

JACKSON TOWNSHIP BOARD OF EDUCATION

April 26, 2023
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mrs. Rivera**, Mr. McCarron & Mrs. Gardella (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, McCarron & Mrs. Gardella (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mrs. Gardella (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
7. Approval of Minutes:
Official Board Meeting – March 15, 2023 Closed Session Meeting
Official Board Meeting – March 15, 2023 Business Meeting
8. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
9. Public Forum – *Agenda Items only*
10. Resolutions for Action
11. Public Forum
12. Board Comments
13. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: April 26, 2023 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

OFFICIAL MEETING SCHEDULE

1. The Board of Education approves a revision to the 2023 official meeting schedule as follows:

Date	Type of Meeting	Time	Location
January 4, 2023	Reorganization	5:30 PM	Administration Building Conference Room
January 18, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
February 15, 2023	Business Meeting/2022-2023 Budget Presentations	6:30 PM	JMHS Fine Arts Auditorium
March 15, 2023	Business Meeting/Adopt Tentative 2023-2024 Budget	6:30 PM	JMHS Fine Arts Auditorium
April 26, 2023	Business Meeting/ 2023-2024 Budget Hearing	6:30 PM	JMHS Fine Arts Auditorium
May 8, 2023	Special Meeting/2023-2024 Budget Hearing	5:30 PM	JMHS Fine Arts Auditorium
May 17, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
June 28, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
July 19, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 16, 2023	Business Meeting	6:00 PM	JMHS Fine Arts Auditorium
August 30, 2023	Business Meeting-Personnel only	6:00 PM	Administration Building Conference Room
September 20, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
October 18, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
November 15, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
December 13, 2023	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium
January 3, 2024	Reorganization Meeting	5:30 PM	Administration Building Conference Room
January 17, 2024	Business Meeting	6:30 PM	JMHS Fine Arts Auditorium

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for February, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

FINANCE (continued):

4. The Board of Education approves the following 2023-2024 withdrawal from Capital Reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 26, 2023 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$146,500.00 for use in the 2023-2024 capital projects budget to cover the construction of Tier 1 projects in the 2023-2024 Tentative Budget.

5. The Board of Education approves the following Resolution for the Lease Purchase and Financing of School Vehicles:

RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE CERTAIN SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.

WHEREAS, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school buses, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$1,401,195.00 and a term not to exceed seven-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (ESC) has served as financial advisor (the “Financial Advisor”) to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition; and

WHEREAS, ESC has conducted the Bid for the Lease Purchase on behalf of the Board on April 18, 2023 and has made a recommendation of award to the Board and the Board Secretary; and

WHEREAS, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:

The Board hereby awards the Lease Purchase financing to TD Equipment Finance, Inc., at an indexed interest rate of 3.85% and to enter into Lease with TD Equipment Finance Inc. (Lessor) after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to TD Equipment Finance, Inc. as Lessor. This award is to be made in accordance with the proposal form submitted by TD Equipment Finance, Inc. to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with TD Equipment Finance, Inc., serving as the Lessor and purchaser of the lease purchase agreement (the “Lessor” and “Purchaser”), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a “qualified tax-exempt obligation” for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

FINANCE (continued):

- The Board of Education, based on the recommendation of the Board Secretary, awards the bid for the Facilities & Transportation Departments Uniforms for the 2023-2024 school year to Dot Designing LLC, Monroe, New Jersey, lowest bid per specifications, total bid of \$35,413.75.

Bid Opening: March, 15, 2023, 10:00 AM

<u>Bidder</u>	<u>Amount</u>
Dot Designing	\$35,413.75
Smart Stitch	\$36,873.75
Atra	\$29,536.70 (Incomplete Bid)
American Wear	\$37,369.50

- The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Premier Engineering Group Inc. for the water line repairs at the Goetz Middle School at a cost of \$8,500.00 with an additional cost of \$500.00 for structural engineering if needed.
- The Board of Education approves a contract with Monmouth-Ocean Educational Services Commission (MOESC) for onsite/off site Nursing Services/Substitute Nursing Services/Field Trip Nursing Services as needed for the 2023-2024 school year, as on file with the Business Office.
- The Board of Education approves the following Resolution for the application and acceptance, if received, for Supplemental Stabilization Aid in the amount of \$4,149,911.00 due to financial distress we are and will be experiencing:

