JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING OCTOBER 19, 2022 JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 5:30 p.m. on October 19, 2022.

Present:	Mrs. Barocas
	Mrs. Kas
	Mr. Palmeri
	Mr. Sargent
	Mrs. Rivera
	Mr. Walsh

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Walsh, seconded by Mrs. Rivera, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Michael Walsh, at 6:30 p.m.

Present:	Mrs. Barocas
	Mrs. Kas
	Mr. Palmeri
	Mr. Sargent
	Mrs. Rivera
	Mr. Walsh

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the agenda with Approve addenda as submitted by the Superintendent of Schools. Agenda

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

- 1. Student/Staff Recognition
 - None.
- Township Officials Present in Audience
 None.

SUPERINTENDENTS REPORT

- 1. Student Board Member Report
 - Keith Adame Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members, thank you for having me back to address you all once again regarding this month at Jackson Memorial High school. I am proud to report another successful month. Since I last spoke here, we were able to accomplish some great events. One in particular I'd like to highlight, that being our annual Homecoming Dance, which I would describe as an astounding success. With over 650 students in attendance the event proved once again to be an excellent addition to our school that all of our students seem to look forward to every year. Preceding the event was our spirit week, which day by day built up excitement through the wearing of creative clothing and fun themes, with us capping off the week with our annual pep rally to show the celebration of our sports teams. The event featured fun games such as the tug of war, the hula hoop race, and the field goal contest with participants consisting of volunteers from each grade level. This excitement and build up seemed to be a gleaming shower of motivation that led our football team to a spectacular 34-0 win over our cross-town rivals, once again allowing us to claim the Connor cup.

With that being said, our shift into the school year has been steady and exciting, with the first marking period coming to end soon this Friday. Particularly for our senior class, who, including me, are working steadily towards our early action and early decision college applications. And speaking of seniors, I am happy and excited to give a shout out to our first seniors of the month, my good friends Evan Walsh and Evie Wachowski. As for upcoming events, things are looking bright and hopeful as another academic achievement we are looking forward to is the induction of our new National Honors Society members on the 7th of November. We are looking at a large inducted class of scholarly students aiming to represent our school's academic prowess through the organization. In addition to this, our annual powder puff game is highly anticipated by the student body this year, between both participants and the audience. Many of us are wondering if we will be able to figure out just how our cheerleaders are able to survive running around with their t-shirt sleeves cut off in the freezing cold weather like we witnessed last year. On October 27th we are also scheduled to have a joint-student leadership luncheon with Mrs. Pormilli and my fellow school representatives here from Liberty, right here at JMHS in our Student Leadership Room. Hopefully we will be able to discuss important matters and share some fun ideas that we are able to come up with together.

Additionally, the new implementation of common lunch has continued to be a huge success. Clubs are thriving with the one hour break, students are more inclined to one-on-one time with teachers whether it be for academics or just to socialize, and the entire concept has been widely favored over the previous year's block schedule. One thing in particular I have noticed was the high involvement within many of our performing arts such as our band, music, art, and theater programs, which I would commend thanks to the usage of our common lunch. To circle back onto our sports teams, while many of our fall programs have remained relatively steady in their seasonal records, as I mentioned earlier with an impressive record now of 5-2, our football team has been a spectacle to watch and follow throughout the season. Our excitement though, will soon be transitioning to our winter sports, in which our students and athletes are eagerly awaiting the start of their seasons. Including me, who I can personally say knows that the basketball team is looking forward to further cementing their spot as a top team in the shore following our performance from last season.

With that being said, the school year so far has been nothing but successful, it is unique from previous years and it is the first "normal" year we have had in a very long time. I would like to finish off by once again thanking Mrs. Pormilli and the Board of Education for your continued support and for giving me the opportunity to speak here tonight. I look forward to addressing you all next month to hopefully continue reporting on an eventful and successful school year.

Mrs. Pormilli thanked Keith for his very informative report, and remarked that lots of good things are happening at JMHS. She then introduced a special guest from Liberty High School, Jose Lainez-Martinez, who is subbing in for Jordan tonight.

• Jose Lainez-Martinez - Liberty

Good evening Superintendent Pormilli, Board of Education members and guests. Thank you for having me here. I am honored to share with you a little bit about what the students and staff of Jackson Liberty have been up to since our last meeting. This month was even more successful than last with many opportunities and activities taking place.

This month we celebrate Week of Respect, Violence Awareness Week, and Red Ribbon Week. All of these events are accompanied by morning announcements, activities, and themes that the staff and students participate with great enthusiasm.

Countless clubs took this month to really make a difference. Some organizations like National Art Honor Society and various sports teams ran fundraisers. The biggest of those events was our *First Annual Golf Outing* to benefit the Hall of Fame celebration scheduled for this spring. Having some of the inductees there made the day special and it was really just an overall incredible event. We were thrilled to see teachers and administrators from all around the district attend. In addition, there were also many

families, Jackson PD, and even some Board of Education members that participated in the fun filled day. We know this will be a tradition that continues for many years to come. Other community events include the town cleanup led by the *Interact Club* and the *Making Strides Against Breast Cancer Walk*, supported by the volleyball team and the JEA.

It is clear that the Lions are making an impact in the community, but they are also standing out in the Shore. Our sports teams are doing well, with Volleyball and both Soccer teams advancing to the Shore Conference Tournament. The Boys Soccer team took it a step further and clinched a Division Title. Football had a good win last week and look to take home another win at our Homecoming Game this Friday night. Our Boys Cross Country team took 1st place at the *Fall Classic* out of a competitive field of 28 teams. Way to go boys! Our Band and Color guard continue to prove why they have such a good reputation in the state by adding to their accolades with every competition they attend. We couldn't picture a better start to the year.

We try to celebrate success and excellence every chance we can at Liberty. We maintained our usual honors of naming *Students*, *Athletes* and *Lions* of the month, but that isn't all. This month we also had four guys and four girls selected to represent each grade as a part of the Homecoming Court. Additionally, *Senior Superlatives* were announced as the Yearbook staff remains hard at work capturing the year's highlights.

The creative departments in our school always help to provide those magic moments. JTV just put together an amazing show to get everyone in the Halloween spirit as they presented their annual *Spooktacular* event. The drama club is hard at work on their own show, *Charlotte's Web*, which is set to premiere the first week in November. But, Liberty will not have to wait that long for another main event. The highly anticipated Battle of the Classes is finally back this week and emotions are running high. It is officially hype week with crazy spirit days, streamers and signs covering the hallways, and funny dances being practiced throughout common lunch.

Although it's only the second month of school, it has been jam packed in all of the best ways. Thank you for giving me this special place to speak on behalf of Jackson Liberty, and for your much appreciated time. Have a great rest of your week, see you next month!

Mrs. Pormilli thanked Jose and agreed that at only the second month of school, there have been lots and lots of good things happening at JLHS.

She then introduced Mr. Rotante, who reviewed with the Board of Education the required reports and data from state testing, along with some of the approaches to instruction, our preschool initiative as well as some other wonderful happenings in the district.

Presentations

• State of the Schools including NJSLA ELA, Mathematics, Science, ACCESS for ELLs and DLM Results and Preschool Expansion Aid Grant – Mr. Rotante, Assistant Superintendent



Studen	t Population Ch	langes Over Last	Decade		
Subgroup	June	2012	June 2022		
Total Students	9,363		7.542		
Subgroup	# of Students	% of Students	# of Students	% of Students	
Aslan	289	3.1%	228	3.0%	
Black	619	6.6%	444	5.7%	
Hispanic	642	6.9%	1,873	24.8%	
White	7,777	83.1%	4,791	63.5%	
Economically Disadvantaged	1,623	17.4%	2,120	28.1%	
Special Education	1,333	14.29%	1,248	16.5%	
English Language Learner	45	0.5%	422	5.6%	
In District Less than 1 Year	122	1.3%	225	3.0%	

NJ Department of Education 2021 - 2022	Measuring College and
Required	Career Readiness
Assessment	
Administrations	

REQUIRED State	Assessments
NJ Student Learning Assessments These tests had not been administered since the Spring of 2019. ELA - Students in Grades 3 - 9 Childrensmin, Students of Students in Grades 3 - 9	 Administered to all Identified Spear needs students in Grades 3-8 and ELA, Math and Science

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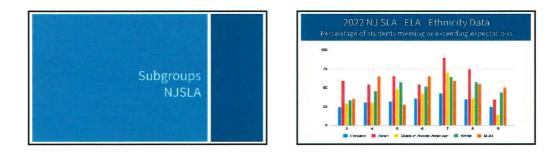
- 0 Sci 11 N. This GP/
- Re sed as a of 2023

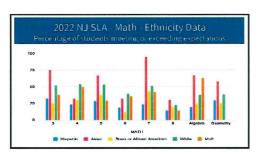
٠	Administered to all Identified Special
	needs students in Grades 3-8 and 11 in
	ELA, Math and Science

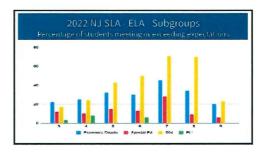
- Administered to sli as ELL students
- T STRO NG nts in Grades 4 - 10 for ELA &
- A ta in Grades 6, 9 and 12 for
- Designed to see students level of knowledge at the start of the year 4

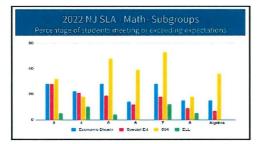
N	EETING or EXCEED	RING "4" or B		
		English Language Arts M		
	District	State	District	State
Grade 3	31.2%	42.4%	44.7%	45.4%
Grade 4	40.7%	49.4%	42.9%	39,5%
Grade 5	48.2%	49.6%	44.7%	36.0%
Grade 6	46.5%	47.6%	30,9%	31,3%
Grade 7	59.2%	52.7%	44.3%	34.1%
Grade 8	49.9%	51.3%	18.8%	15.4%
Grade 9	35.6%	48.9%		
Algebra 1			32.2%	34.8%
Geometry			37.2%	44.09
Algebra 2			56.4%	53.39

our and and 4th graders who had never taken this type of test before. Our focus was on		2 NJSLA ADMINISTRATION 3 "4" or Better EXPECTATIONS		
sturning students to school and focusing on the whole curriculum.		ge Arts	Mathematics	
discussion of the	District Contraction		District	State
Grade 3	31.2%	42.4%	44.7%	45.4%
Grade 4	40,7%	49,4%	42,9%	39.5%
Grade 5	48.2%	49,6%	44.7%	36.0%
Grade 6	46,5%	47,6%		
Grade 7	59.2%	52.7%	Advanced 5th grade students take Algebra	
Grade 8	49.9%	51.3%	Middle S	
Grade 9	35.6%	48.9%	Server Server	-
Algebra 1			32.2%	34.8%
Geometry			37.2%	44.0%
Algebra 2			56.4%	53.3%









