communications
 - 5. Purchasing
 - 6. Director of Security/Attendance Officer
 - 7. Bookkeeping

Document R.

11. The Board of Education approved the rehire and salary per contract for Nicole Pormilli, Superintendent for the 2022-2023 school year.

Document S.

- 12. The Board of Education approved the transfer of the following personnel:
 - a. Zachary Caruso, transfer from Board Certified Behavior Analyst (BCBA)/District to Board Certified Behavior Analyst BCBA/Crawford-Rodriguez (11-000-219-104-09-250250), effective September 1, 2022 through June 30, 2023, no change in salary.
 - b. Tara Klein, transfer from Board Certified Behavior Analyst (BCBA)/JLHS to Board Certified Behavior Analyst (BCBA)/Elms (11-000-219-104-09-250250), effective September 1, 2022 through June 30, 2023, no change in salary.
 - c. Kerrin Strano, transfer from Board Certified Behavior Analyst (BCBA)/District to Board Certified Behavior Analyst (BCBA)/Holman (11-000-219-104-09-250250), effective September 1, 2022 through June 30, 2023, no change in salary.
 - d. Bria Graves, transfer from Board Certified Behavior Analyst (BCBA)/JLHS to Board Certified Behavior Analyst (BCBA)/JMHS (11-000-219-104-09-250250), effective September 1, 2022 through June 30, 2023, no change in salary.
 - e. Joanne Zaborney, transfer from Custodian/Holman, Monday through Friday 2:00 PM 10:00 PM to Custodian/McAuliffe (11-000-262-100-07-250202), Monday through Friday, 8:30 AM through 4:30 PM, replacing Caitlyn McIntyre (resigned) (PC #637), effective May 23, 2022 through June 30, 2022, salary adjustment to remove the night stipend, salary from \$39,246.40 (\$38,646.40 plus \$600.00 night stipend) to \$38,646.40, as per Step 7 of the 2021-2022 Teamsters contract.
 - f. Kristopher Soto, transfer from Interim Transportation Director/District to Director-Transportation/District, effective June 1, 2022 through June 30, 2022, salary \$106,107.38 prorated, as per Director, Step 15A of the 2021-2022 JANS contract.
 - g. Oksana Titovich, transfer from School Nurse/Goetz to School Nurse/Elms (11-000-213-100-112-60305), replacing Margaret Ewin (retiring) (PC #1451), effective September 1, 2022 through June 30, 2023, no change in salary.
 - h. Jean Saitta, transfer from Part-Time Preschool Paraprofessional-AM/Elms to Full-Time Preschool Paraprofessional/Elms, new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$35,031.00, as per Step 2 of the 2022-2023 JEA contract.
 - i. Verie Gorenca, transfer from Part-Time Preschool Paraprofessional-PM/Holman to Full-Time Preschool Paraprofessional/Holman, new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$35,031.00, as per Step 2 of the 2022-2023 JEA Guide.
 - j. Christine Hogg, transfer from Part-Time Preschool Paraprofessional-AM/Holman to Full-Time Preschool Paraprofessional/Holman, new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$35,031.00, as per Step 2 of the 2022-2023 JEA Guide.
 - k. Kimberly Lucas, transfer from Part-Time Preschool Paraprofessional-AM/Switlik to Full-Time Preschool Paraprofessional/Switlik, new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$35,031.00, as per Step 2 of the 2022-2023 JEA Guide.
 - 1. Meredith McQuade, transfer from Part-Time Preschool Paraprofessional-AM/Switlik to Full-Time Preschool Paraprofessional/Switlik, new position (new PC#), effective September 1, 2022 through June 30, 2023, salary \$35,031.00, as per Step 2 of the 2022-2023 JEA Guide.
 - m. Michael Raymond, transfer from Principal/Johnson to Principal/Switlik (11-000-240-103-06), replacing Kathleen McKiernan (retired) (PC #1448), effective July 1, 2022 through June 30, 2023, no change in salary.
 - n. Michael Saulnier, transfer from Assistant Principal/McAuliffe to Assistant Principal/Switlik (11-000-240-103-06), replacing Renee Pagano-Hein (transfer) (PC #721), effective July 1, 2022 through June 30, 2023, no change in salary.
 - o. Renee Pagano-Hein, transfer from Assistant Principal/Switlik to Principal/Johnson (11-000-240-103-03), replacing Michael Raymond (transfer) (PC #66), effective July 1, 2022 through June 30, 2023, salary \$155,463.24 (\$153,963.24 plus \$1,500.00 longevity), as per Principal Step 9 of the 2022-2023 JTAA contract.
 - p. Donna Louk, transfer from School Psychologist/JMHS to School Psychologist/Switlik and Elms (11-000-219-104-09-250250), replacing Lance Halpern (transfer) (PC #39), effective September 1, 2022 through June 30, 2023, no change in salary.