RESOLUTION OF THE JACKSON TOWNSHIP

BOARD OF EDUCATION (FOR SUPPLEMENTAL STABILIZATION AID APPLICATION)

April 26, 2023

WHEREAS, the Jackson Township School District (“the district”) is experiencing and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by \$22,260,607 million since 2018-2019; and

WHEREAS, in the last 6 years, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in Non-Public Student Aide in Lieu (AIL) payments, 151 staff positions have been eliminated in the district (97 of which were teaching positions); and

WHEREAS, given the current class sizes and staffing levels in the 2022-2023 school year, and given that in the most recent Taxpayers’ Guide to Education Spending (2022), the district is the 34th lowest total spending per pupil district, and 26th lowest budgetary cost per pupil district in the state for its category (of the 92 districts over 3,500 students) - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district requires additional aid in 2022-2023 to be used in the 2023-2024 school year as we have endured a state aid reduction of \$6,287,744, the largest cut during the S2 process, and anticipate a \$806,460.00 cut for the 2024-2025 school year. These state aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Supplemental Stabilization Aid in the amount of \$4,149,911.00 due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the April 2023 application.

FINANCE (continued):

10. The Board of Education approves the following Educational Services Commission Coordinated Transportation Resolution:

**EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY RESOLUTION
 FOR PARTICIPATION IN COORDINATED TRANSPORTATION
 SY 2023-2024**

WHEREAS, the Jackson Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Jackson Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Jackson Township Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Jackson Township Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2023 and June 30, 2024.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

11. The Board of Education approves the following line item transfer for the CRRSA Act Mental Health grant funds:

Transfer Amount	From Account #	To Account #
\$475.00	20-485-200-610-09	20-485-200-320-09

12. The Board of Education approves the following line item transfers for the Title I grant funds:

Transfer Amount	From Account #	To Account #
\$6,195.00	20-231-400-700-09	20-231-100-610-09
\$2,589.00	20-231-200-500-09	20-231-100-610-09

13. The Board of Education approves the following line item transfers for the Title II grant funds:

Transfer Amount	From Account #	To Account #
\$569.11	20-270-200-610-09	20-270-200-110-09
\$43.54	20-270-200-610-09	20-270-200-200-09

14. The Board of Education accepts the generous donation of \$250.00 from Geraldine Ricca to the Jackson Food Services Department to be used for Food Services Students outstanding balances, at the discretion of the Food Service Director.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.
2. The Board of Education approves the use of eight (8) Board of Education school buses for the Township of Jackson Recreation Department's 2023 Summer Camp Program to run from July 3, 2023 through August 18, 2023 (no camp on July 4, 2023), to be driven by licensed Jackson School District school bus drivers only.

PROGRAMS:

1. The Board of Education approves the application and acceptance, if awarded, for the FEMA Public Assistance for the COVID Disaster (DR-4488-NJ) grant in the amount of \$781,428.35 for the time period of March 20, 2020 through June 30, 2022.
2. The Board of Education approves a REVISED 2022-2023 District Calendar due to the Saturday, April 1, 2023 tornado and power outages that required the district to close on Monday, April 3, 2023.
3. The Board of Education approves the following June 2023 middle school promotion and high school graduation dates and times:

a.	Goetz Middle School	Wednesday, June 21, 2023	3:00 PM
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NOTE: Outside promotion to be held on the Jackson Memorial High School Munley Field. If weather is inclement, promotion will be moved inside to the JMHS Fine Arts Auditorium and Reider gymnasium and held at the same time.

b.	McAuliffe Middle School	Wednesday, June 21, 2023	3:00 PM
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NOTE: Outside promotion to be held at the Jackson Liberty High School Football Stadium. If weather is inclement, promotion will be moved inside to the JLHS Gymnasium and held at the same time.

c.	Jackson Liberty High School	Thursday, June 22, 2023	2:30 PM
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NOTE: Outside promotion to be held at the Jackson Liberty High School Football Stadium. If weather is inclement, graduation will be moved inside to the JLHS Gymnasium and held at the same time.

d.	Jackson Memorial High School	Thursday, June 22, 2023	5:30 PM
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NOTE: If weather is inclement, graduation will be moved inside to the JMHS Fine Arts Auditorium and Reider gymnasium and held at the same time.

