

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
November 16, 2022
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tara Rivera, at 5:30 p.m. on November 16, 2022.

Present: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

Absent: Mr. Walsh
 Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mr. Palmeri, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board Vice President, Tara Rivera, at 6:30 p.m.

Reconvene

Present: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

Absent: Mr. Walsh
 Mr. Sargent

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board Vice President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve
Agenda

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTION CARRIED

BOARD OF EDUCATION RECOGNITION

1. Student/Staff Recognition
 - *None*

2. Township Officials Present in Audience
 - *None.*

Mrs. Rivera made the following statement:

“I am very pleased to report to the Jackson School District Community that the Board of Education and Mrs. Pormilli have come to terms on a new five-year employment contract for Mrs. Pormilli. The Board of Education approached Mrs. Pormilli in regards to opening her contract and offering her a new contract that will allow this district consistency of leadership.

Mrs. Pormilli is an outstanding Superintendent who has achieved great things for our District. In fact, Jackson has been recognized by the New Jersey Department of Education, through its QSAC monitoring process, as a “highly performing district.” This is something that everyone in Jackson should be very proud of. Mrs. Pormilli has been a strong advocate for funding for Jackson Schools and demonstrates the leadership qualities this district needs for it to continue to be a strong school system. In order to retain our valued and respected Superintendent, we decided, with Mrs. Pormilli in agreement, to rescind her current contract which was not set to expire until 2025 and enter into a new five-year contract which will expire in 2027 instead.

The Board will be voting shortly on that new contract, which has already been approved by the Executive County Superintendent of Schools as fully compliant with applicable statutes and regulations. The law requires that we have a public hearing on the contract before the Board votes on it. This simply means that the public is able to provide its input on the contract which has been posted with the agenda. We are going to rescind Mrs. Pormilli’s current contract and replace it with a new five-year contract for the term commencing retroactively to July 1, 2022 through June 30, 2027.

In conclusion, we believe that this contract is a win-win for the Board and Mrs. Pormilli. The Board retains a very valued and highly respected Superintendent who has achieved great things for our District. Mrs. Pormilli is paid fairly and competitively as compared to her Superintendent colleagues in the County of similarly sized districts. We are pleased with this agreement and are delighted that Mrs. Pormilli has committed to stay with us for at least five more years.

I will now open the floor to public comments on this new contract.”

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on Superintendent Contract Vote only was opened by acclamation.

Mr. Zitomer mentioned that there was a typo and it should say 2022 through 2027.

Gus Acevedo, Resident, stated that Mrs. Pormilli is not only worth it, she’s an investment in the district. Some may feel the salary is too much; we have to defend that by saying that if we want the best we have to be fair to pay her the salary; she is well worth the investment. He also mentioned that there is a lot of growth and a lot of future in this young woman, and it’s going to benefit our district. She’s well worth the investment.

Seeing no one else come forward, on a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on Superintendent Contract Vote only was closed by acclamation.

Mr. Palmeri stated that Mrs. Pormilli was hired for the position of Superintendent in February of 2020. A month later COVID swept the nation and the world. It caused two years of school closures and government mandates. This is really the first year of normalcy, and should be a fresh start for Mrs. Pormilli and the district. “Not only is that why I support this renewed contract, but because I believe we have the best Superintendent in the state of New Jersey and this decision is a win for our district.”

On a motion by Mr. Palmeri, seconded by Mrs. Kas, the Board of Education moved/voted on item 5.2 Superintendent Contract Vote.

SUPERINTENDENT CONTRACT VOTE

The Board of Education approved the following Superintendent Contract Resolution:

RESOLUTION OF THE JACKSON TOWNSHIP BOARD OF EDUCATION

WHEREAS, the Board and Ms. Pormilli are parties to an employment contract dated July 1, 2020 through June 30, 2025; and

WHEREAS, the parties have agreed to mutually rescind that contract and enter into a new five (5) year contract retroactive to July 1, 2022; and

NOW, THEREFORE, BE IT RESOLVED that, with the consent of Ms. Pormilli, the Board of Education hereby rescinds Ms. Pormilli’s current employment contract and with the approval of the Executive County Superintendent of Schools, in accordance with *N.J.A.C. 6A:23A-3.1*, the Board of Education approves a new five-year Contract of Employment for Ms. Pormilli, effective July 1, 2022 through June 30, 2027, at annual salary of \$217,000 with a 3% salary increase in each subsequent year of the contract; and

BE IT FURTHER RESOLVED, that effective July 1, 2022, the 2022-2027 contract shall supersede and replace the 2020-2025 contract that the Board has rescinded; and

BE IT FINALLY RESOLVED, that the Board President is authorized to execute the contract on behalf of the Board.

Document A

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond

Mr. Palmeri
Mrs. Rivera

MOTION CARRIED

SUPERINTENDENTS REPORT

Mrs. Pormilli thanked Mrs. Rivera, and expressed her thanks to everyone for their kind words to the Board of Education, and for their confidence and support. She said she is really looking forward to her continued work here in the district with the amazing staff that she works with. She explained you don't do things alone and she has incredible staff around her who are extremely talented. This is a special place to be, and she thanked everyone for just acknowledging that. She stated she is in this for the benefit of all students. She said thank you for acknowledging that in education, because she wants to make a positive impact on student lives and thanks everyone again for their confidence. She is looking forward to working with everybody into the future. "We can do wonderful things together."

She then introduced Jordan Boyer, from Liberty, who will explain lots of things and good happenings at Liberty:

1. Student Board Member Report

- Jordan Bohrer - Liberty

Good evening Superintendent Pormilli, Board of Education members and guests. I appreciate the opportunity to speak here tonight as a way to share some of the exciting news that Liberty has been up to over the past month.

Our clubs have been very busy this past month. The Student Council hosted another successful Homecoming Dance and with the help of the PTSN, gave the students a night to remember. The classes did not rest after BOTC and started hosting their own fundraisers like the Class of 2025 Dining to Donate. The Key Club also ran a Treats for Troops fundraiser that brought in 50 pounds of donations! The National Honor Society had a beautiful induction ceremony where they not only welcomed incoming members, but also paid tribute to Guidance Counselor Dawn Siegle for all of her contributions to students over the years. NHS did not stop there and are currently running a fundraiser of Gobble Grams to help bring cheer to others while gaining support for their organization. Liberty is also hosting a Pet Drive, just in time for the holidays, to benefit the Associated Humane Society.

The Band organized a Clothing Drive to help support those in need. When they aren't helping the community, they are winning titles for it. We are so proud to announce that the JLHS Band is once again Regional and State Champions! Every year their show is impressive, and we are so happy that the judges liked this routine as much as we did.

Other titles to be excited about are our Boys Cross Country team winning the Fall Classic Invitational and the Boys Soccer being named B South Champs. On top of that our Football team had a dominant win over Lakewood in their last game, defeating them 47-20, and Girls Volleyball advanced to the sectional finals and ultimately placed second in their South Jersey Group 2 Section. It was a great Fall season, but now our focus shifts to Winter Sports, which start their tryouts next week.

As much as we all are enjoying our time in high school, Liberty is making sure that their students are given the opportunity to succeed beyond graduation. One of the ways they are doing this is by hosting visits from Armed Forces and College recruiters to help guide the students to find the best fit for them. Most recently, we even collaborated with Rider University to have an Instant Decision Day. It was a great experience where students were awarded acceptance and even some scholarships to such a well-respected and local University.