PERC	ENTAGE SCORIN	NG Graduation	Ready'	
And the second states	English Lau	aguage Arts	Mathe	matics
	District	State	District	State
District	30.2%	39.4%	49.9%	49.5%
Ilispanic	17.0%		29.1%	
Asian	55.6%		70.4%	
Black/African-American	30.3%		42.4%	
White	33.3%		57.1%	
Economic Disadvantaged	21.1%		27.2%	
Special Education	1%		9.0%	
504	7.7%		50.0%	
ELL	0%		0%	.,

2022 NJ GRA	DUATION PRO	P SCHOOL DIST FICIENCY ADM IG Graduation	INISTRATION	
	English Lar	iguage Arts	Mathie	matics
Regarding GPA Assessment	District	State	District	State
 2022 was the 1st ever 	30.2%	39.4%	49.9%	49.5%
administration of this test	17.0%		29.1%	
No state average data	55.6%		70.4%	
reported by the state for sub-categories (not	30.3%		42.4%	
normed)	33.3%		57.1%	
 The DOE announced in the 	21.1%		27.2%	
fall, this test is no longer being used as a graduation	1%		9.0%	
requirement for the Class	7.7%		50.0%	
	0%		0%	1

			WNSHIPSCI	ELL ST "Bride	ing" and "Re ire exited from	
	Total Students	Entering	Emerging	Developing	Expanding	Reaching
ĸ	87	45%	15%	15%	23%	2%
Grade 1	50	32%	38%	28%	0%	0%
Grade 2	62	18%	27%	52%	3%	0%
Grade 3	40	13%	20%	53%	13%	0%
Grade 4	39	3%	8%	38%	44%	5%
Grade 5	27	15%	19%	36%	30%	0%
Grade 6	27	19%	30%	48%	4%	0%
Grade 7	18	22%	6%	50%	17%	0%
Grade 8	22	32%	18%	36%	14%	0%
Grade 9	14	7%	36%	50%	7%	0%
Grade 10	11	45%	18%	36%	0%	0%
Grade 11	12	17%	17%	50%	8%	0%
Grade 12	11	18%	45%	27%	0%	0% 14

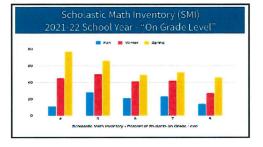
	START STRONG - FALL - 2022 - Literacy						
	lotal Students	Strong Support Needed	Some Support Needed	Less Suppor Needed			
Grade 4	479	42%	22%	36%			
Grade 5	482	26%	30%	44%			
Grade 6	522	33%	31%	36%			
Grade 7	526	32%	25%	43%			
Grade 8	526	31%	19%	50%			
Grade 9	581	33%	14%	53%			
Grade 10	581	36%	22%	42%			
				15			

	JACKSON TOWNSHIP START STRONG FA			
	Intal Students	Strong Support Needed	Some Support Needed	Less Support Needed
Grade 4	479	36%	29%	35%
Grade 5	482	40%	26%	34%
Grade 6	526	35%	33%	32%
Grade 7	498	37%	37%	26%
Grade 8	424	35%	42%	23%
Algebra	648	42%	28%	30%
Geometry	520	49%	23%	28%
Algebra 2	539	35%	35%	30%

STA	ART STRONG - FA	LL 2022 - SC	TENCE	
Start Strong Science was given to all Grade 9 & 12 US students - including students not taking science courses.	Total Students	Strong Support Needed	Some Support Needed	Less Support Needed
Grade 6	528	415	35%	24%
Grade 9	563	49%	41%	10%
Grade 12	488	49%	26%	25%



		TUDENT	SCHOOL DISTR EXAMS /ING '3' OR HIGH	C S	64 studen nonived a ning them cred t	secre college	
	# Taking Test	3 or Better	% 3 or Better	7.3 4 201	# Taking Test	3 or Better	% 3 or Better
Calculus AB	56	37	66%	English Lang	79	58	73%
Calculus BC	12	11	92%	English Lit	35	30	85%
Comp. Science	46	33	74%	US Government	62	37	60%
Statistics	61	27	45%	US History	74	43	58%
Biology	19	10	53%	Psychology	89	57	64%
Chamistry	61	20	40%	Macro/Micro	38	11	29%
Physics	39	19	49%	Studic Art	33	29	88%
Environ. Science	37	25	68%	Music Theory	20	4	20%
				Spanish	15	13	87%
TOTAL S	320	182	67%	TOTALS	446	232	63%





District Initiatives - Areas of Focus - ELA

- Utilizing Phonics Program FUNDATIONS in all elementary schools. Alignment with PreSchool Creative Classroom Curriculum and Fundations Model
- .
- Augment with Preschool Creative Classroom Curriculum and Fundations with Using Benchmarks in Writting (Narrative, Opinion, Expository) K-5 DIBELS (Phonemic Awareness Screening Dynamic Indicators of Basic Early Literacy Success) Scholastic Reading Inventory (SRI) standardized reading assessment
- .
- Utilizing Balanend Literacy Model Read 1380 and Systems 44 provides multisensory support for learners at risk SRA Reading Program Develops comprehension, vocabulary, Huency, word analysis and study skills at different levels for at risk learners .

District Initiatives - Areas of Focus - ELA

- NJIETA Grant Provide inclusion support to teachers in the Elementary School
 Literacy programs, Wilson Reading and Orion Gillingham in all six elementary
 schools for identified students
 The 1 which provides increased intervention and programs;
- WIN Periods at Elementary Schools
- ELA Benchmarks
 Full Year Freshman Literacy Course available at both HS this year
- Advanced 8th Grade Literacy Class
- Increase in Project-Based Learning at all levels
 Continued focused Professional Development on instructional strategies

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District Initiatives - Areas of Focus - MATH

- New enVision math series in elementary schools
- Utilization of online benchmark assessments
- Data locker data recording system with Linkit
 IXL Platform and Database for all Grades K-8
- Math interventionist at McAuliffe Everyday application math courses at Middle School .
- New Math Textbook Pilot at both High Schools

District Initiatives - Areas of Focus - MATH

- Benchmark testing and creation of revised final exams at high school
- Algebra 2 concepts course at High School for identified students Full Year Algebra 1 course for identified students
- Increase in project-based learning at all levels
- WIN Periods at all elementary Schools
 Continued focus on Professional Development on instructional strategies

Preschool Program Preschool Expansion Aid (PEA)

Preschool Program Expansion

- ning of 2021-2022 School Year Parent-Paid Tuition:
- Beginning of 2021-2022 School Year Parent-Paid Tuition: 7 Preschool Classrooms 72 Preschool Students AFTER Earning the Preschool Expansion Aid Grant in 2021-2022 18 Classrooms 179 Preschool Students Current 2022-2023 School Year Expansion: 28 Dischool Classrooms

- 28 Preschool Classrooms
 329 Preschool Students

Highlights of the Preschool Program

- Partnership with Head Start for shared resources, extend outreach connections with local community members/agendes to identify families who are income eligible and English Language Learners for additional support services Enrollment in <u>GrowWINDS</u>, (W's new quality rating and improvement system for early shildhood programs) with focus on: Safe, Healthy Learning Environment Gurriculum and Learning Environment Workforce/Professional Development Administration and Management

Highlights of the Preschool Program

- Curriculum and Assessment professional development (Creative Curriculum/ Teaching Gold Strategies) Early Screening Assessment (ESI-R) Tool every preschool child screened to identify early needs Preschool Intervention & Referral Team (PIRT) established for all six buildings Instructional Coaches and Preschool Interventionis/specialists Facilities Preschool-specific plagrounds are being built for all six schools Community Parent Involvement Specialist (CIS) and Preschool Social worker building family and community relationships (resource pamphiet, parent nights, leading coad trives, food and toys for tot drives, nutrition health and wellness resources).

Preschool Program Projections

- For 2023-2024 SCHOOL YEAR:
- B New Classrooms Investigating use of Jackson Memorial High School D-Wing
 Brings total to 36 Preschool Classrooms
- Brings total to 448 Preschool Children

Moving Forward: Goals for Preschool

- Continued Partnership with Head Start and GrowNUKIDS Hire additional specialized personnel to meet growing needs (PIRS/Instructional Coaches) "Provide continued professional development opportunities for preschool staff, ancillary staff and administrators regarding growth & understanding of Preschool Program Inghementation Guidelines, Curriculum Development, Teaching & Learning standards and Health & Safety for preschool classrooms to meet ECERS-3 requirements (Guidelines, Curriculum et al. (PS, K, 1). "Carry on with aligning current and new preschool classrooms to meet ECERS-3 requirements (i.e. supplies/materials/modifications of facilities/space).

Moving Forward: Goals for Preschool

- nd/outdoor space to meet Guidelines for Preschool Facilities hool playground for Jackson Memorial High School D wing
- rm classrooms to include bathrooms meeting PEA Preschool Facility rements: Facilities (taken from NJ.A.C. 6A:26 & NJ.A.C. 5:23)







Slides for reference Not to present

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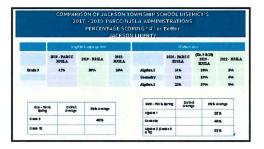
1	PERC	ENTAGE SC	ORING "4"	or Better			
Server and	13	English Language Arts			Windhers add o		
-	2018 - PARCC MISLA	2019 - HUSLA	2022- NJ SLA	2018 - PARCE BJSLA	2019 - HJSLA	2022 - 10 52.	
Crowled- Roltigue	3996	3044	1914	4211	5544	33%	
Bas	4911	68%	344	7299	7199	5414	
Jahneen.	57%	5114	4914	71%	58%6	674	
Hilmen	4814	4856	27%	6415	63%6	37%	
Printle:	42%	40%	344	6314	62%	484	
looment	50%	29%	684	7299	48%	4811	

	PERG	4th ENTAGE SC	Grade DRING "4"	or Better		
				A state of the second		
	2838 - PARCC	2019 - BUELA	2022 - HUTSLA	2018 - PARCC NJSLA	2819 - HUSLA	2022 - MJEL
Cruster &	584	51%	-	60%	6814	3616
IDeu	58%	7899	54%	63%	72%	£1%
Johnson	49%	75%	46%	62%	72%	45%
Halmen.	<i>5</i> M	6811	m	50%	6914	
Swiftle		6475	26%	55%	76%	38%
Reserves	6814	5599	-011	58%	39%	29%
	Average for ELA	-43%	1 [)istrict Avera		- 43%

		ENTAGE SC		or lietter	Mathematica.	
	2010 - PARCC RUSLA	2019 - HJSLA	2022 - RJULA	2018 - PARCC BJSLA	2019 - XJSLA	2022 - NJ SL
Crended- Rokigaa	-	4946	3844	en	-	33%4
Bru	6514	7646	5814	88%	57%	5944
Johnson,	62%	59%	5344	63%	55%	63%6
Halman	54%	60%	5814	4495	5544	58%
Swittin	58%	60%	6744	5995	62%	£7%
Reeman	54%	61%	414	63%	46%	
2022 District	Average for ELA	-48%	2022 0	istrict Average		-43%

			2022 PARCO PERCENTAGE CARL W. GO	SCORING	"4" 0	Bette			
		COLUMN 1	English Language As				Melens	dire.	
100		HIS - PARCO	2019- BJSLA	2022- HJSLA		PARCE	2019 - M.351	LA 2022 - 3175	LA
Onde	6	50%	55%	50%	1	3%	4754	36%	
Orde	1	60%	6511	63%	3	3%	5414	455	
Onde	8	73%	6811	54%	3	5%	44	17%	
Alaba	1					414	9814	91%	
Geografi	w.				5	5%	83%	75%	
	1			1		1			-1
EA	Dimen		the Awage		wh		ANNESS	the Amage	-
O made 6	-	-8%	47%		G m & 6	-	31%	31%	_
Onde 7	-	09%	62%		0 84 7		44%	34%	
O cable 8		05	52%				19%	10%	







Mrs. Kas asked for an explanation on the first slide regarding our track record against the state. We see a large drop between 8th grade and 9th grade on English language arts.