4. The Board of Education approves the following new School Hours for the 2023-2024 school year:

New 2023-2024 School Hours

High Schools	7:10 AM to 1:33 PM
Middle Schools	8:10 AM to 2:32 PM
Elementary Schools	9:10 AM to 3:20 PM

5. The Board of Education approves the following personnel to attend the CS Principles (Advanced Placement) Workshop, June 26-30, 2023, to be paid by Title IV Grant Funds, not to exceed \$1,800.00:
 - a. Diane Kovac/JMHS Teacher, 5 days
 - b. Chris Perry/JLHS Teacher, 5 days
6. The Board of Education approves Camp Invention, a nationally recognized STEM program, to facilitate a week-long program, July 17-20, 2023, to be held at Switlik Elementary School, at no cost to the Board.
7. The Board of Education approves the Title IV STEM Robotics Program Family Night at Goetz Middle School for Grades 6-8 on May 31, 2023, to be paid for by Title IV Grant funds, \$588.00 in total, at no cost to the Board.
8. The Board of Education approves the SEL/Intramural Sports Program for the 2022-2023 school year at the three (3) Title I Elementary Schools-Crawford-Rodriguez, Holman and Rosenauer, to be paid by Title I Grant funds, not to exceed \$3,600.00.
9. The Board of Education approves the SEL/Intramural Sports Program for the 2022-2023 school year at Elms, Johnson and Switlik Elementary Schools, to be paid by CARES Grant funds, in the amount of \$3,600.00.

PROGRAMS (continued):

10. The Board of Education approves the following new the Jackson Child Care Academy Rate Chart for the 2023-2024 school year (Preschool through 8th Grade):

<u>2023-2024</u>		<u>MONTHLY TUITION RATES</u>		<u>\$75 Family Registration</u>	
MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES					
Jackson School District Childcare for PRESCHOOL AND ELEMENTARY SCHOOLS (Crawford-Rodriguez, Elms, Holman, Johnson , Rosenauer, Switlik)					
Before School		4-5 DAYS		1-3 DAYS	
1st child		\$234		\$140	
2nd child		\$223		\$134	
After School		4-5 DAYS		1-3 DAYS	
1st child		\$351		\$211	
2nd child		\$334		\$201	
MIDDLE SCHOOL @ GOETZ (* McAuliffe Students transported by bus to GOETZ SITE)			S.P.O.R.T. @ GOETZ (* Transported by bus to GOETZ SITE)		
After Care ONLY		FLAT RATE / MONTH		After Care ONLY	FLAT RATE / MONTH \$526.50 PER CHILD
1st child		\$410			
2nd child		\$390			
ADDITIONAL CHILD CARE PROGRAM SERVICES:					
WALK IN SERVICES:					
PRESCHOOL AND ELEMENTARY SITES:		AM WALK IN	\$30 per child	PM WALK IN	\$40 per child
MIDDLE SCHOOL SITE @ GOETZ:		NOT AVAILABLE	N/A	PM WALK IN	\$40 per child

11. The Board of Education approves the following Jackson Community School Middle School Environmental Science Summer Stem Camp 2023, to be held at Jackson Memorial High School, one-time non-refundable registration fee of \$50.00, cost per session \$50.00 or three (3) sessions for \$125.00, at no cost to the Board:

- a. SESSION #1: “Aquariums and More”, Tuesday, August 1, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM
- b. SESSION #2: “Methods of Growing Food”, Wednesday”, August 2, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM
- c. SESSION #3: “Getting to Know Your Neck of the Woods”, Thursday, August 3, 2023, Location: Jackson Memorial High School, 9:00 AM-3:00 PM

