

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
September 21, 2022  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on September 21, 2022.

Present:           Mrs. Barocas  
                      Mrs. Kas  
                      Dr. Osmond [Arrived 5:55pm]  
                      Mr. Palmeri  
                      Mr. Sargent  
                      Mrs. Rivera  
                      Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:33 p.m.

Reconvene

Present:           Mrs. Barocas  
                      Mrs. Kas  
                      Dr. Osmond  
                      Mr. Palmeri  
                      Mr. Sargent  
                      Mrs. Rivera  
                      Mr. Walsh

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President led the Board of Education in a moment of silence and expressed our deepest condolences to employee Debra Della Monica’s family, friends and the staff at Johnson school. He then made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

Mrs. Pormilli administratively removed Personnel # 8, letter N.

On a motion by Mrs. Rivera, seconded by Mr. Palmeri, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve  
Agenda

Roll Call Vote:   Yes:   Mrs. Barocas  
                                  Mrs. Kas  
                                  Dr. Osmond  
                                  Mr. Palmeri  
                                  Mr. Sargent  
                                  Mrs. Rivera  
                                  Mr. Walsh

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1.     Student/Staff Recognition
  - None
  
2.     Township Officials Present in Audience
  - None

## **SUPERINTENDENTS REPORT**

### **1. Student Board Member Report**

Mrs. Pormilli introduced the two high school students, now seated at a table up front, to report on the happenings at each high school. The public looks forward to their reports. This has recently become a requirement by the Department of Education, but Jackson School District has been doing this over a decade.

#### **Jordan Bohrer – Liberty**

Thank you Superintendent Pormilli, Board of Education members, and guests. I am very happy to inform you that the first month of school has been a great success. We started off with our first home football game, which ended in a Liberty victory with a score of 46-7 over Keansburg. The Liberty vs. Memorial game is just over one week away, so we are wishing our team the best of luck. The first week of school started with a fun Back-to-School Spirit Week, which was run by the senior class. Many students and teachers participated and it was a great way to kick off the school year. The week ended on a great note, as we had our annual fall Pep Rally where sports players and other students were able to play some games against their fellow classmates and teachers.

Speaking of fall sports teams, both our boys and girls soccer teams are having an incredible season. The boys beat Point Boro 2-1 on Monday, bringing their record up to 3-1-1. Also, on Monday, the girls team defeated Rumson, making their record 4-1. Our sports teams aren't the only ones having success this season. Our band won first place with Best Music and Best Competition over this past weekend.

Although a lot is going on during after-school hours, we also have a lot going on during the school day. We just started our new common lunch, where students can socialize, do homework, study, meet with teachers, or participate in activities like ping pong, spike ball tournaments, or dance parties. This hour-long period has really benefited the students because now they can get their extra help during school rather than having to stay after.

"Welcome Back" candy grams are being sold to support our new JLHS Athletic Hall of Fame, for only \$2. Another fundraiser that is running is the Class of 2025's Texas Roadhouse Donation Night. The Liberty homepage has the flyer you will need to present. It is until 10 o'clock tonight, so after the meeting, try to get out there and grab some dinner to support the sophomores.

Next month also promises to have a lot going on. In addition to all of the academics, sports, and clubs, Week of Respect, Violence Awareness Week, and Red Ribbon Week all run during the month of October and are filled with many different activities and events for which students and teachers participate.

All in all, this school year is off to a great start and is expected to only get better. I appreciate you all giving me your time to inform everyone about how the students and staff are doing in Liberty so far. I look forward to updating you more next month. Thank you.

Mrs. Pormilli thanked Jordan for her informative report; lots of good happy things happening at Liberty. She then introduced Keith.

#### **Keith Adame – Memorial**

Good evening everyone, my name is Keith Adame, Senior at Jackson Memorial. I would like to start by thanking Mrs. Pormilli, the members of the central administration staff, and the Jackson Board of Education for the opportunity to speak here tonight and to bring you updates throughout the school year. Over the past month Jackson Memorial High school has seen an exciting start to the new school year. As a school year blessed with a return to normalcy, we have been able to see not only the continuation of many of our outstanding traditions here, but the inclusion of several new exciting endeavors that our school and student body were able to get started. One of the most interesting being the implementation of our common lunch period. Our first few days were sort of what I would describe as an experimentation period, with many of us still figuring out where to be and what to do, but after these first few weeks, I would definitely call this experiment a success. This hour-long free period, I in particular, have found to be extremely beneficial for not only myself, but many of our students, coaches and teachers. I have seen how many of our students have been able to use this opportunity to socialize, study, receive help from teachers, and even attend club activities during the duration of the school day. From my observations, I would definitely say it has significantly brightened up the school's overall atmosphere. In addition to this new implementation, as a returning student I was able to notice many of the upgrades added to the school building and campus. From the renovations done to the tennis courts, and one thing in particular that I am very happy about, that being the new toilets and sinks that I have oddly been very excited to see.

Our student governments have been keeping busy, accomplishing some astounding events to get the school year going. In particular, we were able to witness the displays of our senior class's artistic abilities and unique style through the decoration of their parking spots. Not only this, we were able to get a large number

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of class members to attend our senior sunrise, where we all got to enjoy bagels in the morning to celebrate the beginning of the end of our time here at Jackson Memorial. To continue on with our theme here of new endeavors, we are excited to welcome several new clubs to our school, including our e-gaming, and off the grid club. Along with these new additions, many of our established organizations have been able to enjoy a clean and successful start to the year, the majority of which are looking forward to being able to bring back activities that they may have missed out on in the past few years due to Covid. For example, as an officer I can say that our National Honors Society organization is excited to bring back their Friday morning bagel sales that they haven't been able to do during the past few years. Our two business organizations, which I hold dear to my heart, DECA and FBLA are excited to start fundraising with much success thanks to the utilization of the common lunch period.

With that in mind, our athletic programs this season look to be quite promising, showing a varied level of success so far, and putting on displays that foreshadow a fall season in which we look to be competing at the highest level. And as we talk about our sports teams, we cannot forget the ones who come out here to support them. Jag Nation is back this year and its looking like we are going to be running the shore once again. To accommodate our loyal supporters, we were able to introduce our Jag Nation T-shirts, which by purchasing them acts as a ticket to all sporting events for the year, an idea that I have found encourages more and more students to come out to the games.

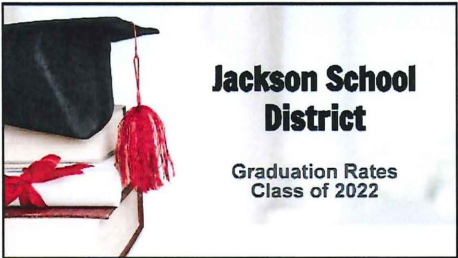
I would like to finish off by again, thanking the members of the Board of Education, Mrs. Pormilli, and everyone in the audience for allowing me the opportunity to speak here tonight, and I look forward to updating you all as we continue through the upcoming year.

Mrs. Pormilli thanked Keith for his report. He did a wonderful job and she was happy to hear his report on the common lunch period.

Mrs. Pormilli introduced Mr. Rotante, to present the 2021-2022 Annual Graduation Report Results.

#### Presentations

- a. 2021-2022 Annual Graduation Report Results – Assistant Superintendent Robert Rotante



GRADUATION COURSE REQUIREMENTS	
Course	Credits
English 1,2,3,4	20 credits
PE/Health 1,2,3,4	20 credits
US History 1 & 2, World History	15 credits
Algebra 1, Geometry and Algebra 2	15 credits
Biology, Chemistry and Physics or Environmental Earth	15 credits
World Language - Class of 2022	10 credits
Visual/ Performing Arts	5 credits
21st Century Life and Careers Education	5 credits
Financial Literacy or Personal Finance	5 credits
Elective Courses	20 credits
130 Credits Required for Graduation	

Class of 2022 High School Graduation Assessment Requirements Updated by DOE June 5, 2019	
The graduation assessment requirements are the same as for the classes of 2017–2019.	
<b>Demonstrate English Language Arts (ELA) proficiency:</b>	<b>Demonstrate mathematics proficiency:</b>
1. On New Jersey Student Learning Assessment (NJSLA)/PARCC ELA 10; or	1. On NJSLA/PARCC Algebra I; or
2. By meeting the designated cut score on a substitute competency test such as other high school-level NJSLA/PARCC assessments, the SAT, ACT, or ACCUPLACER as defined in Pathway 2; or	2. By meeting the designated cut score on a substitute competency test such as other high school-level NJSLA/PARCC assessments, the SAT, ACT, or ACCUPLACER as defined in Pathway 2; or
3. By submitting, through the district, a student portfolio appeal to the NJDOE.	3. By submitting, through the district, a student portfolio appeal to the NJDOE.