- q. Susan Hebrew, transfer from School Psychologist/Goetz to School Psychologist/JMHS (11-000-219-104-09-250250), transfer position (and PC #484), effective September 1, 2022 through June 30, 2023, no change in salary.
- r. Rebecca Mitchell, transfer from School Psychologist/Johnson and Rosenauer to Social Psychologist/Goetz (11-000-219-104-09-250250), transfer position (and PC #359), effective September 1, 2022 through June 30, 2023, no change in salary.
- s. Lance Halpern, transfer from School Psychologist/Switlik and Elms to School Psychologist/JMHS (11-000-219-104-09-250250), replacing Donna Louk (transferred) (PC #809), transfer position (and PC #39), effective September 1, 2022 through June 30, 2023, no change in salary.
- t. Corinna Marotta, transfer from Receptionist-PM/Rosenauer to JEA Secretary-Main Office/Rosenauer (11-000-240-10505), replacing Dawn Marchese (resigned) (PC #349), effective May 19, 2022 through June 30, 2022, salary \$36,193.00 (\$35,693.00 plus \$500.00 educational stipend) pro-rated, as per Step 2 of the 2021-2022 JEA contract.
- u. Tyler Niro, transfer from SLEO/JMHS to SLEO/JLHS (11-000-266-100-12-250206), replacing Christi Merendino (resigned) (PC #1282), effective September 1, 2022 through June 30, 2023, no change in salary.
- v. Richard Elsmore, transfer from Part-Time SLEO/District to SLEO/JMHS (11-000-266-100-01-250206), replacing Tyler Niro (transferred) (PC #1099), effective September 1, 2022 through June 30, 2023, salary \$24,811.20 as per Step 2 of the 2022-2023 Teamsters contract.
- w. Monica Garofano, transfer from Secretary-JEA/JLHS to COSA Secretary/JLHS, assigned to Director of School Counseling (11-000-218-105-01-210300), replacing Arlene Scarlatti (retired) (PC #994), effective August 1, 2022 through June 30, 2023, salary \$39,527.70 (\$39,027.70 plus \$500.00 educational stipend), as per Step 4 of 2022-2023 JCOSA contract.
- x. Leslie Seich transfer from JEA Secretary-Assistant Principal/JLHS to COSA Secretary/JMHS, assigned to Director of School Counseling (11-000-218-105-01-210300), replacing Doreen Lutz (retired) (PC #159), effective August 1, 2022 through June 30, 2023, salary \$49,377.00 (\$48,127.00 plus \$1,250.00 longevity) pro-rated, as per Step 14 of the 2022-2023 JCOSA contract.
- y. Heather Boland, transfer from Social Worker/McAuliffe to Social Worker/Crawford-Rodriguez (60%/11-000-219-104-10-210000) and Holman (40%-11-000-219-104-04-210000), transfer position (and PC #881), effective September 1, 2022 through June 30, 2023, no change in salary.
- z. Kerry Competello, transfer from Social Worker/Johnson, Rosenauer and Holman to Social Worker/McAuliffe (11-000-219-104-01-210000), transfer position (and PC # 315), effective September 1, 2022 through June 30, 2023, no change in salary.
- aa. Patrick Kilmurray, transfer from Social Studies Teacher/JMHS to Special Education Teacher/JMHS (11-000-219-104-09), replacing Joseph Iorio (non-renewal) (PC #1458), effective September 1, 2022 through June 30, 2023, no change in salary.
- bb. Melissa Brown, transfer from Literacy Teacher/Goetz to Guidance Counselor/Goetz (11-000-218-104-02-210300), replacing Susan Gansman (retired) (PC #1336), effective September 1, 2022 through June 30, 2023, no change in salary.
- cc. Nancy Parise, transfer from Math Teacher/Goetz to Science Teacher/Goetz (11-130-100-101-02), replacing Tracy White (resigned) (PC #771), effective September 1, 2022 through June 30, 2023, no change in salary.
- dd. Shannon Bradley, transfer from Literacy Teacher and Special Education Teacher/McAuliffe to Special Education Teacher/McAuliffe (11-000-219-104-09), replacing Lauren Komanitsky (transferred) (PC #605), effective September 1, 2022 through June 30, 2023, no change in salary.
- ee. Emily Cascio, transfer from Literacy Teacher/McAuliffe to Teacher-ESL/McAuliffe (11-000-219-104-09), new position (new PC #), effective September 1, 2022 through June 30, 2023, no change in salary.
- ff. Lauren Komanitsky, transfer from Special Education Teacher/McAuliffe to Literacy Teacher/Goetz (11-000-219-104-09), replacing Kelly Pillis (resigned) (PC# 823), effective September 1, 2022 through June 30, 2023, no change in salary.
- gg. Abigail West, transfer from Special Education Teacher-BD Program/Crawford-Rodriguez to Special Education Teacher-Multiply Disabled/Crawford-Rodriguez (11-000-219-104-09), new position (new PC #), effective September 1, 2022 through June 30, 2023, no change in salary.
- hh. Stephanie Kravitz, transfer from Intervention Teacher/Elms to Kindergarten Teacher/Elms (11-110-100-101-11), replacing Dana Bellino (retired) (PC #1664), effective September 1, 2022 through June 30, 2023, no change in salary.
- ii. Logan Squires, transfer from Intervention Teacher/Holman to Teacher/Holman (11-000-219-104-09), replacing Amy Buiede (retired) (PC #1384), effective September 1, 2022 through June 30, 2023, no change in salary.
- jj. Tripti Desai, transfer from ELL Teacher/Holman (50%)/Rosenauer (50%) to ELL Teacher/Rosenauer (11-240-100-101-09), replacing Brittany Janowski (transferred) (PC #271), effective September 1, 2022 through June 30, 2023, no change in salary.
- kk. Jamie Rodriguez, transfer from Special Education Teacher-Multiply Disabled/Johnson to Special Education Teacher-Multiply Disabled/Crawford-Rodriguez (11-000-219-104-09), new position (new PC #), effective September 1, 2022 through June 30, 2023, no change in salary.
- ll. Nicole Johnston, transfer from Special Education Teacher-BD Program/Switlik to BCBA/JLHS (11-000-219-104-09), replacing Janice Jesberger (retired), transfer position from Transition Facilitator to BCBA (and PC #1062), effective September 1, 2022 through June 30, 2023, no change in salary.