12. The Board of Education approves the following Jackson Community School Digital Media/JTV Film & Television Summer Camp 2023 classes, seven (7) days per session, to be held at Jackson Liberty High School, at no cost to the Board:

- a. SESSION #1: “Short Film Production”, July 12th, 13th, 14th, 17th, 18th, 19th, 20th
 Location: JLHS Television Studio, 8:30 am-2:30 pm each day
 Registration/Program fee of \$300.00
- b. SESSION #2: “Television Production”, July 24th, 25th, 26th, 27th, 28th, 31st & Aug 1st
 Location: JLHS Television Studio, 8:30am-2:30pm each day
 Registration/Program fee of \$300.00
- c. SESSION #3: “Music Video Production”, Aug 3rd, 4th, 7th, 8th, 9th, 10th, 11th
 Location: JLHS Television Studio, 8:30am-2:30pm each day
 Registration/Program fee of \$300.00
- d. ALL THREE SESSIONS - Registration/Program fee of \$800.00

STUDENTS (continued):

5. The Board of Education approves the participation of the Jackson Department of Special Education in the State of New Jersey Performance Plan Indicator #14: Post-School Outcome Study: Cohort III 2023, data to be collected between July 2023 and September 2023, with results submitted to the New Jersey Department of Education Office of Special Education by September 30, 2023.

6. The Board of Education approves the following volunteer clubs and advisors for the 2022-2023 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Bible Club	Leah Fargo Matt Spader Marcella Gonzales	JLHS

7. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

8. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2022-2023 school year, effective April 27, 2023, unless otherwise noted:

- a. Lindsay Cooper, Food Service Worker
- b. Christina Kociyan, Food Service Worker
- c. Christina Rothstein, Food Service Worker
- d. Rita Sweeney, Food Service Worker

2. The Board of Education approves the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks	Teacher-Long Term Leave/Full Year
a.	Bruett	Susan					X		
b.	Catron	Derek				X			
c.	Helle	Samantha	X						
d.	Kipp	Jaclyn			X				
e.	Masino	Alana				X			
f.	McCafferty	Kim					X		
g.	Paolillo	Liza				X			
h.	Quintieri	Alexis		X					
i.	Smith	Kirstyn					X	X	X
j.	Thomas	Yvonne					X		

PERSONNEL (continued):

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Michael Bryce, Assistant Principal/Goetz effective July 1, 2023.
 - b. George Keith, Custodian/JLHS, effective July 1, 2023.
 - c. Cheryl Schott, Driver-Transportation/District, effective July 1, 2023.
 - d. Irene Menafra, School Nurse/JMHS, effective January 1, 2024.
 - e. Alba Cruz, Paraprofessional/McAuliffe, effective July 1, 2023.
 - f. Kathleen Baier, Paraprofessional/Crawford-Rodriguez, effective July 1, 2023.
 - g. Peter Morris, Special Education Teacher/JMHS, effective July 1, 2023.
 - h. Jean Totin, Math Teacher/JMHS, effective October 1, 2023.
 - i. Claire Grisanti, Literacy Teacher/McAuliffe, effective July 1, 2023.
 - j. Catherine Lange, Physical Education Teacher/McAuliffe, effective July 1, 2023.

4. The Board of Education accepts the resignation of the following employees:
 - a. Diane Arnone, Van Aide-Transportation/District, effective April 17, 2023.
 - b. Jillian D'amato, Van Aide-Transportation/District, effective March 20, 2023.
 - c. Chandra Curtiss, Bus Coordinator/Transportation, effective April 17, 2023.
 - d. Anthony Monte, Driver-Transportation/District, effective March 30, 2023.
 - e. Kathleen Doherty, School Nurse/Goetz, effective May 19, 2023.
 - f. Fallon Strac, School Nurse/Johnson, effective May 30, 2023 or sooner.
 - g. Nicole Phillip, Secretary-JEA CST/JMHS, revised effective date, effective July 1, 2023.