First Pathway
<b>ELA</b> <b>Mathematics</b>
Demonstrate proficiency in the high school end-of-course NJSLA/PARCC assessments in ELA-10 and/or Algebra I with the following scores:
NJSLA/PARCC ELA Grade 10 ≥ 750 (Level 4)
NJSLA/PARCC Algebra I ≥ 750 (Level 4)

Second Pathway - Substitute Competency Test - ELA
One of the following:
• NJSLA/PARCC ELA Grade 9 ≥ 750 (Level 4)
• NJSLA/PARCC ELA Grade 11* ≥ 725 (Level 3)
• SAT Critical Reading (taken before 3/1/16) ≥ 400
• SAT Evidence-Based Reading and Writing Section ≥ 450
• SAT Reading Test (taken 3/1/16 or later) ≥ 22
• ACT Reading or ACT FLAN Reading* ≥ 16
• ACCUPLACER WritePlacer ≥ 6
• ACCUPLACER WritePlacer ESL ≥ 4
• PSAT10 Reading or PSAT/NMSQT Reading (taken before 10/1/15) ≥ 40
• PSAT10 Reading or PSAT/NMSQT Reading (taken 10/1/15 or later) ≥ 22
• ACT Aspire Reading* ≥ 422
• ASVAB-AFQT Composite ≥ 31

Second Pathway - Substitute Competency Test - MATH
One of the following:
• NJSLA/PARCC Geometry ≥ 725 (Level 3)
• NJSLA/PARCC Algebra II ≥ 725 (Level 3)
• SAT Math Section (taken 3/1/16 or later) ≥ 440
• SAT Math Test (taken 3/1/16 or later) ≥ 22
• ACT or ACT PLAN Math* ≥ 16
• ACCUPLACER Elementary Algebra ≥ 76,
• Next-Generation ACCUPLACER Quantitative Reasoning, Algebra, and Statistics (QAS) (beginning January 2019) ≥ 255
• PSAT10 Math or PSAT/NMSQT Math (taken 10/1/15 or later) ≥ 22
• ACT Aspire Math* ≥ 422
• ASVAB-AFQT Composite ≥ 31

Third Pathway - Portfolio Appeals

Meet the criteria of the NJDOE Portfolio Appeal for ELA and/or Mathematics

- Students receive instruction in core areas of mathematics or Literacy
- Students complete Constructed Response Tasks in each area
- Students must pass each area to receive credit

Jackson Memorial High School						
Total Students Graduating from 4-Year Cohort						
408 / 414 (98.5%)						
	Total Students	Students with 3 or more credits	Students with 2 or more credits	Students with 1 or more credits	Students with 0 or more credits	Students with 0 or more credits
Math	414	240 (58%)	106 (25.6%)	46 (11.1%)	16 (3.9%)	6 (1.5%)
ELA	414	252 (60.9%)	105 (25.4%)	38 (9.1%)	13 (3.1%)	6 (1.5%)

Source: NJ SMART: 8/31/22 snapshot data

Jackson Liberty High School						
Total Students Graduating from 4-Year Cohort						
274 / 286 = (95.8%)						
	Total Students	Students with 3 or more credits	Students with 2 or more credits	Students with 1 or more credits	Students with 0 or more credits	Students with 0 or more credits
Math	286	134 (46.9%)	65 (22.7%)	54 (18.9%)	21 (7.3%)	12 (4.2%)
ELA	286	144 (50.4%)	70 (25.5%)	42 (15.3%)	18 (6.8%)	12 (4.2%)

Source: NJ SMART: 8/31/22 snapshot data

Mr. Rotante explained that all students must complete our course requirement of 130 credits in order to graduate. His presentation detailed the assessment requirements, in addition to the course requirements that are put forth by the Department of Education. The past senior class that graduated in 2022 was the group that were sophomores when the schools were mandated to go remote due to Covid, and their state testing was impacted in their junior and senior year. All seniors had one of three different pathways in order to complete their graduation requirements. The first option was a certain score on the SLA or PARCC testing, the second option was completing a competency test and the third option would be submitting a district portfolio. The majority of students completed the SLA/PARCC assessment.

The current class of 2023 will not have a graduation assessment requirement. Their graduation requirements will be solely based on the course credits over their four years in high school.

Mr. Walsh asked why there is no more testing.

Mr. Rotante answered that the state decided that the 2023 class will not be required for assessment to graduate, due to COVID changes. None of those kids took a sophomore PARCC test, and many of those never took the freshman PARCC test. The class of 2024 and 2025 will be back to having assessment requirements.

Mrs. Pormilli thanked Mr. Rotante for his presentation this evening.

Mrs. Pormilli informed the Board of Education that last year we were assessed by the state with QSAC monitoring, which is done every three years. The results are on the agenda for tonight’s review and approval. There are five areas that the district gets monitored on; they are instruction and program, fiscal

management, governance, operation and personnel. We must score 80% or higher in all of those five areas. We scored 100% in three sections and an 86% in instruction and program. Points lost were due to the student assessment scores. Fiscal management and governance both scored 100%. Operations scored 94%, because we missed a deadline due to transportation department restructuring. We did submit the report, but it was a few days late, so they took a few points off. Personnel scored 100%.

The first two weeks of school have been wonderful. It's nice to see staff and students, smiling faces and the engagement within students and staff. The common lunch launched for the first time in both of our high schools, and it's been off to a very good start. Slight adjustments were needed, but things are going well. Lunch lines have not been too long and everyone has been able to get their food.

When she was walking around, she observed students with chrome books, getting work done.

Fall sports are up and running. We've had beautiful weather, and we are so happy to see the students engaged in these activities. A reminder, the Liberty vs Memorial football game is September 30.

Transportation has had a bumpy start. We needed to strengthen communication, and address some things right away. She deferred to Ms. Richardson to provide context to the challenges we've had in the first few weeks of this school year.

Ms. Richardson explained that we've had several delayed routes each day, while daily making changes to improve them. Having children ride the bus for an exorbitant amount of time is never our goal. We apologize to all the parents who had to endure not knowing when their child would be home. We have improved the routes and issues and will continue to work on them. PreK has increased the pupil population. We are up to 323 new students this year, and along with changes in transportation staff and office staff, we knew there would be bumps in the road, but there were more issues than we had anticipated. The routes have improved, and we are still working to improve them further. We have greatly improved our notification system using not only emails and phone blasts, but with the new technology, integrating tablets and GPS. The soon to come app for parents will help them to see where the bus is. This app will help us all to be involved with the solution. That will be rolled out school by school, as soon as we finish working out the kinks with the program, to have proper IDs and perfect the swipe-in process. We apologize again for the mishaps, and we strive to improve transporting all of our 8,700 students who are in our care.

Mrs. Pormilli states there are lots of variables at play here. The PreK program has staffing shortages; we do not have enough Aides to put on the PreK buses. Our preschoolers are riding on the elementary buses, and should have Aides to do that. Once we realized we did not have enough Aides, we had to create PreK routes, pulling some drivers from other routes, which caused more demand on our transportation department. Many more Aides are being hired, which will help us to become more efficient.

We have a new transportation department and lots of really good technology that's going to help in the future, but it takes time to get there. We had a lot of bumps that we didn't anticipate, and we do sincerely own them and recognize that there are still things that need to be addressed, but we are making strides.

A resolution for the application for stabilization aid is on the agenda. Last year was our biggest S2 cut ever, of \$4.6 million. This year we anticipate a cut of an additional \$2 million. We applied last year and were awarded the aid. We remain hopeful that it will happen for us again this year.

Mrs. Pormilli also reminded the public that Monday, September 26 and Tuesday, September 27 school is closed.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Walsh.

### **Discussion Items**

#### **Information Items**

1. Policy Notes
2. Board Attorney Billing Summary for August, 2022
  - Schenck Price Smith & King, LLC
  - Comegno Law Group, LLC

### **Standing Committee Reports:**

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh  
*Mrs. Rivera reported that the next meeting will be October 3 at the Clarion in Toms River at 6:30.*
- Parent Group Liaison – Mr. Walsh  
*Mr. Walsh reported that the first meeting will be October 12<sup>th</sup> in the Central Office.*

- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh  
*Dr. Osmond reported that the Special Education Advisory Council is inviting all families to the Jackson recreation and athletic opportunities for all students information session on October 17 from 6:00-7:00pm at Liberty High School in the Lecture Hall.*
- Scholarship – Mr. Walsh  
*Mr. Walsh reported that they will be reorganizing in late September for next year's scholarship presentation night.*
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera  
*Mr. Walsh reported no update at this time.*
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)  
*Mrs. Barocas reported that they haven't met yet, but will be meeting soon to start the new school year.*
- Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond  
*Mr. Walsh reported you've heard updates through the beginning of tonight's meeting; it's a work in progress.*
- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)  
*Mrs. Kas reported that they met yesterday, September 20. In attendance were Mrs. Kas, Mrs. Barocas, Mr. Palmeri, Mrs. Pormilli, Mr. Rotante, Dr. Taylor & Miss Andrews. Dr. Taylor and Miss Andrews provided an overview of all the special education programs in the district at all levels. Programs included: In Class Resource, Resource Classes and Self-Contained Classes. Also shared were some of the additions or expansions to programs, such as visually impaired, assistive technology, community based instruction, behavioral interventions, self-regulation strategies and resources. Wilson and Orton Gilligham curriculum has been added to the elementary and middle school curriculum in resource rooms.*

*The new elementary math resources were shared, including the solve and share, enrichment and problem solving videos, as well as traditional math, but also interactive and tutorial segments for students to keep them engaged.*

*Science has new CK-12 program updates in the high schools. Each course has a district made flex book, which functions like a google classroom for all students. It is a hands-on learning approach with a focus on labs, interactive learning and relatable lessons that keep the students focused.*

*The district curriculum review process was shared; that includes an audit year, research, review and recommendation year, and then an adoption year that includes any necessary training for teachers.*

*The next meeting has not been scheduled.*

- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh  
*Mr. Palmeri reported that they have not met since the last Board of Education meeting. There have not been any additional or revised policies from the state. They will revisit between the first and second week in October.*
- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas  
*Mr. Walsh reported that there is no update. Mr. Sargent commented that they have been waiting ten months now for a meeting. Mrs. Pormilli answered that there should be a meeting in October.*

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy 2nd Reading:

Policy –  
2<sup>nd</sup>  
Reading

Policy/Regulation – 2<sup>nd</sup> Reading

P 0143.2	Bylaws	High School Student Representative to the Board of Education (M) (revised)
P 0163	Bylaws	Quorum (revised)
P 1511	Administration	Board of Education Website Accessibility (M) (revised)
P 2415	Program	Every Student Succeeds Act (M) (revised)
R 3000	Teaching Staff Members	Table of Contents (revised)
R 3270	Teaching Staff Members	Lesson Plans and Plan Books (New)
P 4000	Support Staff Members	Table of Contents (revised)
P 4216	Support Staff Members	Dress and Grooming (New)
P 5000	Students	Table of Contents (revised)

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P/R 5513	Students	Care of School Property (M) (revised)
P 5517	Students	School District Issued Student Identification
P 5722	Students	Student Journalism (M) (New)

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy Abolished:

Policy – Abolished

P 2432	Program	School Sponsored Publications (abolished)
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**APPROVAL OF MINUTES**

On a motion by Mrs. Rivera, seconded by Dr. Osmond, the Board of Education approved the following Board Meeting minutes:

Approve  
Minutes

Official Board Meeting – August 17, 2022 Closed Session Meeting  
Official Board Meeting – August 17, 2022 Committee of the Whole/Business Meeting  
Official Board Meeting – August 31, 2022 Special Board Meeting

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mrs. Rivera  
Mr. Walsh

Abstained: Mr. Sargent

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for September 1-21, 2022 and August 2022:

Bills/  
Claims

Total Computer Checks, September 1-21, 2022     \$ 3,180,925.68

Total Computer Checks, August 31, 2022             \$ 1,936,636.29  
Total Hand Checks, August 31, 2022                 \$ 119,898.86  
Total Payroll, August 31, 2022                         \$ 2,243,791.94  
FICA: August 31, 2022                                     \$ 36,419.92  
Total Board Share     \$ 132,151.64  
Retired Health Benefits and Pension Payment     \$ 1,237.80  
Health Benefits     \$ 2,032,593.60  
Refinancing of Existing Debt-Interest                 \$ 74,975.00  
Voids     \$ (3,975.64)  
Total Budgetary Payment, August 31, 2022         \$ 6,573,729.41

FOOD SERVICE  
BOARD BILLS AND CLAIMS                             \$ 91,519.88  
August 2022

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Kas the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of July 2022.