Mr. Rotante explained that the 9th grade students last year are the ones that went into Covid shut down at the end of their 6th grade year, and it impacted those freshman, as they almost "missed" middle school. He would attribute some of the drop to that, but he also knows that we need to work on improving those numbers.

Mrs. Kas noted we are much stronger in math than we are in language arts.

Mr. Rotante answered that this is a recent change. The PARCC exam was done in the past, prior to the pandemic, but we changed to the NJSLA testing in 2019. So, it really was a brand new test and then we didn't administer the test for two and a half years. So, when we have our assessments, they released a lot of information on this test where the teachers can see certain questions, certain strengths and certain topics where students do well, and it helps us to evaluate our curriculum. Then we can take a look at our curriculum to make sure that we're hitting these areas properly with the right amount of fidelity and we can accommodate for that. These tests being new and having a three year gap between giving them, really made that a challenge for us. But the supervisors are already diving into the evidence statements; they've already met with staff and they're working on it, because that's a number that we pride ourselves and we want that to be higher.

Official Board Meeting October 19, 2022 Jackson Memorial High School Fine Arts Auditorium

Mr. Palmeri commented about the expansion of the preschool; he thinks the timing is impeccable, and commended the district for aggressively seeking this funding. He noted with inflation at a 40 year high, just imagine if we didn't have this funding. Parents could be weighing the options of paying for preschool for their children, or paying the rent, and that's a hard decision to make. We're actually expanding and allowing parents to send their preschoolers to school, and they don't have to make that decision.

Mr. Rotante agreed, that's a good point, and he thinks there's sadly many families that wouldn't be in preschool if we didn't have this program, and that only impacts them as they get to kindergarten.

Mr. Walsh asked about the conversion of Memorial High School D wing for the preschool program; what will you do to bring preschool kids into a high school environment, specifically keeping them separate?

Mr. Rotante answered that it will be a separate school within a school. They will have different start and end times. High school students are not coming into that wing and the outside entrance will allow buses to come right in front of the D wing where we will unload and load kids off of the buses. The preschool student area will have doors closing it off to the rest of the high school. There is room immediately outside the D wing for a playground, and the cafeteria is adjacent to the D wing area. We can very easily get through from the cafeteria into the D wing without having students go into the classrooms or go into the high school hallway. It really will be a completely separate existence for preschool and high school.

Mr. Walsh asked if we will be building bathrooms or renovating the existing bathrooms?

Mr. Rotante responded that as part of the compliance with a preschool, the toilets and sinks all must be preschool size. There is a bathroom in the D wing hallway, and the goal is to redo that bathroom and have all preschool compliant sinks and toilets in that bathroom. The grant mandates bathrooms in the classrooms, but will allow for it to be within a line of sight, so they can revise the one bathroom to meet the requirements.

Mr. Walsh asked if that bathroom will have security, or a way to lock it.

Mr. Rotante answered that we have not gotten into those details yet, but that's something that we will figure out in the best manner. It could simply be a matter of being locked.

Mr. Zitomer commented that we should be careful about what we discuss publicly, with regard to the security that we're going to implement.

Mrs. Kas asked how this change will affect the class sizes at the high school; she asked where the classes will be moved to from the D wing.

Mr. Rotante explained that D wing is used primarily for health classes. Some additional classes use the wing for testing. We are already working with the Memorial High School administration to explore other areas in the building that can be utilized with zero impact on the class sizes.

Tracy Decker explained that her office will be moved to D wing, along with her staff. So, there will be a lot of specialized people who understand preschool, situated in the D wing area.

2. Remarks from the Superintendent

Mrs. Pormilli thanked Mr. Rotante for his very thorough presentation, and thanked the staff and administrative team, Mr. Baginski, Dr. Taylor and Tracy Decker for their efforts in aggressively pursuing the preschool grant.

She then stated that we have put forth a lot of effort on professional development. Most recently, October 10th, the district was closed for students but we were open for staff professional development. Every single staff member was busy all day long with professional growth opportunities. We had consultants coming in, and she was able to visit many of the sessions. We had our elementary teachers working with the new math resources, getting to know what interventions are available and what other materials are there to support our student learners. We also had our middle school math teachers meet with a consultant. She sat in on that session for quite a bit of time where they were reviewing manipulatives that are important for middle school math students to help them better understand fractions and decimals and to also help to differentiate instruction and engage students and instruction. There were sessions at our high school for the teachers on Problem Based Learning, helping us to think more critically at content area and how to engage students in that higher level critical thinking. Every area across the district was busy with professional growth and targeting those areas that we know we want to continue to strengthen our core, and it was a very productive day.

Mrs. Pormilli congratulated Shaina Brenner for the Milken award, which was quite exciting. As you can see from the video, she was quite surprised. It was a wonderful announcement. She also thanked the Elms staff. She stated that all of our staff are fabulous. She was glad Mr. Rotante shared the words that Mrs. Brenner said at the end of her speech, because it's true of all our staff; they are here because it is powerful for them to know that they're making connections and helping students each and every day.

In October we also have the weeks of Violence and Vandalism Awareness, the week of Respect, and Red Ribbon Week, all of which many activities and events happen within our schools that go above and beyond what we already do as an integrated approach to these things. Some of the things that took place over the month of October and continue to take place involve Stomping Out Bullying and then holding discussions afterwards with students, Upstanders student pledges where students take the pledge to be upstanders, Wearing blue for STOMP Out Bullying, Unity had students wearing school shirts in Unity for everyone, and each school throughout the week held events around Community, Kindness, and Acceptance, as well as Smoking Out and Not Using Drugs. All those things have happened and continue to happen through the month of October.

Another thing she wanted to share with the Board of Education, and give thanks to the Township Clerk's office and the County Clerk's office, who were responsive to our many requests to remove the polling site from Holman elementary school. We received official news yesterday that the polling site has been moved to the First Aid Building on Veterans Highway. "Thank you for the responsiveness" to the County Clerk and the Township Clerk on that. It's brought much relief for safety for our schools, and for Holman school specifically.

She also mentioned that we're administering the PSAT this month to all of our juniors. It's been a very busy month.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mr. Walsh.

Discussion Items

Information Items

- 1. Enrollment Report for September, 2022
- 2. Security Drill Report for September, 2022
- 3. Suspension Report for September, 2022
- 4. JSD Daily Substitute Assignments for September, 2022
- 5. Board Attorney Billing Summary for September, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
- 6. Policy Notes

Standing Committee Reports:

 State and County School Boards Representative – Mrs. Rivera & Mr. Walsh Mrs. Rivera reported that the next meeting will be December 12 at 6:30 at the Brick High School, and there will be a presentation on finance. Parent Group Liaison – Mr. Walsh Mr. Walsh reported that they met last week. There was a very good conversation between the superintendent and the parent leaders in each one of the buildings and between the parent leaders in each building. The next meeting will be January 11, 2023.

• Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh

Dr. Taylor said the first SEAC meeting was held October 17 at Liberty High School, in person. The topic was recreational opportunities for all, and it was held by Greg McClain, District Supervisor of Athletics. The event was attended by multiple families, and was very much appreciated. It was recorded and will be placed on our website along with the PowerPoint presentation. The next meeting will be sometime in November. We're still reviewing the topics. We recently conducted a survey of Special Education parents, so one of those topics will be selected for that next presentation.

- Scholarship Mr. Walsh Mr. Walsh had nothing to report.
- Buildings & Grounds Mr. Sargent, Mr. Walsh & Mrs. Rivera Mr. Walsh reported about Memorial plumbing work completed, Crawford sidewalk repair, Goetz generator repairs and three bottle filling stations installed, Switlik power washed all the trailers and Memorial resurfaced the running track.
- Budget/Finance Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera) Mrs. Barocas reported that they will be meeting soon – date to be determined.
- Transportation Mr. Walsh, Mr. Sargent & Dr. Osmond Mr. Walsh reported that they haven't met, so there's nothing further to report.
- Curriculum & Instruction Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera) Mrs. Kas reported that they met in September. The next date is to be determined.
- Policy Mrs. Rivera, Mr. Palmeri & Mr. Walsh Mr. Palmeri reported that Policy 5512 Harassment, Intimidation, or Bullying was updated since being approved in July.
- Enrollment Study Committee Mr. Sargent, Mr. Walsh & Mrs. Kas Mr. Walsh stated that there is nothing to report at this time.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved Policy 1st Reading:

Policy – 1st <u>Reading</u>

	Policy – 1	I st Reading	
<u>P 5000</u>	STUDENTS	Table of Contents (revised)	
<u>P 5512</u>	STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)	
	Roll Call Vote: Y	Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera	
		Mr. Walsh	

MOTION CARRIED

APPROVAL OF MINUTES

On a motion by Mr. Sargent, seconded by Mrs. Rivera, the Board of Education approved the following AI Board Meeting minutes:

Approve <u>Minutes</u>

Official Board Meeting – September 21, 2022 Closed Session Meeting Official Board Meeting – September 21, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mr. Sargent, the Board of Education approved Bills and Claims for October 1-19, 2022 and September 2022:

Bills/ <u>Claims</u>

Total Computer Checks,	, October 1-19, 2022	\$ 2,873,363.11
Total Computer Checks,	, September 30, 2022	\$ 3,180,925.68
Total Hand Checks, Sep	tember 30, 2022	\$ 46,342.31
Total Payroll, Septembe	r 30, 2022	\$ 8,064,470.77
FICA: September 30, 20	022	\$ 404,527.38
Total Board Share		\$ 187,763.65
Retired Health Benefits	and Pension Payment	\$ 5,823.89
Health Benefits		\$ 1,811,345.41
Voids		\$ (85,806.26)
Total Budgetary Paymer	nt, September 30, 2022	\$ 13,615,392.83
FOOD SERVICE		
BOARD BILLS AND C	CLAIMS	\$ 156,876.20
September 2022		
Roll Call Vote: Yes:	Mrs. Barocas Mrs. Kas	
	Mr. Sargent	
	Mrs. Rivera	
	Mr. Walsh	
	1711. TT WIGH	

Abstained: Mr. Palmeri abstained with regard to Staples. This abstention will apply to all future roll call votes for Mr. Palmeri under Bills and Claims.