- mm. Jennifer McLaughlin, transfer from Special Education Teacher-BD Program/Switlik to Special Education Teacher-BD Program)/Crawford-Rodriguez (11-000-219-104-09), replacing Abigail West (transferred) (PC# 1644), effective September 1, 2022 through June 30, 2023, no change in salary.
- nn. Brittney Janowski, transfer from ESL Teacher/Rosenauer to ESL Teacher/Crawford-Rodriguez (50%)/Holman (50%) (11-240-100-101-09), replacing Tripti Desai (transferred) (PC #587), effective September 1, 2022 through June 30, 2023, no change in salary.
- oo. Kerren Kuusalu, transfer from Teacher/Rosenauer to Kindergarten Teacher/Holman (11-000-219-104-09), replacing Ashley Carroll (non-renewal) (PC # 1755), effective September 1, 2022 through June 30, 2023, no change in salary.
- pp. Melissa McNamara, transfer from Kindergarten Teacher/Rosenauer to Kindergarten Teacher/Elms (11-000-219-104-09), transfer position (and PC #1759), effective September 1, 2022 through June 30, 2023, no change in salary.
- qq. Melissa Kosakowski, transfer from Teacher-ESL/Switlik to Teacher-ESL/Crawford-Rodriguez (11-240-100-101-09), replacing Phoebe Cook (non-renewal) (PC #1805), effective September 1, 2022 through June 30, 2023, no change in salary.
- rr. Latirah Donaldson, transfer from Special Education Teacher/Switlik to Teacher/Switlik (11-120-100-10106), replacing Shelby Mansure (transfer) (PC #1747), effective September 1, 2022 through June 30, 2023, no change in salary.
- ss. Shelby Mansure, transfer from Teacher/Switlik to Kindergarten Teacher/Switlik (11-110-100-10106), new position (new PC #), effective September 1, 2022 through June 30, 2023, no change in salary.
- tt. Kyle Perrine, transfer from Teacher/Switlik to Math Teacher/McAuliffe (90%/20-231-100-101-09 and 10%/11-130-100-101-07), replacing Rachel Fulmer (resigned) (PC #702), effective September 1, 2022 through June 30, 2023, no change in salary.
- uu. Alexandria Shadell, transfer from Preschool Teacher/Switlik to Special Education Teacher/Switlik (11-213-100-101-09), replacing Latirah Donaldson (transfer) (PC #324), effective September 1, 2022 through June 30, 2023, no change in salary.
- 13. The Board of Education approved the elimination of the following positions for the 2022-2023 school year, effective July 1, 2022, unless otherwise noted:
 - a. Three (3) AM Part-Time Preschool Paraprofessionals:
 - 1. Holman (PC #1734), currently held by Christine Hogg (transfer)
 - 2. Switlik (PC #1740), currently held by Kimberly Lucas (transfer)
 - 3. Elms (PC #1733), currently held by Jean Saitta (transfer)
 - b. Three (3) PM Part-Time Preschool Paraprofessionals:
 - 1. Holman (PC #1737), currently held by Verie Gorenca (transfer)
 - 2. Switlik (PC #1753), currently held by Meredith McQuade (transfer)
 - 3. Elms (PC #1739), currently held by Kristen Palagano (non-renew)
 - c. One (1) Secretary JEA/JMHS (PC #383), eliminate effective August 1, 2022, currently held by Jacqueline O'Connor (retired effective August 1, 2022)
 - d. One (1) Physical Education Teacher/JMHS (PC #1803), currently occupied by Diana Allocca (non-renewed)
 - e. One (1) Literacy Teacher/McAuliffe (PC #1404), currently occupied by Emily Cascio (transfer)
 - f. One (1) Social Studies Teacher/JMHS (PC #1799), currently occupied by Patrick Kilmurray (transfer)
 - g. One (1) Middle School Math Teacher/Goetz (PC #401), currently occupied by Nancy Parise (transfer)
 - h. One (1) Literacy and Special Education Teacher/McAuliffe (PC #1503), currently occupied by Shannon Bradley (transfer)
 - i. One (1) Intervention Teacher/Holman (PC #1796), currently occupied by Logan Squires (transfer)
 - j. One (1) Intervention Teacher/Switlik (PC #1801), currently occupied by Destiny Scrofani (non-renewed)
 - k. One (1) Special Education Teacher BD/Switlik (PC #1202), currently occupied by Nicole Johnston (transfer)
 - One (1) Special Education Teacher BD, Switlik (PC #1218), currently occupied by Jennifer McLaughlin (transfer)
 - m. One (1) Intervention Teacher/Elms (PC #1806), currently occupied by Stephanie Kravitz (transfer)
 - n. One (1) Part-Time SLEO/District (PC#1635), currently occupied by Richard Elsmore (transfer)
- 14. The Board of Education approved the following new positions for the 2022-2023 school year:
 - a. Two (2) Pre-School Inclusion Teachers (One {1} Switlik and One {1} Johnson), funded through the Preschool Education Aid Budget (20-218-100-101-09)
 - b. Fourteen (14) Full Time Pre-School Paraprofessionals, funded through the Preschool Education Aid Budget (20-218-100-101-09
 - c. One (1) Pre-School Master Teacher/District, funded through the Preschool Education Aid Budget (20-218-100-101-09)
 - d. One (1) ELL Teacher/McAuliffe
 - e. One (1) Special Education Multiply Disabled Teacher/Crawford-Rodriguez