Treas/Bd  
Sec’y Rpt

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri



Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTION CARRIED**

**Board Secretary’s Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of July 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**

Public  
Forum  
On a motion by Mrs. Rivera, seconded by Mrs. Kas the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Roger Derrickson, Resident, asked if the agenda will discuss transportation.

Mr. Walsh answered that it is not an agenda item.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas the public forum on agenda items only was closed by acclamation.

**FINANCE**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of July, 2022.

**Document A**

- 2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for July, 2022.

**Document B**

- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

**Document C**

- 4. The Board of Education, based on the recommendation of the Board Secretary, awarded the Lease Purchase Financing for Technology Equipment to TD Equipment Finance, lowest bid per specifications, 3.14% for five (5) years, principal \$2,400,000.00, as per the following Resolution:  
Bid Opening: September 7, 2022, 1:00PM

**RESOLUTION**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN TECHNOLOGY EQUIPMENT AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of technology equipment, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$2,400,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on September 07, 2022 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Equipment Finance, at an indexed interest rate of 3.14% and to enter into Lease with TD Equipment Finance, (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Equipment Finance, as Lessor. This award is to be made in accordance with the proposal form submitted by TD Equipment Finance, to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Equipment Finance, serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

5. The Board of Education approved the following line item transfer within the Perkins Secondary Education 2022 Grant for the 2022-2023 school year as follows:

Transfer Amount	From Account #	To Account #
\$160.86	20-363-100-610-09	20-363-400-731-09

6. The Board of Education approved the following line item transfers for the ARP grant funds:

Transfer Amount	From Account #	To Account #
\$44,100.00	20-487-200-320-98	20-487-100-110-09

7. The Board of Education accepted the generous donation of a 5' X 7' American flag from the Van Valkenburgh family to fly on the Jackson Liberty High School flag pole at the front of the building.
8. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

**Document D.**

9. The Board of Education approved the following Resolution for the application and acceptance, if received, for Stabilization Aid in the amount of \$6,402,265.00 due to financial distress we are and will be experiencing:

**RESOLUTION OF THE JACKSON TOWNSHIP  
BOARD OF EDUCATION (FOR STABILIZATION AID APPLICATION)  
September 21, 2022**

**WHEREAS**, the Jackson Township School District (“the district”), despite seeing temporary relief from ESSER grant funds and favorable budget variances for the prior two budget years due to the pandemic, is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by \$15.9 million since 2018-19; and

**WHEREAS**, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in Non-Public Student Aide in Lieu (AIL) payments, 143 staff positions have been eliminated in the district (97 of which were teaching positions) and of these, 8 teaching positions were able to be reinstated in 2021-22 and 2022-23 by using ESSER II funds, but such funding is temporary and will run out, thereby furthering the district's fiscal hardship; and

**WHEREAS**, given the current class sizes and staffing levels in the 2022-23 school year, and given that in the most recent Taxpayers' Guide to Education Spending (2022), the district is the 34th lowest total spending per pupil district, and 26th lowest budgetary cost per pupil district in the state for its category (of the 92 districts over 3,500 students) - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

**WHEREAS**, the district requires additional aid in 2022-23 as we have endured a state aid reduction of \$4,605,878, the largest cut during the S2 process, and anticipate a \$2.6 million cut for the 2023-24 school year. These state aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above, nor should the aid reduction be made up for by using additional ESSER funds as such funds are temporary and will lead to an even more severe funding cliff; and

**WHEREAS**, the timing of Stabilization Aid awards (the 2022-23 school year is already under way and budget shortfalls were temporarily addressed by utilizing ESSER II grant funds), is such that Stabilization Aid funds would fall to fund balance in 2022-23 and could be appropriated as surplus in the 2023-24 budget year to fund and retain staff positions and needed capital projects; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of \$6,402,265 due to financial distress we are and will be experiencing; and

**BE IT FURTHER RESOLVED**, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the September 2022 cover letter submitted by the Superintendent.

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTION CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.  
**Document E.**
  
2. The Board of Education, based on the recommendation of the Board Secretary, approved the following 2022-2023 plans for the Jackson Township School District:
  - a. IAQ (Indoor Air Quality) Program  
**Document F.**
  - b. Foodservice Biosecurity Management Plan  
**Document G.**
  - c. Chemical Hygiene Plan  
**Document H.**
  - d. Written Hazard Communication Plan  
**Document I.**
  - e. Energy Management Plan  
**Document J.**

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera

Mr. Walsh

**MOTIONS CARRIED**

**PROGRAMS:**

Mrs. Pormilli shared with the Board of Education that approval of the emergency virtual remote plan is on the agenda. We are required to write and approve this plan, in order to have remote virtual learning occur in the future. Legislation was passed stating we would have to be in a declared state of emergency for three days, before we could move to virtual learning. The plan is up for the Board of Education’s approval tonight.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Masters of Arts in Education Project	Stockton University	Leah Fargo	2022-2023 School Year	Geoffrey Brignola	JLHS
Masters of Arts in Education Project	Stockton University	Latirah Donaldson	2022-2023 School Year	Michael Raymond	Switlik

2. The Board of Education *rescinded* the contract with Proximity Learning to provide online Live Instruction for two (2) Jackson Liberty High School Child Development classes for the 2022-2023 school, at a cost not to exceed \$26,000.00 (11-190-100-590-12-110509).
3. The Board of Education acknowledged receipt of and reported the following New Jersey Quality Single Accountability Continuum (NJQSAC) Review results and has been designated as “--high performing”, to be certified as providing a thorough and efficient system of education for the period of three years or until the next NJQSAC review:

NJQSAC Areas	Initial Placement (September, 2022)
Instruction and Program	86%
Fiscal Management	100%
Governance	100%
Operations	94%
Personnel	100%

**Document K**

4. The Board of Education approved the 2022-2023 District and Board of Education Goals and Objectives.

**Document L**  
**Document M**

5. The Board of Education approved a contract agreement with SD Gameday, LLC for the 2022-2023 school year to provide Substitute Athletic Trainers on an as needed basis throughout the school year per the SD Gameday, LLC Proposal for Services fee schedule.

**Document N**

6. The Board of Education approved submission of the Chapter 27 Emergency Virtual or Remote Instruction Program for the 2022-2023 school year to the County Office.

**Document O**

7. The Board of Education approved the following Affirmative Action Team (AAT) members to participate in the development of the needs assessment and Comprehensive Equity Plan for the 2023-2024 school year, at no cost to the Board:
- a. Daniel J. Baginski, Assistant Superintendent and Affirmative Action Officer (AAO)
  - b. Lisa M. Lane, Ed.D., Supervisor of Literacy and ELL
  - c. Theresa Licitra, Director of Curriculum and Instruction
  - d. Joseph Palumbo, Director of Guidance
  - e. Kristopher Soto, Director of Transportation
  - f. Geoff Brignola, Principal of JLHS
  - g. Carl Perino, Principal of Goetz MS
  - h. Robert Panaque, Supervisor of Athletics, PE/Health
  - i. Kimberlie Gartner, Human Resources Manager

- j. Lisa Raney, Mentoring Program Coordinator
  - k. Tara Rivera, JSD Board of Education Member
- 
8. The Board of Education approved a consultant from Staff Development Workshops to present two (2) virtual professional development sessions, to be funded by 2022-2023 Title I grant funds (20-231-200-320-09), not to exceed \$3,400.00, pending NJDOE grant approval, at no cost to the Board.
  9. The Board of Education approved a consultant from Southern Regional Institute & Educational Technology Training Center (SRI & ETTC) to present an Intervention and Referral Services Team training, to be funded by 2022-2023 Title II grant funds (20-270-200-320-09 not to exceed \$1,306.00), pending NJDOE grant approval, at no cost to the Board.
  10. The Board of Education approved participation in the New Jersey Coalition for Inclusive Education Technical Assistance (NJIETA) project for the 2022-2023 school year to provide technical assistance in Utilizing Differentiation to Support Inclusive Education in person professional development, at no cost to the Board.
  11. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**Document P**

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTIONS CARRIED**

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2022-2023 school year:

a.	One (1) Student	Placement:	Manchester Regional Day School w/ Aide
		Tuition:	\$122,000.00
b.	One (1) Student	Placement:	Fusion Academy
		Tuition:	\$88,185.00
2. The Board of Education approved a revision for the following out of district placement for the 2022-2023 school year:

a.	One (1) Student	Placement:	Burlington County Special Services School District w/ Aid & ESY
		Tuition:	\$114,621.00 per student
3. The Board of Education approved a contract for the 2022-2023 school year with the New Jersey Commission for the Blind to provide Level educational services for seven (7) blind and visually impaired students at a cost of\$2,200 each and one (1) level 3 student at a cost of \$14,600.00, total cost not to exceed \$30,000.00 (11-000-219-320-09-210008).
4. The Board of Education approved the following new volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Venture Club	Kathleen Bunce	JMHS
b.	Bible Study Group	Ken Pate	JMHS
5. The Board of Education approved an overnight trip for the Jackson Liberty High School Wrestling team to attend the *Beast of the East* tournament at University of Delaware, Dover, Delaware on

December 16-17, 2022, cost to the Board being tournament entry fees of \$750.00 and district transportation to the event.