MOTION CARRIED

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the Treasurer's Treas/Bd & Board Secretary's reports for the month of August 2022. Sec'v Rpt

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTION CARRIED

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Zhands Juhille"

Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was opened by acclamation.

Mr. Walsh made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Public <u>Forum</u> Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Barocas, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

Mr. Palmeri spoke on Finance #9, to be clear, the Board of Education wishes to convey this is for open lot green acres purposes only; it is NOT for development purposes.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of August, 2022.

Document A.

- The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for August, 2022.
 Document B.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document C.

4. The Board of Education approved the following resolution for Submission of the 2022-2023 Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit threeyear maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the attached document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

Document D.

5. The Board of Education approved the updated Standard Operating Procedures (SOPs) for functions of the business operations of the district as outlined in N.J.A.C. 6A:23A-6.6B and N.J.A.C. 6A:23A-6.6C.

Document E.

6. The Board of Education approved the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$2,700.00	20-231-200-590-09	20-231-200-320-09
Transfor Amount	Evom Account #	To Account #

Transfer Amount	From Account #	To Account #		
\$2,000.00	20-231-200-590-09	20-231-100-300-09		

7. The Board of Education approved the following line item transfers for the ARP grant funds:

Transfer Amount	From Account #	To Account #
\$7,118.24	20-487-100-610-09	20-487-400-731-09

8. The Board of Education approved the following line item transfers for the ARP grant funds:

Transfer Amount	From Account #	To Account #
\$413.60	20-487-100-610-01	20-487-200-600-01

9. The Board of Education approved the following Resolution seeking approval for the conveyance of property to Jackson Township:

RESOLUTION TO SEEK APPROVAL FOR

CONVEYANCE OF PROPERTY TO JACKSON TOWNSHIP

WHEREAS, the Jackson Township Board of Education ("Board") is the owner of numerous vacant parcels of land as set forth in Exhibit A (hereinafter "vacant parcels"); and

WHEREAS, the Board has determined that the vacant parcels are not necessary for school purposes; and

WHEREAS, the Board wishes to convey the vacant parcels to the Township of Jackson ("Township") for fair and reasonable consideration in order for the Township to utilize and develop said parcels for Green Acres purposes; and

WHEREAS, pursuant to *N.J.A.C.* 6A:26-7.4(a), if any school district-owned land is to be altered or disposed of through sale, transfer or exchange of all or part of the total acreage, including rights or interest therein, and/or improvements thereon such as facilities, a written request for approval of the disposal shall be made to the Division of Finance in the Department of Education by the school district;

NOW, THEREFORE BE IT RESOLVED, that the Board directs its Business Administrator to make a request to the Department of Education for the conveyance of the vacant parcels to the Township as follows:

- 1. A copy of the request shall be sent by the school district to the executive county superintendent of schools who shall make recommendations to the Division of Finance, and the executive county superintendent will provide a copy of the recommendations to the local district board of education.
- 2. The request shall indicate whether the school district intends to convey the site, rights or interest therein, and/or improvements thereon under an exception to the public sale requirements per *N.J.S.A.* 18A:20-6.
- 3. The request shall indicate whether the school district intends to convey the site, rights or interest therein, and/or improvements thereon which had been conveyed to the school district from the New Jersey Economic Development Authority (the "Authority") or funded in whole or in part by State share under the Educational Facilities Construction and Financing Act ("EFCFA"), P.L. 2000, c. 43.
- 4. In the event that the land, rights or interest therein, and/or improvements thereon have been conveyed to the school district from the Authority, the request shall provide evidence acceptable to the New Jersey Department of Education that the property has not reverted to the Authority as authorized under *N.J.A.C.* 19:34-3.6.
- 5. Upon receipt of the request, the Division of Finance shall determine whether the disposal is consistent with the school district's approved Long Range Facilities Plan, or whether it has a negative impact on the educational adequacy of an individual site.

6. The Division of Finance shall notify the school district of its approval or disapproval with a copy to the executive county superintendent, and if the disposal includes a site or rights or interest therein, and/or improvements thereon conveyed to the school district from the Authority or funded in whole or in part by State share under EFCFA or the disposal is in a school district that is required to use the Authority, the Division of Finance shall also notify the Development Authority.

BE IT FINALLY RESOLVED, that a copy of this resolution shall be provided to the Township Administrator upon adoption by the Board.

Document F.

10. The Board of Education accepted the generous donation of \$500.00 from the Westlake Veterans Club, Jackson to support the Jackson Liberty High School Choral program.

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTION CARRIED

FACILITIES

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document G.

2. The Board of Education approved the submission of a proposed waiver to the New Jersey Department of Education requesting to convert the "D" wing at Jackson Memorial High School into space, complying with all provisions for a High-Quality Preschool Program (N.J.A.C. 6A:13A) to be used exclusively by the district's Preschool Inclusion Program, space will allow for eight (8) additional preschool classrooms to be utilized beginning with the 2023-2024 school year.

Roll Call Vote:	Yes:	Mrs. Barocas
		Mrs. Kas
		Mr. Palmeri
		Mr. Sargent
		Mrs. Rivera
		Mr. Walsh

MOTIONS CARRIED

PROGRAMS:

Mr. Walsh stated that he loves Programs #13 and he feels the kids are going to love it too. It's very good for kids interested in engineering.

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved the following motions:

- 1. The Board of Education accepted the State of the Schools presentation including NJSLA ELA, Mathematics, Science, ACCESS for ELLs and DLM Results, Spring 2022 New Jersey Graduation Proficiency Assessment Results and Preschool Expansion Aid Grant update as presented at this Board of Education meeting.
- 2. The Board of Education approved submission of the 2021-2022 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights (ABR) for each school as presented at the July 20, 2022 Board of Education meeting.
- 3. The Board of Education approved the application and acceptance, if approved, for the Max and Victoria Dreyfus Foundation Grant Program submitted by Alyssa Agoston, First Grade Teacher at Elms Elementary School in the amount of \$4,400.00 to obtain two (2) Front Row Juno Classroom FM Systems., at no cost to the Board.
- 4. The Board of Education approved the Middle and High School Title III ESL Family Night, for the 2022-2023 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$441.00, at no cost to the Board.

- The Board of Education approved services for the 2022-2023 school year with O.C.E.A.N., Inc. Head Start to provide training to elementary-level nurses on the Welch Allyn Early Intervention Combo Kit

 Spot Vision Screener and 39500 OAE Screener, funded through the Preschool Expansion Aid Grant, at no cost to the District, dates are to be determined.
- 6. The Board of Education approved the Title I Translator/Interpreter for the 2022-2023 school year at the four (4) Title I schools Crawford-Rodriguez, Holman, and Rosenauer Elementary and McAuliffe Middle School, to be funded by Title I grant funds (20-231-200-110-09), not to exceed \$1,960.00, at no cost to the Board.
- 7. The Board of Education approved the Title I Family Night at McAuliffe Middle School for the 2022-2023 school year, scheduled for Tuesday, November 1, 2022, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$996.00.
- The Board of Education approved the Title I One Book, One School Coordinator at the three (3) Title I Elementary Schools – Crawford-Rodriguez, Holman and Rosenauer, for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$4,500.00, at no cost to the Board.
- 9. The Board of Education approved the Title I Supplemental Support Intervention program at the three (3) Title I Elementary Schools – Crawford-Rodriguez, Holman and Rosenauer, for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$60,270.00, at no cost to the Board.
- 10. The Board of Education approved the SEL/Intramural Sports Program at the six (6) District Elementary Schools, for the 2022-2023 school year, to be paid by Title I Grant funds (20-231-100-110-09) in the amount of \$3,600.00 and ARP/ESSER III Grant funds (20-487-100-110-09) in the amount of \$3,600.00, not to exceed \$7,200.00 in total.
- 11. The Board of Education approved consultants from Lead U to be guest speakers for the Holman Elementary School students in grades K-5, to be funded by 2022-2023 Title I grant funds (20-231-100-300-09), not to exceed \$2,000.00, pending grant approval, at no cost to the Board.
- 12. The Board of Education approved consultants from Lead U to be guest speakers for the Christa McAuliffe Middle School students in grades 6-8 ,to be funded by 2022-2023 Title IV grant funds (20-280-100-300-09), not to exceed \$5,400.00 pending grant approval, at no cost to the Board.
- 13. The Board of Education approved the Title IV STEM Robotics Program for Grades 6-12, to be paid for by Title IV Grant funds (20-280-100-110-09), in the amount of \$12,000.00 in total, at no cost to the Board.
- 14. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

REVISED Document H.

- 15. The Board of Education approved the Participation Agreement with Ocean County College to participate in the Ocean County College Professional Development Academy for the 2022-2023 school year at a cost of \$1,200.00, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$1,200.00, at no cost to the Board.
- 16. The Board of Education approved submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update for the 2023-2024 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2022.

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTIONS CARRIED

STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted) for the 2022-2023 school year:

a.	One (1) Student	Previous Placement:	Mary A. Dobbins School
		New Placement:	Burlington County Special Services (11-000-100-568-09)
		Tuition:	\$47,632.00 pro-rated
		Effective:	October 6, 2022

- 2. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):
- a. One (1) Student Placement: Mary A. Dobbins School (11-000-100-568-09) Tuition: \$69,403.23 pro-rated - State/District of Residence Responsible for Tuition Effective: September 26, 2022
- 3. The Board of Education approved services for the 2022-2023 school year with Integrated Care Concepts and Consultation, LLC to provide various services to Jackson students, on an as needed basis, at a rate of \$39.00 per hour, total cost not to exceed \$18,000.00 (11-000-100-566-09).
- 4. The Board of Education approved the following staffing agencies to specialize in placing qualified contract Educational Professionals, fees to be determined based on qualifications of candidates and needs of the district (11-000-219-320-09-210000):

5.