- f. One (1) Special Education Multiply Disabled Teacher/Crawford-Rodriguez
- g. One (1) Special Education Resource Teacher/Switlik
- h. Kindergarten Teacher/Switlik
- i. Armed School Law Enforcement Officer/District
- j. One (1) Preschool Social Worker/District, funded through the Preschool Education Aid Budget (20-218-100-101-09)
- 15. The Board of Education approved the employment of the following personnel:
 - a. George Huderwitz III, Maintenance-HVAC/District (11-000-261-100-09-250200), replacing Mark Evans (resigned) (PC #99), effective May 19, 2022, pending fingerprints through June 30, 2022, salary \$48,824.00 (\$44,824.00 plus \$4,000.00 trade stipend) pro-rated, as per Step 11 of the 2021-2022 Teamsters contract.
 - b. Cheryl Questore, JEA Secretary-Guidance/JLHS (11-000-218-105-12-210300), replacing Monica Garofano (transferred) (PC #816), effective August 1, 2022 through June 30 2023, salary Step 12 \$43,078.00 (\$42,578 plus \$500.00 educational stipend), as per Step 12 of the 2022-2023 JEA contract.
 - c. Nicole Phillips, Secretary-JEA-CST/JMHS (11-000-219-105-09-210000), replacing Samantha Gallacher (transferred) (PC #675), effective August 1, 2022 through June 20, 2023, salary \$38,678.00 pro-rated, as per Step 7 of the 2022-2023 JEA contract.
 - d. Kathleen Russo Secretary-JEA-Main Office/Elms (11-000-240-105-11), replacing Louise Loiacono (transferred) (PC #398), effective July 1, 2022 through June 30, 2023, salary \$40,478.00 (\$39,978.00 plus \$500.00), as per Step 8 of the 2022-2023 JEA contract.
 - e. Peter Rinaldi, Biology Teacher/JMHS (11-140-100-10101), replacing Lillian Levine (retired) (PC# 1138), effective September 1, 2022 through June 30, 2023, salary \$54,677.00, as per BA Step 2 of the 2022-2023 JEA contract.
 - f. Erica Robinson, TV Production Teacher/JMHS (11-140-100-101-01), replacing Anthony Compitello (retired) (PC #1220), effective September 1, 2022 through June 30, 2023, salary \$65,527.00 as per BA Step 12 of the 2022-2023 JEA contract.
 - g. Lyndsay Salustro, Literacy Teacher/Goetz (11-130-100-101-02), replacing Melissa Brown (transferred) (PC #316), effective September 1, 2022 through June 30, 2023, salary \$54,177.00 as p Juliana Lambiase, Physical Education Teacher/Goetz (11-130-100-10102), replacing Susan Bruett (resigned) (PC #628), effective September 1, 2022 through June 30, 2023, salary \$54,177.00 as per Step 1 of the JEA contract.
 - h. Juliana Lambiase, Physical Education Teacher/Goetz (11-130-100-10102), replacing Susan Bruett (resigned) (PC #628), effective September 1, 2022 through June 30, 2023, salary \$54,177.00 as per Step 1 of the JEA contract.
 - i. Michelle Posada, Art Teacher/McAuliffe (11-130-100-101-07), replacing Amy North (retired) (PC #1624), effective September 1, 2022, pending certification through June 30, 2023, salary \$54,177.00, as per BA Step 1 of the 2022-2023 JEA contract.
 - j. Nicole Weaver, Kindergarten Teacher/Elms, replacing Alexis Trotta (resigned) (PC #1323), effective September 1, 2022 through June 30, 2023, salary \$54,677.00.00, as per BA Step 2 of the 2022-2023 JEA contract.
 - k. Tara Piliere, Teacher/Holman (11-120-100-101-04), replacing Angelica Burns (resigned) (PC #647), effective September 1, 2022 through June 30, 2023, salary \$54,677.00, as per BA Step 2 of the 2022-2023 JEA contract.
 - 1. Kaitlyn Cipully, Teacher/Johnson (11-120-100-101-03), replacing Kathy Abline (retired) (PC #1230), effective September 1, 2022 through June 30, 2023, salary \$54,677.00, as per BA Step 2 of the 2022-2023 JEA contract.
 - m. Diana Panora, ESL-Teacher/Johnson (11-240-100-101-09), replacing Gretchen Davidian (resigned) (PC #1789), effective September 1, 2022 through June 30, 2023, salary \$65,527.00, as per BA Step 12 of the 2022-2023 JEA contract.
 - n. Ingrid Coll, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), three (3) hours per day, open position (PC #1521), effective May 19, 2022 through June 30, 2022, salary \$7,101.00 as per the 2021-2022 Lunchroom Aide guide.
 - o. Marisol Garced, Secretary-JEA-Main Office/McAuliffe, replacing Marie Norero (resigned) (PC #736), effective June 1, 2022, pending fingerprints through June 30, 2022, salary \$36,093.00 prorated, as per Step 4 of the 2021-2022 JEA contract.
 - p. Carmen Ramos, ESL Teacher/JLHS (11-240-100-101-09), replacing Lucy Salazar (retired) (PC #1033), effective September 1, 2022 through June 30, 2023, salary \$59,577.00, as per MA+30, Step 3 of the 2022-2023 JEA contract.
- 16. The Board of Education approved the following athletic coaching adjustments for the 2022-2023 school year:
 - a. Resignations:
 - 1. Makenzie Staffordsmith, Assistant Field Hockey Coach/JLHS, effective May 4, 2022.
 - 2. Gerard O'Donnell, Assistant Football Coach/JLHS effective May 4, 2022.
 - 3. April Szymczyk, Assistant Girls Volleyball Coach/JLHS, effective April 11, 2022.
 - 4. Brandon Kocheff, Assistant Wrestling Coach/JLHS, effective April 13, 2022.
 - 5. Julie Cairone, Head Field Hockey Coach/JMHS, effective May 4, 2022.
 - 6. Thomas Tkac, Assistant Football Coach/JMHS, effective May 4, 2022.