- 6. The Board of Education approved a trip for high school AFJROTC cadets to the Tunnels to Towers 5K Run in New York, NY on Sunday, September 25, 2022, at no cost to the Board.
- 7. The Board of Education approved the following JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2022-2023 school year. Students will participate in JTV shoots on a volunteer/class study basis until all hiring paperwork has been completed and approved. (#62-998-320-100-09):

**Document Q**

- 8. The Board of Education approved trip for the Goetz Middle School Chorus to the Bucks County Playhouse, New Hope, Pennsylvania on Thursday, October 20, 2022, at no cost to the Board.
- 9. The Board of Education approved educational field trips as filed with the Transportation Director.

**Document R**

- 10. The Board of Education approved services for the 2022-2023 school year with The Educational Services Commission of New Jersey (ESCNJ) to provide various services to Jackson students, on an as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total costs not to exceed \$25,000.00.
- 11. The Board of Education approved participation for Goetz Middle School chorus students in the Philadelphia Thanksgiving Day Parade Mass Youth Choir, Philadelphia, Pennsylvania on November 23 & 24, 2022, at no cost to the Board.
- 12. The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 school year:

	Last Name	First Name	School	Volunteer Club
a.	Sendecki	Diane	Elms	Coding Club
b.	Clark	Emily	Elms	Encore Ensemble
c.	Sendecki	Diane	Elms	Engineering Club
d.	Cortez	Natalie	Elms	Garden Club
e.	Fioretti	Jessica	Elms	Garden Club
f.	Agoston	Alyssa	Elms	Garden Club
g.	Zecca	Melissa	Elms	Garden Club
h.	Rezkowski	Lisa	Elms	Garden Club
i.	Goldberg	Alexis	Elms	Garden Club
j.	Konopack	Sheryl	Elms	Garden Club
k.	D'Ambrosio	Robert	Elms	Garden Club
l.	Sulia	Sherri	Elms	Garden Club
m.	Schaller	Molly	Elms	Garden Club
n.	Sendecki	Diane	Elms	Girls Coding Club
o.	Brenner	Shaina	Elms	Kindness Club
p.	Giaconia	Jen	Elms	Kindness Club
q.	Sendecki	Diane	Elms	Robotics Club
r.	Fioretti	Jessica	Elms	Student Green Team
s.	Konopack	Sheryl	Elms	Student Green Team
t.	Brenner	Shaina	Elms	Student Green Team
u.	Azzolini	Ryan	Liberty	Business Honor Society
v.	Gribin	Lori	Liberty	Dance Club
w.	Cleary	Lisa	Liberty	Dart Youth Prevention Coalition
x.	Brethauer	James	Liberty	Fishing Club
y.	Bender	Megan	Liberty	Gay Straight Alliance Club-True Colors (GSA)
z.	Cleary	Lisa	Liberty	Gay Straight Alliance Club-True Colors (GSA)
aa.	Perry	Chris	Liberty	Girls Who Code Club
bb.	Myres	Signe	Liberty	Lighthouse

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	Last Name	First Name	School	Volunteer Club
cc.	Forsyth	Ashley	Liberty	Lighthouse
dd.	Schmidt	Matthew	Liberty	Mock Trial Team
ee.	Kelly	Grubb	Liberty	Model Congress
ff.	Coyle	Marilyn	Liberty	Mu Alpha Theta Math Honor Society
gg.	Fellenz	Ariety	Liberty	Nations Among Nations Club
hh.	Chesley	Brian	Liberty	Red Zone
ii.	Szymczyk	April	Liberty	Red Zone
jj.	O'Connor	Jennifer	Liberty	Rho Kappa National Social Studies Honor Society
kk.	Perry	Chris	Liberty	Robotics Club
ll.	Mozitis	Mackenzie	Liberty	Robotics Club
mm.	Noble	Ethan	Liberty	Ski Club (chaperone)
nn.	Perry	Chris	Liberty	Technical Student Association
oo.	Spader	Matthew	Liberty	Ultimate Frisbee
pp.	Saives	Jacqueline	Liberty	World Language Honor Society
qq.	Eisele	Adrianna	Memorial	American Sign Language Club
rr.	Grayce	Mark	Memorial	Band Visual Technician
ss.	Rabo*	Alyssa	Memorial	Band Visual Technician
tt.	Nye	Christopher	Memorial	Business Honor Society
uu.	Fecak	Laura	Memorial	Business Honor Society
vv.	Prestridge	Caitlyn	Memorial	Color Guard
ww.	Kovac	Diane	Memorial	Computer Science Club
xx.	Kirschenbaum-Perry	Dana	Memorial	Computer Science Club
yy.	Boll	Breanna	Memorial	Dance Club
zz.	Antonelli	Gary	Memorial	Environmental Club
aaa.	Regan	Kathleen	Memorial	Environmental Club
bbb.	Nye	Christopher	Memorial	FBLA NOTE: This club also has paid advisors
ccc.	Wacha	Arlene	Memorial	Future Educators of America
ddd.	Kovac	Diane	Memorial	Girls Who Code
eee.	Kirschenbaum-Perry	Dana	Memorial	Girls Who Code
fff.	Forfar	Kimberly	Memorial	Glamour Gals
ggg.	Stenta	Maryann	Memorial	JagPaws (formerly SADD)
hhh.	Kearney	Tracie	Memorial	JagPaws (formerly SADD)
iii.	Scott	Lisa	Memorial	Jag Wa Coordinator
jjj.	Regan	Kathleen	Memorial	Jaguar Alliance
kkk.	Regan	Kathleen	Memorial	Jaguar Journal
lll.	Young	Susan	Memorial	Jaguar Buddies
mmm.	Graga	Elizabeth	Memorial	Jaguar Buddies
nnn.	Ficarra	Eric	Memorial	Jazz Band Ensemble Advisor
ooo.	Diaz	Jason	Memorial	Jazz Lab Advisor
ppp.	Brown	Donna	Memorial	LEAD Advisor
qqq.	Conti	Patrick	Memorial	Lynx Pride
rrr.	Pienkowski	Joseph	Memorial	Lynx Pride
sss.	Prestridge	Caitlyn	Memorial	Marching Band

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	Last Name	First Name	School	Volunteer Club
ttt.	Nye	Christopher	Memorial	Mock Trial Team
uuu.	Fantasia	Andrew	Memorial	Mock Trial Team
vvv.	Williams	Ryan	Memorial	Model Congress
www.	George	Patrick	Memorial	National Social Studies Honor Society
xxx.	Hermann	Paul	Memorial	National Social Studies Honor Society
yyy.	Slaweski	Jared	Memorial	National Social Studies Honor Society
zzz.	Brown	Donna	Memorial	Photography Club
aaaa.	Agoston	Louise	Memorial	Science National Honor Society
bbbb.	Totin	Jean	Memorial	Ski Club
cccc.	DiEugenio	Kevin	Memorial	Ski Club (Chaperone)
dddd.	Totin	Ryan	Memorial	Ski Club (Chaperone) District Sub
eeee.	Slaweski	Jared	Memorial	Ski Club (Chaperone)
ffff.	Brady	Helena	Memorial	Ski Club (Chaperone)
gggg.	Antonelli	Gary	Memorial	Ski Club (Chaperone)
hhhh.	Pratt	Laura	Memorial	Ski Club (Chaperone)
iiii.	Compitello	Anthony	Memorial	Still Photography Club
jjjj.	Schenck	Timothy	Memorial	Table Tennis Club
kkkk.	Alvarez-Mahabir	Magalie	Memorial	World Language Club (This club also has paid advisors)
llll.	Mitchell	Christine	Memorial	World Language Club (This club also has paid advisors)
mmmm	Mousavi	Nancy	Memorial	World Language Club (This club also has paid advisors)
nnnn.	Tedeschi	David	Memorial	Unitedly
oooo.	Bunce	Kathleen	Memorial	Venture Club
pppp.	Pratt	Wade	McAuliffe	Book Club
qqqq.	Feinen	Barbara	McAuliffe	Builders Club (This club also has paid advisors)
rrrr.	Feinen	Barbara	McAuliffe	Co-Ed Volleyball
ssss.	Farrell	Odette	McAuliffe	Co-Ed Volleyball
tttt.	Lange	Catherine	McAuliffe	Co-Ed Volleyball
uuuu.	O'Neill	Melissa	McAuliffe	Co-Ed Volleyball
vvvv.	McCann	Tyler	McAuliffe	Concert Choir
wwwv.	Bradley	Shannon	McAuliffe	Guitar Club
xxxx.	Farrell	Odette	McAuliffe	International Club
yyyy.	Malarich	Kylie	McAuliffe	Jazz Band
zzzz.	Pratt	Wade	McAuliffe	McAuliffe Fishing Club
aaaaa.	Murphy	Lizbeth	McAuliffe	National Junior Art Honor Society
bbbbb.	Vaughn	Christopher	McAuliffe	National Junior Thespian Society
ccccc.	Gliatta	Louis	McAuliffe	National Junior Thespian Society
ddddd.	O'Brien	Lindsay	McAuliffe	Peer Leadership
eeeee.	Farrell	Odette	McAuliffe	Ski Club
fffff.	Feinen	Barbara	McAuliffe	Ski Club
ggggg.	O'Neill	Melissa	McAuliffe	Ski Club
hhhhh.	Artz	Sherry	McAuliffe	True Colors Club