- 0.11. (04.00
- a. Soliant Staffingb. ATX Learning
- 5. The Board of Education approved the following Jackson Memorial High School ski trips for the 2022-2023 Ski Season, at no cost to the Board:

Date	Mountain	Time
January 7, 2023	Montage Mountain, Scranton, Pennsylvania	6:30 AM - 6:30 PM
January 21,2023	Camelback Mountain, Tannersville, Pennsylvania	7:00 AM – 8:00 PM
January 28, 2023	ELK Mountain, Uniondale, Pennsylvania	4:45 AM – 7:45 PM
February 4, 2023	Make-up Date for January Trips	
February 11, 2023	Montage Mountain, Scranton, Pennsylvania	7:00 AM – 9:30 PM
February 25, 2023	Elk Mountain, Uniondale, Pennsylvania	9:30 AM – 11:45 PM
March 4, 2023	Make-up Date for February Trips	
March 10-12, 2023	Okemo Mountain, Ludlow, Vermont	12:00 noon–March 10, 2023 through 10:00 PM-March 12, 2023

- 6. The Board of Education approved a trip for the Jackson Memorial High School Band students to perform at the U.S. Bands National Competition at the J. Birney Crum Stadium, Allentown, Pennsylvania on Sunday, November 6, 2022, cost to the Board being district transportation.
- 7. The Board of Education approved a trip for the High School Air Force Junior ROTC cadets to the Philadelphia Eagles NovaCare Complex in Philadelphia, Pennsylvania, Wednesday, November 30, 2022, cost to the Board being district transportation.
- 8. The Board of Education approved the 2022-2023 lease agreement between the Toms River Regional Schools Board of Education and the Jackson Board of Education for use of the Toms River Air Structure Facility for the purpose of winter/spring season high school track practices.
- 9. The Board of Education approved a trip for the Jackson Liberty and Jackson Memorial High Schools 11th and 12th grade AP U.S. Government and Politics participation in Model Congress at Rider University, Lawrenceville, New Jersey, Friday, December 9, 2022-Party Day and Friday, February 24, 2023-Leadership Day, costs involve registration fees and district transportation.
- 10. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document J.

11. The Board of Education approved educational field trips as filed with the Transportation Director.

Document K.

12. The Board of Education approved the following additional volunteer clubs and advisors for the 2022-2023 school year:

	Last Name	First Name	School	Volunteer Club
a.	Noble	Lynnea	Goetz	Honor's Choir Club

13. The Board of Education approved a class trip for the Jackson Liberty High School AP U.S. Government/Politics class to Washington, DC, visiting the Smithsonian Air and Space Museum, National Mall, Arlington National Cemetery, and the Capital, pending public access, Friday, May 26, 2023, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Barocas Mrs. Kas Mr. Palmeri Mr. Sargent Mrs. Rivera Mr. Walsh

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- 1. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective October 20, 2022, unless otherwise noted:
 - a. Angela McCarty, Van Aide/Transportation, \$18.50 per hour, effective September 28, 2022
 - b. Belinda Merceus, Van Aide, \$16.50 per hour
 - c. Seth Carr, Custodian, \$16.50 per hour, pending fingerprints
 - d. Matthew Bates, Custodian, \$16.50 per hour
 - e. Gregory Petrello, Custodian, \$16.50 per hour, pending fingerprints
 - f. Alexandra Manzella, Food Service Worker, \$14.00 per hour, pending fingerprints
 - g. Margaret Stark, Food Service Worker, \$14.00 per hour, pending fingerprints
 - h. Traci Uhteg, Food Service Worker, \$14.00 per hour
 - i. Beth Anne Derenzo, District Secretary \$16.00 per hour
 - j. Rose Littmann, District Secretary, \$16.00 per hour, pending fingerprints
- 2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Artese	Joseph				Х			
b.	Asaro	Bianca				Х			
c.	Blackburn	Megan		Х					
d.	Boccia	Jamie					X	х	Х
e.	Bollard	Joshua				Х			
f.	Casey	Samantha			Х		i		
g.	Darrar	James				Х			
h.	Diaz	Jose				X			
i.	Garced	Angel				Х			
j.	Koppel	Judy					Х	Х	Х
k.	McDonald	Ann					х	Х	Х
1.	McIvor	Samantha			Х				
m.	Polhemus	Donna			Х				
n.	Rette	Julia			Х				
о.	Robles	Sasha			Х				

p.	Ross	Darren		х			
q.	Vacacela	Cynthia		_	x	х	Х
r.	Walsh	Christopher		Х			
s.	Franz	Robert			x	Х	Х
t.	Giglio	Salvatore			x	х	Х
u.	Rainieri	Dylan		Х			

- 3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective October 20, 2022, unless otherwise noted:
 - a. Jacqueline Keller, Co-Curricular/JLHS, pending fingerprints
- 4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Joseph Leto, Custodian/JMHS effective January 1, 2023.
 - b. Dariusz Wadolowski, Groundsperson/District, effective February 1, 2023.
 - c. Susan Bittner, Secretary-JEA/JMHS and JLHS, effective August 1, 2023.
 - d. Donna Notarnicola, Teacher/Crawford-Rodriguez, effective July 1, 2023.
- 5. The Board of Education accepted the resignation of the following employees:
 - a. Kristelle Pinho, Bus Coordinator/Transportation, effective October 1, 2022.
 - b. Ricardo Madrigal, Custodian/JLHS, effective October 19, 2022.
 - c. Matthew Bates, Custodian/Elms, effective October 20, 2022.
 - d. Mark Visinski, Groundsperson/District, effective September 28, 2022.
 - e. Maria Perez, Lunchroom Aide/Rosenauer, effective October 13, 2022.
 - f. Nicole DiGeronimo, Psychologist/Crawford-Rodriguez, effective December 9, 2022.
 - g. Paige Sabolchick, Math Teacher/JLHS, effective February 1, 2023.
 - h. Christopher Kerr, Teacher-Business/JMHS, revised effective date, effective October 6, 2022.
 - i. Leilanie Small, Spanish Teacher/Goetz, effective December 3, 2022 or sooner.
 - j. Jonathan Mastrianni, Driver-Transportation/District, effective September 8, 2022.
 - k. Grace Opulski, Lunchroom aide/McAuliffe, effective October 17, 2022.
 - 1. Rory Wagner, Paraprofessional/Crawford-Rodriguez, effective November 18, 2022 or sooner.
 - m. Richard Morris, Shift Supervisor-PM-Transportation/District, effective November 14, 2022.
- 6. The Board of Education approved a leave of absence for the following personnel:
 - a. Jennifer Gonnello, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective September 29, 2022 through December 23, 2022, not to exceed 60 days.
 - Nighat Jabeen, Driver-Transportation/District, paid Medical Leave of Absence, effective October 4, 2022 through October 13, 2022; unpaid Medical Leave of Absence, effective October 14, 2022 through TBD.
 - c. Dariusz Wadolowski, Groundsperson/District, paid Medical Leave of Absence, effective July 1, 2022 through December 2, 2022; unpaid Federal Family Medical Leave of Absence, effective December 5, 2022 through January 31, 2023, retiring February 1, 2023.
 - d. Joan Book, Paraprofessional/Goetz, paid Medical Leave of Absence, effective September 6, 2022 through TBD.
 - e. Christina Wiggins, Preschool Paraprofessional/Johnson, unpaid Medical Leave of Absence, effective October 17, 2022 through December 23, 2022, returning January 3, 2023.
 - f. Meredith Mc Quade, Preschool Paraprofessional/Switlik, paid Medical Leave of Absence, effective October 3, 2022 through October 27, 2022; unpaid NJ and Federal Family Medical Leave of Absence, effective October 28, 2022 through February 10, 2023, returning February 13, 2023.
 - g. Dyanne Lepold, Literacy Teacher/JMHS, paid Medical Leave of Absence, effective October 31, 2022 through TBD.
 - h. Christopher Roma, Physical Education Teacher/McAuliffe, unpaid Federal and NJ Family Medical Leave of Absence, effective March 17, 2023 through June 30, 2023, returning September 1, 2023.
 - i. Veronica Burnett, Music Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective November 18, 2022 through December 16, 2022, returning December 19, 2022.

- j. Jaime Sepe-Renner, Special Education Teacher/Johnson, paid Medical Leave of Absence, effective September 28, 2022 through October 7, 2022; revised unpaid Federal and NJ Family Medical Leave of Absence, effective October 10, 2022 through January 17, 2023; revised unpaid child care leave, effective January 18, 2023 through January 31, 2023, returning February 1, 2023.
- k. Donna Notarnicola, Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 6, 2022 through October 21, 2022, returning October 24, 2022.
- 7. The Board of Education approved the following contract adjustments:
 - a. Judith McGuckin, Van Aide-Transportation/District (11-000-270-107-08-250311), increase hours from 6 hours 30 minutes to 6 hours 50 minutes (5 days per week), effective October 20, 2022 through June 30, 2023, no change in hourly rate.
 - b. Wendy Francis, Driver-Transportation/District (11-000-270-161-08), increase from 6 hours 45 minutes per day to 7 hours 5 minutes per day (5 days pers week), effective October 20, 2022 through June 30, 2023, no change in hourly rate.
 - c. Linda Murphy, Driver-Transportation/District (11-000-270-161-08), increase from 6 hours 30 minutes per day to 6 hours 50 minutes per day (5 days pers week), effective October 20, 2022 through June 30, 2023, no change in hourly rate.
 - d. Jesse Kalapos, Lead Groundsperson/District to Groundsperson/District (11-000-263-100-09-250203), decrease salary from \$52,916.40 to \$49,5660.40 to remove lead stipend, effective August 24, 2022 through June 30, 2023.
 - e. Shpresa Gorenca, Paraprofessional/Johnson (11-216-100-106-09), adjust salary to include a hygiene stipend, salary from \$37,726.00 to \$38,376.00 (\$37,726.00 plus \$650.00 hygiene stipend), effective September 6, 2022 through June 30, 2023, as per Step 9 of the 2022-2023 JEA contract.
 - f. Sara Cornacchio, Art Teacher/JLHS, increase salary from \$58,677.00 to \$61,277.00 to reflect a degree change increment increase from BA Step 7 to MA Step 7, effective September 28, 2022 through June 30, 2023, as per the 2022-2023 JEA contract.
 - g. Matthew Schmidt, Special Education Teacher/JLHS, increase salary from \$54,177.00 to \$56,777.00 to reflect a degree change increment increase from BA Step 1 to MA Step 1, effective September 28, 2022 through June 30, 2023 as per the 2022-2023 JEA contract.
 - h. Timothy Callahan, Groundsperson/District to Lead Groundsperson/District (11-000-263-100-09-250203), replacing Jesse Kalapos (resigned), salary from \$63,378.40 to \$67,128.40 (\$62,878.40 plus \$500 longevity plus \$3,350.00 lead stipend plus \$400.00 fertilizer stipend) pro-rated, effective October 20, 2022 through June 30, 2023, as per the 2022-2023 Teamsters contract.
 - i. Brian Kenny, Groundsperson/District to Lead Groundsperson/District (11-000-263-100-09-250203), new Lead stipend, salary from \$63,378.40 to \$66,728.40 (\$62,878.40 plus \$500 longevity plus \$3,350.00 lead stipend) effective October 20, 2022 through June 30, 2023 as per the 2022-2023 Teamsters contract.
- 8. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust.	Adjusted Salary (Prorated)
a.	Cynthia	Maher	Psychologist	JEA	11/1/2022	20 Year Longevity	\$97,027.00	\$500.00	\$97,527.00
b.	Donna	Douvris	Special Education Teacher	JEA	11/1/2022	20 Year Longevity	\$90,627.00	\$500.00	\$91,127.00