- b. Contract Adjustments
 - 1. Patrick George, Head Baseball Coach/JMHS, adjust stipend from \$7,448.00 to \$6,845.00 to reflect step 2 of the 2021-2022 JEA contract.
- 17. The Board of Education approved the following additional personnel for the Special Education Extended School Year (ESY) Program, July 11, 2022 through August 12, 2022, 4 days per week (unless otherwise noted), located at Elms Elementary School & Goetz Middle School, 4.5 hours per day, unless otherwise noted (11-000-217-101-09-422422 for certified staff and 11-000-217-106-09-422422 for paraprofessionals):
 - Paraprofessionals/District, 5 weeks, 4 days per week, 4.5 hours per day, \$18.14 per hour, \$1,632.60 each:
 - 1. Cathleen Sage
 - Melissa McNamara
 Carla Siegel
 - b. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, \$3,889.80 each:
 - Chaina Chagrin Noval
 Kerrin Strano
 - c. Speech/Language Teachers, 5 weeks, 4 days per week, 4.5 hours per day, \$43.22 per hour, \$3,889.80 each:
 - 1. Amanda Cirincione, pending certification
 - d. School Nurse, 5 weeks, 4 days per week, 5.5 hours per day, \$43.22 per hour, \$4,754.20:
 - 1. Dolores Hawrylo
- 18. The Board of Education approved the following personnel for summer work completing IEPs and student testing (as needed), effective July 1, 2022 through August 31, 2022, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Staff/Position	Hours Approved
a.	Bria Graves, BCBA	20
b.	Nicole Johnston, BCBA	20
c.	Tara Klein, BCBA	20
d.	Kerrin Strano, BCBA	20
e.	Cynthia Amey, General Education & Special Education Teacher	10
f.	Elizabeth Begley, General Education & Special Education Teacher	10
g.	Patrick Conti, General Education & Special Education Teacher	5
h.	Tripti Desai, General Education & Special Education Teacher	10
i.	Marissa DiStasi Kissam, General Education & Special Education Teacher	5
j.	Leah Fargo, General Education & Special Education Teacher	5
k.	Tracy Fischer, General Education & Special Education Teacher	5
1.	Kristen Hoermann, General Education & Special Education Teacher	10
m.	Doug Jackson, General Education & Special Education Teacher	10
n.	Kourtney Kudrick, General Education & Special Education Teacher	10
0.	Susan Magee, General Education & Special Education Teacher	15
p.	Meghan Mauro, General Education & Special Education Teacher	5
q.	Tina Nelson, General Education & Special Education Teacher	15
r.	Jenna Ostroman, General Education & Special Education Teacher	15
s.	Laura Polson, General Education & Special Education Teacher	10
t.	Jaimy Schlossberg, General Education & Special Education Teacher	20
u.	Melissa Svoboda, General Education & Special Education Teacher	5
v.	Jeanine Susino-Vitale, General Education & Special Education Teacher	15
w.	Sharon Truhan, General Education & Special Education Teacher	10
X.	Lisa Trojakowski, General Education & Special Education Teacher	10
y.	Suzanne Zoni, General Education & Special Education Teacher	5
Z.	Lisa Cirigliano, General Education Teacher	5
aa.	Jennifer Gruosso, General Education Teacher	10
bb.	Alexis Kennedy, General Education Teacher	10
cc.	Patricia Levine, General Education Teacher	5
dd.	Kathy Lynch, General Education Teacher	5
ee.	Shaina Noval, General Education Teacher	5
ff.	Nancy Rivera, General Education Teacher	5
gg.	Erin Schnorbus, General Education Teacher	20
hh.	Marcie Such, General Education Teacher	5
ii.	Kelly Walsh-McHugh, General Education Teacher	5
jj.	Haley Caravella, LDTC	70