5. The Board of Education approves a leave of absence for the following personnel:
 - a. Diane Arnone, Preschool Van Aide-Transportation/District, revised unpaid medical leave of absence, effective March 2, 2023 through April 5, 2023, returning April 17, 2023.
 - b. Kayla Dumond, Van Aide-Transportation/District, paid Medical Leave of Absence, effective March 20, 2023 through TBD.
 - c. Karen Giorgianni, Van Aide-Transportation/District, revised unpaid Federal and NJ Family Leave of Absence, effective February 21, 2023 through April 5, 2023, returning April 17, 2023.
 - d. Richard Lazarus, Groundsperson/District, paid Medical Leave of Absence, effective March 20, 2023 through March 24, 2023; unpaid Medical Leave of Absence, effective March 27, 2023 through TBD.
 - e. Anna Yavener, Guidance Counselor/Crawford-Rodriguez, unpaid Federal Family Medical Leave of Absence, effective April 17, 2023 through TBD.
 - f. Joan Book, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 17, 2023 through TBD.
 - g. Kathleen Bunce, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective May 12, 2023 through June 30, 2023, returning September 1, 2023.
 - h. Adrian Jusino, Special Education Teacher/Johnson, revised paid Medical Leave of Absence, effective December 2, 2022 through half day March 6, 2023; revised unpaid Federal Family Medical Leave of Absence, effective half day March 6, 2023 through June 30, 2023, returning September 1, 2023.

6. The Board of Education approves the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Komanitsky	Lauren	Special Education Teacher	JEA	5/1/2023	20 Years Longevity
b.	Lepold	Dyanne	English Teacher	JEA	5/1/2023	25 Years Longevity
c.	Schmidt	Donna	Special Education Teacher	JEA	5/1/2023	20 Years Longevity
d.	Biese	Nancy	Secretary - Cosa	COSA	5/1/2023	25 Years Longevity
e.	Szabo	Bridget	Secretary-Confidential	NUNIT	5/1/2023	10 Years Longevity

7. The Board of Education approves the transfer of the following personnel:
 - a. Mackenzie Case, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6.5 hours per day, replacing Marty Morrow, effective April 27, 2023 through June 30, 2023.
 - b. Sean Flaherty, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6.5 hours per day, replacing Anthony Monte, effective April 27, 2023 through June 30, 2023.
 - c. Darlene Pellegrino, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6.5 hours per day, replacing Louis Shea, effective April 27, 2023 through June 30, 2023.
 - d. Michael Fabrizio, transfer from Custodian/JMHS to Custodian/JLHS, no change in hours, effective April 27, 2023 through June 30, 2023.

PERSONNEL (continued):