Additionally, Athletics hosted a Signing Day for our athletes who have earned the privilege of continuing their careers in college to autograph their National Letters of Intent. Congratulations to all who have achieved this remarkable feat.

The production crews have been busy on stage at JLHS. The Drama Club did an amazing job with their performance of Charlotte's Web and are already looking ahead to casting for their spring musical, Legally Blonde. JTV started rehearsals for their Christmas Show, Home for the Holidays. The theme of the show is Polar Express and all are encouraged to wear their holiday pajamas to help get into the spirit. The show is scheduled for 6:30 pm on December 1st. We hope to see you there!

Although fall is coming to an end and the cold weather is coming, you can see there is still plenty going on to heat up Liberty. Thank you for giving me this amazing platform to share with you a little insight into life at Liberty, and for your much appreciated time. Have a great rest of your week, see you next month!

Mrs. Pormilli thanked Jordan for her presentation, and introduced Keith to talk about Memorial events.

- Keith Adame - Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members. Thank you for having me back to address you all once again regarding this month at Jackson Memorial High School, another fantastic and eventful month.

Beginning with the NHS induction ceremony which took place on Nov. 7th and once again proved to be a major success, a joyous occasion celebrating the induction of around 80 new members who had met its rigorous academic standards. This year we were able to bring back desserts and treats coupled with the large National Honor Society cake that the members and parents were able to enjoy during a post reception ceremony. The event also announced our honorary teacher of the year, AP Chemistry teacher Mrs. Szoke, news that I can say was very well received especially by my fellow STEM academy members. With all this being said, I would like to give a big thank you to Ms. Bunce for her continued support with our National Honors Society. Speaking of NHS, Adopt A Family is up and running and members are back at it again doing all they can to help the less fortunate. Not only is it our National Honors society, but our DECA, Key Club, FBLA and Student Council are also looking forward to being active in the community this year as the holidays roll around, with their annual toy drives, community service events, charity fundraisers and various donations sponsored by none other than the student body at JMHS.

Regarding our Student Council, we were able to have our joint luncheon with our fellow Liberty student representatives along with Mrs. Pormilli, where we were able to discuss many important issues and ideas together over sandwiches and snacks, and I can say I am looking forward to the next one. The month of November began, as well, with an exciting event; on November 2nd we had our Broadway night, showcasing the musical talents of our student body through the singing of songs from various Broadway musicals. And speaking of musicals, with November finishing up, be sure to save the date for Scrooge which will be showing December 2nd, 3rd and 4th.

I would also like to recognize our AP students, working hard in preparation for our tests coming up in the spring, especially those of which are seniors navigating through the mess of the college application process. In which I would like to give a big thanks to the Guidance Department for hosting their "Workshop Wednesdays" during common lunch to help many of us apply to colleges, and in recognizing our AP students, I would also like to give a big congratulations to our Seniors of the Month, Tyler Domanico and Megan Anderson for the month of October, and our recently announced Seniors of the Month of November Michael Cipriano and Kamile Makselyte.

As fall sports come to an end, I would like to acknowledge all of our teams along with our Football team who had an impressive run making it through the first round of playoffs, each player giving nothing but their best performance this season. And speaking of Football, our Powder Puff event was also a huge success; our senior and junior class were able to raise a great deal in earnings from attendance alone, and our underclassman able to earn a significant amount selling snacks and hot chocolate, which I can say was a smart idea, as I myself bought about 5 of those hot chocolates that night. The event, in true Memorial fashion, was enjoyable for all who watched and participated, showcasing the athleticism and skill of our female players in a high scoring game with memorable moments, and our male cheerleaders impressing us with their flips, tricks, and push-ups all while wearing skirts in the freezing cold weather. Heading into winter, I can personally say that our Boys Basketball team is looking forward to bringing about an exciting season, along with our Girls Basketball team and our Wrestling team who are also expected to be quite impressive this year.

With all that said and done, I would like to finish off by once again thanking Mrs. Pormilli and the Board of Education for your continued support and for giving me the opportunity to speak here tonight. I look forward to addressing you all next month with some more exciting news regarding the events here at Jackson Memorial.

Presentations

- a. *None*

2. Remarks from the Superintendent

Mrs. Pormilli thanked Keith for his presentation. She mentioned that both student representatives have very busy schedules, but we really do appreciate you coming once a month to give us an update of all the wonderful things happening at your high schools. In the same spirit, there are lots of things happening across the district. It's hard to believe it's mid-November and next week is Thanksgiving. The time has been going super-fast. Both high school representatives made reference to our athletic teams; our sports teams have had a successful fall season. It's excellent to see all of our students participating, and she gave a special thank you to our coaches for all their hard work throughout the season with the students.

This week we have parent-teacher conferences and we know how important those are. It's important that parents and teachers work together for the progress of their students, so that they grow and learn, and that's been happening this week. She spoke about attending the Charlotte's Web play at Liberty last week, and it was phenomenal. We put on excellent shows here across the district. She was so absorbed in the show that when the play was over there was a moment where she just didn't want it to end! It was fabulous! She congratulated the cast and the staff involved in helping those students.

She also participated in both National Honor Society inductions, and mentioned that they were beautiful ceremonies. She wished congratulations to all those students and families. Hard work, perseverance, and work ethic are all involved and they are excellent role models for their peers. She again thanked the staff that helped coordinate the ceremonies. As Keith made mention to, she also attended student council meetings of both high schools combined. She said they met, had lunch, chatted and they talked about the things that they were preparing to do with their peers in school. They talked about other things that they were hoping to do when we talked about the two high schools doing an event together. She was also fortunate last week to meet with middle school student council again, and had those same conversations and they also talked about what they love about school and what are the things that they would like to see improved upon in school and for some reason, lunches always come on. It was wonderful. The high school and the middle school students are also planning to do a combined event together, and they are also talking about reaching out to the high school student councils and doing an event that would involve all four schools. So that was very exciting. Mrs. Pormilli is looking forward to hear what they come up with. The next time they meet they're going to have some ideas and plans for her. So that was a wonderful opportunity to get to meet with our students. She also mentioned there were lot's of activities within the district for Veteran's Day, but she wanted to mention one that she thought was important to point out - over at McAuliffe they brought Veterans in and then had a buffet breakfast with events and then those Veterans visited classrooms and met with students and shared their military experience with the students. It was an incredible learning environment and experience for students. We do lots of activities across the district but that one was very powerful. Also, there is an upcoming webinar on mental health basics for high school parents as part of our high school family engagement webinar series. It is held virtually in the hopes that we could get more people to participate. The next one is November 30, from 6:00pm to 7:00pm, and you can go to our website to learn more about how to log into that session. There are wonderful sessions, a great opportunity and being virtual, you can just plug right in quickly no matter where you are.

Next week is Thanksgiving; she wished everyone a safe and happy holiday.

Mrs. Pormilli concluded her superintendent's reports and turned the meeting back over to Mrs. Rivera.