kk.	Eileen Czarnecki, LDTC	75
ll.	Susan Goodwin, LDTC	10
mm	KeriAnne McGuire, LDTC	30
nn.	Amanda Sobel, LDTC	50
00.	Jennie Ragazzo, Occupational Therapist	50
pp.	Lisa Reszkowksi, Physical Therapist	10
qq.	Natalie Zozzaro, Physical Therapist	25
rr.	Alyson Defort, Psychologist	35
SS.	Nicole DiGeronimo, Psychologist	70
tt.	Susan Hebrew, Psychologist	20
uu.	Agnieszka Konopka, Psychologist	60
VV.	Donna Louk, Psychologist	30
ww.	Cynthia Maher, Psychologist	10
XX.	Maritza Oxte, Psychologist	60
уу.	Kelsey Rebelo, Psychologist	35
ZZ.	Kerry Competello, Social Worker	30
aaa.	Melissa Conklin, Social Worker	35
bbb	Samantha Coon, Social Worker	40
ccc.	Jennifer Lieberman, Social Worker	60
ddd	Veronica Nunez-Ayala, Social Worker	75
eee.	Andrea Pier, Social Worker	20
fff.	Karen Catanese, Special Education Teacher	5
ggg.	Kim Forfar, Special Education Teacher	5
hhh.	Nicole Koopman, Special Education Teacher	5
iii.	Michelle Lardieri, Special Education Teacher	5
jjj.	Suellen Marsh, Speech Therapist	80
kkk.	Ashley McCarthy, Speech Therapist	40
111.	Danielle Sirota, Speech Therapist	10