7. Transfers – continued:
 - e. Kyle Rogers, transfer from Mechanic-PM-Transportation/District to Head Mechanic-District/Transportation, replacing Christopher Schastny, effective April 27, 2023 through June 30, 2023.
 - f. Maria Randazzo, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Classroom/Holman, effective May 1, 2023 through June 30, 2023.
8. The Board of Education rescinds the following contract:
 - a. Valerie Forstenhausler, Van Aide-Transportation/District, replacing Mary Maier, effective March 16, 2023, pending fingerprints through June 30, 2023.
9. The Board of Education approves the employment of the following personnel:
 - a. Desiree Field, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Mary Maier, effective April 27, 2023, pending fingerprints through June 30, 2023.
 - b. Elizabeth Gonzalez-Harring, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Kyle Torres, effective April 27, 2023, pending fingerprints through June 30, 2023.
 - c. Judy Johnson, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Stephanie Milonas, effective April 27, 2023, pending fingerprints through June 30, 2023.
 - d. June Kinsman, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Jillian D’Amato, effective April 27, 2023, pending fingerprints through June 30, 2023.
 - e. Anais Lundy, Part-Time Custodian/JMHS, new position, Monday through Thursday, 4:00 PM through 10:00 PM, effective April 27, 2023 through June 30, 2023.
 - f. Mark Klapschinski, Part-Time Custodian/Rosenauer, new position, Tuesday through Friday, 4:00 PM through 10:00 PM, effective April 27, 2023, pending fingerprints through June 30, 2023.
 - g. Marie King, Receptionist-PM/Goetz, 4 hours per day, replacing Melissa Contaldi, effective April 27, 2023 through June 30, 2023.
 - h. Melissa Wehman, Secretary-JEA/JMHS, replacing Suzanne McGinley, effective April 27, 2023, pending fingerprints through June 30, 2023.
10. The Board of Education approves the following coaches for the 2022-2023 school year:
 - a. Resignations
 1. Kyle Weise, Head Ice Hockey Coach/JLHS, effective June 30, 2023.
 2. Joseph LaBianca, Assistant Ice Hockey Coach/JLHS, effective June 30, 2023.
 3. Devin Biscaha, Head Wrestling Coach/JLHS, effective June 30, 2023.
 4. Randy Holmes, Assistant Boys Volleyball Coach/JMHS, effective April 4, 2023.
 5. Douglas Withstandley, Head Wrestling Coach/JMHS, effective June 30, 2023.
 - b. New Hires
 1. Servio Espinosa, Co-Assistant Boys Volleyball Coach/JMHS, shared position with Kaitlyn Wells, replacing Randy Holmes, effective 2022-2023 school year.
 2. Kaitlyn Wells, Co-Assistant Boys Volleyball Coach/JMHS, shared position with Servio Espinosa, replacing Randy Holmes, effective 2022-2023 school year.
11. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
 - a. Resignations
 1. Jennifer Graham, Yearbook Assistant Advisor/Goetz, effective 2023-2024 school year.
 2. Deborah Potter, Yearbook Assistant Advisor/Goetz, effective 2023-2024 school year.
12. The Board of Education approves the following additional personnel for Lighting and Sound for the 2022-2023 school year:
 - a. John Koproicz
 - b. Olivia Skvarenina
13. The Board of Education approves the following personnel for the Title IV STEM Robotics Program Family Night at Goetz Middle School for Grades 6-8 on May 31, 2023:

Teachers, Four (4) hours each:

 - a. Jacqueline Daton
 - b. April Riccardi
 - c. Charles Rotunno

PERSONNEL (continued):

14. The Board of Education approves the following personnel for the SEL/Intramural Sports Program for the Spring 2023 school year at Crawford-Rodriguez, Holman and Rosenauer Elementary Schools; to be paid by Title I Grant funds:

Teachers, ten (10) sessions each, one (1) hour per session, two (2) times per week:

- a. Catherine Carley/Crawford-Rodriguez
- b. Gina Karatzia/Crawford-Rodriguez
- c. Lacey Majors/Holman
- d. Jason McEwan/Holman
- e. Lauren Elwell/Rosenauer, shared position with Nicole Koopman
- f. Nicole Koopman/Rosenauer, shared position with Lauren Elwell
- g. Natalie Zozzaro/Rosenauer

15. The Board of Education approves the following personnel for the SEL/Intramural Sports Program for the Spring 2023 school year at Elms, Johnson and Switlik Elementary Schools, to be paid by CARES Grant funds:

- a. Melissa Haley/Elms
- b. Nicholas Paradise/Elms
- c. Craig Goldberg/Johnson
- d. Melissa O'Keefe/Johnson
- e. Faye Gilmore/Switlik
- f. Robert Autenrieth/Switlik

16. The Board of Education approves the following personnel and salaries for the Jackson Community School Middle School Environmental Science Summer Stem Camp 2023 as follows:

- a. Gary Antonelli, Teacher/Instructor

17. The Board of Education approves the following additional staff and salaries for the Child Care Academy 2022-2023 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Cassidy	Johnson	X	X		

18. The Board of Education approves the following new positions for the 2022-2023 school year:

- a. Two (2) Part-Time Custodians/District

19. The Board of Education approves the following Job Descriptions:

- a. Seasonal Worker – Facilities (revised)

20. The Board of Education approves the termination of one (1) employee, for Job Abandonment, name on file with the Superintendent.

21. The Board of Education approves the termination of one (1) employee, for Job Abandonment, name on file with the Superintendent.

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*