Discussion Items

Information Items

1. Enrollment Report for October, 2022
2. Security Drill Report for October, 2022
3. Suspension Report for October, 2022
4. JSD Daily Substitute Assignments for September, 2022
5. Board Attorney Billing Summary for March, 2022
 - Schenck Price Smith & King, LLC
 - Comegno Law Group, LLC
6. Policy Notes

Standing Committee Reports:

- State and County School Boards Representative – Mrs. Rivera & Mr. Walsh
Mrs. Rivera reported that the next meeting will be December 12 in Brick.
- Parent Group Liaison – Mr. Walsh
Mrs. Rivera reported that the next meeting will be January 11, 2023.
- Special Education – Mrs. Rivera, Dr. Osmond & Mr. Walsh
Mrs. Rivera reported that the next workshop will be December 7 from 6:00pm to 7:00pm. It will be a presentation on Meeting Emotional and Behavioral Needs of Children. Registration is required. Please call 732-833-4700 x 7038 to register.

- Scholarship – Mr. Walsh
Mrs. Rivera reported that we have no updates at this time.
- Buildings & Grounds – Mr. Sargent, Mr. Walsh & Mrs. Rivera
Mrs. Rivera reported that we have no updates at this time.
- Budget/Finance – Mr. Walsh, Mrs. Barocas & Mrs. Kas (alt. Mrs. Rivera)
Mrs. Rivera reported that we have no updates at this time.
- Transportation – Mr. Walsh, Mr. Sargent & Dr. Osmond
Mrs. Rivera reported that we have no updates at this time.
- Curriculum & Instruction – Mrs. Kas, Mrs. Barocas & Mr. Palmeri (alt. Mrs. Rivera)
Mrs. Rivera reported that we have no updates at this time.
- Policy – Mrs. Rivera, Mr. Palmeri & Mr. Walsh
Mrs. Rivera reported that we have no updates at this time.
- Enrollment Study Committee – Mr. Sargent, Mr. Walsh & Mrs. Kas
Mrs. Rivera reported that we have no updates at this time.

Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Barocas, the Board of Education approved Policy 2nd Reading:

Policy –
2nd
Reading

Policy – 2nd Reading

P 5000	STUDENTS	Table of Contents (revised)
P 5512	STUDENTS	Harassment, Intimidation, or Bullying (M) (revised)

MOTION CARRIED

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

APPROVAL OF MINUTES

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following Board Meeting minutes:

Approve
Minutes

Official Board Meeting – October 19, 2022 Closed Session Meeting
Official Board Meeting – October 19, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTION CARRIED

FINANCIAL REPORT

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved Bills and Claims for November 1-16, 2022 and October 2022:

Bills/
Claims

Total Computer Checks, November 1-16, 2022	\$ 3,988,349.42
Total Computer Checks, October 31, 2022	\$ 2,873,363.11

Total Hand Checks, October 31, 2022	\$ 152.90
Total Payroll, October 31, 2022	\$ 8,050,351.95
FICA: October 31, 2022	\$ 399,134.42
Total Board Share	\$ 186,968.55
Retired Health Benefits and Pension Payment	\$ 6,757.05
Health Benefits	\$ 1,682,055.15
Voids	\$ (45,257.00)
Total Budgetary Payment, October 31, 2022	\$ 13,153,526.13

FOOD SERVICE
BOARD BILLS AND CLAIMS \$ 275,112.48
October 2022

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mrs. Rivera

Abstained: Mr. Palmeri abstained with regard to Staples. This abstention will apply to all future roll call votes for Mr. Palmeri under Bills and Claims.

MOTION CARRIED

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the Treasurer’s & Board Secretary’s reports for the month of September, 2022.

Treas/Bd
Sec’y Rpt

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera

MOTION CARRIED

Board Secretary’s Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

PUBLIC FORUM – AGENDA ITEMS ONLY

Public
Forum On a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on agenda items only was opened by acclamation.

Mrs. Rivera made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Gus Acevedo, Resident, mentioned it’s good to see the two student Board Members seated together and chatting before the meeting. We got the idea from Toms River school district, and it’s been working well for us. He spoke about the importance of these students being in the room where they have the opportunity to see things not a lot of students see or hear. He would like them to continue meeting with each other before the Board of Education meeting begins, when they can share the differences between Liberty and Memorial. Their influence in the schools can help students make things better. One thing he mentioned is the way people treat each other. He feels anti-Semitism is a problem. He’d like to see something done about it. He suggested that if you don’t know what that is, find out about it. You can make a difference by making sure the students respect each other; it’s very important.

Seeing no one else come forward, on a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on agenda items only was closed by acclamation.

RESOLUTIONS FOR ACTION

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

FINANCE

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of September, 2022.

Document B.

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for September, 2022.

Document C.

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document D.

4. The Board of Education approved the following 403(b) and 457 Plans Resolution with Omni Financial Group:

RESOLUTION

BE IT RESOLVED, that the Jackson Township Board of Education 403(b) and 457 Plans being serviced by Omni Financial Group is hereby authorized and instructed to update the district's service agreement to reflect 1-1-2020 regulation changes.

5. The Board of Education approved the application and acceptance of the School and Small Business Ventilation and Energy Efficiency Verification and Repair Program (SSB-VEEVR), managed by TRC on behalf of the New Jersey Board of Public Utilities, grant will provide up to 75% of the total cost of replacing current outdated HVAC equipment.
6. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Document E.

7. The Board of Education approved the following line item transfers for the CRRSA Act ESSER II grant funds:

Transfer Amount	From Account #	To Account #
\$0.18	20-483-100-110-98	20-483-100-500-09
\$148,969.79	20-483-100-300-98	20-483-100-500-09
\$2,910.33	20-483-100-610-01	20-483-100-500-09
\$2,250.00	20-483-100-610-02	20-483-100-500-09
\$1,338.48	20-483-100-610-04	20-483-100-500-09
\$474.81	20-483-100-610-07	20-483-100-500-09
\$4,560.50	20-483-100-610-10	20-483-100-500-09
\$9,358.33	20-483-100-610-11	20-483-100-500-09
\$3,767.53	20-483-100-610-12	20-483-100-500-09

\$77,966.91	20-483-100-610-98	20-483-100-500-09
\$9,619.17	20-483-200-110-09	20-483-100-500-09
\$2,861.84	20-483-200-200-09	20-483-100-500-09
\$392.34	20-483-200-200-98	20-483-100-500-09
\$36,650.78	20-483-200-320-98	20-483-100-500-09
\$803.08	20-483-200-610-09	20-483-100-500-09
\$2,029.89	20-483-200-610-98	20-483-100-500-09
\$327.77	20-483-200-610-99	20-483-100-500-09

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTION CARRIED

FACILITIES

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

Document F.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTIONS CARRIED

PROGRAMS:

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	American College of Education	Charles Rotunno	3/1/2023- 5/31/2023	Michael Bryce	Goetz
Practicum	US Airforce Skillbridge	Charleda Dedeaux	3/1/2023- 5/31/2023	Jonathan Spare	JMHS

2. The Board of Education approved an agreement with the Glazier Clinic for 2022-2023 school year to provide two annual staff subscriptions to Glazier Drive for High School Coaches' Clinics, at a cost not to exceed \$900.00 (11-402-100-580-01 and 11-402-100-580-12).
3. The Board of Education approved the application and acceptance, if approved, for the Sustainable Grant Program submitted by Shaina Brenner, 2nd Grade Teacher/Elms in the amount of \$10,000.00, funds to be used to create an outdoor Pollinator Garden.
4. The Board of Education approved the Title III ELL Elementary Family Night on Wednesday, January 18, 2023 for the 2022-2023 school year, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$1,199.10, at no cost to the Board.