- 9. The Board of Education approved the transfer of the following personnel:
 - a. Mary Maier, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16108), 6.5 hours per day, effective October 20, 2022 through June 30, 2023, \$30.00 per hour, as per the 2022-2023 Teamsters contract.
 - b. Edward Bailey, temporary transfer from Custodian/McAuliffe to Custodian/Elms (no change in account or PC #), replacing Eric Avilla, leave of absence temporary transfer, Monday through Friday, 10:30 AM to 6:30 PM, effective October 1, 2022 through November 30, 2022, no change in salary.
 - Mary Kovalik, transfer from Custodian/Crawford-Rodriguez to Custodian/Goetz (11-000-262-100-02-250202), replacing Glen Tuzzolino (transfer) (PC #1797), Monday through Friday, 3:00 PM through 11:00 PM, effective October 20, 2022 through June 30, 2023, no change in salary.
 - d. Dina Parker, transfer from Custodian/JLHS to Custodian/Crawford (11-000-262-100-02-250202) replacing Mary Kovalik (transfer) (PC #1797) Monday through Friday 3p.m. through 11 p.m. effective October 20, 2022 through June 30, 2023, no change in salary.
 - Maria Perez, transfer from Lunchroom Aide/Rosenauer to Custodian/District, assigned to Goetz (11-000-262-100-02-250202), replacing Quantrell Lewis (resigned) (PC #1102), Monday through Friday 3:00 PM through 11:00 PM, effective October 20, 2022 through June 30, 2023, salary \$38,684.80 (\$38,084.80 plus \$600.00 night stipend), as per Step 1 of the 2022-2023 Teamsters contract.
 - f. Deena Valentino, transfer from Preschool Classroom Paraprofessional/Crawford-Rodriguez to Paraprofessional/Crawford-Rodriguez (11-000-217-106-09-210000), replacing Andrea Froehlich (retired) (PC #63), effective December 1, 2022 through June 30, 2023, no change in salary.
 - g. Jordan Panecki, transfer from District Computer Services Technician/JMHS to Information Technology Services Manager/Junior Database Administrator/District (11-000-222-100-09-

220202-85%) (11-000-252-100-09-260500-15%), new position (new PC #), effective October 20, 2022 through June 30, 2023, salary \$85,000.00, NUNIT Position.

- h. Alexandru Stefan, transfer from District Computer Services Technician/JMHS to Information Technology Services Lead/Junior Network Administrator/District (11-000-222-100-09-220202-85%) (11-000-252-100-09-260500-15%), new position (new PC #) effective October 20, 2022 through June 30, 2023, salary \$71,750.00, NUNIT position.
- Lincoln Mahabir, transfer from Supervisor of Education and Business Technology to Director of Information Technology/District (11-000-252-100-09-260500), new position (new PC #), effective October 20, 2022 through June 30, 2023, salary \$178,070.89 (\$176,570.89 plus \$1,500.00 longevity) pro-rated, as per Off Guide Step 2 of the 2022-2023 JTAA contract.
- 10. The Board of Education rescinded the following contract:
 - a. Aaliyah Kayiales, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 1, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - b. Melissa Marshall, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 1, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - c. Tracey Seymour-Savastano, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - d. Walter Bass, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Crystal Peterson (resigned) (PC #894), effective September 1, 2022, pending fingerprints and credentials through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
 - e. Renda Sanchez, Lunchroom Aide/JMHS (11-000-262-107-01-250400), 3.5 hours per day, new position (new PC #) effective September 1, 2022, pending fingerprints through June 30, 2023, salary \$8,914.50, as per step 1 of the 2022-2023 Lunchroom Aide Guide.
 - f. Jenna Britt, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective September 22, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- 11. The Board of Education approved the employment of the following personnel:
 - a. Diane Arnone, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - b. Mackenzie Caswell, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - c. Mary Jones, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - d. Angela McCarty, Preschool Van Aide-Transportation/District,(20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - e. Christina Rodriguez, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - f. Kevin Rucker, Preschool Van Aide-Transportation/District (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
 - g. Cynthia Lane, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Crystal Peterson (resigned) (PC #894), effective October 20, 2022, pending fingerprints and credentials through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
 - h. Christopher Iorio, Custodian/District assigned to JLHS (11-000-262-100-12-250202), replacing Dina Parker (transferred) (PC #60), Monday through Friday, 3:00 PM through 11:00 PM, effective October 20, 2022, pending fingerprints, through June 30, 2023, salary \$38,684.80 (\$38,084.80 plus \$600.00 night stipend) as per Step 1 of the Teamster contract.

- i. Kelly Halpin, Food Service Worker/Holman (61-910-310-100-04), 4 hours per day, replacing Jennifer Collins (transferred) (PC #1659), effective October 20, 2022 through June 30, 2023, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- j. Elenie Almonte, Food Service Worker/Switlik (61-910-310-100-04), 4 hours per day, leave of absence position, replacing Janet Carey (leave of absence), effective October 20, 2022 through December 23, 2022, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- k. Angelo Tracey, Groundsperson/District (11-000-263-100-09-250203), replacing Mark Visinski (resigned) (PC #1045), effective October 20, 2022, pending fingerprints through June 30, 2023, salary \$41,683.20 pro-rated, as per Step 5 of the 2022-2023 Teamsters contract.
- Amanda Raulf, Preschool Paraprofessional/Crawford-Rodriguez (20-218-100-106-09), replacing Deena Valentino (transfer) (PC #1768), effective December 1, 2022, pending fingerprints, through June 30, 2023, salary \$35,981.00 (\$34,831.00 plus \$650.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the JEA contract.
- m. Patricia Mc Allister, Secretary-COSA-Food Services/JLHS (61-910-310100-09), replacing Lynn Spall (retired) (PC #70), effective November 1, 2022, pending fingerprints through June 30, 2023, salary \$38,827.70 (\$38,327.70 plus \$500.00 educational stipend), as per Step 2 of the 2022-2023 COSA contract.
- n. Robert Franz, Business Teacher/JMHS (11-140-100-101-01), replacing Arlene Wacha (retired) (PC #712), effective December 1, 2022 through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
- Melinda Meyer, Math Teacher/Goetz (11-130-100-101-02), replacing Yvonne Thomas (retired) (PC #851), effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$60,577.00 as per BA Step 10 of the 2022-2023 JEA contract.
- p. Leanna Soden, Art Teacher/Goetz (11-130-100-101-02), replacing Jamie Lee (resigned) (PC #722), effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$61,277.00 as per MA Step 7 of the 2022-2023 JEA Contract.
- q. Hannah Lanier, Preschool Van Aide (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- r. Lucy Minucci, Preschool Van Aide-Transportation/District, (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- s. Amanda Vegliante, Preschool Van Aide-Transportation/District, (20-218-200-110-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective October 20, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- t. Felicia Szymanski, Custodian/District assigned to JLHS (11-000-262-100-12-250202), replacing Ricardo Madrigal (resigned) (PC #326), Monday through Friday, 3:00 PM through 11:00 PM, effective October 20, 2022, pending fingerprints through June 30, 2023, salary \$38,684.80 (\$38,084.80 plus \$600.00 night stipend) Pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- u. Amber Diffendale, Food Service Worker/Goetz (61-910-310-100-02), 4 hours per day, replacing Bernadette Waugh (transferred) (PC #1485), effective October 20, 2022 through June 30, 2023, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- Michael Piazza, Food Service Worker/McAuliffe (61-910-310-100-01), 4 hours per day, replacing Jamie Bronfman (resign) (PC #220), effective October 20, 2022 through June 30, 2023, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- W. Jessica Podlas, Food Service Worker/McAuliffe (61-910-310-100-01), 4 hours per day, replacing Robin Friedman (resign) (PC #1362), effective October 20, 2022 through June 30, 2023, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- Danielle Wheat, Food Service Worker/McAuliffe (61-910-310-100-07), 4 hours per day, replacing Carolyn Morelli (non-renewed) (PC #172), effective October 20, 2022 through June 30, 2023, salary \$10,192.00 pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
- y. Laura Renzi, School Nurse/McAuliffe (11-000-213-100-07-260305), replacing Catherine Idank (transferred) (PC #1748), effective January 3, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$55,677.00 pro-rated, as per BA Step 4 of the JEA contract.
- Thomas Lombardi, Psychologist-Traveling/Crawford-Rodriguez (11-000-219-104-10-210000-80%) (11-000-219-104-04-210000-20%), replacing Nicole DiGeronimo (resigned) (PC #1411), effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$58,577.00 pro-rated, as per MA +30 Step 2 of the 2022-2023 JEA contract.
- aa. Judith Bellagamba, Receptionist-AM/Administration, replacing Itasha Marshall (resigned) (PC #1537), effective October 20, 2022, pending fingerprints through June 30, 2023, salary \$16,206.12 (\$15.26 per hour, 4.5 hours per day) pro-rated, as per the 2022-2023 Receptionist Guide.
- bb. Melissa Contaldi Receptionist-PM/Goetz (11-000-262-107-02-250214), 4 hours per day, replacing Linda Fletcher (retired) (PC # 223), effective October 20, 2022 through June 30, 2023, salary \$10,332.00 pro-rated, as per Step 1 of the 2022-2023 receptionist guide.
- cc. Aracelli Iacovelli, Spanish Teacher/Goetz (11-130-100-101-02), replacing Leilanie Small (resigned) (PC #1346), effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$68,127.00 pro-rated, as per MA Step 12 of the 2022-2023 JEA contract.

