

JACKSON TOWNSHIP BOARD OF EDUCATION

June 28, 2023
Official Board Meeting

6:00 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mrs. Rivera**, Mr. McCarron & Mrs. Gardella (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, McCarron & Mrs. Gardella (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mrs. Gardella (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri

7. Policy/Regulations

Policy/Regulation – 2nd Reading-Adoption:

P 5111	STUDENTS	Eligibility of Resident/Non-Resident Pupils (M) (revised)
R 7510	PROPERTY	Use of School Facilities (M) (revised)

Policy/Regulation – 1st Reading:

P 0144	BYLAWS	Board Member Orientation and Training (revised)
R 2000	PROGRAM	Table of Contents (revised)
P 2520	PROGRAM	Instructional Supplies (M) (revised)
R 2520	PROGRAM	Instructional Supplies (M) (new)
P 3217	TEACHING STAFF MEMBERS	Use of Corporal Punishment (revised)
P 4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P 4217	SUPPORT STAFF MEMBERS	Use of Corporal Punishment (new)
P 5305	STUDENTS	Health Services Personnel (M) (revised)
P & R 5308	STUDENTS	Student Health Records (M) (revised)
P & R 5310	STUDENTS	Health Services (revised)
P 6000	FINANCE	Table of Contents (revised)
R 6000	FINANCE	Table of Contents (revised)
P 6112	FINANCE	Reimbursement of Federal and Other Grant Expenditures (M) (revised)
R 6115.01	FINANCE	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (revised)
P 6115.04	FINANCE	Federal Funds – Duplication of Benefits (M) (New)
P 6311	FINANCE	Contracts for Goods or Services Funded by Federal Grants (M) (revised)
P 7440	PROPERTY	School District Security (M) (revised)
P 9000	COMMUNITY	Table of Contents (revised)
R 9000	COMMUNITY	Table of Contents (revised)
P 9140	COMMUNITY	Citizens Advisory Committees (revised)

Policy/Regulation – Abolished:

P 9100	COMMUNITY	Public Relations
R 9140	COMMUNITY	Citizens Advisory Committees (M)

8. Approval of Minutes:

Official Board Meeting – May 8, 2023 Special 2023-2024 Budget Hearing Meeting
 Official Board Meeting – May 17, 2023 Closed Session Meeting
 Official Board Meeting – May 17, 2023 Business Meeting

9. Financial Reports:

- a. Bill List
- b. Treasurer's and Board Secretary's Reports

10. Public Forum – *Agenda Items only*

11. Resolutions for Action

12. Public Forum

13. Board Comments

14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: June 28, 2023 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of April, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for April, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following Indirect Cost Rates for the period of July 1, 2023 through June 30, 2024, rates used to determine costs for Federal awards carried out through grants, cost reimbursement contracts and other agreements with State and Local Governments. The Restricted Rate, always lower, is used for Federal Programs which contain the language prohibiting the use of federal funds to supplant non-federal funds:
 - Restricted Indirect Cost Rate – 4.9030%
 - Unrestricted Indirect Cost Rate – 19.0259%
5. The Board of Education approves the following tentative tuition rates for the 2023-2024 school year as calculated using Title 6A:23A-17.1 pending District application to the Commissioner of Education for actual tuition cost allocations and school year audit, at which time the District will bill for or refund any adjusted tuition costs:

Tentative Tuition Rates for the 2023-2024 School Year:

<u>Regular Education</u>	<u>Tuition</u>	<u>Special Education</u>	<u>Tuition</u>
Preschool/Kindergarten:	\$13,599.00	Learning and/or Language Disabilities:	\$23,764.00
Grades 1-5:	\$14,853.00	Behavioral Disabilities:	\$45,393.00
Grades 6-8:	\$15,792.00	Multiple Disabilities:	\$29,529.00
Grades 9-12:	\$14,468.00	Preschool Disabled–Full Time	\$27,183.00

FINANCE (continued):

6. The Board of Education, in accordance with 54:4-75 “Payment by Municipality of School Moneys to Treasurer”, approves the following Schedule for District Taxes for the 2023-2024 School Year, in accordance with the Certification of Taxes:

<u>Date</u>	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
07/05/2023	\$7,772,870.00	\$657,785.00	\$8,430,655.00
08/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
09/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
10/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
11/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
12/05/2023	\$7,772,868.00	\$657,782.00	\$8,430,650.00
July-December 2023	\$46,637,210.00	\$3,946,695.00	\$50,583,905.00
01/05/2024	\$7,772,869.00	\$657,786.00	\$8,430,655.00
02/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
03/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
04/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
05/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
06/05/2024	\$7,772,868.00	\$657,782.00	\$8,430,650.00
January-June 2024	\$46,637,209.00	\$3,946,696.00	\$50,583,905.00
Paid by June 30, 2024	<u>\$93,274,419.00</u>	<u>\$7,893,391.00</u>	<u>\$101,167,810.00</u>

7. The Board of Education, based on the recommendation of the Board Secretary, approves the cancellation of stale dated checks written in the General Account, FY 20-21, checks are to be voided, no replacement checks issued as follows:

	<u>Check Date</u>	<u>Check Number</u>	<u>Amount</u>
a.	1/26/21	199276	\$500.00
b.	1/26/21	199285	\$500.00
c.	1/26/21	199374	\$210.90
d.	1/26/21	199443	\$500.00
e.	1/26/21	199470	\$500.00
f.	1/26/21	199432	\$500.00

8. The Board of Education approves the following Capital Reserve Resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish under/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Jackson Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Jackson Board of Education has determined that up to \$1,000,000.00 is available for such purpose of transfer;

NOW THEREFORE, BE IT RESOLVED by the Jackson Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. The Board of Education approves the following Fuel Depot Resolution:

BE IT RESOLVED, by the Jackson Board of Education to approve the submission of the Fuel Depot for Jackson Township. School District Transportation Yard at Jackson Memorial High School to the New Jersey Department of Education, for review and Department approval of an “other capital project” with no state funding which is consistent with the 2020 approved long range facilities plan.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

FINANCE (continued):

10. The Board of Education approves the following Resolution for a Shared Services Agreement between the Jackson Township Board of Education and the Township of Jackson to provide two (2) School Resource Officers (SROs) for the Jackson Township School District for 2023-2024 school year:

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:65-1 *et seq.*, municipalities and local boards of education may enter into agreements for shared services with other municipalities and local boards of education to provide or receive any service that the local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, each local unit authorized to enter into an agreement under the Shared Services and Consolidation Act must do so by the adoption of a resolution; and

WHEREAS, the agreement must comply with the requirements of N.J.S.A. 40A:65-7 and specify the services to be performed under the agreement, procedures for payment, and assignment and allocation of responsibility for meeting standards between and among the parties; and

WHEREAS, the Township and the Board desire to join together to provide two (2) School Resource Officers (SROs) for the Jackson Township School District.

NOW, THEREFORE, in consideration of the mutual covenants, agreements, and considerations contained herein, the Township and the Board do hereby agree as follows:

1. The Board President and Board Secretary/Business Administrator are authorized to execute the Shared Services Agreement
2. A copy of said Agreement will be kept on file in the Business Office.
3. The Board of Education shall pay compensation in the amount of \$89,716.29 per SRO per school year as follows:
 - a. For the 2023-2024 school year, commencing on September 6, 2023 through June 14, 2024.
 - b. No compensation will be due from the Board of Education to the Township during the summer recess while the District's schools are not in session.

This Shared Services Agreement shall be effective immediately.

11. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to L&D Plumbing & Heating, LLC for the district-wide plumbing project.
12. The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Educational Data Services, Midland Park, New Jersey for bidding services for the Jackson School District for the 2023-2024 school year at a cost of \$17,200.00.
13. The Board of Education appoints Phoenix Advisors, LLC, Bordentown, New Jersey as Independent Registered Municipal Advisor of record for Continuing Disclosure Agent Services for the period of July 1, 2023 through June 30, 2024 in accordance with the terms of the agreement on file with the Board Secretary.
14. The Board of Education based on the recommendation of the Board Secretary, awards a professional services contract to School Bus Transportation Consultant, MMD LLC as a Transportation Consultant at a cost not to exceed \$30,000.00, effective July 1, 2023.
15. The Board of Education, based on the recommendation of the Board Secretary, awards a contract to Tender Touch Educational Services, Catapult Learning and Tree of Knowledge for ESSA Title I Instructional Services, ESSA Title I Professional Development and ESSA Title I Parental Involvement for Parents for non-public school Title I students residing in Jackson and ESSA Title I non-public Counseling and Related Services.
16. The Board of Education, based on the recommendation of the Board Secretary, approves a change order M21768 CO1, for professional services with Independence Constructors for the New Fuel Depot at the Memorial transportation facility to supply and install Fuel Force FMS software in the amount of \$18,350.00.

FINANCE (continued):

17. The Board of Education, based on the recommendation of the Board Secretary, approves the following resolution regarding State Contract usage for the 2022-2023 school year for additional vendors and revised amounts:

RESOLUTION

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2022-2023 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts not exceeding estimated amounts.

18. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approves utilizing various vendors and amounts not exceeding estimated amounts without competitive bidding for library and education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

19. The Board of Education approves the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement for additional vendors and revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

FINANCE (continued):

20. The Board of Education approves the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement for additional vendors:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

21. The Board of Education approves the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

TITLE

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

FINANCE (continued):

22. The Board of Education approves the following Resolution authorizing participation in NJEdge.Net, Inc. (NJEdge) Market Cooperative Pricing System for revised amounts:

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM
A RESOLUTION AUTHORIZING
THE JACKSON TOWNSHIP BOARD OF EDUCATION
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. (“NJEdge”), hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System known as the “Edge Market Cooperative” for the purchase of goods and services; and

WHEREAS, on August 17, 2022, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, the Jackson Township Board of Education within the County of Ocean, State of New Jersey, desires to participate in the Edge Market Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the Board Secretary of the Jackson Township Board of Education, on behalf of the Jackson Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

23. The Board of Education authorizes the Petty Cash Fund for the 2023-2024 school year in accordance with 18A:19-12 and Administrative Code 6:00-2.10 as follows:

<u>District Locations</u>	<u>District Locations</u>	<u>Maximum Allocation</u>	<u>Maximum Per Expense</u>
Administration Building		\$500.00 per month	\$150.00
Transportation		\$150.00 per month	\$50.00
Facilities		\$100.00 per month	\$40.00
Communications		\$50.00 per month	\$20.00
Security		\$50.00 per month	\$20.00
Child Care		\$50.00 per month	\$20.00
Student Special Services		\$50.00 per month	\$20.00
Jackson Memorial High School		\$60.00 per month	\$25.00
Jackson Liberty High School		\$60.00 per month	\$25.00
Goetz Middle School		\$60.00 per month	\$25.00
McAuliffe Middle School		\$60.00 per month	\$25.00
Crawford-Rodriguez Elem School		\$50.00 per month	\$15.00
Elms Elementary School		\$50.00 per month	\$15.00
Holman Elementary School		\$50.00 per month	\$15.00
Johnson Elementary School		\$50.00 per month	\$15.00
Rosenauer Elementary School		\$50.00 per month	\$15.00
Switlik Elementary School		\$50.00 per month	\$15.00
Preschool Program		\$200.00 per month	\$50.00

FINANCE (continued):

24. The Board of Education approves an agreement with JMI Enterprises LLC, Millville, New Jersey, for placement of vendor advertisements on Jackson School District buses for the 2023-2024 school year.
25. The Board of Education approves the following resolutions supporting free meals for all students at profit, private schools for students with disabilities:
- a. Ocean Academy

RESOLUTION
OCEAN ACADEMY 2023-2024

BE IT RESOLVED, that the Jackson Township Board of Education authorizes Ocean Academy, a Private School for the Disabled, to provide breakfast and lunch to the students enrolled of the Jackson Township school district, through the food services of Ocean Mental Health Services, Inc.

The Jackson Township school district Board of Education does not require Ocean Academy to apply for and receive funding from the Child Nutrition Program nor does it require Ocean Academy to charge students for a reduced or paid meal.

- b. Coastal Learning Center

RESOLUTION
COASTAL LEARNING CENTER 2023-2024

WHEREAS, the Coastal Learning Center has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support Coastal Learning Center's policy of providing free meals to all students as it has done in the past.

- c. The Rugby School at Woodfield

RESOLUTION
THE RUGBY SCHOOL AT WOODFIELD 2023-2024

WHEREAS, the Rugby School at Woodfield has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Rugby School at Woodfield's policy of providing free meals to all students as it has done in the past.

- d. Titusville Academy

RESOLUTION
TITUSVILLE ACADEMY 2023-2024

WHEREAS, the Titusville Academy has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Titusville Academy's policy of providing free meals to all students as it has done in the past.