**STUDENTS (continued):**  
**Motion #12 – Volunteer Clubs and Advisors – continued:**

	Last Name	First Name	School	Volunteer Club
iiii.	DeMaio	Erica	McAuliffe	True Colors Club
jjjj.	Breccia	Nicole	McAuliffe	Wake-Up McAuliffe
kkkkk.	Pennington	Karyn	McAuliffe	Writer's Club
llll.	Cascio	Emily	McAuliffe	Writer's Club
mmmm	Thomas	Yvonne	Goetz	Anime Club
nnnnn.	Pietraszek	Peter	Goetz	Chess Club
ooooo.	Lambiase	Juliana	Goetz	Dance
ppppp.	Ulrich	Jason	Goetz	Impact Club
qqqqq.	Kratz	Susan	Goetz	Mindfulness Club
rrrrr.	Callahan	Holly	Goetz	National Jr. Art Honor Society
sssss.	Fisk	Stacey	Goetz	Peer Leadership
tttt.	Lawrence	Carol	Goetz	The RACER Club
uuuuu.	Cid	Carolyn	Goetz	Short Story Club
vvvvv.	Callahan	Holly	Goetz	Ski Club
wwwvv	Ulrich	Jason	Goetz	Ski Club
xxxxx.	Rotunno	Charles	Goetz	Ski Club
yyyyy.	Ricciardi	April	Goetz	STEM
zzzzz.	Kelly	Brian	Goetz	Winter Running Club
aaaaaa.	Holtzhauer	Ryan	Goetz	Winter Running Club
bbbbbb	Brewer	Yvette	Goetz	Youth Alive Club
cccccc.	Tenaglia	Cyndy	Goetz	Youth Alive Club
dddddd	Jackson	Douglas	Rosenauer	Fishing Club

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTIONS CARRIED**

**PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective September 21, 2022, unless otherwise noted:
  - Bonnie McCann, Budget Analyst, \$33.33 per hour
  - Justin Ruiz, Custodian, \$16.50 per hour
  - Justin Ruiz, Groundsperson, \$14.00 per hour
  - Beth Anne DeRenzo, Secretary, \$14.00 per hour
  - Sean Rochette, SLEO, \$17.00 per hour, pending fingerprints
- The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Calabro	Brittany				X			
b.	Calabro	Kristine					X	X	X
c.	Cheslock	Heather			X				

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d.	Harris	Ingrid				X			
e.	Kaveloff	Alex				X			
f.	Klotz	Maryellen					X	X	X
g.	Kronseder	Jamie		X					
h.	Lipski-Rodriguez	Susanna					X	X	X
i.	Manning	Rose					X	X	X
j.	McKenzie-Simon	Justin			X				
k.	Salas	Catherine					X	X	X
l.	Whitaker	Jennifer			X				
m.	Barros	Gabriella			X				
n.	Bentley	Margaret					X	X	X
o.	Coffman	Tara				X			
p.	Currao	Kailey				X			
q.	Dabreau	Amy				X			
r.	Elias	Emily			X				
s.	Giejda	Susan				X			
t.	Giuffre	Rhoda					X	X	X
u.	Golubowski	Victoria					X	X	X
v.	Gonnella	Joseph					X	X	X
w.	Goscinski	Raymond				X			
x.	Granito	Christina				X			
y.	Imperiale	Robin				X			
z.	Jenkins	Haley				X			
aa.	Kelly	Jennifer			X				
bb.	Kowalski	Shannon					X	X	X
cc.	LaMarca	Jessica					X	X	X
dd.	Lambusta	Kim					X	X	X
ee.	Long	Laura					X	X	X
ff.	Longo	Christopher			X				
gg.	Lynch	Maureen					X	X	X
hh.	Maciel	Bruno					X	X	X
ii.	Mann	Killian				X			
jj.	Manning	Rose				X			
kk.	Marietta	Kristy					X	X	X
ll.	Mars	Kimberly				X			
mm.	Marshall	Itasha	X						
nn.	Meyers	Tara					X	X	X
oo.	Mollica	Donna					X	X	X
pp.	Molloy	Gail					X	X	X
qq.	Montague	Andrea				X			
rr.	Moriarity	Dayna					X	X	X
ss.	Muckin	Jessica			X				
tt.	Murga	Ashley					X	X	X
uu.	Murphy	Rachel					X	X	X
vv.	Muzyk	Aleksandra				X			

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ww.	O'Boyle	Mariah					X	X	X
xx.	Peters	Megan					X	X	X
yy.	Plaska	Jennifer					X	X	X
zz.	Rodriguez	Monica	X						
aaa.	Russo	Michael				X			
bbb.	Rutigliano	Maria				X			
ccc.	Sanchez	Renda				X			
ddd.	Schaefer	Jennifer				X			
eee.	Sing	Danielle				X			
fff.	Smith	Christian			X				
ggg.	Thompson	Morgan					X	X	X
hhh.	Turley	Rose-Marie					X	X	X
iii.	Villante	Juliana				X			
jjj.	Wood	Susan				X			
kkk.	Zawada	Melissa					X	X	X

3. The Board of Education accepted the resignation of the following employees:
  - a. Christopher J. Daniels, Driver-Transportation/District, effective September 2, 2022
  - b. Nicolas Fleming, Driver-Transportation/District, effective September 2, 2022.
  - c. Gary Wolf, Driver-Transportation/District, effective September 28, 2022.
  - d. Maria Mantello, Lunchroom Aide/JMHS, effective September 1, 2022.
  - e. Kristine Connor (Eppinger), Special Education Teacher/JLHS, effective November 1, 2022.
  - f. Teresa Migliore, Social Studies Teacher/Goetz, effective November 7, 2022.
  - g. Itasha Marshall, Receptionist-AM/Administration, September 23, 2022
4. The Board of Education approved a leave of absence for the following personnel:
  - a. Christine Seymour, Driver-Transportation/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2022 through June 30, 2023.
  - b. Terri Samuel, School Nurse/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective October 4, 2022 through October 21, 2022, returning October 24, 2022.
  - c. Jane Goelz, Paraprofessional/Johnson, paid Medical Leave of Absence, effective September 1, 2022 through September 23, 2022, returning September 28, 2022, not to exceed 60 days.
  - d. Paulette Stilwell, Paraprofessional/Johnson, paid Medical Leave of Absence, effective September 6, 2022 through TBD.
  - e. Debra Jones, Paraprofessional/Rosenauer, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2022 through June 30, 2023.
  - f. Meghan Swingle, Basic Skills Teacher/Elms, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2022 through October 24, 2022; unpaid Child Care Leave of Absence, effective October 25, 2022 through April 3, 2023, returning April 4, 2023.
  - g. Brittney Janowski, ESL Teacher/Switlik, paid Medical Leave of Absence, effective September 1, 2022 through September 21, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective September 22, 2022 through December 21, 2022; revised unpaid child care leave of absence, effective December 22, 2022 through February 24, 2023, returning February 27, 2023.
5. The Board of Education approved the following contract adjustments:
  - a. Andres Figueroa, Custodian/District, assigned to Crawford-Rodriguez (11-000-262-100-10-250202), adjust hours from 2:00 PM – 10:00 PM to 10:00 AM to 6:00 PM and adjust salary to eliminate night stipend, salary from \$39,766.40 to \$39,166.40, effective September 23, 2022 through June 30, 2023, as per the 2022-2023 Teamsters contract.
  - b. Juana Peguera De La Cruz, Custodian/District, assigned to Crawford-Rodriguez (11-000-262-100-11-250202), correct salary, salary from \$36,864.80 to \$38,684.80 (\$38,084.80 plus \$600.00 night stipend), effective September 18, 2022 through, June 30, 2023, as per Step 1 of the 2022-2023 Teamsters contract.
  - c. Erica Hahneman, Driver-Transportation/District (11-000-270-16008), adjust salary to include bus driver stipend, salary from \$35,795.00 to \$38,295.00 (\$35,795.00 plus \$2,500.00 bus driver stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 Teamsters contract.
  - d. Cheryl Schott, Driver-Transportation/District, increase from 7 hours 45 minutes per day to 8 hours per day (5 days per week), effective September 1, 2022 through June 30, 2023, route adjustment, no change in hourly rate.

- e. Kristy White, Lunchroom Aide/JLHS, adjust salary from \$9,191.70 to \$9,040.50 to reflect correct step to Step 2, effective September 1, 2022 through June 30,2023, as per the 2022-2023 Lunchroom Aide Guide.
  - f. Jill Sweet, Paraprofessional/Elms (11-213-100-106-09), adjust salary to include hygiene stipend, salary from \$37,726.00 to \$38,376.00 (\$37,726.00 plus \$650.00 hygiene stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 JEA contract.
  - g. Kimberly Lucas, Preschool Paraprofessional/Switlik, adjust salary to include educational stipend, salary from \$35,861.00 to \$36,181.00 (\$35,031.00 plus \$650.00 hygiene stipend plus \$500.00 add educational stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 JEA contract.
  - h. Sean Mehrlander, SLEO/JMHS (11-000-266-100-01-250206), adjust salary to eliminate training stipend and add security stipend, salary from \$31,417.60 to \$36,417.60 (\$25,267.60 plus \$6,500.00 security stipend plus \$4,650.00 lead stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 Teamster contract.
  - i. Valarie Mader, SLEO/Goetz (11-000-266-100-02-250206), adjust salary to eliminate training stipend and add security stipend, salary from \$26,449.04 to \$31,449.04 (\$24,949.04 plus \$6,500.00 security stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 Teamsters contract.
  - j. Nicholas Lanier, SLEO/McAuliffe (11-000-266-100-07-250206), adjust salary to eliminate training stipend and add security stipend, salary from \$27,694.32 to \$32,694.32 (\$26,194.32 plus \$6,500.00 security stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 Teamster contract.
  - k. Kerry Competello, Social Worker/McAuliffe (11-000-219-104-07-210000), adjust salary to include CEU stipend, salary from \$93,527.00 to \$93,777.00 (\$93,527.00 plus \$250.00 CEU stipend), effective September 1, 2022 through June 30, 2023, as per the 2022-2023 JEA contract.
  - l. Arlene Angert, Paraprofessional/Goetz (11-213-100-106-09), adjust salary to remove hygiene stipend, salary from \$38,626.00 to \$37,976.00, effective September 1, 2022 through June 30, 2023.
  - m. Laura Mickendrow, Paraprofessional/Goetz (11-212-100-106-09), adjust salary to add hygiene stipend, salary from \$35,231.00 to \$35,881.00 (\$35,231.00 plus \$650.00 hygiene stipend), effective September 1, 2022 through June 30, 2023.
6. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
	Sharon	Potenza	Paraprofessional	JEA	10/1/2022	20 Years Longevity	\$37,726.00	\$250.00	\$37,976.00
	Nicole	Johnston	BCBA	JEA	10/1/2022	17 Years Longevity	\$77,427.00	\$1,500.00	\$78,927.00
	Stephanie	Mezza	Teacher	JEA	10/1/2022	17 Years Longevity	\$89,127.00	\$1,500.00	\$90,627.00