5. The Board of Education approved the Title I Elementary Family Nights for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$2,987.00.
6. The Board of Education approved the Early Childhood Advisory Council (ECAC) Family Nights on the following dates for the 2022-2023 school year, events part of the Preschool Expansion Aid (PEA) program:
- December 1, 2022; 6:00-8:00 PM @ Crawford-Rodriguez Elementary School
 - February 9, 2023; 6:00-8:00 PM @ Rosenauer Elementary School
 - April 20, 2023; 6:00-8:00 PM @ Holman Elementary School
 - June 1, 2023; 6:00-8:00 PM @ Crawford-Rodriguez Elementary School
7. The Board of Education approved services for the 2022-2023 school year with Alyse Osher, Senior Nutrition Educator with the Community Food Bank of New Jersey and Kerri Agresta and Edith Emmitt with WIC, to be presenters at Early Childhood Advisory Council (ECAC) Family Night on the topic of Health and Nutrition, to be held on February 9, 2023 at Rosenauer Elementary School, part of the Preschool Expansion Aid (PEA) program, at no cost to the District.
8. The Board of Education approved consultants from the Center for Responsive Schools to provide Responsive Classroom professional trainings, June 26-29, 2023 for Title I elementary teachers, to be funded by Title I Carryover Grant funds (20-234-200-320-09, not to exceed \$49,800.00 and 20-234-200-110-09 in the amount of \$72,610.00), pending NJDOE Title I Carryover approval, at no cost to the Board.
9. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document G.

Roll Call Vote: Yes: Mrs. Barocas
Mrs. Kas
Dr. Osmond
Mr. Palmeri
Mrs. Rivera

MOTIONS CARRIED

STUDENTS:

Mr. Zitomer spoke about two resolutions under “Students” that are identical except for the reference number. So, resolution number 20 will read “Resolved that the Board of Education affirms the finding of HIB in Case Number #235676 JMH1007-2022 heard during this evening’s Executive Session, and be it further resolved that the parent shall be provided with a written decision and information on their right of appeal.”

Resolution number 21 will be identical to that; the resolution will have a reference number of 234445 CGS0916-2022.

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following motions:

1. The Board of Education approved an account change for the following out of district placements previously approved on the October 19, 2022 agenda addendum:
- a. One (1) Student Previous Placement: Mary A. Dobbins School
New Placement: Burlington County Special Services (~~11-000-100-568-09~~) **(11-000-100-565-09)**
Tuition: \$47,632.00 pro-rated
Effective: October 6, 2022
- b. One (1) Student Placement: Mary A. Dobbins School (~~11-000-100-568-09~~) **(11-000-100-566-09)**
Tuition: \$69,403.23 pro-rated – State/District of Residence Responsible for Tuition
Effective: September 26, 2022
2. The Board of Education approved the following out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

- a. One (1) Placement: Children’s Center of Monmouth County with Aide (11-000-100-566-09)
 Tuition: \$67,823.20 pro-rated (\$338.70 per diem; \$160.00/Aide)
 Effective: November 14, 2022
3. The Board of Education approved a contract for the 2022-2023 school year with the New Jersey Commission for the Blind to provide Level 1 educational services for one (1) visually impaired Jackson student at a total cost not to exceed \$2,200.00 (11-000-219-320-09-210008).
4. The Board of Education approved a contract revision for the 2022-2023 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$15,000.00 (11-000-219-320-09-210000):
- a. Comprehensive Assessment of Cognitive Abilities - \$320.00 per evaluation
 - b. Comprehensive Assessment of Cognitive Abilities and Achievement Skills - \$450.00 per evaluation
 - c. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - d. Case Management & Meeting Attendance - \$70.00 per hour
5. The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Ping Pong Club	Richard Brown	JLHS
b.	Prep for Success	Joseph Pienkowski	JMHS

6. The Board of Education approved a series of trips for the Jackson Liberty and Jackson Memorial High Schools 11th and 12th grade AP U.S. Government and Politics classes participation in NJ Model Congress workshop events/conferences – Party Day on Friday, December 9, 2022 and Leadership Day on Friday, February 24, 2023, to be held at the State House Annex in Trenton followed by Model Congress at Rider University, Lawrenceville, New Jersey on Thursday, March 16, 2023 and Friday, March 17, 2023, cost to the Board being registration fees and district transportation.
7. The Board of Education approved the following trips/meets for Jackson Liberty and Memorial Girls and Boys Indoor Track teams, cost to the Board being district transportation:

<u>DATE</u>	<u>EVENT</u>	<u>LOCATION</u>
December 16, 2022	Saint Coach Invitational	NYC Armory
December 16, 2022	Essex Coaches Invitational	OB Staten Island
December 17-18, 2022	Bishop Loughlin	OB Staten Island
December 19, 2022	NJ Spike Shoe Invitational	NYC Armory
December 27, 2022	Holiday Relays	OB Staten Island
December 28, 2022	Len Pietrewicz Invitational	NYC Armory
December 29-30, 2022	Marine Corp Classic	NYC Armory
January 6-7, 2023	Hispanic Games	NYC Armory
January 7, 2023	Freedom Games	OB Staten Island
January 16, 2023	SJTCA	OB Staten Island
January 11, 2023	Millrose Trials	NYC Armory
January 21, 2023	NB Games	NYC Armory
February 6, 2023	SJTCA	OB Staten Island
February 6, 2023	NJ Varsity Classic	NYC Armory
February 8, 2023	STCA Invite	OB Staten Island
February 11, 2023	Millrose Games	NYC Armory
February 13, 2023	SJTCA	OB Staten Island
February 17, 2023	Northshore Pre-Nat	NYC Armory
February 28, 2023	80 th Eastern States	NYC Armory
March 5, 2023	NJ MOC	OB Staten Island

8. The Board of Education approved a contract agreement with The YMCA of Ocean County for the 2022-2023 school year to provide pool time for the Jackson Memorial and Jackson Liberty Swim Teams at a cost of \$14,700.00 for JMHS and \$9,800.00 for JLHS for practice time plus an additional \$500.00 per swim meet.
9. The Board of Education approved a trip for Jackson Memorial High School Boys and Girls Spring Track teams to participate in the Penn Relays to be held at the University of Pennsylvania, April 27-29, 2023, cost to the Board being district transportation.

- 10. The Board of Education approved a trip for the Jackson Liberty High School Choir to perform at Walt Disney World, Orlando, Florida, Thursday, May 25, 2023 through Sunday, May 28, 2023, cost to the Board being district transportation to and from the airport.
- 11. The Board of Education approved a trip for the Jackson Liberty High School Cheerleaders to attend the Americheer International Championships in Orlando, Florida, Thursday, March 16, 2023 or Friday, March 17, 2023 (depending on cost of flights) through Monday, March 20, 2023, at no cost to the Board.
- 12. The Board of Education approved a trip for the Jackson Liberty High School Cheerleaders to attend the All Out Cheer Championships at the Rhode Island Convention Center, Providence, Rhode Island, departing Thursday, March 2, 2023 or Friday, March 3, 2023 (depending on cost of bus or flights) and return on Sunday, March 5, 2023, at no cost to the Board.
- 13. The Board of Education approved a trip for the Christa McAuliffe 8th grade class to Frogbridge Day Camp, Millstone, New Jersey to participate in various outdoor activities, cost to the Board being district transportation.
- 14. The Board of Education approved the 2022-2023 ice hockey contract with the Jackson Liberty High School Ice Hockey Parent Club.