- 19. The Board of Education approved the following Personnel for the ESL Summer Screening for the 2022-2023 school year, not to exceed 100 hours in total, \$43.22 per hour:
- a. Justina Rose, McAuliffe
- b. Brittney Jankowski, Crawford-Rodriguez/Holman
- c. Melissa Kosakowski, Crawford-Rodriguez
- d. Stacy Mitchell, Holman
- e. Tripti Desai, Rosenauer
- f. Dawn Coughlan, Switlik
- g. Diana Panora, Substitute/Johnson
- 20. The Board of Education approved the personnel and salaries for the Jackson Child Care Academy 2022 Socialization Summer Camp (62-990-320-100-09):

	Socialization Summer Camp (62-990-320-100-09):					
	First	Last	District Lead Teacher \$35.00 per hour	Teacher/ Substitute Teacher \$32.50 per hour	Paraprofessional/ Substitute Paraprofessional \$20.00 per hour	
a.	Lisa	Barbolini			X	
b.	Crystal	Barlow		X	X	
c.	Eileen	Burgard			X	
d.	Deborah	Burger			X	
e.	Veronica	Burnett		X	X	
f.	Eileen	Camara			X	
g.	Dominick	Casais		X	X	
h.	Kelly	Consalvo			X	
i.	Claire	Crehan			X	
j.	Jessica	Del Core			X	
k.	Cynthia	Engel		X	X	
1.	Nicci	Estrada			X	
m.	Karen	Foderaro			X	
n.	Karen	Frankowski			X	
0.	Deborah	Giordano			X	
p.	Jennifer	Graham	X			
q.	Brooke	Hogan			X	
r.	Nicole	Johnston	X			
S.	Elaine	Kelly			X	
t.	Steven	Loder			X	

u.	Kaitlin	Levine	X	X
v.	Jason	McEwan	X	X
w.	Donald	Migliore		X
X.	Maria	Montulet		X
у	Megan	Mylod		X
Z.	Pamela	Nola		X
aa.	Amanda	Nolan		X
bb.	Denise	Scannapieco		X
cc.	Christine	Temple	X	X
dd.	Deena	Valentino		X

- 21. The Board of Education approved the following additional Title I Elementary Summer Learning Program staff to attend virtual webinars presented by Borenson and Associates, Inc., to be funded by Title I grant funds (20-231-200-110-09), not to exceed \$173.00, at no cost to the Board:
 - a. Kathleen Lynch, Webinar-Developing Fractions Sense, June 29, 2022, 4 hours, \$172.88
- 22. The Board of Education approved the following revised District Nursing staff for summer work on Genesis and Records Updates for their buildings, at a rate of \$43.22 per hour, combined total of 70 hours, total amount not to exceed \$3,025.40, to be paid from the district funds (11-000-221-110-09-220000):
 - Dave Murawski/JLHS, 3.5 hours
 - b. Elizabeth Smink/JLHS, 3.5 hours
 - c. Marites Delfin/JMHS, 7 hours
 - d. <u>Deleted on the addendum</u>
 - Jenine Dora/Goetz, 3.5 hours
 - f. Oksana Titovich/Elms, 7 hours
 - Catherine Idank/McAuliffe, 3.5 hours g.
 - h. Lisa Washington McAuliffe, 3.5 hours
 - i. Terri Samuel/Crawford-Rodriguez, 7 hours
 - Amanda DeMatteo/Holman, 7 hours
 - Dana Weinstien/Johnson, 7 hours
 - Patti Wilkinson/Rosenauer, 7 hours 1.
 - m. Denise Schnaak/Switlik, 7 hours
- 23. The Board of Education approved the following PreK and Kindergarten teachers to attend District Kindergarten Orientation on Tuesday, August 30, 2022 in their respective buildings and classroom, two (2) hours each, at the hourly rate of \$43.22:
 - Preschool General Education (20-218-100-101-09):
 - Nicole Beyer
 - 2. Kathryn Buchanan
 - 3. Maria Calioa
 - April Davis
 - Jacqueline Gallipoli
 - Taylor Gillman
 - Jaclyn Hall
 - Kristen Jones
 - Alexis Kennedy
 - 10. Emily Koller-Botone
 - 11. Kathleen Lykes
 - 12. Barbara McGill
 - 13. Caitlin McGrath
 - 14. Elizabeth Menzel
 - 15. Marissa Montanara
 - 16. Melissa Novak
 - 17. Marilyn Ribera
 - 18. Grace Smith 19. Rachel South
 - 20. Crystal Taylor
 - 21. Sarah Vandergriff
 - 22. Megan Walsh
 - 23. Michelle Waltz
 - 24. Lisa Zammit
 - b. <u>Kindergarten General Education</u> (11-000-221-110-09-220000):
 - Jere Albertino
 - Justine Behan
 - 3. Stephanie Bosley
 - Natalie Cortez
 - Cindy Engel