- e. The Center School

RESOLUTION
THE CENTER SCHOOL 2023-2024

WHEREAS, the Center School has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students' families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the Center School's policy of providing free meals to all students as it has done in the past.

FINANCE (continued):

25. Resolutions Supporting Free Meals – continued:

- f. New Road Schools of New Jersey, Inc.

**RESOLUTION
NEW ROAD SCHOOLS OF NEW JERSEY, INC. 2023-2024**

WHEREAS, the New Road Schools of New Jersey, Inc., has been serving State approved breakfast and lunches to all students that attend their campuses at no cost to the students families; and

WHEREAS, the State of New Jersey has revised the current code and is now requiring profit, private schools for students with disabilities to charge for reduced and paid meals unless a majority of school boards approve resolutions supporting the continuance of providing no cost meals; and

NOW, THEREFORE, BE IT RESOLVED, that the Jackson Board of Education does hereby officially support the New Road Schools of New Jersey, Inc., policy of providing free meals to all students as it has done in the past.

- g. Yale School

**RESOLUTION
YALE SCHOOL 2023-2024**

BE IT RESOLVED, the private school, Yale School, is not required to charge district students for any “paid or reduced meals” furnished directly or indirectly by YALE to them. This resolution shall be effective for school year July 1, 2023 and ending June 30, 2024.

26. The Board of Education approves the following line item transfer for the Title III grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$294.00	20-241-100-610-09	20-241-100-110-09

27. The Board of Education approves the following line item transfers for the ARP ESSER grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$98,361.08	Account #20-487-100-610-09	Account #20-487-100-101-09

28. The Board of Education approve the following line item transfers for the CRRSA Act ESSER II grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$6,234.38	Account #20-483-100-500-09	Account #20-483-100-110-09
\$618.73	Account #20-483-200-320-98	Account #20-483-100-110-09
\$824.31	Account #20-483-200-610-09	Account #20-483-100-110-09
\$54.62	Account #20-483-200-610-98	Account #20-483-100-110-09
\$0.17	Account #20-483100-610-09	Account #20-483-100-110-09

29. The Board of Education approves the following line item transfer within the Title III Grant as follows for the 2022-2023 school year.

Transfer Amount	From Account #	To Account #
\$294.00	Account #20-241-100-610-09	Account #20-241-100-110-09

30. The Board of Education approves the following line item transfer within the Perkins Secondary Education 2022 Grant as follows for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$177.00	20-363-100-300-09	20-363-100-610-09

FINANCE (continued):

31. The Board of Education approves the following line item transfer within the Title III Grant as follows for the 2022-2023 school year.

Transfer Amount	From Account #	To Account #
\$21.57	20-241-200-610-09	20-241-200-200-09
\$141.15	20-241-200-110-09	20-241-100-610-09
\$9.00	20-241-200-590-09	20-241-100-610-09
\$1,125.95	20-241-200-610-09	20-241-100-610-09

32. The Board of Education approve the following line item transfers for the 2022-23 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$264.40	Account #20-270-200-110-09	Account #20-270-200-610-09
\$683.54	Account# 20-270-200-200-09	Account# 20-270-200-610-09

33. The Board of Education approve the following line item transfers for the 2022-23 Title IV grant funds:

Transfer Amount	From Account #	To Account #
\$275.77	Account #20-280-100-110-09	Account #20-280-100-610-09
\$371.00	Account #20-280-100-300-09	Account #20-280-100-610-09
\$4,044.26	Account #20-280-100-500-09	Account #20-280-100-610-09
\$1,049.00	Account #20-280-100-800-09	Account #20-280-100-610-09
\$838.53	Account #20-280-200-110-09	Account #20-280-100-610-09
\$85.51	Account #20-280-200-200-09	Account #20-280-100-610-09
\$1,000.00	Account# 20-280-200-320-09	Account# 20-280-100-610-09

34. The Board of Education approves the following line item transfers for the 2022-2023 Title I grant funds:

Transfer Amount	From Account #	To Account #
\$680.00	Account #20-231-100-300-09	Account #20-231-100-610-09
\$3,770.00	Account #20-231-100-800-09	Account #20-231-100-610-09
\$4,407.26	Account #20-231-200-110-09	Account #20-231-100-610-09
\$2,164.94	Account #20-231-200-200-09	Account #20-231-100-610-09
\$140.25	Account #20-231-200-500-09	Account #20-231-100-610-09

35. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

36. The Board of Education approves the following Resolution concerning the Deed of Easement and Right of Way:

Resolved, that the Board approves the Deed of Easement and Right of Way to the County of Ocean referred on the municipal tax map as Block 13801, Lot 1.01 and more particularly described in Schedule A to the Easement document.

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Practicum	Georgian Court University	Aiden Carney	9/1/2023-12/31/2023	Sherry Artz	McAuliffe
Practicum	Georgian Court University	Shea Lynn Sutton	9/1/2023-12/31/2023	Jaelyn Hall	Johnson

PROGRAMS (continued):

2. The Board of Education approves the application of the Perkins Secondary Education 2024 Grant for Career and Technical Education, from July 1, 2023 through June 30, 2024.
3. The Board of Education approves the four (4)-year Rubicon International Atlas licensing contract, services starting July 1, 2023, total payment over four (4)-years is \$79,000.00, per the following payment schedule:

2023-2024 school year:	\$4,600.00
2024-2025 school year:	\$18,400.00
2025-2026 school year:	\$28,000.00
2026-2027 school year:	\$28,000.00
4. The Board of Education approves the updated American Rescue Plan (ARP-ESSER III) Safe Return Plan for the continued safe return to in-person instruction and continuity of services and the required amended/updated plan as required every six (6) months through September 2024, as presented to the Board of Education at the June 28, 2023 meeting, as required by the New Jersey Department of Education (NJDOE) and to be posted on the district website.
5. The Board of Education approves the application for funds under the ESEA (Elementary and Secondary Education Act), Application for fiscal year 2024, starting date July 1, 2023, ending date September 30, 2024 for the following programs:

Program	Funds Requested
Title I, Part A:	\$2,372,900.00
Title II, Part A:	\$326,215.00
Title III:	\$94,669.00
Title III Immigrant:	\$22,575.00
Title IV:	\$176,638.00
6. The Board of Education approves professional development for the following four (4) drivers to attend CDL School Bus Driver Training provided by Hunterdon County Educational Service Commission and Division of Motor Vehicle on June 30, 2023 to provide a total of three (3) hours of professional development to CDL School Bus Driver Trainers staff, at a total cost not to exceed \$480.00, staff will utilize a district vehicle to and from the training center located at Hunterdon County Educational Service Commission:
 - a. Elaine Arneth
 - b. Isaac Laryea
 - c. Paul Patnode
 - d. James Zapata
7. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following Out-of-District placements for the 2023-2024 school year, beginning July 1, 2023 through June 30, 2024:

a.	One (1) Student	Placement:	Alpha School – with ESY
		Tuition:	\$84,315.00 per student
b.	Three (3) Students	Placement:	Alpha School – with ESY & Aide
		Tuition:	\$118,935.00 per student
c.	One (1) Student	Placement:	Bancroft School/Lindens – with Aide & ESY
		Tuition:	\$133,316.40 per student
d.	One (1) Student	Placement:	Burlington County Special Services School District with Aide & ESY
		Tuition:	\$117,864.00 per student
e.	One (1) Student	Placement:	The Center for Education NJ – with Aide & ESY
		Tuition:	\$116,410.90 per student

STUDENTS (continued):

1. Out-of-District placements for the 2023-2024 school year – continued:

f.	Five (5) Students	Placement:	Children’s Center of MC – with ESY
		Tuition:	\$77,503.72 per student
g.	Two (2) Students	Placement:	Children’s Center of MC– with Aide & ESY
		Tuition:	\$115,478.72 per student
h.	One (1) Student	Placement:	Coastal Learning Center – with Aide & ESY
		Tuition:	\$114,847.25 per student
i.	Two (2) Students	Placement:	Collier/JET Program – with ESY
		Tuition:	\$76,650.00 per student
j.	One (1) Student	Placement:	CPC High Point – with ESY
		Tuition:	\$107,830.00 per student
k.	One (1) Student	Placement:	Douglas Developmental Disabilities Center – with ESY
		Tuition:	\$154,195.56 per student
l.	One (1) Student	Placement:	Durand School – with Aide & ESY
		Tuition:	\$125,033.90 per student
m.	One (1) Student	Placement:	Eden Autism – with ESY
		Tuition:	\$115,250.06 per student
n.	One (1) Student	Placement:	Fusion Academy
		Tuition:	\$85,099.00
o.	One (1) Student	Placement:	Garfield Park Academy
		Tuition:	\$63,725.40 per student
p.	One (1) Student	Placement:	Hawkswood School – with ESY
		Tuition:	\$82,981.50 per student
q.	One (1) Student	Placement:	Hawkswood School – with ESY and Aide
		Tuition:	\$128,551.50 per student
r.	One (1) Sstudent	Placement:	Jackson Regional Day School
		Tuition:	\$72,500.00 per student
s.	One (1) Students	Placement:	Jackson Regional Day School – with ESY
		Tuition:	\$80,000.00 per student
t.	Three (3) Students	Placement:	Jackson Regional Day School – with ESY & Aide Student
		Tuition:	\$135,550.00 per student
u.	One (1) Student	Placement:	Lehman School (LADACIN Network) – with ESY
		Tuition:	\$91,095.50 per student
v.	One (1) Student	Placement:	Mary Dobbins
		Tuition:	(State responsible students/State contracts)
w.	One (1) Student	Placement:	Neptune Public Schools
		Tuition:	\$60,000.00 per student

STUDENTS (continued):

1. Out-of-District placements for the 2023-2024 school year – continued:

x.	Two (2) Student	Placement:	Ocean Academy – with ESY
		Tuition:	\$77,101.50 per student
y.	Two (2) Students	Placement:	Ocean Academy – with Aide & ESY
		Tuition:	\$118,416.60 per student (aide rate TBD)
z.	One (1) Student	Placement:	Rugby School
		Tuition:	\$73,685.50 per student
aa.	One (1) Student	Placement:	Rugby School - with ESY
		Tuition:	\$86,431.10 per student
bb.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY
		Tuition:	\$128,139.90 per student
cc.	One (1) Student	Placement:	School for Children with Hidden Intelligence – with ESY & Aide
		Tuition:	\$165,939.90 per student
dd.	One (1) Student	Placement:	Schroth School – with Aide & ESY (LADACIN Network)
		Tuition:	\$70,133.50.00 per student
ee.	One (1) Student	Placement:	Search Day School – with Aide & ESY
		Tuition:	\$135,016.20 per student
ff.	One (1) Student	Placement:	The Shore Center for Autism – ESY
		Tuition:	\$62,000.00 per student
gg.	One (1) Student	Placement:	The Shore Center for Autism – with Aide & ESY
		Tuition:	\$109,500.00 per student (includes a \$2,500 per student Pre VOC Fee)
hh.	One (1) Student	Placement:	UCESC Lambert Mill Academy – with ESY
		Tuition:	\$70,982.00 per student
ii.	One (1) Student	Placement:	Y.A.L.E School (Ellisburg)
		Tuition:	\$75,524.40 per student

2. The Board of Education approves the following out of district placements for the 2022-2023 school year:

a.	One (1) Student	Placement:	Lamberts Mill Academy
		Tuition:	\$59,711.00 pro-rated
		Effective:	April 23, 2023

3. The Board of Education approves the following displacements for the 2022-2023 school year:

a.	Two (2) Students	Placement:	Toms River Public Schools Toms River Board of Education
		Tuition:	\$5,444.28 per student
		Effective:	March 1, 2023

4. The Board of Education approves a contract revision for services for the 2022-2023 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$50,000.00:

- a. Psychiatric evaluation for CST or fit to return done virtually or at office - \$525.00
- b. Evaluations for CST or fit to return done at school - \$600.00
- c. Combined CST and fit to return together done at office - \$650.00

STUDENTS (continued):

5. The Board of Education approves the contract revision for services for the 2022-2023 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$45,000.00:
 - a. Lawnside Office - \$600.00 per evaluation
 - b. Evaluation at School - \$650.00 per evaluation
 - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - e. Consultation - \$200.00 per hour
 - f. Fitness for Duty Evaluation - \$1,250.00 per hour
6. The Board of Education approves the following Resolution establishing reasonable and customary rates for independent evaluations as per District Policy 2468 – Independent Educational Evaluations for the 2023-2024 school year:

RESOLUTION

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- a. Educational Evaluation - \$850.00
 - b. Social Skills Assessment – \$1,600.00
 - c. Psychological Evaluation - \$850.00
 - d. Social Assessment - \$850.00
 - e. Speech and Language Evaluation - \$850.00
 - f. Occupational Therapy Evaluation - \$850.00
 - g. Physical Therapy Evaluation - \$850.00
 - h. Functional Behavioral Assessment - \$2,000.00
 - i. Psychiatric Evaluation - \$850.00
 - j. Neurological Evaluation - \$850.00
 - k. Neurodevelopmental Evaluation - \$1,000.00
 - l. Neuropsychological Evaluation - \$3,000.00
 - m. Audiological Evaluation - \$700.00
 - n. Assistive Technology Evaluation - \$1,000.00
 - o. Augmentative Communication Evaluation - \$1,200.00
 - p. Reading Evaluation – \$850.00
7. The Board approves services for the 2023-2024 school year with ADVANCE Education Advisement to provide the following services on an as needed basis, total cost not to exceed \$30,000.00:

Related Services:

- a. Speech – Services - \$86.00 per hour
- b. Speech - Evaluations - \$480.00 per evaluation
- c. Bilingual Speech - Services - \$105.00 per hour
- d. Bilingual Speech - Evaluations - \$525.00 per evaluation
- e. Occupational Therapy - Services - \$86.00 per hour
- f. Occupational Therapy - Evaluations - \$480.00 per evaluation
- g. Physical Therapy - Services - \$99.00 per hour
- h. Physical Therapy - Evaluations - \$480.00 per evaluation

Child Study Team Services:

- a. Social Worker - \$64.00 per hour
- b. Psychologist - \$66.00 per hour
- c. LDTC - \$73.00 per hour
- d. Psychological Evaluation: \$450.00 per evaluation
- e. Bilingual Psychological Evaluation: \$525.00 per evaluation
- f. Educational Evaluation: \$450.00 per evaluation
- g. Bilingual Educational Evaluation: \$525.00 per evaluation
- h. Bilingual Social Worker/Psychologist/LDTC – Services: \$120.00 per hour

Nursing Services:

- a. Registered Nurse - \$70.00 per hour
- b. Licensed Practical Nurse - \$49.00 per hour

STUDENTS (continued):

8. The Board of Education approves services for the 2023-2024 school year with Advancing Opportunities to provide services, total cost not to exceed \$10,000.00:
9. The Board of Education approves services for the 2023-2024 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for two (2) Jackson students, total cost not to exceed \$180,000.00.
10. The Board of Education approves services for the 2023-2024 school year with Behavioral Consultation, LLC - Dr. Satishkumar Patel to provide psychiatric evaluations to various district students at a rate of \$500.00 per evaluation, total cost not to exceed \$30,000.00.
11. The Board of Education approves services for the 2023-2024 school year with The Bilingual Child Study Team to provide bilingual evaluations & document translation on an as needed basis as follows, total cost not to exceed \$7,000.00:
 - a. Psychological, Educational, Social, Speech, & Battelle (BDI) Evaluations - \$1,100.00 per evaluation
 - b. Translation cost is \$80.00 per page/per report
12. The Board of Education approves services for the 2023-2024 school year with Brett DiNovi & Associates, LLC to provide the following services to various Jackson students on an as needed basis as follows, total cost not to exceed \$25,000.00:
 - a. Clinical Associates - \$57.50 per hour and at least 2.5 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with employees, and strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate. This clinician provides the majority of the consultation.
 - b. Behavioral Consultant - Behavior Consultation - \$130.00 per hour, and at least 2 hours per week is required for preparation of materials at the aforementioned full hourly rate, which may include preparation of data collection books, extensive report writing (not progress notes), telephone meetings with clinicians & families, arriving early to schools to interact with school personnel prior to students arriving & after their departure from school, and clinical meetings strategizing specific behavioral contingencies for the client are all billed at the aforementioned full hourly rate.
13. The Board of Education approves services for the 2023-2024 school year with Brain Behavior Bridge -Sarah Levin Allen, Ph.D. to provide the following services to various Jackson students on an as needed basis, total cost not to exceed \$10,500.00:
 - a. Consultation - Neuropsychological student consultation; \$350.00 per hour
 - b. Assessment - Neuropsychological assessment & observation: including any necessary testing, school observation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus *\$500.00 Additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic greater than an hour).
 - c. Program Evaluation - Neuropsychological program evaluation: includes extensive school observation, record review, teacher and case manager consultation, report, parent feedback, and school IEP meeting - \$3,250.00 per assessment (plus *\$500.00 additional fee for schools greater than 1 hour from the office. *\$500.00 fee may apply for forensic work greater than an hour).
 - d. Program Follow-up - Post evaluation check-in with the school to assess progress and consult with school staff to ensure success of brain-based intervention (1-1.5 hours) with report - \$1,000.00 per hour
 - e. Forensic Testimony/Evaluations - Preparation and testimony - \$450.00 per hour
 - f. Parent coaching/program review - Consultation session to review programming and develop a plan for student growth (~1-1.5 hour sessions) - \$350.00 per session
 - g. School training on requested topic (1 hour) - \$1,500.00 per hour
14. The Board of Education approves a contract for the 2023-2024 school year with Burlington County Special Services School District (Educational Services Unit) to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$50,000.00.
15. The Board of Education approves services for the 2023-2024 school year with Center for Behavioral Health MD PA – Dr. Rajewswari Muthuswamy, M.D – to provide psychiatric and fit to return evaluations to various district students on an as needed basis, total cost not to exceed \$60,000.00:
 - a. Psychiatric evaluation, fit to return or Neurological evaluation for CST or school district done virtually or at our office - \$575.00
 - b. Combined Neuropsychiatric evaluation - \$675.00
16. The Board of Education approves services for the 2023-2024 school year with Ashley Clark to provide the Board Certified Behavior Analyst (BCBA) services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.

STUDENTS (continued):

17. The Board of Education approves services for the 2023-2024 school year with Jaime Cucchiara, Occupational Therapist, to provide specialized services to various Jackson students on an as needed basis, \$100.00 per hour, total cost not to exceed \$10,000.00.
18. The Board of Education approves a contract for the 2023-2024 school year with Eden Autism to provide social skills services to one (1) Jackson student through an extended day program at a cost of \$79.00 per day, total cost not to exceed \$20,000.00.
19. The Board of Education approves services for the 2023-2024 school year with the Educational Services Commission of New Jersey (ESCNJ) to provide various services to Jackson students, on an as needed basis, as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$20,000.00.
20. The Board of Education approves services for the 2023-2024 school year with Educational Audiology Resources, LLC - Donna M Goione Merchant to provide various services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Office, total cost not to exceed \$5,000.00.
21. The Board of Education approves services for the 2023-2024 school year with Educational Consultancy - Jennifer Wierski to provide the various services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
22. The Board of Education approves a contract for the 2023-2024 school year with EI US, LLC d/b/a/ LearnWell Education to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis at a rate of \$61.50 per hour, total cost not to exceed \$15,000.00.
23. The Board of Education approves services for the 2023-2024 school year with Express It Speech to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
24. The Board of Education approves the annual renewal of Frontline Technologies Group LLC - IEP Renewal, Support/Maintenance, Document Repository, and Centris Sync. services for the 2023-2024 school year, total cost not to exceed \$39,687.17.
25. The Board of Education approves services for the 2023-2024 school year with Garden State Hearing & Balance Center to provide Audiological Evaluations at a rate of \$150.00 and Central Auditory Processing Evaluations at a rate of \$300.00 to various Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
26. The Board of Education approves services for the 2023-2024 school year with Gabriel D. Haller (OT) to provide occupational therapy services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$8,000.00.
27. The Board of Education approves services for the 2023-2024 school year with Hampton Behavioral Health Center/Hampton Academy to provide bedside educational instruction to any Jackson student being treated in their facility on an as needed basis at a rate of \$65.00 per hour, total cost not to exceed \$15,000.00.
28. The Board of Education approves services for the 2023-2024 school year with Hewitt Psychiatric, PC - Dr. Joseph Hewitt, D.O. to provide the following Psychiatric Evaluation to various district students on an as-needed basis, total cost not to exceed \$50,000.00:
 - a. Lawnside Office - \$600.00 per evaluation
 - b. Evaluation at School (minimum of 3 students) - \$650.00 per evaluation
 - c. Telemedicine/Telepsychiatry - \$600.00 per evaluation
 - d. Neuropsychiatric/Neurodevelopmental Evaluation- \$700.00 per evaluation
 - e. Consultation - \$200.00 per hour
 - f. Fitness for Duty Evaluation - \$1,250.00 per hour
29. The Board of Education approves services for the 2023-2024 school year with Independent Rehabilitation Services, Inc. to provide specialized services to various Jackson students on an as needed basis, total cost not to exceed \$10,000.00 as follows:

a.	Full Day Physical/Occupational Therapy Services (up to 6 hours) 60 minutes per day lunch/paper:	\$510.00
b.	Half Day Physical/Occupational Therapy Services (up to 3.5 hours) 30 minutes per day paperwork:	\$305.00
c.	Additional In-District Evaluations:	\$300.00
d.	Additional Out-of-District Evaluations:	\$350.00
e.	Hourly Rate In-District:	\$90.00
f.	Out-of-District/Home-Based Sessions:	\$85.00 (30 minutes)
		\$100.00 (45 minutes)
		\$115.00 (60 minutes)

STUDENTS (continued):

30. The Board of Education approves services for the 2023-2024 school year with Inlingua to provide translation and interpreting services to various district students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$3,000.00.
31. The Board of Education approves services for the 2023-2024 school year with Integrated Care Concepts and Consultation, LLC to provide various services to Jackson students, on an as needed basis, at a rate as follows, not to exceed \$18,000.00:
 - a. Academic Services for students enrolled in ICCC PHP program - \$42.00 per hour
 - b. DBT/SEL Mini-Lessons in classrooms or small groups - \$90.00 per hour
32. The Board of Education approves services for the 2023-2024 school year with J&B Therapy, LLC to provide services to various Jackson students on an as needed basis as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$15,000.00.
33. The Board of Education approves services for the 2023-2024 school year with Joanne Checkett to provide Teacher of the Deaf and consultation services to district hearing-impaired students on an as needed basis, total cost not to exceed \$10,000.00.
34. The Board of Education approves a contract for the 2023-2024 school year with Children's Specialized Hospital to provide services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$5,000.00.
35. The Board of Education approves services for the 2023-2024 school year with Annamarie Daleo Jones to provide communication access real-time translation services (CART/captioning services) to various Jackson students on an as needed basis at a cost of \$110.00 per hour, one (1) hour minimum, total cost not to exceed \$6,000.00.
36. The Board of Education approves services for the 2023-2024 school year with the Teisha Jones to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00.
37. The Board of Education approves services for the 2023-2024 school year with LanguageLine Solutions to provide over-the-phone interpreting services as follows, total cost not to exceed \$25,000.00:
 - a. \$100.00 monthly minimum
 - b. Billed at \$2.00/min Spanish
 - c. Billed at \$2.00/min for all other languages
 - d. Dial-Out Fee - \$5.00 per call
38. The Board of Education approves services for the 2023-2024 school year with Life Insight – Dr. Brett Bersano to provide services to visually impaired students on as needed basis, total cost not to exceed \$15,000.00.
39. The Board of Education approves services for the 2023-2024 school year with Limon Educational Consulting, LLC (Christine Limongello) to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$40,000.00:
 - a. Assessment of Cognitive Abilities Base Rate - \$320.00 per evaluation
 - b. Assessment of Achievement Skills - \$320.00 per evaluation
 - c. Psychoeducational Evaluation (Combined Cognitive and Achievement) - \$500.00 per evaluation
 - d. Additional Fee per Rating Scale - \$40.00 (up to 3 respondents per scale)
 - e. Case Management & Meeting Attendance - \$85.00 per hour
 - f. Legal Cases – Including but not limited to Court Preparation, Travel Time and Testimony - \$120.00 per hour
40. The Board of Education approves a contract for the 2023-2024 school year with Loving Care Agency Inc. d/b/a/ AVEANNA Healthcare. Vendor provides healthcare services as needed for two (2) Jackson students as per fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$185,000.00.
41. The Board of Education approves a contract for the 2023-2024 school year with Monmouth-Ocean Educational Services Commission to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$30,000.00.