Document H.

- 15. The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document I.

- 16. The Board of Education approved educational field trips as filed with the Transportation Director.

Document J.

- 17. The Board of Education approved a contract for the 2022-2023 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$70.00 per hour, total cost not to exceed \$5,500.00 (11-150-100-320-09).
- 18. The Board of Education approved services for the 2022-2023 school year with Preferred Behavioral Health to provide fit to return evaluations to various district students on an as needed basis, at a cost of \$300.00 per report, total cost not to exceed \$15,000.00 (11-000-213-300-09-210000).
- 19. The Board of Education approved a trip for the Christa McAuliffe Middle School Drama Club to New York City to see “Kimberly Akimbo” at the Booth Theater, New York City, New York, Wednesday, April 26, 2023, at no cost to the Board.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTIONS CARRIED

PERSONNEL

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the Board of Education approved the following motions:

- 1. The Board of Education approved the following revised substitute salary rates, effective January 1, 2023:

	<u>Substitute Title</u>	<u>REVISED Rate</u>	
a.	Food Service	\$14.13	Per Hour
b.	Grounds	\$16.50	Per Hour
c.	Lunch Room Aide	\$14.13	Per Hour
d.	Mechanic Helper	\$14.13	Per Hour
e.	Receptionist/School	\$14.13	Per Hour

f.	Receptionist/Admin	\$14.13	Per Hour
g.	Secretary	\$14.13	Per Hour
h.	Utility Person	\$14.13	Per Hour

2. The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective November 17, 2022, unless otherwise noted:
- a. Jose Choc Yat, Custodian, \$16.50 per hour
 - b. Jeffrey White, Driver-Transportation, \$28.00 per hour
 - c. Heather Chewning, Payroll Secretary, \$23.82 per hour
 - d. Valerie Mader, Security, \$17.00 per hour
 - e. Jeffrey Portnoy, Lunchroom Aide, \$14.00 per hour (\$14.13 per hour, effective January 1, 2023)

3. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification-60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher- Long Term Leave/Full Year \$294.44 per day
a.	Alvarez	Susan			X				
b.	Ax	Karen					X		
c.	Blackburn	Megan				X			
d.	Dakin	Mackenzie			X				
e.	Harris	Gabrielle				X			
f.	Hinchcliff	Cynthia				X			
g.	Kavoleff	Kristi			X				
h.	Keller	Jaqueline					X		
i.	Kipp	Jessica			X				
j.	Koppel	Felicia			X				
k.	Robles	Sasha	X						
l.	Turowski	Nadine			X				
m.	Wapelhorst	Patrica			X				
n.	Dabreau	Amy					X		
o.	Fallon	Fatma		X					
p.	Leach	Jacqueline			X				
q.	Risley	Andrea					X		
r.	Schmidt	Joseph					X		
s.	Soltmann	Haley			X				
t.	Sosdian	Brianna				X			

4. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective November 17, 2022, unless otherwise noted:

- a. Sean Barksdale, Jr, Volunteer Coach, pending fingerprints
 - b. Mackenzie Dakin, Volunteer Coach, pending fingerprints
 - c. Michael Fiore, Volunteer Coach, pending fingerprints
 - d. Gabrielle Harris, Volunteer Coach
 - e. Raushan Person, Volunteer Coach, pending fingerprints
 - f. Grace Pinto, Volunteer Coach
 - g. Romeo Willis-Parreott, Volunteer Coach, pending fingerprints
5. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
 - a. Daniel Coviello, Senior Database Administrator/District, effective November 1, 2023.
 - b. James Bean, SLEO/JLHS, effective February 1, 2023.
6. The Board of Education accepted the resignation of the following employees:
 - a. Krystyn McAllister, BCBA/Holman, effective December 21, 2022 or sooner.
 - b. Toni Nomikos, Driver-Transportation/District, effective November 7, 2022.
 - c. Nicholas Schastny, Mechanics Helper/Transportation, effective November 14, 2022.
 - d. Brandon Holup, Paraprofessional/JMHS, effective January 3, 2023.
 - e. Tara Canitano, Paraprofessional/Crawford-Rodriguez, effective November 1, 2022.
 - f. Valerie Mader, SLEO/Goetz, effective November 21, 2022.
 - g. Heather Chewing, Secretary-COSA/Administration, effective November 21, 2022.
 - h. Kathleen Russo, Secretary-JEA/Elms, effective December 5, 2022.
 - i. James Rankin, Math Teacher/JLHS, effective December 20, 2022 or sooner.
 - j. Michele Martino, Math Teacher/McAuliffe, effective December 20, 2022 or sooner.
 - k. Emily Geoffroy, Music Teacher/Elms, effective January 3, 2023.
 - l. Megan McLeod, Special Education Teacher-MD/Elms, effective December 20, 2022 or sooner.
 - m. Bridget Liebes, Teacher/Rosenauer, effective January 3, 2023.
 - n. Jeffrey Portnoy, Lunchroom Aide/JLHS, effective November 14, 2022.
7. The Board of Education approved a leave of absence for the following personnel:
 - a. Joseph Leto, Custodian/JMHS, paid Medical Leave of Absence, effective October 19, 2022 through November 29, 2022; unpaid Federal Family Medical Leave of Absence, effective November 30, 2022 through December 29, 2022, retiring January 1, 2023.
 - b. Christina Martinez, Van Aide-Transportation/District, paid Medical Leave of Absence, effective September 1, 2022 through ½ day September 29, 2022; unpaid Medical Leave of Absence, effective ½ day September 29, 2022 through November 4, 2022, returning November 7, 2022.
 - c. Marty Morrow, Driver-Transportation/District, paid Medical Leave of Absence, effective September 20, 2022 through November 1, 2022; unpaid Federal Family Medical Leave of Absence, effective November 2, 2022 through TBD.
 - d. Denise Rogers, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2022 through TBD.
 - e. Amy Lee, Food Service Worker/JMHS, paid Medical Leave of Absence, effective October 13, 2022 through October 28, 2022, returning October 31, 2022.
 - f. Jessica Canada, Food Service Worker/Switlik, paid Medical Leave of Absence, effective November 14, 2022 through November 17, 2022; unpaid Medical Leave of Absence, effective November 18, 2022 through TBD.
 - g. Carrie Hogan, Media Specialist/Johnson, paid Leave of Absence, effective November 17, 2022 through November 23, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective November 28, 2022 through February 28, 2023, returning March 1, 2023.
 - h. Kathleen Schastny, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective October 31, 2022 through November 9, 2022; unpaid Federal Family Medical Leave of Absence, effective October 14, 2022 through November 28, 2022, returning November 29, 2022.
 - i. Jill Friedland, Paraprofessional/Holman, paid Medical Leave of Absence, effective October 29, 2022 through November 29, 2022; unpaid Federal Family Medical Leave of Absence, effective November 30, 2022 through TBD.
 - j. Theresa Ogren, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 24, 2022 through TBD.
 - k. Brett Mallinson, Biology Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective March 20, 2023 through June 30, 2023, returning September 1, 2023.