7. The Board of Education approved the transfer of the following personnel:
- a. Cathy Turner, transfer from Head Bookkeeper/Administration to Accountant/Administration (11-000-251-100-09-230102), new position (new PC #), effective September 1, 2022 through June 30, 2023, salary \$75,000.00 pro-rated, non-unit position.
  - b. Eric Avilla, temporary transfer from Custodian/Elms to Head Custodian/McAuliffe, leave of absence coverage position (11-000-262-100-07-250202), effective October 10, 2022 through November 30, 2022, adjust salary from \$54,152.00 to \$56,302.00 (\$53,852.00 plus \$2,150.00 lead stipend plus \$300.00 black seal) pro-rated, as per the 2022-2023 Teamsters contract.
  - c. Catherine Idank transfer from School Nurse/McAuliffe to School Nurse/Switlik (11-000-213-100-06-260305), replacing Denice Schnaak (resigned) (PC #45), effective September 22, 2022 through June 30, 2023, no change in salary.
  - d. Ashley Accisano, transfer from Pre School Paraprofessional/Crawford-Rodriguez to Paraprofessional/Switlik (20-218-100-106-09), transfer position and PC, effective September 1, 2022 through June 30, 2023, no change in salary.
  - e. Andrea Reale, transfer from Pre School Paraprofessional/Switlik to Pre School Paraprofessional/Johnson (20-218-100-106-09) transfer position and PC #69, effective September 1, 2022 through September 21, 2023, no change in salary and transfer from Pre School Paraprofessional/Johnson to Pre School Paraprofessional/Crawford-Rodriguez (20-218-100-106-09), replacing Christina Wiggins (transfer) (PC #1854), effective September 22, 2022 through June 30, 2023, no change in salary.
  - f. Christina Wiggins, transfer from Preschool Paraprofessional/Switlik to Preschool Paraprofessional/Crawford-Rodriguez (20-218-100-10609), transfer position and (PC #1854), effective September 1, 2022 through September 21, 2022, no change in salary and transfer from Pre School Paraprofessional/Crawford-Rodriguez to Pre School Paraprofessional/Johnson (20-218-100-106-09), replacing Andrea Reale (transfer) (PC #69), effective September 22, 2022 through June 30, 2023, no change in salary.
  - g. Kristen Bunda, transfer from Speech Therapist-Traveling/Crawford-Rodriguez to Speech Therapist/Switlik (11-000-216-100-10-210000), transfer position and PC, effective September 12, 2022 through June 30, 2023, no change in salary.

- h. Dani Lisi, transfer from Speech Therapist-Traveling/Switlik and Elms to Speech Therapist/Elms (11-000-216-100-10-210000), transfer position and PC, effective September 12, 2022 through June 30, 2023, no change in salary.
  - i. Edward Bailey, transfer from Acting Head Custodian/McAuliffe to Custodian/McAuliffe (return to original position), adjust salary to remove Head Custodian stipend, effective October 10, 2022 through June 30, 2023, salary from \$41,316.40 to \$39,166.40 pro-rated, as per the 2022-2023 Teamsters contract.
8. The Board of Education approved the employment of the following personnel:
- a. Sarah Antonucci, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - b. Jenna Britt, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - c. Rose Lombardi, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - d. Tracy Lovacco, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week) new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - e. Sandra Patnode, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - f. Tracey Seymour-Savastano, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - g. Jessica Witfoth, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
  - h. Bonnie McCann, Budget Analyst/Administration (11-000-251-100-09-230102), replacing Patty Senus (retired) (PC #1231), effective October 1, 2022, pending fingerprints through June 30, 2023, salary \$64,000.00 pro-rated, NUNIT.
  - i. Jeffrey Bennett, Groundsperson/District (11-000-263-100-09-250203), replacing Edgar Salinas-Jove (resigned) (PC #1212), effective September 23, 2022, pending fingerprints through June 30, 2023, salary \$41,683.20 pro-rated, as per Step 5 of the 2022-2023 Teamsters contract.
  - j. Mark Visinski, Groundsperson/District (11-000-263-100-09-250203), replacing Anthony Massato (terminated) (PC #1045), effective September 23, 2022, pending fingerprints through June 30, 2023, salary \$41,683.20 pro-rated, as per Step 5 of the 2022-2023 Teamsters contract.
  - k. Candice McGinn, Lunchroom Aide/Goetz (11-000-262-102-12250400), 3.5 hours per day, new position, (new PC #), effective September 22, 2022 through June 30, 2023, salary \$8,914.50 pro-rated, as per Step 1 of the 2022-2023 Lunchroom Aide Guide.
  - l. Jean Pfeiffer, Lunchroom Aide/JLHS (11-000-262-107-12-250400), 3.5 hours per day, replacing Christine Izzo (resigned) (PC #1549), effective September 22, 2022, pending fingerprints through June 30, 2023, salary \$8,914.50 pro-rated, as per Step 1 of the 2022-2023 Lunchroom Aide Guide.
  - m. Daniel Fancher, SLEO/JLHS (11-000-266-100-12-250206), replacing Tyler Niro (resigned) (PC #1282), effective September 22, 2022 through June 30, 2023, salary \$32,071.68 (\$25,571.68 plus \$6,500.00 security stipend), as per Step 4 of the 2022-2023 Teamsters contract.
  - n. *Administratively removed*
  - o. Rosann Marrero, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Christopher J. Daniels (resigned) (PC #222), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate of \$30.00 per hour, as per the 2022-2023 Teamsters contract.
  - p. Toni Nomikos, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Nicholas Fleming (resigned) (PC #1139), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate of \$30.00 per hour, as per the 2022-2023 Teamsters contract.
  - q. Melinda Santiago, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Linda Gee (resigned) (PC #656), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate of \$30.00 per hour, as per the 2022-2023 Teamsters contract.
  - r. Sandra Carna, Paraprofessional/JLHS (11-213-100-106-09) replacing Tammy Gladysz (transfer) (PC # 473), effective October 1, 2022, pending fingerprints through June 30, 2023 salary \$35,481.00 (\$34,831.00 plus \$650.00 educational stipend), as per Step 1 of the 2022-2023 JEA contract.

Official Board Meeting  
September 21, 2022  
Jackson Memorial High School Fine Arts Auditorium

9. The Board of Education approved the following coaches for the 2022-2023 school year:
  - a. Resignations:
    1. Brett Mallinson, Tennis Head Coach/JLHS, effective August 11, 2022.
    2. Victoria Hay, Head Cheerleading Coach/McAuliffe, effective September 6, 2022.
  - b. New Hire:
    1. Dana Costello, Girls Head Basketball Coach/JLHS, replacing Alaina Hearon, effective 2022-2023 school year, stipend \$8,096.00, as per Step 1 of the 2022-2023 JEA contract.
10. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:
  - a. Brandon Kosheff, Volunteer Assistant Wrestling Coach/JLHS, assisting Head Coach Devin Bischa.
  - b. Gabriella Stinger, Volunteer Girls Field Hockey Coach/McAuliffe, assisting Head Coach Nicole Breccia.
11. The Board of Education approved the following additional High School Athletic Event Staff for the 2022-2023 school year:
  - a. Tracy Carbo
  - b. Sara Cornaccio
  - c. Marcella Gonzolez
  - d. Robert Waldron
12. The Board of Education approved the following Athletic Chaperones and Athletic Event Staff for Goetz and McAuliffe Middle Schools for the 2022-2023 school year, \$49.00 per hour:
  - a. Goetz Middle School:
    1. Steve Bado
    2. Heather Callahan
    3. Sheri Ellenport
    4. Naomi Fletcher
    5. Robert Franz
    6. Ryan Holzhauer
    7. Mary Beth Hughes
    8. Steven Jackson
    9. Dianna Kennedy
    10. Juliana Lambiase
    11. Scott Levine
    12. Kevin McQuade
    13. Stephanie Mezza
    14. Sue Pennell
    15. Joe Pienkowski
    16. Dean Potenza
    17. Eric Rado
    18. April Riccardi
    19. Charles Rotunno
    20. Colleen Sabatini
    21. Dominic Salerno
    22. Ketih Smicklo
    23. Kaitlyn Sorochna
    24. Joy Thacker
    25. Tom Tkac
    26. Jason Ulrich
    27. Melissa Williams
  - b. McAuliffe Middle School:
    1. Nicole Breccia
    2. Caryn Buonocore
    3. Nicholas Caruso
    4. Katherine Chinery
    5. Jennifer Connor
    6. James Convery
    7. Erica DeMaio
    8. Stephanie Healy
    9. Christopher Ippolito
    10. Melissa Lambert
    11. Catherine Lange
    12. Kylie Malarich
    13. Sean Monahan
    14. Alyssa Morgan
    15. Elizabeth Murphy
    16. Patrick Novak
    17. Jerriann Parlow
    18. Wade Pratt
    19. Christopher Roma
    20. Brandon Totten

13. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2022-2023 school year, \$49.00 per hour:
- a.Goetz Middle School:
    - 1. Erin Ballou
    - 2. Diana Kennedy
    - 3. Stephanie Mezza
14. The Board of Education approved the following Enrichment Teachers for the 2022-2023 school year:
- a. Lead Teacher, stipend \$4,689.00:
    - 1. Nicole Avila, Lead Teacher
  - b. Teachers, not to exceed 50 hours each, \$49.00 per hour, not to exceed \$2,450.00 each:
    - 1. Stacey Fisk, Goetz
    - 2. Donna Donner, Goetz
    - 3. Victoria Salemi, McAuliffe
    - 4. Patrice McDow, McAuliffe
    - 5. Maria Gonzalez, Crawford-Rodriguez
    - 6. Ashley Pflaff, Crawford-Rodriguez
    - 7. Lori Rudenjak, Elms
    - 8. Sherri Sulia, Elms
    - 9. Lacey Majors, Holman
    - 10. Marcie Such, Holman
    - 11. Bridgit Convery/Johnson
    - 12. Dina DeVivo-Calabrese/Johnson
    - 13. Tripti Desai/Rosenauer
    - 14. Carol Shilan/Rosenauer
    - 15. Fay Gilmore/Switlik
    - 16. Susan Magee/Switlik
  - c. Substitutes, \$49.00 per hour:
    - 1. Tracey Fisher
    - 2. Michele Lardieri
    - 3. Kathleen Lynch
    - 4. Stephanie Macaluso
    - 5. Adam Niedzwiecki
    - 6. Donna Notarnicola
15. The Board of Education approved the following additional personnel for Lighting and Sound for the 2022-2023 school year (11-401-100-100-09), \$40.00 per two (2) hour block:
- a. Dylan Garagiola
  - b. Jacob Hickey
  - c. Erica Robinson
16. The Board of Education approved the following personnel revisions for the Teacher Leader Program for the 2022-2023 school year, to be paid by 2022-2023 ARP Grant Funds (20-488-200-110-09), at no cost to the Board, pending NJDOE Grant approval:
- a. Resignations:
    - 1. Kristen Connor, effective September 1, 2022, 12 hours (of possible 60 hours), stipend \$3,000.00 pro-rated
  - b. New Hire:
    - 1. Christopher Nye, Financial Literacy, replacing Kristen Connor (resigned), 48 hours, stipend \$3,000.00 pro-rated
17. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant, four (4) hours each, \$49.00 per hour, not to exceed \$196.00, to be paid through Perkins Grant funds for the 2022-2023 school year (20-363-200-110-09), at no cost to the Board:

	Teacher	School	Course
a.	Jessee Bassel	JLHS	Graphic Design/Print Management
b.	Todd Engle	JLHS	CAD/CADD Drafting and/or Design
c.	Linda Lackay	JLHS	Child Development
d.	Joe Lux	JLHS	Woodworking
e.	Anthony Mastromarino	JLHS	Business Finance
f.	Chris Perry	JLHS	Computer Programming
g.	Lisa Soltmann	JMHS	SLE/WBL
h.	Zachary Sylvester	JLHS	Engineering Technology/STEM
i.	Ethan Noble	JLHS/JMHS	Broadcast Journalism
j.	Dana Christensen	JMHS	Engineering Technology/STEM
k.	Elaine Constanzo	JMHS	Child Development
l.	Diane Kovac	JMHS	Computer Programming

m.	Chris Nye	JMHS	Business Finance
n.	Kevin Schickling	JMHS	CAD/CADD Drafting and/or Design
o.	Jessica Ventrello	JMHS	Graphic Design/Print Management
p.	Keith Wojciechowicz	JMHS	Woodworking

18. The Board of Education approved the attendance of all school receptionists at security training for two (2) hours each at their contracted hourly rate (11-000-262-107-xx-250214), dates to be determined.
19. The Board of Education approved the following ARP Grant (20-487-100-101-09) funded stipend:
- a. Tracie Kearney-Fortunato, SAC Coordinator/District, stipend \$3,335.00
20. The Board of Education approved the following After School Detention and Holding Center Staff for McAuliffe Middle School, \$49.00 per hour:
- a. Will Brown, After School Detention
  - b. Valerie Peclet, After School Detention
  - c. Marianne Higgins, Holding Center
  - d. Melissa Svoboda, Holding Center
  - e. Jerri Parlow, Substitute – After School Detention
  - f. Eileen Kochis, Substitute – Holding Center
  - g. Jerri Parlow, Substitute – Holding Center
21. The Board of Education approved the following staff and salaries for the Jackson Child Care Academy 2022-2023 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.00/hour	Child Care Assistant \$30.00 Flat Rate
a.	Alessandra	Alvear		X	X	
b.	Felice	Cultrera				X
c.	Christine	LaGravenis		X	X	
d.	Lisa	Menafra		X	X	
e.	Lisa	Monday		X	X	
f.	Brian	Morgan	X	X		
g.	Cheryl	Newman				X
h.	Ashley	Pfaff	X	X		
i.	Kirstyn	Smith		X	X	X
j.	Courtney	Stearns	X	X		
k.	Deena	Valentino		X	X	
l.	Samantha	Vigliarolo	X	X		
m.	Sara	Yost	X	X		

22. The Board of Education approved the following staff to attend the Rutgers Center for Literacy Development to be funded by 2022-23 Title I grant funds (20-231-200-590-09, not to exceed \$1,800.00) and 2022-23 Title II grant funds (20-270-200-590-09 not to exceed \$1,975.00), for a combined total of \$3,775.00, pending NJDOE grant approval, at no cost to the Board:
- a. Title I (\$1,800.00):
    - 1. Katie Bischoff/McAuliffe - 10/20/22, \$175.00
    - 2. Jen Conley/McAuliffe – 12/8/22, \$175.00
    - 3. Lou Gliatta/McAuliffe – 4/20/23, 5/25/23, \$350.00
    - 4. Melissa O’Neill/McAuliffe - 10/20/22, 12/8/22, 2/23/23, 4/20/23, 5/25/23, \$750.00
    - 5. Karen Pennington/McAuliffe – 4/20/23, \$175.00
    - 6. Wade Pratt/McAuliffe – 2/23/23, \$175.00
  - b. Title II (\$1,975.00):
    - 1. Kara Closius/Goetz – 10/20/22, 2/23/23, \$350.00
    - 2. Donna Donner/Goetz – 10/20/22, 12/8/22, 2/23/23, 4/20/23, 5/25/23, \$750.00
    - 3. Naomi Fletcher/Goetz – 4/20/23, \$175.00
    - 4. Jennifer Graham/Goetz – 10/20/22, 12/8/22, \$350.00
    - 5. Lyndsay Salustro/Goetz – 5/25/23, \$175.00
    - 6. Elaine White/Goetz – 5/25/23, \$175.00
23. The Board of Education approved the following teachers to complete a ninety (90) hour online course provided by the Wilson Language Training Corporation, to be completed October 1, 2022 through June 30, 2023 outside of the professional work day, at a rate of \$49.00 per hour, \$4,410.00 per person, total cost is not to exceed \$44,100.00 (20-487-100-110-09):
- a. Donna Donner/Goetz
  - b. Laura Polson/Goetz
  - c. Samantha Vigliarolo/Goetz
  - d. Michelle Oxx/Crawford-Rodriguez



- e. Jeanine Susino Vitale/Crawford-Rodriguez
- f. Mary Beth Neil/Elms
- g. Shannon McEaney/Holman
- h. Nicole D Ambrosio/Johnson
- i. Dana DiLorenzo/Rosenauer
- j. Kristen Hoerman/Switlik

24. The Board of Education approved the revision of the following personnel to be funded partially by Title I and Title II Grant funds for the 2022-2023 school year, pending NJDOE Grant approval:

	Staff	2022-2023 Salary	Account	Amount Budgeted	%
a.	Pam Budrow, Grant Secretary	\$54,027.70	Title I: 20-231-200-105-09-231000	\$16,556.00	31%
			FICA/TPAF: 20-231-200-200-09-231000	\$8,443.56	
			Title I: 20-231-200-105-20-231000	\$20,000.00	37%
			FICA/TPAF: 20-231-200-200-20-231000	\$10,200.00	
			Title II: 20-270-200-105-09-231000	\$8,200.00	15%
			FICA/TPAF: 20-270-200-200-20-231000	\$4,182.00	
			11-000-240-105-09	\$9,271.70 <del>\$29,271.70</del>	17% 54%
b.	Roseanne Carello, Reading Interventionist/ Rosenauer	\$91,127.00 <del>\$90,627.00</del>	Title I: 20-231-100-101-09	\$20,000.00	22%
			FICA/TPAF: 20-231-200-200-09	\$10,200.00	
			11-230-100-101-09	\$71,127.00	78%
c.	Michelle Glucksnis, Basic Skills Interventionist/ Crawford-Rodriguez	\$93,227.00 <del>\$91,727.00</del>	Title I: 20-231-100-101-09	\$43,143.00	46% 47%
			FICA/TPAF: 20-231-200-200-09	\$22,002.93	
			11-230-100-101-09	\$50,084.00	54% 53%
d.	Lisa Koch, Supervisor of Grants & Fed Programs	\$143,407.16	Title I: 20-231-200-102-09	\$59,444.00	41%
			FICA/TPAF: 20-231-200-200-09	\$30,316.44	
			Title I: 20-231-200-102-20	\$13,000.00	9%
			FICA/TPAF: 20-231-200-200-20	\$6,630.00	
			11-000-221-104-09-220000	\$70,963.16	50% 49%
e.	Melissa O'Neill, Reading Interventionist/ Reading Coach/McAuliffe	\$93,727.00 <del>\$93,227.00</del>	Title I: 20-231-100-101-09	\$41,000.00	44%
			FICA/TPAF: 20-231-200-200-09	\$20,910.00	
			Title II: 20-270-100-102-09	\$38,296.00	41%
			FICA/TPAF: 20-270-200-200-09	\$19,530.96	
			11-130-100-101-07	\$14,431.00	15%