- dd. Dylan Rainieri, Special Education Teacher/Goetz (11-213-100-101-09), replacing Teresa Migliore (resigned) (PC #1480) effective January 3, 2023, pending certification and fingerprints through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the JEA contract.
- 12. The Board of Education approved the following new positions for the 2022-2023 school year:
 - a. Two (2) Middle School Assistant Wrestling Coaches One (1) Goetz Middle School and One (1) McAuliffe Middle School
- 13. The Board of Education approved the elimination of the following positions and/or stipends:
 - a. Two (2) District Computer Services Technician/District (PC #1399 & PC #854)
 - b. Supervisor of Educational and Business Technology/District (PC #175)
 - c. Junior Database Administrator Stipend/District
- 14. The Board of Education approved the rehire of coaches for the 2022-2023 Winter Athletic season.

Document L.

- 15. The Board of Education approved the following coaching adjustments for the 2022-2023 school year: a. <u>Resignations</u>:
 - 1. Louise Agoston, Head Girls Winter Track Coach/JMHS effective September 25, 2022
 - 2. Louise Agoston, Head Girls Spring Track Coach/JMHS effective September 25, 2022.
 - 3. Alice Alexander, Head Cheerleading Coach/Goetz effective September 28, 2022.
 - 4. Erica DeMaio, Head Cheerleading Coach/McAuliffe effective October 6, 2022.
 - b. <u>New Hires</u>:
 - 1. April Szymczyk, Girls Assistant Basketball Coach/JLHS, replacing Dana Costello (moved to Head position), effective 2022-2023 school year, stipend \$5,897.00, as per Step 1 of the 2022-2023 JEA contract.
 - 2. Gregory Lockhart, Boys Assistant Tennis Coach/JLHS, replacing Christopher Pagliaro (moved to Head position), effective 2022-2023 school year, stipend \$4,267.00, as per Step 1 of the 2022-2023 JEA contract.
 - 3. Christopher Pagliaro, Boys Head Tennis Coach/JLHS, replacing Brett Mallinson (resign), effective 2022-2023 school year, stipend \$4,640.00, as per Step 1 of the 2022-2023 JEA contract.
 - 4. Joshua Bollard, Assistant Wrestling Coach/JLHS, replacing Brandon Kosheff (resigned), effective 2022-2023 school year, pending fingerprints, stipend \$5,897.00, as per Step 1 of the 2022-2023 JEA contract.
 - 5. Steven Van Hise, Girls Head Bowling Coach/JMHS, replacing Brian Tart (resigned), effective 2022-2023 school year, stipend \$5,123.00, as per Step 6 of the 2022-2023 JEA contract.
 - 6. Peter Rinaldi, Co-Assistant Wrestling Coach/JMHS, shared position with Michael Mason (adjusted to Co-assistant), effective 2022-2023 school year, stipend \$3,029.00, (50%) as per Step 4 of the 2022-2023 JEA contract.
 - Michael Mason, Co-Assistant Wrestling Coach/JMHS, shared position with Peter Rinaldi (adjusted to Co-assistant), effective 2022-2023 school year, stipend \$3,308.00, (50%) as per Step 6 of the 2022-2023 JEA contract.
 - 8. Stephanie Healy, Head Cheerleading Coach/McAuliffe, replacing Victoria Hay (resigned) effective 2022-2023 school year, stipend \$4,258.00 per Step 1 of the 2022-2023 JEA contract.
- 16. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:
 - a. Justin McKenzie Simon, Volunteer Girls Basketball Assistant Coach/JMHS assisting Head Coach Rachel Goodale.
 - b. Haydee Pinera-Donza, Volunteer Girls Basketball Assistant Coach/JMHS assisting Head Coach Rachel Goodale.
 - c. Andrew Fantasia, Volunteer Boys Indoor Track Assistant Coach/JMHS assisting Head Coach Steven Theobald.
 - d. John West, Volunteer Boys Indoor Track Assistant Coach/JMHS, assisting Head Coach Steven Theobald.
 - e. Nicholas Caruso, Volunteer Wrestling Assistant Coach/McAuliffe, assisting Head Coach Brandon Totten.
 - f. Glen Pazinko, Volunteer Wrestling Assistant Coach, McAuliffe, assisting Head Coach Brandon Totten.
 - g. William Webb, Volunteer Wrestling Assistant Coach/Goetz, assisting Head Coach Dominic Salerno.
- 17. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2022-2023 school year:
 - a. <u>Resignations:</u>
 - 1. Ryan Azzolini, DECA Club Advisor/JLHS, effective 2022-2023 school year.
 - 2. Sean Dickinson, Set Designer/JMHS, effective 2022-2023 school year.

- 3. Alyssa Morgan, School Musical Production Manager/JMHS effective 2022-2023 school year.
- 4. Robert D'Ambrosio, Safety Patrol Advisor/Elms, effective 2022-2023 school year.
- 5. Shannon Brueckner, School Musical Assistant Director/JLHS, effective 2022-2023 school year.
- b. <u>New Hires</u>:
 - 1. Anthony Mastromarino, Chess Club Advisor/JLHS, effective the 2022-2023 school year, stipend \$3,335.00, as per Step A1 of the 2022-2023 JEA contract.
 - Jacqueline Keller, School Musical Production Manager/JLHS, replacing Alyssa Morgan (resigned), 2022-2023 school year, pending fingerprints, stipend \$5,088.00, as per Step C1 the 2022-2023 JEA contract.
 - 3. Sheryl Konopack, Safety Patrol Advisor/Elms, effective 2022-2023 school year, stipend \$1,642.00, as per the 2022-2023 JEA contract.
 - 4. Bobbie Allaire, School Musical Set Designer/JMHS, replacing Sean Dickinson (resigned), effective for the 2022-2023 school year, stipend \$3,849.00, as per B.1 of the 2022-2023 JEA contract.
- 18. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2022-2023 school year, \$49.00 per hour:
 - a. Goetz Middle School:
 - 1. Dana Bellomy
 - 2. Joseph Fuca
 - 3. Graeme Whytlaw
- 19. The Board of Education approved the following personnel for the Middle and High School Title III ESL Family Night for the 2022-2023 school year to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$441.00, at no cost to the Board:

Teachers, One (1) night, three (3) hours each, \$49.00 per hour:

- a. Emily Cascio
- b. Carmen Ramos
- c. Justina Rose
- 20. The Board of Education approved the following staff members to serve as Structured Learning Experience (SLE) Coordinators to oversee and coordinate internships for high school students for the 2022-2023 school year, not to exceed 100 hours in total, to be paid through Perkins Grant funds (20-363-100-110-09), at no cost to the Board:
 - a. Jessee Bassel, SLE Advisor-Coordinator/JLHS, 50 hours, \$49.00 per hour, not to exceed \$2,450.00
 - b. Lisa Soltmann, SLE Advisor-Coordinator/JMHS, 50 hours, \$49.00 per hour, not to exceed \$2,450.00
- 21. The Board of Education approved the following staff member to be Grant Coordinator for the Perkins Grant funds (20-363-200-110-09) for the 2022-2023 school year, to be paid \$49.00 per hour, not to exceed 50 hours, at no cost to the Board:

a. Kristie-Anne Opaleski, Perkins Grant Coordinator/JLHS, 50 hours, \$49.00 per hour, not to exceed \$2,450.00

- 22. The Board of Education approved the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant funds (20-363-100-110-09) for the 2022-2023 school year, to be paid \$49.00 per hour, thirty (30) hours each, not to exceed 180 hours in total, at no cost to the Board:
 - a. Mackenzi Mazitis, High School TSA Advisor/JLHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - b. Chris Perry, High School TSA Advisor/JLHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - c. Dara Kirshenbaum, High School TSA Advisor/JMHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - d. Diane Kovac, High School TSA Advisor/JMHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - e. Charles Rotunno, Middle School TSA Advisor/Goetz, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - f. Bridgit Valgenti, Middle School TSA Advisor/McAuliffe, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
- 23. The Board of Education approved the following staff members to serve as Career Advisors for the Perkins Grant (20-363-100-110-09) for the 2022-2023 school year, to be paid \$49.00 per hour, thirty (30) hours each, not to exceed 60 hours in total, at no cost to the Board:
 - a. Charles Rotunno, Middle School Career Advisor/Goetz, 30 hours, \$49.00 per hour, not to exceed \$1,470.00

- b. Bridgit Valgenti, Middle School Career Advisor/Goetz, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
- 24. The Board of Education approved the following staff member to be NEPRIS Coordinator for the Perkins Grant (20-363-200-110-09) for the 2022-2023 school year, to be paid \$49.00 per hour, not to exceed 30 hours:
 - a. Jessee Bassel, NEPRIS Coordinator/District, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
- 25. The Board of Education approved the following staff members to serve as Student Support Advisors for the Perkins Grant (20-363-100110-09) for the 2022-2023 school year, to be paid \$49.00per hour, thirty (30) hours each, not to exceed 60 hours in total, at no cost to the Board:
 - a. Zachary Sylvester, Student Support Advisor/JLHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
 - b. Lisa Soltmann, Student Support Advisor/JMHS, 30 hours, \$49.00 per hour, not to exceed \$1,470.00
- 26. The Board of Education approved the following personnel as Title I Translator/Interpreters for the 2022-2023 school year for the four (4) Title I schools Crawford-Rodriguez, Holman, Rosenauer and McAuliffe, to be funded by Title I grant funds (20-231-200-110-09), forty(40) hours in total, \$49.00 per hour, not to exceed \$1,960.00, at no cost to the Board:
 - a. Frieda Bardales
 - b. Melissa Kosakowski
 - c. Carmen Ramos
- The Board of Education approved the following personnel for the Title I Family Night at McAuliffe Middle School for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$996.00:
 - a. Teachers, 3 hours each, \$49.00 per hour, \$147.00 each:
 - 1. Katherine Chinery, Teacher
 - 2. Jennifer Connor, Teacher
 - 3. Melissa Lambert, Teacher
 - 4. Stacey Louis, Teacher
 - 5. Melissa O'Neill, Teacher
 - 6. Valerie Peclet, Teacher
 - b. Paraprofessionals, two (2) hours each, \$28.35 per hour
 - 1. Karen Catanese
 - 2. Deborah Giordano-Abalos
- 28. The Board of Education approved the following personnel for the Title I One Book, One School Coordinator for the 2022-2023 school year for each of the Title I elementary schools, to be paid by Title I Grant Funds (20-231-100-110-09), stipend \$1,500.00 (payable in June 2023), not to exceed \$4,500.00 in total, at no cost to the Board:
 - a. Laura Hughes, Crawford-Rodriguez
 - b. Lisa Raney, Holman
 - c. Jennifer Torres (Haas), Rosenauer
- 29. The Board of Education approved the following personnel for the Title I Supplemental Support Intervention program for the 2022-2023 school year for each of the Title I elementary schools, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$60,270.00 in total, at no cost to the Board:
 - a. Crawford-Rodriguez Elementary School, Coordinators 1.25 hours per day, 18 days per session, \$49.00 per hour plus ten (10) hours prep time, two (2) sessions/Teachers 1.25 hours per day, 18 days per session, \$49.00 per hour, two (2) sessions:
 - 1. Tracy Carbo/Teacher, \$2,205.00
 - 2. Michelle Glucksnis/Coordinator, \$3,185.00
 - 3. Maria Gonzalez/Teacher, \$2,205.00
 - 4. Erica Georgiano/Teacher, \$2,205.00
 - 5. Melissa Kosakowski/Teacher, \$2,205.00
 - 6. Laura Hughes/Teacher, \$2,205.00
 - 7. Michelle Oxx/Teacher, \$2,205.00
 - 8. Jeanine Susino-Vitale/Teacher, \$2,205.00
 - 9. Brielle Leon/Teacher, \$2,205.00
 - 10. Amy Riello/Teacher, \$2,205.00
 - Substitutes, \$49.00 per hour
 - 11. Chloe McEneaney