- l. Cheryl Terranova, Special Education Teacher/McAuliffe, unpaid intermittent Family Medical Leave of Absence, effective November 1, 2022 through November 1, 2023, not to exceed 60 days.
 - m. Lauren Goldheimer, Special Education Teacher/Elms, unpaid Federal Family Medical Leave of Absence, effective March 6, 2023 through May 31, 2023; paid Medical Leave of Absence, effective June 1, 2023 through June 30, 2023, returning September 1, 2023.
 - n. Timekoe Rosario, Driver-Transportation/District, paid Medical Leave of Absence, effective November 14, 2022 through TBD.
 - o. Paulette Stilwell, Paraprofessional/Johnson, revised paid Medical Leave of Absence effective September 6, 2022 through December 11, 2022, returning December 14, 2022.
 - p. Brandi Pantle, Biology Teacher/JMHS, paid Medical Leave of Absence, effective December 19, 2022 through February 6, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective February 7, 2023 through May 12, 2023; unpaid Child Care Leave of Absence, effective May 15, 2023 through May 31, 2023, returning June 1, 2023.
 - q. Jessica Muth, Special Education Teacher/Crawford-Rodriguez, revised unpaid Family Medical Leave of Absence, effective May 31, 2022 through November 4, 2022; unpaid Childcare Leave of Absence, effective November 7, 2022 through December 2, 2022, returning December 5, 2022.
 - r. Meredith Shields, Special Education Teacher/Holman, unpaid intermittent Federal and NJ Family Medical Leave of absence, effective November 1, 2022 through June 30, 2023.
8. The Board of Education approved the following contract adjustments:
- a. Jesse Kalapos, Lead Groundsperson/District to Groundsperson/District (11-000-263-100-09-250203), decrease salary from \$52,916.40 to \$49,566.40 to remove lead stipend, revised effective date, effective September 6, 2022 through June 30, 2023.
 - b. Sandra Carna, Paraprofessional/JLHS (11-213-100-106-09), adjust stipends, salary from \$35,481.00 to \$35,331.00 (\$34,831.00 plus \$500.00 educational stipend) pro-rated, effective October 1, 2022 through June 30, 2023, as per Step 1 of the 2022-2023 JEA contract.
 - c. Thomas Lombardi, Psychologist-Traveling/Crawford-Rodriguez (11-000-219-104-10-210000/80%) (11-000-219-104-04-210000/20%), correct salary from \$58,577.00 to \$59,077.00 pro-rated to reflect correct step, as per MA+30 Step 2 of the 2022-2023 JEA contract.
9. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	First Name	Last Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Pro-rated)
a.	Lance	Halpern	Psychologist-Traveling	JEA	12/1/2022	20 Year Longevity	\$97,027.00	\$500.00	\$97,527.00
b.	Christine	Flanagan	Special Education Teacher	JEA	12/1/2022	20 Year Longevity	\$90,627.00	\$500.00	\$91,127.00

10. The Board of Education approved the transfer of the following personnel:
- a. Jennifer Matarese, transfer from Custodian/Rosenauer to Custodian/JLHS (11-000-262-100-12-250202), Monday through Friday, 3 P.M. through 11:00 P.M, replacing Felicia Szymanski (transfer) (PC #326), effective November 7, 2022 through June 30, 2023, no change in salary.
 - b. Felicia Szymanski, transfer from Custodian/JLHS to Custodian/McAuliffe (11-000-262-100-07-250202), Monday through Friday, 3:00 P.M through 11:00 P.M., replacing Donald Fuller (transfer) (PC #279), effective November 7, 2022 through June 30, 2023, no change in salary.
 - c. Donald Fuller, transfer from Custodian/McAuliffe to Custodian/Rosenauer (11-000-262-100-05-250202), Monday through Friday 2:00 P.M. to 10:00 P.M., replacing Jennifer Matarese (transfer) (PC #1000), effective November 7, 2022 through June 30, 2023, no change in salary.
 - d. Sheila Avilla, transfer from Driver-Transportation/District to Bus Coordinator/Transportation (11-000-270-160-08-250304), replacing Kristelle Pinho (resigned) (PC #1804), effective November 21, 2022 through June 23, 2023, salary \$52,749.09 pro-rated, as per Step C1 of the 2022-2023 JANS contract.
 - e. Bridget Szabo, transfer from JCOSA Secretary-Assistant Superintendents Office to Confidential Secretary-Assistant Superintendents Office/Administration (11-000-221-105-09-220000), new position (new PC #), effective July 1, 2022 through June 30, 2023, salary from \$45,027.70 to \$53,194.30 (\$49,892.30 plus \$2,802.00 stipend plus \$500.00 educational stipend) pro-rated, non-unit position.
 - f. Keri Anne Sine, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6.5 hours per day, replacing Toni Nomikos (resigned) (PC #1139), effective November 21, 2022 through June 30, 2023, salary \$35,295.00 (\$30.00 per hour, 6.50 hours per day) pro-rated, as per the 2022-2023 Teamsters contract.
 - g. Christopher Schastny, transfer from Head Mechanic-AM/Transportation to Shift Supervisor/Transportation, replacing Richard Morris (resigned) (PC #404), effective November

18, 2022 through June 30, 2023, salary \$74,489.48 pro-rated, as per Step B5 of the 2022-2023 JANS contract.

11. The Board of Education rescinded the following contracts:

- a. Aracelli Iacovelli, Spanish Teacher/Goetz (11-130-100-101-02), replacing Leilanie Small (resigned) (PC #1346), effective December 20, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$68,127.00 pro-rated, as per MA Step 12 of the 2022-2023 JEA contract.

12. The Board of Education approved the employment of the following personnel:

- a. Bianca Asaro, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective November 17, 2022 through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- b. Ronald Herder, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective November 17, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- c. Michael Makofsky, Preschool Van Aide-Transportation/District (20-218-200-104-09), 5 hours 45 minutes per day (5 days per week), new position (new PC #), effective November 17, 2022, pending fingerprints through June 30, 2023, hourly rate \$18.50 per hour, as per the 2022-2023 Teamsters contract.
- d. Alexander Dungan, Mechanic Helper-PM/Transportation (11-000-270-160-08-250301), replacing Ronald Chudkowski (resigned) (PC #1303), effective November 17, 2022, pending fingerprints through June 30, 2023, salary \$42,744.00 (\$20.55 per hour) pro-rated, as per Step 11 of the 2022-2023 Teamsters contract.
- e. Robert Scheiderman, Paraprofessional/Crawford-Rodriguez (11-000-217-106-09-210000), replacing Rory Wagner (resigned) (PC #1663), effective November 17, 2022, pending fingerprints through June 30, 2023, salary \$35,981.00 (\$34,831.00 plus \$500.00 educational stipend plus \$650.00 hygiene stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
- f. Kristen Russo, Secretary-JEA/Elms (11-000-240-105-11), replacing Katherine Russo (resigned) (PC #398), effective December 5, 2022 through June 30, 2023, salary \$36,178.00 (\$35,678.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
- g. Bruno Maciel, Spanish Teacher/Goetz (11-130-100-101-02), replacing Leilanie Small (resigned) (PC #1346), effective December 5, 2022 through June 30, 2023, salary \$60,577.00 pro-rated, as per BA Step 10 of the 2022-2023 JEA contract.
- h. Nicholas Ratigan, Physical Education Teacher/Holman (11-120-100-101-04), replacing Cathy Keller (retired) (PC # 584), effective January 3, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$59,077.00 pro-rated, as per MA Step 5 of the JEA contract.
- i. Tara Tomlin, LDTC-Traveling/Johnson (11-000-219-104-03-210000/60% and 11-000-219-104-05-210000/40%), replacing Debra Dellamonica (deceased) (PC #820), effective January 3, 2023 through June 30, 2023, salary \$65,527.00 pro-rated, as per MA Step 11 of the 2022-2023 JEA contract.
- j. Andrew Tkach, SLEO/Goetz (11-000-266-100-02-250206), replacing Valerie Mader (resigned) (PC #1638), effective December 5, 2022, pending fingerprints, through June 30, 2023, salary \$32,071.68 (\$25,571.68 plus \$6,500.00 security stipend) pro-rated, as per Step 4 of the 2022-2023 Teamsters contract.
- k. Krystle Falkenburg, Secretary-COSA-Payroll/Administration (11-000-251-100-09-230102), replacing Heather Chewning (resigned) (PC #824), effective December 5, 2022, pending fingerprints through June 30, 2023, salary \$45,027.70 (\$44,527.70 plus \$500.00 educational stipend) pro-rated, as per Step 11 of the 2022-2023 COSA contract.
- l. James Markey Jr., Math Teacher/JLHS (11-140-100-101-12), replacing James Rankin (resigned) (PC #756), effective January 18, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$74,827.00 pro-rated, as per BA Step 15 of the 2022-2023 JEA contract.
- m. Dean Potenza, Math Teacher/McAuliffe (11-130-100-101-07), replacing Michele Martino (resigned) (PC #1352), effective December 20, 2022 pending certification through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
- n. Jamie Hومان, Special Education-MD Teacher/Elms (11-212-100-101-09), replacing Megan McLeod (resigned) (PC #1131), effective December 19, 2022 or sooner, pending fingerprints through June 30, 2023, salary \$71,727.00 pro-rated, as per BA Step 14 of the 2022-2023 JEA contract.