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- 6. Danette Goldstein
- 7. Stephanie Kravitz
- 8. Jennifer Malcolm
- 9. Shelby Mansure
- 10. Deanna Mazzella
- 11. Paula Mika
- 12. Catherine Ogletree
- 13. Alisha Robinson
- 14. Lauren Scrofini
- 15. Christine Temple
- 16. Alexis Trotta
- c. <u>Kindergarten Special Education</u> (11-212-100-106-09-110661):
 - Crystal Barlow
 - 2. Kim Coder
 - 3. Jennifer McLaughlin
 - 4. Kathryn Murray
 - 5. Meredith Shields
- d. <u>Preschool Special Education</u> (11-000-217-110-09-110661):
 - 1. Elizabeth Begley
 - 2. Kristen Flemming
 - 3. Tina Nelson
 - 4. Kerri Rotundo
- 24. The Board of Education approved the following Athletic Chaperones and Athletic Event Staff for Goetz Middle School for the 2021-2022 school year, \$49.00 per hour:
 - a. Athletic Chaperones:
 - 1. Steven Jackson/Goetz
 - b. Athletic Event Staff:
 - 1. Colleen Barnes/Goetz
 - 2. Naomi Fletcher/Goetz
 - 3. Steven Jackson/Goetz
 - 4. Dianna Kennedy/Goetz
 - 5. Patrice McDow/Goetz
 - 6. Stephanie Mezza/Goetz
 - 7. Dean Potenza/Goetz
 - 8. Charles Rotunno/Goetz
 - 9. Kaitlyn Sorochka/Goetz
 - 10. Joy Thacker/Goetz
 - 11. Deanna Wall/Goetz
 - 12. William Webb/Goetz
 - 13. Melissa Williams/Goetz

Roll Call Vote: Yes: Mrs. Barocas

Mrs. Kas Dr. Osmond Mr. Palmeri Mr. Sargent Mrs. Rivera

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Kas, seconded by Mr. Sargent, the public forum on any item was opened by acclamation.

Public Forum

Mrs. Rivera made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Devora Gruskin, a Resident, asked with regard to any routes that were not picked up by a bid, can you please release the information sooner?

Mrs. Pormilli replied that it depends on the vote decision on June 2nd. We will release the information as soon as we know.

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Ms. Richardson stated that the process is not complete until the Board of Education votes on the bid. She can't release any information until after the vote.

Seeing no one else come forward, on a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Kas thanked everyone for coming. She wished all 5th Grade, 8th Grade and Seniors great graduations. As for transportation, she stated that we missed the May 6 deadline, but June 2 is a huge improvement over August 1st. We have a lot of new Board of Education members, and we are trying. She said good night, safe travels, and "Let's go Rangers!"

Mr. Palmeri congratulated all the graduates. He saw the McAuliffe concert last night, and it was awesome! He congratulated all the kids and and also gave his daughter a shout out. He mentioned Ms. Morgan, thanking her for leading the chorus. He thanked everyone for coming out, and said "Get home safely."

Mrs. Barocas offered congratulations to all the upcoming graduates. She thanked the parents for coming out, and said their questions are appreciated; we hear you. We are working on getting answers as quickly as possible. She gave congratulations to JMHS Lacrosse for their win, and told everyone to get home safely.

Dr. Osmond thanked everyone for coming out. She stated that transportation is really complex, and we are trying to do it right for everyone. Conversations have to take place, and we are working and trying to get you the information. She thanked everyone for their patience. She then offered congratulations to the Seniors going into their last weeks of school. She also mentioned Mrs. Barocas' Son, Drew, who is one point away from scoring 100 points in lacrosse!

Mr. Sargent said the busing issue has been talked about, and we are still 60 days ahead of the state requirements. He stated that he, personally, will be following up on the idea of letting all private school parents know within the next 24 hours if they will be receiving busing or not. He said all of the Board of Education had two weeks to review the information. He commended Mr. Palmeri on doing a great job, but stated that we still need more time. He asked that everyone please be patient, and drive safe and have a good night.

Dr. Osmond declared that the Board of Education has to be transparent and honest. She told Mr. Sargent that he can't promise to everyone that he will answer them in 24 hours, reiterating that he needs to be clear with what he said.

Mrs. Rivera said thank you to everyone for coming out, for their participation and comments. She also thanked Mrs. Pormilli, and wished everyone a safe and wonderful evening.

There being no further discussion, on a motion by Mr. Sargent, seconded by Mr. Palmeri, the meeting was adjourned by acclamation at 8:15 p.m.

Adjourn

Respectfully Submitted,

Michelle Richardson Business Administrator/

Board Secretary