STUDENTS (continued):

42. The Board of Education approves services for the 2023-2024 school year with My Own Two Hands, LLC - Lynda Goetz to provide services to various blind/visually impaired district students on an as needed basis, total cost not to exceed \$90,000.00:

Assessments:

- a. Functional Vision Assessment/Educational - Blind/Visually Impaired - \$850.00 per assessment.
- b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment
- c. Orientation and Mobility - Blind/Visually Impaired - \$850.00 per assessment
- d. Orientation and Mobility - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple Disabilities - \$1,050.00 per assessment

Direct Services:

- a. Educational - Blind/Visually Impaired or Deaf/Hard of Hearing - \$190.00 per hour
- b. Educational - Blind/Visually Impaired + Deaf/Hard of Hearing or Multiple - \$220.00 per hour
- c. Orientation and Mobility - Blind/Visually Impaired - \$190.00 per hour
- d. Orientation and Mobility - Deaf/Hard of Hearing or Multiple Disabilities and Intervener - Deafblind - \$220.00 per hour

Cancellation Policy

Reservations of blocked time are accepted in advance for students. In consideration of others, it is required that a minimum of 48 hours notice be given prior to cancellation of a reserved appointment time.

43. The Board of Education approves services for the 2023-2024 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students on an as needed basis, total cost not to exceed \$18,000.00.
44. The Board of Education approves services for the 2023-2024 school year with New Jersey Pediatric Feeding Associates to provide services to Jackson students on an as needed basis, total cost not to exceed \$5,000.00.
45. The Board of Education approves services for the 2023-2024 school year with Karen Noble, Learning Disability Teacher/Consultant to provide learning evaluations, educational consultation, and professional development to various Jackson students on an as needed basis as follows, total cost not to exceed \$7,000.00:
- a. Learning Evaluation - Specializing in educational assessments for deaf and hard of hearing. Evaluations are provided using the student's preferred mode of communication (oral or signed) and includes student observations, teacher consultation, written report and recommendations - \$950.00 per evaluation
 - b. Meeting Consultation - \$100.00 per hour
46. The Board of Education approves services for the 2023-2024 school year with Out of Sight Teaching, LLC - Jessica Jankech to provide the following specialized services to various visually impaired Jackson students on an as-needed basis, total cost not to exceed \$30,000.00:
- a. Teacher of the Visually Impaired Services - \$175.00 per hour
 - b. Orientation & Mobility Services - \$175.00 per hour
 - c. Functional Visual Assessments - \$850.00 per evaluation
 - d. Orientation & Mobility Assessments - \$850.00 per evaluation
 - e. Indirect Service (i.e.: meeting, writing of PLEP/Goals, progress monitoring, etc.) - \$175.00 per hour

47. The Board of Education approves a contract for the 2023-2024 school year with Oxford Consulting Services, Inc. to provide services to various Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well the Business Administrator's office, total cost not to exceed \$5,000.00:

SERVICES RENDERED AT THE SCHOOL SETTING

- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$85.00 per hour
- b. Special Education Instruction, ABA-Direct Instruction, and Social worker - \$65.00 per hour
- c. BCBA Supervision - \$95.00 per hour
- d. Psychologist/LDTC - \$80.00 per hour

SERVICES RENDERED OUT-OF-DISTRICT OR HOME BASED

- a. Speech Therapy, Occupational Therapy, and Physical Therapy - \$105.00 per session
- b. Home Instruction - \$70.00 per hour

EVALUATIONS

- a. LDTC Evaluation, Psychological Evaluation, Social Evaluation, Speech Therapy Evaluation, Occupational Therapy Evaluation, and Physical Therapy Evaluation - \$500.00 per hour English; \$650.00 Spanish
 - b. Functional Behavioral Assessment - \$600.00 per hour English; \$750 per hour Spanish
- Attendance at an IEP meeting - an additional \$95.00 per hour plus .058/mile for travel reimbursement.

STUDENTS (continued):

48. The Board of Education approves services for the 2023-2024 school year with the Preferred Home Health Care & Nursing Services, Inc. to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, total cost not to exceed \$95,000.00.
49. The Board of Education approves services for the 2023-2024 school year with the Princeton Healthcare System (Penn Medicine Princeton Health) to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, total cost not to exceed \$10,000.00.
50. The Board of Education approves services for the 2023-2024 school year with the Michele Resch to provide Functional Vision Assessment and Teaching of the Visually Impaired to various Jackson students on a as needed basis, total cost not to exceed \$10,000.00.
51. The Board of Education approves services for the 2023-2024 school year with Christopher Russell, MS. Ed. to conduct the following evaluations to various Jackson students on an as needed basis, total cost not to exceed \$15,000.00:
 - a. Functional Vision Assessment - Observation of students via video in school setting and at home or after school in person, as possible; interview with educational team and family; administration and scoring of selected functional vision assessment tools (including CVI Range for students with cortical visual impairment). Delivery of comprehensive functional vision assessment report and follow-up meeting as needed to clarify results and recommendations to support the student's access to instruction and educational environments, goal planning and implementation relevant to visual functioning and sensory access. Follow-up meeting with educational team, participation in IEP team meeting as needed to clarify results and recommendations - \$900.00 flat rate including all associated costs.
 - b. Additional Consultation fee – hourly rate for educational consultation to teams including professional development training, team meetings, observation of students and delivery of recommendations, coaching, etc. Follow-up participation in CSE/IEP and team meetings as needed to clarify results and inform collaborative team regarding recommendations - \$150.00 per hour.
52. The Board of Education approves services for the 2023-2024 school year with Shore O&M Orientation & Mobility to provide the following services to Jackson students on an as needed basis, total cost not to exceed \$8,000.00:
 - a. Initial Evaluation* - Normal Rate: \$1,500.00/Litigation Rate: \$1,750.00
 - b. Re-Evaluation* - Normal Rate: \$750.00/Litigation Rate: \$1,000.00
 - c. Weekday Services (Direct/Indirect)* - Normal Rate: \$225.00/Litigation Rate: \$275.00
 - d. Weekend Services (Direct/Indirect)* - Normal Rate: \$300.00/Litigation Rate: \$350.00 (District must request weekend services in writing.)
 - e. 1 Hour Staff In-Service Training* - Normal Rate: \$250.00/Litigation Rate: \$300.00
 - f. Vision Rehab Therapy (VRT) - Normal Rate: \$225.00/Litigation Rate: \$275.00
 - g. Sign Language Interpreting (Minimum 2 Hours)* - Normal Rate: \$80.00/Litigation Rate: \$90.00Note: Shore O & M has a 24 hour cancellation policy.
53. The Board of Education approves services for the 2023-2024 school year with Silvergate Prep to provide educational instruction for Jackson students in a hospital setting on an as needed basis at a rate of \$55.00 per hour, total cost not to exceed \$25,000.00.
54. The Board of Education approves services for the 2023-2024 school year with Speech Language Pathologist - Melissa Phillips to provide the following services for speech and language evaluations to various Jackson students, total cost not to exceed \$7,000.00:
 - a. Evaluation - \$950.00 per evaluation
 - b. Travel - \$35.00 per 30 minutes
 - c. Meeting - \$100.00 per hour for attendance
 - d. Fingerprint Archival - \$29.75
55. The Board of Education approves a contract for the 2023-2024 school year with Speech Language Associates, LLC - Dr. Kristy Davies to provide American Sign Language (ASL) tutoring services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$10,000.00.
56. The Board of Education approves services for the 2023-2024 school year with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide 1:1 nursing services for various Jackson students at a cost of \$61.00 per hour/RN, \$51.00 per hour/LPN, total cost not to exceed \$50,000.00.
57. The Board of Education approves a contract for the 2023-2024 school year with the State of New Jersey, Department of Human Services Commission for the Blind and Visually Impaired to provide Level 1 educational services for nine (9) blind and visually impaired students at a cost of \$2,200.00 each and one (1) Level 3 at a cost of \$14,600.00, total not to exceed \$35,000.00
58. The Board of Education approves services for the 2023-2024 school year with Union County Educational Services Commission for bedside instruction services to Jackson students on an as needed basis, total cost not to exceed \$20,000.00.

STUDENTS (continued):

59. The Board of Education approves services for the 2023-2024 school year with United Therapy Solutions to provide various services to Jackson students on an as needed basis as per the fee schedule on file with the Special Education Department as well as the Business Office, total cost not to exceed \$15,000.00.
60. The Board of Education approves services for the 2023-2024 school year with Dr. Richard Worth M.D – to provide psychiatric evaluations to various district students on an as needed basis at a rate of \$650.00 per evaluation, total cost not to exceed \$6,000.00.
61. The Board of Education approves the following volunteer clubs and advisors for the 2022-2023 and 2023-2024 school years:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Dungeons & Dragons Club	Sara Comacchio	JLHS
b.	Mock Trial	Andrew Fantasia	JMHS

62. The Board of Education approves the additional student volunteers for the Summer Electives/Digital Media Summer Film Camp 2023 as follows:
 - a. Katie Yurgel (11th grade)
 - b. Ryan Eitel (11th grade)
 - c. Maria Bolcato (12th grade)
63. The Board of Education approves an overnight trip for the Jackson Memorial High School Varsity Cheerleading team to go to UCA Cheerleading Camp held at Trail’s End Camp in Beach Lake, Pennsylvania, Saturday, August 19, 2023 through Tuesday, August 22, 2023, at no cost to the Board.
64. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
65. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the 2023-2024 substitute rates and the rehire of substitutes for the 2023-2024 school year.
2. The Board of Education approves the employment of the following substitutes for the 2022-2023 school year, effective June 29, 2023, unless otherwise noted:
 - a. Edilena Hidalgo Gomez, Custodian
 - b. Everett Dorsey Junior, Custodian, pending fingerprints
3. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective July 1, 2023, unless otherwise noted:
 - a. Casandra Case, Custodian, summer only
 - b. Everett Dorsey Jr, Custodian, pending fingerprints
 - c. Edilena Hidalgo Gomez, Custodian
 - d. Michael Piazza, Custodian, summer only
 - e. Anna De Bari, School Nurse
 - f. Leslie Guido, District Substitute Nurse
 - g. Samantha Tramontano, School Nurse
 - h. Anthony Amalfitano, SLEO
 - i. Joseph Malvino, SLEO
4. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks	Teacher-Long Term Leave/Full Year
a.	Espinos	Skylar		X		X			
b.	Simone	Emma		X					
c.	Soltmann	Haley				X			

PERSONNEL (continued):

5. The Board of Education approves the following substitute salary rates, effective July 1, 2023:

	Substitute Title	Rate	
a.	Administrator	\$375.00	Per Day
b.	Attendance Officer	\$180.00	Per Day
c.	Athletic Trainer	\$100.00	Per Day
d.	Budget Analyst	\$125.00	Per Day
e.	Custodian	\$16.50	Per Hour
f.	Driver – Transportation	\$28.00	Per Hour
g.	Food Service	\$15.13	Per Hour
h.	Grounds	\$16.50	Per Hour
i.	Guidance Counselor->8 weeks	\$225.00	Per Day
j.	Guidance Counselor Replacement -Full Year	\$294.44	Per Day
k.	Child Study Team > 8 weeks	\$225.00	Per Day
l.	Child Study Team Replacement-Full Year	\$294.44	Per Day
m.	Home bound Instructor	contracted rate	Per hour
n.	Interpreter	\$100.00	Per Day
o.	Lunch Room Aide	\$15.13	Per Hour
p.	Maintenance	\$19.60	Per Hour
q.	Mechanic	\$19.60	Per Hour
r.	Mechanic Helper	\$15.13	Per Hour
s.	Nurse	\$200.00	Per Day
t.	District Sub Nurse	\$250.00	Per Day
u.	Paraprofessional	\$110.00	Per Day
v.	Paraprofessional-60 credit	\$130.00	Per Day
w.	Payroll & Benefits	\$40.00	Per Hour
x.	Plumber	\$25.75	Per Hour
y.	Receptionist / School	\$15.13	Per Hour
z.	Receptionist / Admin	\$15.13	Per Hour
aa.	Secretary	\$15.13	Per Hour
bb.	Secretary/District (3 days per week)	\$16.50	Per Hour
cc.	Security	\$17.00	Per Hour
dd.	Teacher-Substitute Cert-60 credits	\$130.00	Per Day
ee.	Teacher-Substitute Cert BA/MA	\$150.00	Per Day
ff.	Teacher-NJ Certification	\$170.00	Per Day
gg.	Teacher Long Term (>8 weeks) NJ Cert	\$225.00	Per Day
hh.	Teacher-Replacement-Full Year	\$294.44	Per Day
ii.	Utility Person	\$15.13	Per Hour
jj.	Van Aides	\$16.50	Per Hour

PERSONNEL (continued):

6. The Board of Education approves the following staff members for student teaching, co-curricular advisors, ESY, summer work and/or athletic coaches for the 2023-2024 school year, effective July 1, 2023, unless otherwise noted:
 - a. Rachael Abline, Assistant Field Hockey Coach/JLHS
 - b. Brian Ballantine, Sr., Assistant Football Coach/JLHS
 - c. William Micciulla, Assistant Football Coach/JLHS
 - d. Giovanni Ghione, Head Wrestling Coach/JLHS
 - e. Jessica Singer, Co-Head Cheerleading Coach/JMHS
 - f. Thomas Daly, Assistant Football Coach/JMHS
 - g. Kole Kalinauskas, Volunteer Football Assistant Coach/JMHS
 - h. Nicholas D'Amore, Volunteer Football Assistant Coach/JMHS
 - i. Servio Espinosa, Assistant Girls Volleyball Coach/JMHS
 - j. Jennifer Cavanaugh, Nurse
 - k. Cecelia Ferreira, Nurse
 - l. Melissa Gartner, Nurse
 - m. Zayda Harris, Nurse
 - n. Kaitlin Murphy, Preschool Intervention & Referral Specialist
 - o. Laureen Caggiano, Student Assistance Counselor
 - p. Aiden Carney, Student Teacher
 - q. Shea Lynn Sutton, Student Teacher
 - r. Patrick Kilmurray, Teacher-ESY-JPIC

7. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Deborah Potter, Technology Teacher/Goetz, effective October 1, 2023.

8. The Board of Education accepts the resignation of the following employees:
 - a. Bianca Asaro, Van Aide-Transportation/District, effective July 1, 2023.
 - b. Elaine Venezia, Van Aide-Transportation/District, effective July 1, 2023.
 - c. Alba Escamilla, Driver-Transportation/District, effective September 1, 2023.
 - d. Robert Van Middlesworth, Mechanic-PM/Transportation, effective July 7, 2023.
 - e. Jenine Dora, School Nurse/Goetz, effective July 25, 2023.
 - f. Servio Espinosa, Paraprofessional/JMHS, effective June 23, 2023.
 - g. Skylar Espinos, Paraprofessional/Elms, effective July 1, 2023.
 - h. Brandon Vega, Paraprofessional/JMHS, effective July 1, 2023.
 - i. Dawn Henninger, Preschool Intervention & Referral Specialist/District, effective July 1, 2023.
 - j. Richard Elsmore, SLEO/JMHS, effective July 1, 2023.
 - k. Louise Agoston, Chemistry Teacher/JMHS, effective July 1, 2023.
 - l. Patrick Kilmurray, Special Education Teacher/JMHS, effective July 1, 2023.
 - m. Michael Genovese, Science Teacher/McAuliffe, effective July 1, 2023.
 - n. Kelly King, Teacher/Crawford-Rodriguez, effective July 1, 2023.
 - o. Erin Pearsall, Teacher/Switlik, effective August 21, 2023.

9. The Board of Education approves a leave of absence for the following personnel:
 - a. Kimberly Nink, Van Aide-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective May 1, 2023 through March 1, 2024, not to exceed 54 days.
 - b. Ydelis Ynfante De Diaz, Custodian/Holman, paid Medical Leave of Absence effective August 30, 2023 through September 30, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 1, 2023 through January 5, 2024, returning January 8, 2024.
 - c. Christine Burnetsky, Driver-Transportation/District, paid Medical Leave of Absence, effective June 7, 2023 through TBD.
 - d. George Hornfeck, Driver-Transportation/District, paid Medical Leave of Absence, effective June 2, 2023 through TBD.
 - e. Lorraine Terrero, Lead Food Service Worker/JLHS, paid Medical Leave of Absence, effective June 1, 2023 through June 16, 2023, returning June 20, 2023.
 - f. Jeannette Witkowski, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective April 24, 2023 through June 1, 2023; unpaid Medical Leave of Absence, effective June 2, 2023 through TBD.
 - g. Amanda Peras, School Nurse/Holman, paid Medical Leave of Absence, effective September 1, 2023 through October 6, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 9, 2023 through January 12, 2024; unpaid Child Care Leave of Absence, effective January 16, 2024 through February 15, 2024, returning February 20, 2024.

PERSONNEL (continued):

9. Leave of Absences – continued:
- h. Joan Book, Paraprofessional/Goetz, paid Medical Leave of Absence, effective April 17, 2023 through May 24, 2023, returning May 25, 2023.
 - i. Kellyanne Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave, effective May 17, 2023 through May 18, 2023; unpaid Federal Medical Leave of Absence, effective May 19, 2023 through June 30, 2023, returning September 1, 2023.
 - j. Kimberly Burke, Paraprofessional/Elms, paid Medical Leave of Absence, effective May 17, 2023 through May 23, 2023; unpaid Federal Family Medical Leave of Absence, effective May 24, 2023 through June 14, 2023, returning June 15, 2023.
 - k. Cecelia La Point, Secretary-COSA-Facilities/District, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective July 1, 2023 through June 30, 2024.
 - l. Yuliya Mazzocchi, Speech Language Therapist/Johnson, paid Medical Leave of Absence, effective September 1, 2023 through October 6, 2023; unpaid Federal and Nj Family Medical Leave of Absence, effective October 9, 2023 through January 31, 2024, returning February 1, 2024.
 - m. Marc Tuminaro, Chemistry Teacher/JLHS, unpaid Federal and NJ Family Medical Leave of Absence, effective September 6, 2023 through December 5, 2023, returning December 6, 2023.
 - n. Nancy Petrocelli, Spanish Teacher/JMHS, paid Medical Leave of Absence, effective September 6, 2023 through November 3, 2023, unpaid Federal and NJ Family Leave of Absence, effective November 6, 2023 through January 26, 2024, returning January 29, 2024.
 - o. Kaitlyn Wells, Physical Education Teacher/JMHS, paid Medical Leave of Absence, effective September 11, 2023 through October 27, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 30, 2023 through February 5, 2024; unpaid Child Care Leave of Absence, effective February 6, 2024 through February 15, 2024, returning February 20, 2024.
 - p. Lauren Komanitsky, Literacy Teacher/Goetz, paid Leave of Absence, effective May 3, 2023 through May 8, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective May 9, 2023 through June 9, 2023, returning June 12, 2023.
 - q. Anthony Luell, Spanish Teacher/Goetz, unpaid Federal and NJ Family Leave of Absence, effective September 1, 2023 through December 1, 2023, returning December 4, 2023.
 - r. Deborah Potter, Computer Literacy Teacher/Goetz, paid Medical Leave of Absence, effective June 7, 2023 through September 30, 2023, retiring October 1, 2023.
 - s. Victoria Hay, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective April 28, 2023 through May 22, 2023, returning May 23, 2023.
 - t. Catherine Lange, Physical Education Teacher/McAuliffe, paid Medical Leave of Absence, effective June 2, 2023 through June 30, 2023, retiring effective July 1, 2023.
 - u. Elizabeth Begley, Preschool Disabled Teacher/Crawford-Rodriguez, paid Medical Leave of Absence, effective April 28, 2023 through May 26, 2023, returning May 30, 2023.
 - v. Molly Schaller, Teacher/Elms, paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2023 through January 5, 2024; unpaid Child Care Leave of Absence, January 8, 2024 through January 31, 2024, returning February 1, 2024.
 - w. Dana Vosseller, Special Education Teacher/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023, returning December 4, 2023.
 - x. Ana Ovalles, ESL Teacher/Switlik, paid Medical Leave of Absence, effective September 6, 2023 through September 22, 2023; unpaid Medical Leave of Absence, effective September 26, 2023 through October 27, 2023; unpaid Child Care Leave of Absence, effective October 30, 2023 through June 30, 2024, returning September 1, 2024.
 - y. Kristen Rayner, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective September 1, 2023 through September 15, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective September 18, 2023 through December 15, 2023; unpaid Child Care Leave of Absence, effective December 18, 2023 through December 22, 2023, returning January 2, 2024.
10. The Board of Education approves the following contract adjustments:
- a. Keri Ann Sine, Driver-Transportation/District, increase salary to include annual stipend, effective November 22, 2022 through June 30, 2023 and the 2023-2024 school year.
 - b. Kyle Torres, Driver-Transportation/District, decrease hours from 7 hours per day to 6 hours 30 minutes per day, effective May 22, 2023 through June 30, 2023, route adjustment.
 - c. Brian Deck, Head Mechanic-AM/Transportation, adjust salary to adjust ASE certifications, effective July 1, 2023 to June 30, 2024.
 - d. Donald Green, Mechanic-AM/Transportation, adjust salary to adjust ASE certifications, effective July 1, 2023 through June 30, 2024.

PERSONNEL (continued):

10. Contract Adjustments – continued:
- e. Keri Anne McGuire, LDTC/McAuliffe, increase salary to reflect a degree change increment increase, effective May 31, 2023 through June 30, 2023.
 - f. David Murawski, School Nurse/JLHS, increase salary to reflect a degree change increment increase, effective June 12, 2023 through June 30, 2023.
 - g. Jennifer Panora, Paraprofessional/Johnson, increase salary to include educational stipend, effective September 1, 2023 through June 30, 2024.
 - h. Karen Knapp, Secretary-JEA, increase salary to reflect correct step, effective July 1, 2023 through June 30, 2024 as per Step 9 of the 2023-2024 JEA contract.
 - i. Brian Chesley, Physical Education Teacher/JLHS, increase salary to reflect a degree change increment increase, effective May 22, 2023 through June 30, 2023.
 - j. Leah Fargo, Special Education Teacher/JLHS, increase salary to reflect a degree change increment increase, effective June 5, 2023 through June 30, 2023.
 - k. Brianna Fox, Preschool Master Teacher/Johnson, increase salary to reflect a degree change increment increase, effective May 17, 2023 through June 30, 2023.
11. The Board of Education approves the reinstatement of the following positions previously eliminated on the May 17, 2023 Agenda, Personnel, motion #14:
- a. Special Education Teacher/Crawford-Rodriguez
 - b. Kindergarten Teacher/Elms
12. The Board of Education approves the rehire of personnel for the 2023-2024 school year omitted from the May 17, 2023 rehire.
13. The Board of Education approves the salaries for the 2023-2024 school year for the following personnel:
- a. JEA Personnel:
 - 1. Teachers
 - 2. Athletic Trainers
 - 3. Child Study Team
 - 4. Guidance Counselors/SACs
 - 5. Nurses
 - 6. Secretaries
 - 7. Media Specialists
 - 8. Occupational Therapists
 - 9. Physical Therapists
 - 10. Board Certified Behavior Specialists (BCBAs)
 - 11. Paraprofessionals, *class assignments pending*
 - b. ROTC Instructors
 - c. Non-Union Staff:
 - 1. Confidential Secretaries
 - 2. Data Processing
 - 3. Technology
 - 4. Communications
 - 5. Purchasing
 - 6. Director of Security/Attendance Officer
 - 7. Bookkeeping
 - d. Central Office Administrators, *pending County Office approval of contracts*
14. The Board of Education approves the following salary guide for Lunchroom Aides, effective July 1, 2023:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.25
6-8 Years	2	\$15.45
9-12 Years	3	\$15.65
13+ Years	4	\$15.85

PERSONNEL (continued):

15. The Board of Education approves the following salary guide for Receptionists, effective July 1, 2023:

Years of Service	Step	Hourly Rate
1-5 Years	1	\$15.35
6-8 Years	2	\$15.55
9-12 Years	3	\$15.75
13+ Years	4	\$15.95
Administration		\$16.15

16. The Board of Education approves the rehire and salaries for the following personnel for the 2023-2024 school year:

- a. Receptionist
- b. Lunchroom Aides

17. The Board of Education approves the transfer of the following personnel:

- a. Robert Castiglia, transfer from Van Aide/District to Driver-Transportation/District, 6 hours 30 minutes per day, replacing Joyce Rabbitt, effective September 1, 2023 through June 30, 2024.
- b. Christine Hochdorfer, transfer from Van Aide/District to Driver-Transportation/District, 6 hours 30 minutes per day, replacing Cheryl Schott, effective September 1, 2023 through June 30, 2024.
- c. Ashley Hojnacki, transfer from Van Aide/District to Driver-Transportation/District, 6 hours 30 minutes per day, replacing Sara Ann Ford, effective September 1, 2023 through June 30, 2024.
- d. Denise Jimenez, transfer from Van Aide/District to Driver-Transportation/District, 6 hours 30 minutes per day, replacing Caroline Bastardo, effective September 1, 2023 through June 30, 2024 and effective 2023-2024 school year.
- e. Gregory McClain, transfer from Athletic Supervisor/JLHS to Director of Athletics/District, new position, effective July 1, 2023 through June 30, 2024.
- f. Jennifer McKee, transfer from Custodian/JLHS to Custodian/JMHS, Monday through Friday, 7:00 AM-3:00 PM, replacing Piotr Kapuscinski, effective July 1, 2023 through June 30, 2024.
- g. Piotr Kapuscinski, transfer from Custodian/JMHS to Custodian/JLHS, Monday through Friday, 7:00 AM-3:00 PM, replacing Jennifer McKee, effective July 1, 2023 through June 30, 2024.
- h. Israel Matias, transfer from Custodian/Elms to Custodian/JMHS, Monday through Friday, 3:00 PM-11:00 PM, replacing Patricia Rider, effective July 1, 2023 through June 30, 2024.
- i. Timothy Lawrence, transfer from Custodian/Goetz to Custodian/JMHS, Monday through Friday, 3:00 PM-11:00 PM, replacing Jose Choc Yat, effective July 1, 2023 through June 30, 2024.
- j. Patricia Rider, transfer from Custodian/JMHS to Custodian/Elms, Monday through Friday, 3:00 PM-11:00 PM, replacing Israel Matias, effective July 1, 2023 through June 30, 2024.
- k. Anna Yavener, transfer from Guidance Counselor/Crawford-Rodriguez to Guidance Counselor/Rosenauer, replacing Erin Schnorbus, effective September 1, 2023 through June 30, 2024.
- l. Erin Schnorbus, transfer from Guidance Counselor/Rosenauer to Guidance Counselor/Crawford-Rodriguez, replacing Anna Yavener, effective September 1, 2023 through June 30, 2024.
- m. Jordan Panecki, transfer from IT Services Manager-Junior Database Administrator/District to Senior Database Administration-IT Manager/District, new position, effective July 1, 2023 through June 30, 2024.
- n. Donna Donner, transfer from Reading Specialist/Goetz to District Basic Skills Intervention-Title II Academic Coach/Goetz, transfer position, effective September 1, 2023 through June 30, 2024.
- o. Kaitlyn Cipully, transfer from Reading Specialist/Johnson to Teacher/Johnson transfer position, effective September 1, 2023 through June 30, 2024.
- p. Melissa O'Neill, transfer from Reading Specialist/Holman to Reading Teacher/Holman, Title Correction, effective September 1, 2023 through June 30, 2024.
- q. Briana Dean, transfer from Receptionist-PM/JMHS to Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Desiree Field, effective September 1, 2023 through June 30, 2024.
- r. Jill Nix, transfer from Speech Language Specialist/Rosenauer to Speech Language Specialist/Holman, effective September 1, 2022 through June 30, 2023.
- s. Richard Brown, transfer from Special Education Teacher/JLHS to Special Education Teacher/JMHS, replacing Patrick Kilmurray, effective September 1, 2023 through June 20, 2024.
- t. Ariety Fellenz, transfer from Psychology Teacher/JLHS to Guidance Counselor/Goetz, replacing Eric Rado, effective September 1, 2023 through June 30, 2024.
- u. Jennifer O'Connor, transfer from Teacher/JLHS to Social Studies and Special Education Teacher/JLHS, split position, effective September 1, 2023 through June 30, 2024.

PERSONNEL (continued):

17. Transfers – continued:

- v. Kristie-Anne Opaleski-Demeo, transfer from Literacy Teacher/JLHS to Title II Academic Coach/District, new grant funded position, effective September 1, 2023 through June 30, 2024.
- w. June Ravert, transfer from English Teacher/JLHS to Literacy Teacher/McAuliffe, replacing Louis Gliatta, effective September 1, 2023 through June 30, 2024.
- x. Anna Tracz, transfer from Biology Teacher/JLHS to Biology Teacher and Special Education/JLHS, split position, effective September 1, 2023 through June 30, 2024.
- y. Dana Young, transfer from Physical Education Teacher/JLHS to Physical Education Teacher/JMHS, replacing April Szymczyk, effective September 1, 2023 through June 30, 2024.
- z. Sarah Leanza, transfer from Literacy Teacher/JMHS to Literacy Teacher/JLHS, replacing Kristie Opaleski-Demeo, effective September 1, 2023 through June 30, 2024.
- aa. April Szymczyk, transfer from Physical Education Teacher/JMHS to Physical Education Teacher/JLHS, replacing Dana Young, effective September 1, 2023 through June 30, 2024.
- bb. Toni Baker, transfer from Teacher/Goetz to Special Education Teacher/Goetz, title correction, effective September 1, 2023 through June 30, 2024.
- cc. Marilyn Brewer, transfer from Social Studies Teacher/Goetz to Spanish Teacher/Goetz, replacing Bruno Maciel, effective September 1, 2023 through June 30, 2024.
- dd. Tara Kocen, transfer from Teacher/Goetz to Special Education Teacher/Goetz, title correction, effective September 1, 2023 through June 30, 2024.
- ee. Gina Parisi, transfer from Literacy Intervention Teacher/Goetz to Teacher/Goetz, title correction, effective September 1, 2023 through June 30, 2024.
- ff. Dylan Rainieri, transfer from Special Education Teacher/Goetz to Social Studies Teacher/Goetz, replacing Marilyn Brewer, effective September 1, 2023 through June 30, 2024.
- gg. Amanda Bialek, transfer from Teacher/McAuliffe to Teacher/McAuliffe and Special Education Teacher, effective September 1, 2023 through June 30, 2024.
- hh. Louis Gliatta, transfer from Teacher/McAuliffe to Science Teacher/McAuliffe, replacing Michael Genovese, effective September 1, 2023 through June 30, 2024.
- ii. Nicole Clauburg, transfer from Math Teacher/McAuliffe to Title I Basic Skills-Intervention Teacher/McAuliffe, transfer position, effective September 1, 2023 through June 30, 2024.
- jj. Melissa Lambert, transfer from Math Interventionist/McAuliffe to Title I Basic Skills/Intervention Teacher/Title II Academic Coach/McAuliffe, transfer position, effective September 1, 2023 through June 30, 2024.
- kk. Stacey-Ann Louis, transfer from Literacy Intervention/McAuliffe to Title I Basic Skills-Intervention Teacher/McAuliffe, transfer position, effective September 1, 2023 through June 30, 2024.
- ll. Victoria Salemi, transfer from Literacy Teacher/McAuliffe To Computer Literacy Teacher/Goetz, replacing Deborah Potter, effective October 1, 2023 through June 30, 2024.
- mm. Jacqueline Volpe, transfer from Teacher/McAuliffe to Teacher/McAuliffe and Special Education Teacher, effective September 1, 2023 through June 30, 2024.
- nn. Melissa Sapienza, transfer from Teacher/Crawford-Rodriguez to Teacher/Crawford-Rodriguez, replacing Kelly King, effective September 1, 2023 through June 30, 2024.
- oo. Abigail West, transfer from Special Education Teacher-MD/Crawford-Rodriguez to Special Education Teacher/Elms, replacing Jenna Root, effective September 1, 2023 through June 30, 2024.
- pp. Anne Human, transfer from Kindergarten Teacher/Elms to Preschool Inclusion Teacher/Switlik, new position, effective September 1, 2023, pending certification through June 30, 2024.
- qq. Jenna Root, transfer from Special Education Teacher-MD/Elms to Special Education Teacher-MD/Crawford-Rodriguez, replacing Abigail West, effective September 1, 2023 through June 30, 2024.
- rr. Irina Checorski, transfer from ESL-Teacher Holman/Crawford-Rodriguez to ESL-Teacher/Holman, transfer position, effective September 1, 2023 to June 30, 2024.
- ss. Michelle Glucksnis, transfer from Title I Interventionist/Crawford-Rodriguez to Title I Basic Skills/Intervention Teacher/Crawford-Rodriguez, title correction, effective September 1, 2023 through June 30, 2024.
- tt. Kathleen Lynch, transfer from Literacy Intervention Teacher/Holman to Title I Basic Skills-Intervention Teacher/Holman, title correction, effective September 1, 2023 through June 30, 2024.
- uu. Jenna Mayer, transfer from Teacher/Holman to Kindergarten Teacher/Holman, transfer position, effective September 1, 2023 through June 30, 2024.
- vv. Jessica Sorrenti, transfer from Kindergarten Teacher/Holman to Teacher/Holman, replacing Kelly Walsh-McHugh, effective September 1, 2023 through June 30, 2024.
- ww. Kelly Walsh-McHugh, transfer from Teacher/Holman to Title I Basic Skills/Intervention Teacher/Holman, new position, effective September 1, 2023 through June 30, 2024.

PERSONNEL (continued):

17. Transfers – continued:

- xx. Samantha Carollo, transfer from Teacher/Johnson to Special Education Teacher-MD/Johnson, transfer position, effective September 1, 2023 through June 30, 2024.
- yy. Kimberly Carretta, transfer from Basic Skills Teacher/Johnson to Title I Basic Skills/Intervention Teacher/Johnson, title correction, effective September 1, 2023 through June 30, 2024.
- zz. Frieda Bardales, transfer from Teacher/Rosenauer to Title I and Title II Basic Skills/Academic Coach/Crawford-Rodriguez, new position, effective September 1, 2023 through June 30, 2024.
- aaa. Roseanne Carello, transfer from Literacy Intervention Teacher/Rosenauer to Title I Basic Skills-Intervention Teacher/Rosenauer, title correction, effective September 1, 2023 through June 30, 2024.
- bbb. Chloe McEaney, transfer from Teacher/Rosenauer to Teacher/Rosenauer, replacing Frieda Bardales, effective September 1, 2023 through June 30, 2024.
- ccc. Carla Cucci, transfer from Special Education Teacher/Switlik to District Basic Skills Intervention-Title II Academic Coach/Switlik, new position, effective September 1, 2023 through June 30, 2024.
- ddd. Jo Anne Jones, transfer from Teacher/Switlik to Basic Skills/Intervention Teacher/Switlik, new position, effective September 1, 2023 through June 30, 2024.
- eee. Megan Lowry, transfer from Special Education Teacher/Switlik to Teacher/Switlik, title correction, effective September 1, 2023 through June 30, 2024.
- fff. Deanna Mazzella, transfer from Teacher/Switlik to Kindergarten Teacher/Switlik, title correction, effective September 1, 2023 through June 30, 2024.
- ggg. Destiny Scrofani, transfer from Teacher/Switlik to Teacher/Switlik, replacing Joanne Jones, effective September 1, 2023 through June 30, 2024.

18. The Board of Education approves the following appointments for the Facilities, Food Service, Transportation and Security departments for the 2023-2024 school year:

a. Facilities Department:

	TITLE	NAME	LOCATION	REPLACING
1.	Head Custodian	Curt Vella	JLHS	n/a
2.	Head Custodian	David DiMaggio	JMHS	n/a
3.	Head Custodian	Ivonne Gretener	Goetz	n/a
4.	Head Custodian	Morgan Avilla	McAuliffe	n/a
5.	Head Custodian	Marcella Afonso	Crawford-Rodriguez	n/a
6.	Head Custodian	Doreen Merritt	Elms	n/a
7.	Head Custodian	Maria Ferreira	Holman	n/a
8.	Head Custodian	James Picone	Johnson	n/a
9.	Head Custodian	Javier Hernandez	Rosenauer	n/a
10.	Head Custodian	Joseph Plunkett	Switlik	n/a
11.	Groundsperson-Lead	TBD	Grounds	n/a
12.	Groundsperson-Lead	TBD	Grounds	n/a
13.	Maintenance-Lead	Ronald Smith	Maintenance	n/a

b. Food Service Department:

	TITLE	NAME	LOCATION	REPLACING
1.	FSW-Lead	Lorraine Terrero	JLHS	n/a
2.	FSW-Lead	Michele Kiely-Cramer	JLHS	n/a
3.	FSW-Lead	Kimberly Penson	JMHS	n/a
4.	FSW-Lead	Sharon Green	JMHS	n/a
5.	FSW-Lead	Bernadette Waugh	Goetz	n/a
6.	FSW-Lead	Lorraine Catapano	McAuliffe	n/a
7.	FSW-Lead	Linda Rodaligo	Crawford-Rodriguez	n/a
8.	FSW-Lead	Marlene Dalton	Elms	n/a
9.	FSW-Lead	Denise Kiraly	Holman	n/a
10.	FSW-Lead	Grace Zaugg	Johnson	n/a
11.	FSW-Lead	Jennifer Collins	Rosenauer	n/a
12.	FSW-Lead	Debra Lauria	Switlik	n/a

PERSONNEL (continued):

18. Appointments for the Facilities, Food Service, Transportation and Security departments – continued:

c. Security Department:

	TITLE	NAME	LOCATION	REPLACING
1.	SLEO – Lead	Sean Mehrlander	JMHS	n/a
2.	SLEO – Lead	Sandra Gessner	JLHS	n/a

d. Transportation Department:

	TITLE	NAME	LOCATION	REPLACING
1.	Head Mechanic-AM	TBD	Transportation-JMHS	n/a
2.	Head Mechanic-AM	TBD	Transportation-JLHS	n/a
3.	Head Mechanic-PM	TBD	Transportation-JLHS	n/a
4.	Head Mechanic-PM	TBD	Transportation-JMHS	n/a

19. The Board of Education approves the employment of the following personnel:

- a. Jeffrey Portnoy, Lunchroom Aide/JLHS, 3.5 hours per day, open position, effective September 1, 2023 through June 30, 2024.
- b. Cecelia Ferreira, School Nurse/Goetz, replacing Kathleen Doherty, effective September 1, 2023 through June 30, 2024.
- c. Melissa Gartner, School Nurse/Goetz, replacing Jenine Dora, effective September 1, 2023 through June 30, 2024.
- d. Jennifer Cavanaugh, School Nurse/McAuliffe, replacing Laurie Renzi, effective September 1, 2023 through June 30, 2024.
- e. Zayda Harris, School Nurse/Johnson, replacing Fallon Strac, effective September 1, 2023 through June 30, 2024.
- f. Kaitlin Murphy, Preschool Intervention and Referral Specialist/District, replacing Dawn Henninger, effective September 1, 2023 through June 30, 2024.
- g. Lauren Meyer, Preschool Social Worker/District, replacing Erin Burns, effective September 1, 2023 through June 30, 2024.
- h. Lauren Caggiano, Student Assistance Counselor/JMHS, replacing Tracie Fortunato, effective September 1, 2023 through June 30, 2024.
- i. Melissa Fisher, Special Education Teacher/Elms, replacing Dawn Cicco, effective September 1, 2023 through June 30, 2024.
- j. Kelsey Cuff, Preschool Inclusion Teacher/Holman, new position, effective September 1, 2023 through June 30, 2024.
- k. Melissa King, Preschool Inclusion Teacher/Holman, replacing Grace Smith, effective September 1, 2023 through June 30, 2024.
- l. Anna Simmons, Preschool Inclusion Teacher/Switlik, new position, effective September 1, 2023 through June 30, 2024.

20. The Board of Education approves the following Seasonal Facilities Workers, five (5) hours per day, five (5) days per week:

- a. Minh Nghia Ddoan
- b. Lydia Gatti
- c. Lila Georgevich
- d. Sabrina Watts

21. The Board of Education approves the elimination of the following positions for the 2023-2024 school year:

- a. Athletics Supervisor/JLHS
- b. English Teacher/JLHS
- c. Custodian/Goetz

22. The Board of Education approves the following new positions for the 2023-2024 school year:

- a. One (1) Director of Athletics/District, effective July 1, 2023.
- b. One (1) Title I Basic Skills/Intervention Teacher/Holman
- c. One (1) Basic Skills/Intervention Teacher/Switlik
- d. One (1) Title I/Title II Basic Skills/Academic Coach/Crawford-Rodriguez
- e. One (1) Title II Academic Coach/District
- f. Seasonal Workers – Facilities/District, *summer 2023 only*

23. The Board of Education approves the following job descriptions:

- a. Title Funded Academic Coach
- b. Title Funded Basic Skills/Academic Coach
- c. Title Funded Basic Skills/Intervention Teacher
- d. Energy Education/Grants/Non-Public Specialist/District

PERSONNEL (continued):

24. The Board of Education approves the rehire of Fall athletic coaches for the 2023-2024 fall season.
25. The Board of Education approves the elimination of the following athletic coaching positions for the 2023-2024 school year:
 - a. Assistant Boys Cross Country Coach/JLHS, effective July 1, 2023
 - b. Assistant Girls Cross Country Coach/JLHS, effective July 1, 2023
 - c. Assistant Girls Cross Country Coach/JLHS, effective July 1, 2023
 - d. Head Gymnastics Coach/JLHS, effective July 1, 2023
 - e. Assistant Field Hockey Coach/JLHS, effective July 1, 2023
 - f. Assistant Boys Soccer Coach/JLHS, effective July 1, 2023
 - g. Assistant Girls Soccer Coach/JLHS, effective July 1, 2023
 - h. Assistant Girls Tennis Coach/JLHS, effective July 1, 2023
 - i. Assistant Field Hockey Coach/JMHS, effective July 1, 2023
 - j. Head Gymnastics Coach/JMHS, effective July 1, 2023
 - k. Assistant Girls Tennis Coach/JMHS, effective July 1, 2023
26. The Board of Education approves the following coaching adjustments for the 2023-2024 school year:
 - a. Resignations:
 1. Brian Chesley, Assistant Boys Basketball Coach/JLHS, effective 2023-2024 school year
 2. April Szymczyk, Assistant Girls Basketball Coach/JLHS, effective July 1, 2023
 3. Dana Young, Head Girls Basketball Coach/JLHS, effective May 24, 2023
 4. Jillian Anzalone, Assistant Field Hockey Coach/JLHS, effective June 5, 2023
 5. Donna Polhemus, Assistant Field Hockey Coach/JLHS, effective June 6, 2023
 6. Sarah Hayek, Assistant Girls Soccer Coach/JLHS, effective June 5, 2023.
 7. Dana Young, Head Girls Soccer Coach/JLHS, effective May 24, 2023
 8. Tyisha Ramirez, Assistant Girls Volleyball Coach/JLHS, effective June 30, 2023
 9. Jenna Dubrow, Head Girls Cross Country/JMHS, effective June 7, 2023
 10. Gretchen Sharp, Assistant Field Hockey Coach/JMHS, effective July 1, 2023.
 11. Susan Williams, Head Field Hockey Coach/JMHS, effective July 1, 2023.
 12. Patrick Kilmurray, Assistant Football Coach/JMHS, effective July 1, 2023
 13. Brittany Dilger, Assistant Soccer Coach/JMHS, effective July 1, 2023
 - b. Contract Adjustments:
 1. Daniel Ballantine, adjust to Co-Assistant Football Coach/JLHS, shared position with William Micciulla, effective 2023-2024 school year.
 - c. New Hires:
 1. April Szymczk, Head Girls Basketball Coach/JLHS, replacing Dana Young), effective 2023-2024 school year.
 2. Rachael Abline, Assistant Field Hockey Coach/JLHS, replacing Donna Polhemus, effective 2023-2024 school year.
 3. Julie Cairone, Head Field Hockey Coach/JMHS, replacing Susan Williams, effective 2023-2024 school year.
 4. Brian Ballantine, Sr., Assistant Football Coach/JLHS, replacing Alexander Menzies, effective 2023-2024 school year.
 5. William Micciulla, Co-Assistant Football Coach/JLHS, sharing position with Daniel Ballantine, effective 2023-2024 school year, pending fingerprints.
 6. Brianne Sosdian, Head Girls Soccer Coach/JLHS, replacing Dana Young, effective the 2023-2024 school year.
 7. Carmen Ramos, Assistant Girls Volleyball Coach/JLHS, replacing Tyisha Ramirez, effective 2023-2024 school year.
 8. Giovanni Ghione, Head Boys Wrestling Coach/JLHS, replacing Devin Biscaha, effective the 2023-2024 school year.
 9. Kayla Clougher, Assistant Cheerleading Coach/JMHS, replacing Keri McGowan and Nancy Rivera, effective 2023-2024 school year.
 10. Carley Sabatini, Co-Head Cheerleading Coach/JMHS, replacing Kayla Clougher, effective 2023-2024 school year, shared position with Jessica Singer.
 11. Jessica Singer, Co-Head Cheerleading Coach/JMHS, replacing Kayla Clougher, effective 2023-2024 school year, shared position with Carley Sabatini.
 12. Janice Schenck, Head Cross Country Coach/JMHS, replacing Jenna Dubrow, effective 2023-2024 school year.
 13. Susan Williams, Assistant Field Hockey Coach/JMHS, replacing Gretchen Sharp, effective the 2023-2024 school year.
 14. Thomas Daly, Assistant Football Coach/JMHS, replacing Michael Smith, effective 2023-2024 school year, pending fingerprints.
 15. Dana Young, Assistant Girls Soccer Coach/JMHS, replacing Brittany Dilger, effective the 2023-2024 school year.
 16. Servio Espinosa, Assistant Girls Volleyball Coach/JMHS, replacing Steven VanHise, effective 2023-2024 school year.
 17. Steven VanHise, Head Girls Volleyball Coach/JMHS, replacing Kaitlyn Wells, effective 2023-2024 school year only.
 18. William Young, Head Boys Wrestling Coach / JMHS, replacing Douglas Withstandley, effective 2023-2024 school year.

PERSONNEL (continued):

27. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:
- a. Jillian Anzalone, Volunteer Assistant Field Hockey Coach / JLHS, assisting Head Coach Laura Borelli.
 - b. Donna Polhemus, Volunteer Assistant Field Hockey Coach / JLHS, assisting Head Coach Laura Borelli.
 - c. Nicholas D'Amore, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta, pending fingerprints.
 - d. Kole Kalinauskas, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta, pending fingerprints.
 - e. Cory Sullivan, Volunteer Football Assistant Coach/JMHS, assisting Head Coach Vincent Mistretta.
 - f. James Martini, Volunteer Assistant Boys Soccer Coach/JLHS, assisting Head Coach Steven Bado.
 - g. Tyisha Ramirez, Volunteer Girls Volleyball Assistant Coach/JLHS, assisting Head Coach Brian Chesley.
 - h. Douglas Withstandley, Volunteer Assistant Wrestling Coach/JLHS, assisting Head Coach William Young.
 - i. Grace Pinto, Volunteer Assistant Cheerleading Coach / JMHS, assisting Head Coach Jessica Singer.
 - j. Jeffrey Bartone, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.
 - k. Darren Trautwein, Volunteer Assistant Girls Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.
28. The Board of Education approves the elimination of the following co-curricular positions for the 2023-2024 school year:
- a. District SAC Coordinator
 - b. District Webmaster Publisher
 - c. Newspaper Advisor (Gazette)/Goetz
 - d. Band, Spirit Pep, Ass't Director/JLHS
 - e. Set Designer/JLHS
 - f. School Musical Tech/JLHS
 - g. Yearbook Assistant Advisor/JLHS
 - h. Literary Magazine Advisor/JLHS
 - i. Newspaper Advisor (Lions Print)/McAuliffe
 - j. Literary Magazine Advisor/JMHS
 - k. Band, Spirit Pep, Ass't Director/JMHS
 - l. School Musical Tech/JMHS
 - m. Yearbook Assistant Advisor/JMHS
 - n. Set Designer/JMHS
29. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
- a. Resignations:
 1. Lindsay Cochran, Color Guard Advisor, Liberty effective June 30, 2023.
 2. Christopher Vaughn, Drama Club Co-Advisor, McAuliffe effective June 30, 2023.
 - b. New Hires:
 1. Stephen Voss, Drama Club Advisor/JLHS, replacing Lindsay Cochran, effective 2023-2024 school year.
30. The Board of Education approves the revised Summer Work Rate of Pay as per the new 2023-2026 JEA contract for summer work previously approved on the May 17, 2023 Agenda, Personnel motions #24, #26 and #27.
31. The Board of Education approves the following additional personnel for the Special Education Extended School Year (ESY) Program, July 10, 2023 through August 10, 2023, 4 days per week (unless otherwise noted), Location(s) – Elms Elementary School & Goetz Middle School, 4.5 hours per day, unless otherwise noted:
- a. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 hours per day:
 1. Alyssa Agoston
 2. Lisa Barbolini
 3. Alessandra Barrone
 4. Joyce Coakley
 5. Erin Cooney
 6. Jeffrey Daut
 7. Abigail DeChamplain
 8. Debra Earley
 9. Ingrid Harris
 10. Samantha Helle
 11. Jennifer Kelly
 12. Sabrina Scorese

PERSONNEL (continued):

31. Additional personnel for the Special Education Extended School Year (ESY) Program – continued:
 - a. Paraprofessional/District, 5 weeks, 4 days per week, 4.5 hours per day - continued:
 13. Sasha Robles
 14. Melissa Lambert
 15. Brielle Leon
 16. Jennifer Malcolm
 17. Jenna Mayer
 18. Brooke McLoughlin
 19. Sandra Morales
 20. Michelle O'Donnell
 21. Asifa Rizwan
 22. Alisha Robinson
 23. Carla Siegel
 24. Anna Simmons
 25. Donna Spinelli
 26. Christine Wyskowski
 - b. Paraprofessional/District, 5 weeks, 2 days per week, 4.5 hours per day:
 1. Kristen Kenny, Monday and Tuesday only
 - c. Substitute Paraprofessionals, as needed:
 1. Taylor Gillman
 2. Alexis Kennedy
 3. Linda Martin
 4. Susan Plunkett
 5. Kathleen Schastney
 - d. Special Education Teachers, 5 weeks, 4 days per week, 4.5 hours per day:
 1. Rachel South
 2. Megan Walsh
 - e. Speech Therapist, 5 weeks, 4 days per week, 4.5 hours per day:
 1. Necha Augenstein
 - f. Occupational Therapist, 5 weeks, 3 days per week, 4.5 hours per day:
 1. Mary Hughes
32. The Board of Education approves the following additional personnel for summer work completing IEPs and student testing, as needed, effective July 1, 2023 through August 31, 2023:
 - a. Alexis Goldberg/Occupational Therapist, 20 hours
 - b. Rebecca Mitchell/School Psychologist, 10 hours
 - c. Donna Donner/Reading Specialist, 15 hours
 - d. Jessica Fioretti/Speech Therapist, 20 hours
 - e. Victoria Martinez/Speech Therapist, 5 hours
 - f. Heather Callahan/Special Education Teacher, 10 hours
 - g. Patrick Conti/Special Education Teacher, 20 hours
 - h. Carla Cucci/Special Education Teacher, 10 hours
 - i. Barbara Feinen/Special Education Teacher, 4 hours
 - j. Eileen Kochis/Special Education Teacher, 4 hours
 - k. Julie Sica/Special Education Teacher, 4 hours
 - l. Melissa Svoboda/General Education and Special Education Teacher, 10 hours
33. The Board of Education approves the following personnel for ESL Summer Screenings for new students for the 2023-2024 school year, not to exceed 100 hours in total:
 - a. Irina Checorski
 - b. Dawn Coughlan
 - c. Tripi Desai
 - d. Melissa Kosakowski
 - e. Rose Manning
 - f. Stacy Mitchell
 - g. Diana Panora
 - h. Carmen Ramos
 - i. Justina Rose

PERSONNEL (continued):

34. The Board of Education approves the following personnel for the Title III ELL-Elms Student/Parent Meet and Greet at Elms Elementary School, three (3) hours each:
Teachers:
a. Kathryn Bishoff
b. Diana Panora
35. The Board of Education approves a revision to the Wilson Language Training board motion approved on the September 21, 2022 agenda, Personnel, motion #23 to include all hours completed after April 5, 2023 to be funded out of the ESSER II funds, no change in personnel as previously approved.
36. The Board of Education approves summer hours for the following staff for the Preschool Expansion Program's Creative Curriculum classroom alignment to Early Childhood Environment Rating Scale (ECERS), not to exceed twenty (20) hours each:
a. Brianna Fox
b. Kaitlyn O'Halpin
c. Sarah Vandegriff
d. Kaitlin Murphy/Preschool Intervention & Referral Specialist
37. The Board of Education approves summer hours for the following staff to participate in a Preschool-to-Kindergarten transition committee and work to create a Kindergarten Entry Assessment, not to exceed eight (8) hours each:
a. Natalie Cortez
b. Stephanie-Jo Bosley
c. Brianna Fox
d. Melissa Moody
e. Kaitlyn O'Halpin
f. Catherine Ogletree
g. Lauren Scrofini
h. Christine Temple
38. The Board of Education approves additional summer work for Special Education Extended School Year (ESY) Program and Jackson Progressing into Careers (JPIC) Program teachers, therapists and nurses previously approved for summer work on the May 17, 2023 and June 28, 2023 agendas, up to four (4) hours each preparation time on Thursday, July 6, 2023.
39. The Board of Education approves the following personnel for the 2023-2024 school year for Lighting & Sound:
a. Alexander Alba
b. Jeffrey Banbor
c. Eric Ficarra
d. Keith Flores
e. Steve Ifantis
f. Jaclyn Kerrigan
g. John Koprowicz
h. Cori Larsen
i. Kylie Malarich
j. Brian Morgan
k. Barbara Guhne
l. Patricia Gwozdz
m. Susan O'Connor
n. Erica Robinson
o. Michelle Rosenthal
p. Olivia Skvarenina
q. Coleen Walter
r. Annmarie Yee
- Students:
s. Dylan Garagiola, JMHS Student
t. Jacob Hickey, JMHS Student
u. Avey Noble, JMHS Student
v. Alexander Pejoski, JMHS Student
w. Taylor Rachunok, JMHS Student

PERSONNEL (continued):

40. The Board of Education approves the following personnel for the 2022-2023 Summer Graphics work:
 - a. Adriana Eisele, Teacher Graphic Arts/JMHS, not to exceed 153 hours.

41. The Board of Education approves the following personnel for the PALS (Peer Assistance Leaders) program, not to exceed eight (8) hours per teacher:
 - a. Laura Borrellii/JLHS, 2 days, 4 hours per day
 - b. Michael Disanza/JLHS, 2 days, 4 hours per day
 - c. Kathryn Kavanaugh/JLHS, 2 days, 4 hours per day
 - d. Lisa Cleary/JLHS, 2 days, 4 hours per day
 - e. Marites Delfin/JMHS, 2 days, 4 hours per day
 - f. Michele McCann/JMHS, 2 days, 4 hours per day
 - g. Ashley Pedrick/JMHS, 2 days, 4 hours per day
 - h. James Pate/JMHS, 2 days, 4 hours per day
 - i. Joseph Pienkowski/JMHS, 2 days, 4 hours per day

42. The Board of Education approves summer work for the following Student Assistance Counselors (SAC), two (2) days in July and August 2023, 4 hours per day:
 - a. Lindsay O'Brien/McAuliffe
 - b. Stacey Fisk/Goetz
 - c. Lisa Cleary/JLHS
 - d. Lauren Caggiano/JMHS

43. The Board of Education approves summer work for the following High School Guidance Counselors in July and August 2023, 4 hours per day, not to exceed 80 days:
 - a. Catherine Ferrara/JLHS
 - b. Kelly Hobbs/JLHS
 - c. Signe Myres/JLHS
 - d. Gregg Patterson/JLHS
 - e. Dawn Siegle/JLHS
 - f. Jean Marie Ciner/JMHS
 - g. Daniel DeSantis/JMHS
 - h. Lisa Goodale/JMHS
 - i. Ashlee Pedrick/JMHS
 - j. Maryann Stenta/JMHS
 - k. David Tedeschi/JMHS

44. The Board of Education approves summer work for the following Middle School Guidance Counselors in July and August 2023, four (4) hours per day, not to exceed twenty (20) days total:
 - a. Melissa Brown/Goetz
 - b. Scott Levine/Goetz
 - c. Jay Kipp/McAuliffe

45. The Board of Education approves the following district nurses for summer work reviewing student physicals prior to the start of the fall athletic season, effective July 1, 2023 through August 31, 2023, district total not-to-exceed 40 hours:
 - a. Irene Menafra
 - b. Marites Delfin
 - c. Elizabeth Smink
 - d. Oksana Titovich
 - e. David Murawski

PERSONNEL (continued):

46. The Board of Education approves the following District Nursing staff for summer work on Genesis and Records Updates for their buildings, combined total of 70 hours:
- a. David Murawski/JLHS, 3.5 hours
 - b. Elizabeth Smink/JLHS, 3.5 hours
 - c. Marites Delfin/JMHS, 3.5 hours
 - d. Irene Menafra/JMHS, 3.5 hours
 - e. Cecilia Ferreira/Goetz, 3.5 hours
 - f. Melissa Gartner/Goetz, 3.5 hours
 - g. Jennifer Cavanaugh/McAuliffe, 3.5 hours
 - h. Lisa Washington/McAuliffe, 3.5 hours
 - i. Terri Samuel/Crawford-Rodriguez, 7 hours
 - j. Oksana Titovich/Elms, 7 hours
 - k. Amanda Peras/Holman, 7 hours
 - l. Zayda Harris/Johnson, 7 hours
 - m. Patricia Wilkinson/Rosenauer, 7 hours
 - n. Catherine Idank/Switlik, 7 hours
47. The Board of Education approves the following additional personnel for the Title III Sheltered Instruction Training, Summer 2023, June 26-28, 2023 to be held at Elms Elementary School:
- Teachers, three (3) days, five (5) hours per day:
- a. Dana DiLorenzo/Rosenauer, replacing Kathryn Murray
48. The Board of Education approves the following additional staff to attend the Title I Responsive Classroom Training on June 26-29, 2023, to be funded by 2022-2023 Title I grant funds, dates to be determined, at no cost to the Board:
- Staff, 4 days, seven (7) hours per day:
- a. Robert Clark/McAuliffe, replacing Stacey-Ann Louis
 - b. Dianna Kennedy/McAuliffe, replacing Amanda Bialek
 - c. Melissa O'Keefe/McAuliffe, replacing Vicki Hay
 - d. Dawn Loser/Rosenauer
49. The Board of Education approves the following staff for Title I Summer Data Teams, to be paid from the 2022-2023 Title I grant, ten (10) hours each, at no cost to the Board:
- a. Michelle Glucksnis, Crawford-Rodriguez
 - b. Laura Hughes, Crawford-Rodriguez
 - c. Kathleen Lynch, Holman
 - d. Kelly Walsh-McHugh, Holman
 - e. Roseanne Carello, Rosenauer
 - f. Jennifer Torres, Rosenauer
 - g. Melissa Lambert, McAuliffe
 - h. Stacey Louis, McAuliffe
- Substitutes:
- a. Nicole Clauburg
 - b. Dawn Loser
 - c. Melissa O'Neill
 - d. Michelle Oxx
50. The Board of Education approves the following staff for SEL House System Planning at McAuliffe Middle School, to be paid from the 2022-2023 Title I grant, dates to be determined, at no cost to the Board:
- a. Nicole Breccia
 - b. Nicole Clauburg
 - c. Melita Gagliardi
 - d. Melissa Lambert
 - e. Kelly Nieduzak
 - f. Lindsey O'Brien
 - g. Justina Rose
 - h. Rylla Smith

PERSONNEL (continued):

51. The Board of Education approves the following staff for High School Conceptual Geometry Summer Curriculum Writing, to be paid from the 2022-2023 Title II grant, ten (10) hours each, dates to be determined, at no cost to the Board:
 - a. Diane Kovac
 - b. Meghan Oliver
52. The Board of Education approves the following staff for the Algebra STEM Summer Curriculum Writing, to be paid from the 2022-2023 Title IV grant, fifteen (15) hours each, dates to be determined, at no cost to the Board:
 - a. Noelle Costagliola
 - b. Jessica Hannemann
 - c. Jamie Lardieri
53. The Board of Education approves the following security personnel, to be paid for by Title IV Grant funds, at no cost to the Board:
 - a. Scott Brooks
 - b. Jeff Coakley
 - c. Richard Elsmore
 - d. Nicholas Lanier
 - e. Valerie Mader
 - f. Gerald Ravaoli
54. The Board of Education approves the following additional van aide salaries for the 2023 ESY and Camp Program, as on file in the Transportation Department, as per the 2023-2024 Teamsters contract rate for summer work:
 - a. Van Aides (11-000-270-107-08-250310):
 1. June Kinsman
 2. Annie Corrales
 3. Ashley Hojnacki
 4. Victor Czornyj
 5. Mary Jones
 6. Robert Castiglia
55. The Board of Education approves a revision for the Title I Bilingual Parent Liaisons for the 2022-2023 school year, extending the positions through August 31, 2023, 10-20 hours per week each, to be paid by Title I Grant Funds, at no cost to the Board:
 - a. Crawford-Rodriguez - Andrea Bason-Vargas
 - b. Holman – Monica Quiroz
 - c. Rosenauer - Claudette Vazquez
 - d. McAuliffe - Dianna Derosa
56. The Board of Education approves the Athletic Event Fee Schedule for the 2023-2024 school year.
57. The Board of Education approves the following staff as Translators for the 2023-2024 school year, effective July 1, 2023:
 - a. Mireya Espinosa
 - b. Ana Fay
 - c. Luz Gonzalez
58. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Jackson Education Association (JEA), terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.
59. The Board of Education approves the Memorandum of Agreement between the Jackson Township Board of Education and the Teamsters Local 97 – Mechanics, Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds, terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.
60. The Board of Education approves the suspension without pay of one (1) employee, three (3) days, for conduct unbecoming a professional, name on file with the Superintendent.

PERSONNEL (continued):

61. The Board of Education approves the following staff for the Title II Summer Curriculum Writing SEL/Advisory Period, to be paid from the 2023-2024 Title II grant, fifteen (15) hours each, at no cost to the Board, pending NJDOE grant approval:
- a. Kara Closius
 - b. Christopher Ippolito
 - c. Melissa Lambert
 - d. Kristie-Anne Opaleski-DiMeo

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*