13. The Board of Education approved the following new positions for the 2022-2023 school year:

- a. One (1) ELL Teacher/JLHS
- b. One (1) Confidential Secretary-Assistant Superintendent's Office/Administration, effective July 1, 2022.

14. The Board of Education approved the elimination of the following position:

- a. One (1) JCOSA Secretary-Assistant Superintendents Office

15. The Board of Education approved the following coaches for the 2022-2023 school year:

a. Resignations:

- 1. James Pugliese, Assistant Baseball Coach/JLHS, effective February 8, 2022.
- 2. James Rankin, Assistant Boys Basketball Coach/JLHS, effective 2022-2023 school year.
- 3. Lacey Smicklo, Assistant Girls Basketball Coach/JLHS, effective September 9, 2022.
- 4. Alexander Menzies, Assistant Girls Lacrosse Coach/JLHS, effective 2022-2023 school year (moved to Assistant Boys Lacrosse Coach position).
- 5. Lacey Smicklo, Assistant Coach Girls Tennis / JLHS, effective November 3, 2022.

b. New Hires:

- 1. Connor Bohringer, Assistant Baseball Coach/JLHS, replacing James Pugliese (resigned), effective 2022-2023 school year, stipend \$4,405.00, as per Step 1 of the 2022-2023 JEA contract.
- 2. Alexander Menzies, Assistant Boys Basketball Coach/JLHS, replacing James Rankin (resigned), effective 2022-2023 school year, stipend \$5,897.00, as per Step 1 of the 2022-2023 JEA contract.
- 3. Alexander Menzies, Assistant Boys Lacrosse Coach/JLHS, replacing Daniel Gorzynski, effective 2022-2023 school year, stipend \$4,443.00, as per Step 2 of the 2022-2023 JEA contract.
- 4. Juliana Lambiase, Head Cheerleading Coach/Goetz, replacing Alica Alexander (resigned), effective 2022-2023 school year, stipend \$4,258.00, as per Step 1 of the 2022-2023 JEA contract.
- 5. Joseph Fuca, Assistant Wrestling Coach/Goetz, new position, effective 2022-2023 school year, stipend \$5,142.00, as per Step 1 of the 2022-2023 JEA contract.
- 6. Nicholas Caruso, Boys Assistant Wrestling Coach/McAuliffe, new position, effective 2022-2023 school year, stipend \$5,142.00, as per Step 1 of the 2022-2023 JEA contract.
- 7. Anthony Myres, Assistant Girls Basketball Coach/JLHS, replacing Lacey Smicklo (resigned), effective 2022-2023 school year, stipend \$5,897.00, as per Step 1 of the 2022-2023 JEA contract.
- 8. Salvatore Giglio, Head Girls Winter Track Coach/JMHS, replacing Louise Agoston (resigned), effective 2022-2023 school year, stipend \$4,640.00, as per Step 1 of the 2022-2023 JEA contract.

c. Contract Adjustments:

- 1. Keith Anderson, Assistant Football Coach/JMHS, contract adjustment from Step 5 \$6,299.00 to Step 6 \$6,616.00, effective 2022-2023 school year, per the 2022-2023 JEA contract.
- 2. Patrick Kilmurray, Assistant Football Coach/JMHS, contract adjustment from Step 6 \$6,616.00 Step to 5 \$6,299.00, effective 2022-2023 school year, per the 2022-2023 JEA contract.
- 3. Matthew Schmidt, Assistant Football Coach/JLHS, adjust stipend from \$3,149.50 to Step 5 \$6,299.00 to eliminate the co-assistant position with Matthew Ferguson, effective 2022-2023 school year, per the 2022-2023 JEA contract.
- 4. Joseph Lemke, Head Girls Wrestling Coach JMHS/JLHS, adjust stipend from \$6,616.00 to \$8,945.00, to reflect Head Coach, effective 2022-2023 school year.

16. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:

- a. Grace Pinto, Volunteer Cheerleading Assistant Coach, JLHS assisting Head Coach Tara Rachele
- b. Michael Antenucci, Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes.
- c. Sean Barksdale, Jr., Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes, pending fingerprints
- d. Raushan Person, Volunteer Boys Basketball Assistant Coach/JMHS, assisting Head Coach Randy Holmes, pending fingerprints
- e. Mackenzie Dakin, Volunteer Girls Basketball Assistant Coach/JMHS, assisting Head Coach Rachel Goodale, pending fingerprints.
- f. Gabrielle Harris, Volunteer Girls Basketball Assistant Coach/JMHS, assisting Head Coach Rachel Goodale.
- g. Michael Fiore, Volunteer Girls Wrestling Assistant Coach/JMHS, assisting Head Coach Joseph Lemke, pending fingerprints.
- h. Romeo Willis-Parreott. Volunteer Girls Wrestling Assistant Coach, JMHS assisting Head Coach Joseph Lemke, pending fingerprints
- i. Naomi Fletcher, Volunteer Wrestling Assistant Coach/Goetz, assisting Head Coach Dominic Salerno.

17. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2022-2023 school year:

Contract Adjustments:

- a. Jacqueline Keller, School Musical Production Manager/JLHS, adjust stipend from \$5,088.00 to \$5,000.00, as per Step C1 of the 2022-2023 JEA contract.
18. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes, to be paid an honorarium amount of \$25.00 per event for the 2022-2023 school year (62-998-320-100-09):
- a. Katie Yurgal
19. The Board of Education approved extra work for Jackson Liberty High School special events designing and printing for the 2022-2023 school year for Jessee Bassel, not to exceed 40 hours, \$49.00 per hour.
20. The Board of Education approved the following personnel for the Title III ELL Elementary Family Nights for the 2022-2023 school year, to be paid by Title III Grant Funds (20-241-200-110-09), not to exceed \$1,199.10, at no cost to the Board:
- a. Teachers, three (3) hours each, \$49.00 per hour:
 1. Melissa Kosakowski, Crawford-Rodriguez/Johnson Family Night
 2. Diana Panora, Crawford-Rodriguez/Johnson Family Night
 3. Irina Rachel Checorski, Crawford-Rodriguez/Johnson Family Night
 4. Tripti Desai, Rosenauer/Holman Family Night
 5. Stacy Mitchell, Rosenauer/Holman Family Night
 6. Dawn Coughlan, Switlik Family Night
 7. Rose Manning, Switlik Family Night
 - b. Paraprofessionals, two (2) hours each, \$28.35 per hour:
 1. Guadalupe Martinez, Rosenauer/Holman Family Night
 2. Jennifer Panora, Switlik Family Night
 - c. Interpreter, two (2) hours, \$28.35 per hour:
 1. Mireya Espinosa, Rosenauer/Holman Family Night
21. The Board of Education approved the following personnel for the Title I Elementary Family Nights for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09):
- a. Teachers, three (3) hours each, \$49.00 per hour/Paraprofessionals, two (2) hours each, \$28.35 per hour:
 1. Tracy Carbo, Teacher/Crawford-Rodriguez, \$147.00
 2. Laura Hughes, Teacher/Crawford-Rodriguez, \$147.00
 3. Kelly Walsh-McHugh, Teacher/Crawford-Rodriguez, \$147.00
 4. Lisa Barbolini, Paraprofessional/Crawford-Rodriguez, \$56.70
 5. Cindy Fette, Paraprofessional/Crawford-Rodriguez, \$56.70
 6. Jennifer Gruosso, Teacher/Holman, \$147.00
 7. Kahtleen Lynch, Teacher/Holman, \$147.00
 8. Jenna Mayer, Teacher/Holman, \$147.00
 9. Jason McEwan, Teacher/Holman, \$147.00
 10. Melissa Schiffman, Teacher/Holman, \$147.00
 11. Kelly Walsh-McHugh, Teacher/Holman, \$147.00
 12. Lisa Barbolini, Paraprofessional/Holman, \$56.70
 13. Kathleen Montegary, Paraprofessional/Holman, \$56.70
 14. Frieda Bardales, Teacher/Rosenauer, \$147.00
 15. Yalitza Batlle, Teacher/Rosenauer, \$147.00
 16. Dana DiLorenzo, Teacher/Rosenauer, \$147.00
 17. Melissa Moody, Teacher/Rosenauer, \$147.00
 18. Erin Schnorbus, Teacher/Rosenauer, \$147.00
 19. Stacy Beaulieu, Paraprofessional/Rosenauer, \$56.70
 20. Yolanda Tapia, Paraprofessional/Rosenauer, \$56.70
22. The Board of Education approved the following staff for the Early Childhood Advisory Council (ECAC) Family Night to be held on December 1, 2022 at Crawford-Rodriguez Elementary School:
- a. Lisa Barbolini, Paraprofessional/Child Care Services (20-218-100-106-09), not to exceed three (3) hours, hourly rate of pay.
 - b. Ana Fay, Interpreting Services (20-218-100-106-09), not to exceed three (3) hours, \$28.35 per hour

- c. Elizabeth Menzel, Preschool Inclusion Teacher/Presenter on Curriculum (20-218-100-101-09), not to exceed four (4) hours, \$49.00 per hour, not to exceed \$196.00.
23. The Board of Education approved the following staff and salaries for the Child Care Academy 2022-2023 school year (62-990-320-100-09):

	First Name	Last Name	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$14.00/hour	Child Care Assistant \$30.00 Flat Rate
a.	Bianca	Beyers		X	X	
b.	Tracey	Fisher	X	X		
c.	Samantha	Gallacher				X
d.	Meghan	Novello	X	X		
e.	Kelli	Padron	X	X		

24. The Board of Education approved the sidebar agreement between the Jackson Township Board of Education and the Jackson Central Office Secretaries Association (JCOSA) on the matter of the Assistant Superintendent Secretary position removal from the contract.

Document K.

25. The Board of Education approved the suspension with pay and termination of one (1) employee (I.D. #2223-07/112389), for creating an unhealthy work environment, name on file with the Superintendent.

Roll Call Vote: Yes: Mrs. Barocas
 Mrs. Kas
 Dr. Osmond
 Mr. Palmeri
 Mrs. Rivera

MOTIONS CARRIED

PUBLIC FORUM

On a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on any item was opened by acclamation. Public Forum

Mrs. Rivera made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Gus Acevedo, Resident, spoke about the Superintendent contract vote. He has had the opportunity to hire several superintendents throughout his career, and he feels Mrs. Pormilli is by far at the top of the list.

He then spoke about parents who never show up, but have a right to represent their kids. He’d like them to show up more often.

Mr. Acevedo feels strongly that we should defend our books because people try to tell us what books not to read. He had in his hand two banned books – “Uncle Tom’s Cabin (First Edition)” and “The Torah (Book of Moses)”. People find these books worthy of removal from school districts. He feels it’s ok to edit, but the books should not be removed. This is a dangerous stage to be in; if you didn’t have the books he doesn’t like, there would be a lot of books you wouldn’t have. He asked that the Board of Education please consider this serious issue and protect your libraries.

Seeing no one else come forward, on a motion by Mrs. Kas, seconded by Mr. Palmeri, the public forum on any item was closed by acclamation.

Board Comments

Mrs. Kas thanked everyone for coming, and thanked the student representatives. She congratulated the sports teams and all the students and wished everyone a Happy Thanksgiving.

Mr. Palmeri spoke about Veteran’s Day that recently passed, and he thanked all the Veterans and Active Military, not just on Veteran’s Day, but every day, because it is your sacrifice that you make every day that

Official Board Meeting
November 16, 2022
Jackson Memorial High School Fine Arts Auditorium

continues to keep this country the greatest country in the world and free, so thank you. He wished everyone a very happy Thanksgiving with family and friends. Enjoy the holiday!

Mrs. Barocas said thank you to everyone who came out on election day. She is looking forward to serving for the next three years. She wished everyone a happy and healthy Thanksgiving, and thanked everyone for coming out.

Dr. Osmond thanked everyone for coming out today and she congratulated Allison Barocas. She said we're glad she'll be with us a little bit longer, and to Mrs. Pormilli, she said congratulations and she's glad she's sticking it out with us. She thinks that Mrs. Pormilli really got the superintendence right during COVID and she feels like she really has a lot more to give this district and we're just starting to see that now that things are going back to normal. So, she's very excited that Mrs. Pormilli will be here to see her kids all graduate and she's very happy.

Mrs. Rivera thanked everyone for coming out and attending via live stream, and for their comments. She also thanked the student representatives. She congratulated Mrs. Pormilli on her well-deserved contract, and congratulated Mrs. Barocas on her position. She wished everyone a safe and wonderful Thanksgiving.

There being no further discussion, on a motion by Mr. Palmeri, seconded by Mrs. Kas, the meeting was adjourned by acclamation at 7:07 p.m.

Adjourn

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle Richardson", with a long, sweeping horizontal line extending to the right.

Michelle Richardson
Business Administrator/
Board Secretary