- b. Holman Elementary School, Coordinators 1.25 hours per day, 18 days per session, \$49.00 per hour plus ten (10) hours prep time, two (2) sessions/Teachers 1.25 hours per day, 18 days per session, \$49.00 per hour, two (2) sessions:
 - 1. Kelsey Cerwinski/Teacher, \$2,205.00
 - Kathleen Lynch/Teacher, \$2,205.00
 - Jenna Mayer/Teacher, \$2,205.00
 - 4. Kelly Walsh-McHugh/Teacher, \$2,205.00
 - Stacy Mitchell/Teacher, \$2,205.00
 - Lisa Raney/Coordinator, \$3,185.00
 - 7. Melissa Schiffman/Teacher, \$2,205.00
 - 8. Joanne Lykes/Teacher, \$2,205.00
 - 9. Megan Polhemus/Teacher, \$2,205.00
 - Substitutes, \$49.00 per hour
 - 10. Jennifer Gruosso
 - 11. Stephanie Macaluso
 - 12. Melissa Quartarone
 - 13. MaryAnn Garbooshian
 - 14. Lauren Elwell
 - 15. Kenneth Hynes
 - 16. Deborah Kowalewski
 - 17. Shannon McEneaney
- c. Rosenauer Elementary School, Coordinators 1.25 hours per day, 18 days per session, \$49.00 per hour plus ten (10) hours prep time, two (2) sessions/Teachers 1.25 hours per day, 18 days per session, \$49.00 per hour, two (2) sessions:
 - 1. Frieda Bardales/Teacher, \$2,205.00
 - 2. Dana DiLorenzo/Teacher, \$2,205.00
 - 3. Tripti Desai/Teacher, \$2,205.00
 - 4. Dawn Loser/Teacher, \$2,205.00
 - 5. Melissa Moody (McNamara)/Teacher, \$2,205.00
 - 6. Courtney Stearns/Teacher, \$2,205.00
 - 7. Jennifer Torres (Haas)/Coordinator, \$3,185.00

Substitutes, \$49.00 per hour

- 8. Nicole Koopman
- 30. The Board of Education approved the following personnel for the Elementary SEL/Intramural Sports Program for the 2022-2023 school year, to be paid by Title I Grant funds (20-231-100-110-09 in the amount of \$3,600.00 and ARP/ESSER III Grant funds 20-487-100-110-09 in the amount of \$3,600.00), two (2) days per week, ten (10) sessions, not to exceed \$7,200.00 in total:
 - a. Catherine Carley/Crawford-Rodriguez, \$600.00
 - b. Gina Karatzia/Crawford-Rodriguez, \$600.00
 - c. Melissa Haley/Elms, \$600.00
 - d. Nicholas Paradies/Elms, \$600.00
 - e. Christina Castro/Holman, \$600.00
 - f. Lauren Elwell/Holman, \$600.00
 - g. Craig Goldberg/Johnson, \$600.00
 - h. Melissa O'Keeffe/Johnson, \$600.00
 - i. Nicole Koopman/Rosenauer, \$300.00, shared position with Courtney Stearns
 - j. Kevin McQuade/Rosenauer, \$600.00
 - k. Courtney Stearns/Rosenauer, \$300.00, shared position with Nicole Koopman
 - 1. Robert Autenrieth/Switlik, \$600.00
 - m. Faye Gilmore/Switlik, \$600.00
- 31. The Board of Education approved the following personnel for the Title IV STEM Robotics Program for Grades 6-12 for the 2022-2023 school year, to be paid for by Title IV Grant funds (20-280-100-110-09), stipend \$1,500.00 each, \$12,000.00 in total, at no cost to the Board:
 - 1. Jacqueline Daton, Goetz
 - 2. April Riccardi, Goetz
 - 3. Charles Rotunno, Goetz
 - 4. Shannon Bradley, McAuliffe
 - 5. Karen Catanese, McAuliffe
 - 6. Bridgit Valgenti, McAuliffe
 - 7. Mackenzie Mozitis, JLHS
 - 8. Christopher Perry, JLHS
- 32. The Board of Education approved the staff and salaries for the Jackson Child Care Academy 2022-2023 school year (62-990-320-100-09):

		Teacher/	Paraprofessional/	Receptionist/	Child Care
Last Name	First Name	Substitute Teacher	Substitute	Substitute	Assistant
		\$32.50/hour	Paraprofessional	Receptionist	\$30.00 Flat Rate

				\$20.00/hour	\$14.00/hour	
a.	DeChamplain	Abigail		X	X	
b.	Martin	Linda				X
c.	McAllister	Krystyn	Х	x		
d.	Schlossberg	Jaimy	X	x		
e.	Siegel	Carla		X	X	

- 33. The Board of Education approved a stipend of \$650.00 each for the following School Anti-Bullying Specialists (11-000-218-104-09-220198), as per the 2022-2023 JEA contract:
 - a. Anna Yavener/Crawford-Rodriguez
 - Dara Feibelman/Elms b.
 - Maryann Garbooshian/Holman C.
 - d. Patricia Ciaccio/Johnson
 - Erin Schnorbus/Rosenauer e.
 - f Patricia DeBenedetto/Switlik
 - Stacey Fisk/Goetz g.
 - Lindsey O'Brien/McAuliffe h.
 - Signe Myres/JLHS i.
 - Daniel DeSantis/JMHS j.
- 34. The Board of Education approved the following advisors for the eSports Program at Jackson Memorial and Jackson Liberty High Schools, to be paid through the ARP grant (20-487-100-110-09) for the 2022-2023 school year:

Advisors, stipend \$1,500.00 each:

- Ryan Azzolini/JLHS a.
- b. Diane Kovac/JMHS
- Dara Kirschenbaum-Perry/JMHS c.
- 35. The Board of Education approved an account change for the following staff professional development planning summer hours in the area of K-5 Literacy instruction and K-5 math instruction for Elms Elementary School, at a rate of \$43.22 per hour, 25 hours total, total not to exceed \$1,080.50 (20-487-200-100-09):
 - Nicole Avila a.
 - Trevor Brvan b.
 - Charlotte Paquette c.
 - Lori Rudenjak Jill Villecco d.
 - e.
- 36. The Board of Education approved the following additional teachers to complete a ninety (90) hour online course provided by the Wilson Language Training Corporation, to be completed October 20, 2022 through June 30, 2023 outside the professional work day, at a rate of \$49.00 per hour, \$4,410.00 per person, total additional cost not to exceed \$8,820.00 (20-487-100-110-09):
 - a. Jaimy Schlossberg/Crawford-Rodriguez
 - b. Kourtney Kudrick/Switlik
- 37. The Board of Education approved the following additional personnel for Lighting and Sound for the 2022-2023 school year (11-401-100-100-09), \$40.00 per two (2) hour block: a. Taylor Rachunok
- 38. The Board of Education approved the following new stipend for the 2022-2023 school year: a. One (1) Lead Groundsperson/District, stipend \$3,350.00
- 39. The Board of Education rescinded the following leave of absence:
 - a. Terri Samuel, School Nurse/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective October 4, 2022 through October 21, 2022, returning October 24, 2022.

Roll Call Vote:	Yes:	Mrs. Barocas
		Mrs. Kas
		Mr. Palmeri
		Mr. Sargent
		Mrs. Rivera
		Mr. Walsh

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Rivera, seconded by Mrs. Kas the public forum on any item was opened by acclamation.

Public <u>Forum</u>

Mr. Walsh made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Kas thanked the high school delegates for their updates, congratulated Mrs. Brenner on the very prestigious Milken award, and thanked Westlake Veterans Club for their donation to the Liberty choral program. She was happy that the Board of Education had the opportunity to go on school tours again. She loved the JTV studio, the Band Room and visiting classrooms. It was quite impressive. She said the digital arts program is stellar. She was able to see art classes, cooking, and elementary kids, and it was a very heartwarming day. She also thanked the Liberty band for providing tickets to their competition this weekend. She went to the competition, and mentioned Dan Zarrow from NJ 101.5 went to our schools, and he was in attendance at the competition. Both high school performances were amazing. She also enjoyed the vintage shops at both McAuliffe and Liberty, and highly suggests reaching out to them if you have any gently used items. It's a great, great program. She also took a moment to remind everybody that our election. Mr. Walsh is stepping down, and will be missed. She wished everybody a happy and safe Halloween.

Mr. Palmeri thanked the student board members for their very informative updates. He also mentioned the opportunity he had to visit several schools. He thanked Mrs. Pormilli, Mr. Baginski, Anthony Bruno, Administration and Staff for making the visits possible. Seeing the schools in progress was amazing. Thank you, good night.

Mrs. Barocas talked about the start of the school year, with everyone running around and getting acclimated to their schedules and figuring out which clubs and after school activities to join. She had the opportunity to attend many high school football games. The highlight for her was the JMHS vs. JLHS game. The bands put on an amazing display. The combination of our dance teams from both high schools spoke volumes to her - two schools working together. She reminded everyone of early voting, which takes place October 29 – November 6. She asked everyone to have a good voice at the polls.

Mr. Sargent thanked the staff for filling all the empty seats in the auditorium, and told everyone to drive safe.

Mrs. Rivera thanked everyone for coming out or watching via live stream. She thanked Mr. Rotante for his presentation, congratulated Mrs. Brenner, and wished everyone a safe night.

Mr. Walsh spoke about some things on the agenda, i.e. the AP class trips to Model Congress in Washington, ski trips planned, band championships and restarting the e-sports program. This is all normal. He gave a shout out to Louise Agoston, who spent many years as a track coach. She did a great job. Please come out and vote. It is your civic duty.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the meeting was Adjourn adjourned by acclamation at 7:38 p.m.

Respectfully Submitted,

Michelle Richardson Business Administrator/ Board Secretary

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