25. The Board of Education approved the following personnel for the High School Teacher Mentors program, effective September 22, 2022 through June 30, 2023, stipend \$1,500.00 each, paid by the ARP grant funds (20-487-100-110-09):

- a. JMHS:
  - 1. Gary Antonelli
  - 2. Lenny Apa
  - 3. Ray Cafara
  - 4. Heather Connell
  - 5. Adriana Eisel
  - 6. Kim Forfar
  - 7. Tracie Kearney
  - 8. Megan Newman
  - 9. Chris Nye
  - 10. John Pelano
  - 11. Nancy Rivera
  - 12. Robert Wyskowski
- b. JLHS:
  - 1. Kaitlin Camano
  - 2. Don Connor
  - 3. Kathleen Dembinski
  - 4. Michael Disanza
  - 5. Anthony Dzienkwiez
  - 6. Kathryn Kavanagh

7. Brett Mallinson
8. Patrice McDow
9. David Murawski
10. Julie Sica
11. Matt Spader
12. Dina Tilker

26. The Board of Education approved all transportation routes and drivers/aides salaries for the 2022-2023 school year, as on file in the Transportation Department.
27. The Board of Education approved the termination one (1) employee (I.D. #2223-05/106081, name on file with the Superintendent.
28. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Marianne Kraus, Food Service Worker-Lead/JLHS, effective March 1, 2023.
29. The Board of Education approved the reimbursement of tuition for the 2021-2022 school year as per the terms of the JEA contract.

**Document 1a**

30. The Board of Education rescinded the resignation of the following employee:
  - a. Edward Bailey, Acting Head Custodian/McAuliffe, effective October 3, 2022.
31. The Board of Education approved the following new positions:
  - a. Information Technology Services Manager/Junior Database Administrator/District, Non-union Position
  - b. Information Technology Services Lead/Junior Network Administrator/District, Non-union Position
  - c. Director of Information Technology/District, JTAA Position
32. The Board of Education approved the following new Job Descriptions:
  - a. Information Technology Services Manager/Junior Database Administrator/District, Non-union Position
  - b. Information Technology Services Lead/Junior Network Administrator/District, Non-union Position
  - c. Director of Information Technology/District, JTAA Position

**Document 2a**

Roll Call Vote: Yes: Mrs. Barocas  
Mrs. Kas  
Dr. Osmond  
Mr. Palmeri  
Mr. Sargent  
Mrs. Rivera  
Mr. Walsh

**MOTIONS CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on any item was opened by acclamation.

Public  
Forum

Mr. Walsh made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Roger Derrickson, Resident, stated there is no afterschool busing at McAuliffe; it's a problem. NJHS was cancelled due to no busing. He asked the Board of Education what are we going to do and how can we bring money to the district to get those buses? Who do we need to call? What do we need to do to get help? He mentioned inclusion and diversity in this town. He said you are struggling with cost, but he thinks we can overcome this. We do know state funding will be cut again. If taxes go up, these programs are worth it. He feels the Board of Education should address this and reach out to the community.

He questioned why bringing backpacks to class is prohibited. Students carry chrome books, which are fragile. Can we get a compromise on this? Students need a backpack that can carry more and are less childish than string backpacks. What can we do?

Mrs. Pormilli answered that we are very hopeful the McAuliffe late buses will return soon. We've had variables preventing us from having enough drivers to meet all of the transportation needs. Once more Van Aides and Drivers are hired, we will be able to bring back the late buses. That should be fixed soon. Those buses will be the first to bring back. It may happen a couple days a week vs. five days per week to start.

She said she is excited to see and hear the things he has shared, and it's nice to meet him. She suggested that he please bring the subject of backpacks to the student council meeting. Historically, we don't allow backpacks because they are bulky, trip hazards. We do allow use of lockers. Also, most textbooks are online vs. hard copy.

Carolyn Novello, Resident, spoke about the common lunch, and a PM Votech question. Her son has to leave for Votech. That gives him no opportunity to go to the club meetings during common lunch or no time for the extra help because he's gone to Votech. She asked if the teachers will stay after school for extra help? If so, how do kids get home without a late bus available?

Mrs. Pormilli answered that we make exceptions for Votech students; they can make arrangements with their teachers. Mrs. Novello said the teacher told the student to see him at the common period. Mrs. Pormilli asked her to reach out to the Guidance Counselor to remind the teacher that as a Votech student, he would be an exception.

Mrs. Novello then spoke about the canceled late buses. She asked if the high school buses will be added back in, or only the middle school?

Mrs. Pormilli answered that yes, our ultimate goal is to add back all the late buses. Middle school will be first, because they have no late bus. High school has a later bus, but our goal is to bring back the 2:25 high school bus. If we have to bring the bus back for a few days vs. all five days, we may do that to start. It is our goal to bring all the late buses back.

Stephanie Niechwiadowich, Resident, spoke about a busing situation. She had a conversation with Ms. Richardson; her son is in high school and her daughter is in 5<sup>th</sup> grade at Crawford. She feels the procedures and policies in place with busing are taking priority over the safety of our children. The bus stop for her children is at the corner of Magnolia and Willow Drive. Her PreK nephew also uses that stop. Prior to this year, they were picked up at their home addresses. The corner of the bus stop is a blind spot, with no sidewalks, and has tall grass and trees obstructing the view of drivers. People often run the stop sign. The VFW Lodge is across the street, and it houses a bar and a shooting range. The bar is open every day at school drop off hours. She has a ten year old daughter using the bus stop. She doesn't feel it's a safe or appropriate spot for her ten year old or her four year old nephew. In her conversation with Ms. Richardson, she was told we don't pull buses into cul-de-sacs, but she feels the safety of our children should always trump policy or procedures. This afternoon two cop cars had a car pulled over in the parking lot. There are people in cars parked in the lot, commercial vehicles, etc. After calling four times to transportation and sending three emails, she then heard from Ms. Richardson, who explained buses are not allowed to drive into cul-de-sacs. Ms. Richardson suggested students wait at the end of the VFW parking lot. Due to it being private property, that's a liability. She invited Ms. Richardson to visit the bus stop. She did, and then suggested the other side of street pick up. The VFW is private property, so that option won't work. Tonight, the bus pulled onto Ash Road, went into a cul-de-sac and came out. Mrs. Niechwiadowich is not understanding how that was ok. She speaks for herself as well as other concerned parents for the safety of their children.

Ms. Richardson responded and acknowledged that they have talked. She reiterates that we are not doing cul-de-sacs. There are some other options she found today; one is discussing the possibility of a small bus. She asked Mrs. Niechwiadowich to see her after the meeting to discuss further.

Mr. Derrickson, Resident, approached the podium again to speak about the swipe cards and new technology, asking what is the benefit of the cards? He said buses are rushing and pulling away while students are still standing in the aisles. He wants to know what do we gain by using the swipe card, and what is the cost vs. savings? He would like to see the statistics posted on the web page.

Mrs. Pormilli answered that there are benefits coming down the road soon; parents will be able to see when their child is getting on/off bus, where they are, the next stop, and the route location of bus. This new technology also allows the school to quickly see what child is on or not on the bus, when trying to locate a student. Down the road we will benefit from reports, and the emergency purpose of knowing where a student is. If an accident occurs, we can pull the roster if the student swiped, to verify they are on the bus.

Ms. Richardson stated this is a threefold system including GPS, giving us the ability to answer parents with accurate information. The tablets help drivers with turn by turn instructions, which is a tremendous help to the new drivers this year. MyStop will be a benefit to parents to see when their child swiped and if they are on the bus.

Mr. Derrickson asked about our on-time percentage for buses right now.

Ms. Richardson stated she prints a report every day. We were up to 60 late buses the first week of school, and now that is down to only five or six.

Mr. Derrickson suggests using the Life 360 app on the cell phone vs. the ID cards and swipe system. He feels that if it means we need to go into debt to fix and find a better system/program, that's understandable by him. He also talked about property taxes and funding vs. cost.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

#### **Board Comments**

Mrs. Kas said thank you to the student presenters, they did a great job. She thanked the Van Valkenburgh family for the Liberty flag donation. She also mentioned that she visited several schools including Goetz, Elms and Switlik. She found it interesting to see the grounds, buildings and meet the staff. She thanked the public for coming out tonight and bringing comments. She encouraged them to tell us what they are thinking; we appreciate that, and she told them to always bring their concerns. She stated that we are NOT selling any schools. It's been on social media; there are no schools for sale in Jackson.

Mr. Palmeri also visited the schools and thanked Mrs. Pormilli, Dan Baginski and Anthony Bruno for making those visits possible. He enjoyed seeing smiling happy students with no masks. He wished all the students a wonderful school year, and wished the band and athletics luck. He also expressed congratulations to the Liberty band for taking first place at their first competition in Manchester.

Mrs. Barocas said thank you to Westlake for the invitation to their 911 ceremony. The AFROTC participated. She thanked everyone for coming out and watching from home.

Dr. Osmond thanked the public for coming out; she appreciates the comments and said this is what this is all about, comments and ideas and finding solutions.

Mr. Sargent said he appreciates everyone coming out. He too has witnessed buses going down cul-de-sacs since the school year has started; some are private buses. He said we may revisit the cul-de-sac policy; it's damaging to the students and parents. Thank you, good night.

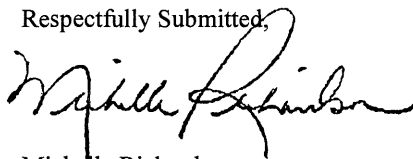
Mrs. Rivera thanks the public for coming out and visiting us on live stream, and wished everyone a great and safe evening.

Mr. Walsh said tonight he heard that the students appreciate the plumbing upgrades. That's very nice! Good luck to all the sports teams, be safe, enjoy yourselves. Have a good day.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mr. Palmeri, the meeting was adjourned by acclamation at 7:42 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary