

JACKSON TOWNSHIP BOARD OF EDUCATION

October 18, 2023
Official Board Meeting

6:30 P.M.
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds – **Mrs. Rivera**, Mr. McCarron & Mrs. Gardella (alt. Mr. Palmeri)
 - Budget & Finance – **Mr. Palmeri**, McCarron & Mrs. Gardella (alt. Mrs. Barocas)
 - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy – **Mrs. Kas**, Mrs. Barocas & Mrs. Gardella (alt. Mr. Palmeri)
 - Scholarship – **Mrs. Kas**
 - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
 - Advocacy Committee – **Mrs. Gardella**, Dr. Osmond & Mrs. Rivera
7. Policy/Regulations
Policy/Regulation – Abolished

P 3432	TEACHING STAFF MEMBERS	Sick Leave
P 4432	SUPPORT STAFF MEMBERS	Sick Leave
P/R 5460.02	STUDENTS	Bridge Year Pilot Program (M)
8. Approval of Minutes:
Official Board Meeting – September 20, 2023 Closed Session Meeting
Official Board Meeting – September 20, 2023 Business Meeting
9. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Jackson Township Board of Education
FROM: **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**
RE: October 18, 2023 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of August, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for August, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education approves the following resolution for Submission of the 2023-2024 Comprehensive Maintenance Plan:

RESOLUTION

Submission of Comprehensive Maintenance Plan

Whereas, the Department of Education requires the New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities listed in the plan document for the various school facilities of the Jackson School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now therefore be it Resolved, that the Jackson School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Jackson School District in compliance with the Department of Education requirements.

FINANCE (continued):

5. The Board of Education approves the following Resolution for the application and acceptance, if received, for Stabilization Aid in the amount of **\$13,020,935.00** due to financial distress we are and will be experiencing:

**RESOLUTION OF THE JACKSON TOWNSHIP
BOARD OF EDUCATION (FOR STABILIZATION AID APPLICATION)
October 18, 2023**

WHEREAS, the Jackson Township School District (“the district”), is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state school aid has been reduced by **\$22.3 million since 2018-2019**; and

WHEREAS, in the last **6 years**, in addition to reductions in supply, facilities and technology budgets and a dramatic increase in **Non-Public Student Aid in Lieu (AIL) payments, 214 staff positions have been eliminated in the district**, thereby furthering the district’s fiscal hardship; and

WHEREAS, given the current class sizes and staffing levels in the **2023-2024 school year**, and given that in the most recent **Taxpayers’ Guide to Education Spending (2023)**, the district is the **46th lowest total spending per pupil district, and 20th lowest budgetary cost per pupil district in the state for its category (of the 95 districts over 3,500 students)** - which demonstrates that the district is already fiscally lean - the district does not believe any further significant budget cuts can be made without having a very negative impact on students in terms of class sizes and program offerings; and

WHEREAS, the district **requires additional aid in 2023-2024 as we have endured a state aid reduction of \$6,287,744.00**, the largest cut during the S2 process, and **anticipate an approximate \$1 million cut at a minimum for the 2024-2025 school year**. These state aid reductions cannot be fully made up for through the required 2% tax levy increase nor by any significant reductions in expenses as noted above, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of **\$13,020,935.00** due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the **October 5, 2023 cover letter** submitted by the Superintendent.

6. The Board of Education approves the following 2023-2024 withdrawal from capital reserve resolution:

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON
IN THE COUNTY OF OCEAN, NEW JERSEY ON October 18, 2023 AS FOLLOWS:**

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$227,500.00 for use in the 2023-2024 Capital projects budget to cover the construction associated with the new Fuel Depot at the Memorial Transportation Facility and to cover costs for a Professional services contract to provide a District wide Master Plan and Facility assessment that will provide the foundation for a District wide capital improvement project approved by the Board on September 20, 2023.

7. The Board of Education, based on the recommendation of the Board Secretary, approves a change order for the environmental services for Closure of the Underground Storage Tank System at the Memorial transportation facility to Langan Engineering and Environmental Services, Parsippany, New Jersey in the amount of \$58,000.00.

8. The Board of Education, based on the recommendation of the Board Secretary, approves a change order for the environmental services for Closure of the Underground Storage Tank System at the Memorial transportation facility to Independent Constructors, Inc., Bridgewater, New Jersey in the amount of \$65,000.00.

9. The Board of Education approves the following 2023-2024 Joint Transportation Agreement:

Host District:	Camden County Educational Services Commission
Joiner District:	Jackson Township Board of Education
School:	Durand Academy
Date:	9-20-2023 – 06-2024
Route Number:	1221Q
Joiner Cost:	\$468.52 per diem (Total per diem cost \$79,179.88)

FINANCE (continued):

10. The Board of Education approves the following line item transfers within the Perkins Secondary Education 2023 Grant as follows for the 2023-2024 school year:

Transfer Amount	From Account #	To Account #
\$898.00	20-363-400-731-09	20-363-100-300-09
\$140.00	20-363-400-731-09	20-363-200-320-09
\$3,665.25	20-363-400-731-09	20-363-100-610-09

11. The Jackson Board of Education accepts the generous \$30,000.00 donation from the Jackson Police Benevolent Association (PBA) to be used for school safety purposes.
12. The Jackson Board of Education accepts the donation of funds totaling \$11,100.00, received through solicited donations from local organizations and businesses, as listed below from the named district Parent Teacher Networks (PTN/PTSN), to be used for school safety purposes:
- Jackson Memorial High School PTSN- \$4,000.00
 - Switlik Elementary School PTN -\$1,500.00
 - Elms Elementary School PTN -\$5,600.00

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Clinical	Georgian Court	Donna Perrine	10/19/2023-6/30/2023	Meredith Shields	Holman

2. The Board of Education approves the continued participation in the Central Jersey Program for Recruitment of Diverse Educators (CJ PRIDE) with participating Board of Educations for the purpose of recruiting highly-qualified educators and the Shared Services Agreement, at a cost of \$300.00 for the 2023-2024 school year.
3. The Board of Education accepts the State of the Schools presentation which included the Spring 2023 Statewide Learning Assessment Results, as presented at this Board of Education meeting.
4. The Board of Education approves a Shared Services Agreement with the County of Ocean, Youth Services Commission to provide funding for hosting a high school CHALLENGE Day in Jackson for up to 100 students, to be held prior to December 31, 2023.
5. The Board of Education approves the Title I/Title IV Elementary Intramural Sports Program for the 2023-2024 school year, to be paid by Title I Grant and Title IV Grant funds, for a combined total of \$7,200.00.
6. The Board of Education approves attendance of the following personnel to attend the MOESC (Monmouth Ocean Educational Services Commission) Conference, to be paid by Title II Grant Funds, cost not to exceed \$125.00:
- Kristie-Anne Opaleski-DiMeo

PROGRAMS (continued):

7. The Board of Education approves attendance of the following personnel to attend the NJPSA (New Jersey Principals & Supervisors Association) Conference, to be paid by Title I Grant Funds, cost not to exceed \$150.00:
 - a. Jay Kipp

8. The Board of Education approves the Title I Intensive Instructional Tutoring Program at Rosenauer Elementary School for the 2023-2024 school year, to be paid by Title I Grant Funds, not to exceed \$750.00.

9. The Board of Education approves an agreement with the Glazier Clinic for the 2023-2024 school year to provide two annual staff subscriptions to Glazier Drive for High School Coaches' Clinics, at a cost not to exceed \$990.00.

10. The Jackson Board of Education approves the Jackson Police DARE program implementation for the 2023-2024 school year at McAuliffe and Goetz middle schools, grades 6th and 8th students, at no cost to the Board.

11. The Board of Education approves submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update for the 2024-2025 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2023.

12. The Board of Education approves the Memorandum of Understanding (MOU) between the Jackson School District Preschool Program and Ocean, Inc., Head Start Program for the 2023-2024 school year in addressing the needs of Head Start families residing within Jackson Township.

13. The Board of Education approves the Early Childhood Advisory Council (ECAC) Family Nights on the following dates for the 2023-2024 school year, events are organized as part of the Preschool Expansion Aid (PEA) program:
 - November 1, 2023, 5:30 PM - 7:00 PM @ Holman Elementary School
 - January 18, 2024, 5:30 PM – 7:00 PM @ Switlik Elementary School
 - May 14, 2024, 5:30 PM – 7:00 PM @ Crawford-Rodriguez Elementary School

14. The Board of Education approves the following organizations to participate in the Early Childhood Advisory Council (ECAC) Family Night scheduled for November 1, 2023 at Lucy N. Holman Elementary School, events are organized as part of the Preschool Expansion Aid (PEA) program, at no cost to the district for organization participation.
 - Community Resources Advocacy Center
 - Headstart
 - Community Food Bank of NJ
 - Community Affairs and Resource Center
 - Rowan University Graduate Program

15. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

1. The Board of Education approves the following volunteer clubs and advisors for the 2023-2024 school year:

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Mock Trial	Andrew Fantasia	JMHS

2. The Board approves the contract revision for the 2023-2024 school year with ADVANCE Education Advisement to provide services on an as needed basis as per the fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$55,000.00.
3. The Board of Education approves a contract for the 2023-2024 school year with Rutgers University Behavioral Health Care to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$70.00 per hour, total cost not to exceed \$15,000.00.
4. The Board of Education approves a trip for the Jackson Liberty High School Choir and Drama Club to a performance of “Back to the Future” at the Winter Garden Theater, New York City, New York on Tuesday, December, 19, 2023, at no cost to the Board.
5. The Board of Education approves a trip for the Jackson Liberty High School Choir to participate in the Music in the Parks Festival in Hershey Park in Hershey, Pennsylvania on Friday, May 24, 2024, at no cost to the Board.
6. The Board of Education approves a trip for the Jackson Memorial High School Marching Band to perform at the U.S. Bands National Championships at J. Birney Crum Stadium, Allentown, Pennsylvania on Sunday, November 5, 2023, cost to the Board being district transportation to and from the competition.
7. The Board of Education approves a trip for the Jackson Memorial High School Drama Club to the Bucks County Playhouse in New Hope, Pennsylvania on Thursday, November 30, 2023, at no cost to the Board.
8. The Board of Education approves a trip for the Goetz Middle School Chorus to the Bucks County Playhouse in New Hope, Pennsylvania on Thursday, November 30, 2023, at no cost to the Board.
9. The Board of Education approves a trip for the Goetz Middle School 8th grade class to Frogbridge Recreation Camp, Millstone, New Jersey on Monday, June 3, 2024, cost to the Board being district transportation to and from Frogbridge.
10. The Board of Education approves a trip for the Christa McAuliffe 7th & 8th Grade Jazz Band to participate in the Music in the Park Competition in Hershey, Pennsylvania on Friday, June 7, 2024, at no cost to the Board.
11. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
12. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective October 19, 2023, unless otherwise noted:
 - a. Sherrod Nelson, Custodian
 - b. Frank Spinella, Custodian
 - c. Toni Angster, Food Service Worker
 - d. Socorro Jiminez, Food Service Worker
 - e. Luke Tracey, Groundsperson
 - f. Julie Grzyb, School Nurse
 - g. Matthew Bishop, Security

2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Alzate	Stephany				X		
b.	Carvalho	Joaquim					X	X
c.	Currao	Kailey					X	X
d.	Davis	Kelli					X	X
e.	Maeiro	Celeste			X			
f.	Perlman	Lisa			X			
g.	Pillarella	Kristen					X	X
h.	Schalen	Jenna		X	X			
i.	Sita	Deborah				X		
j.	Zafar	Shimaila					X	X

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective October 18, 2023, unless otherwise noted:
 - a. Melissa Baker, Coach
 - b. Douglas Hamann, Coach, effective August 31, 2023
 - c. Sarah Porter, Coach
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Heidi Pagano, Driver-Transportation/District, effective January 1, 2024.
 - b. Frank Vargovic, Driver-Transportation/District, effective January 1, 2024.
 - c. Lucia Cwalinski, Paraprofessional/Holman, effective April 1, 2024.
 - d. Pamela Budrow, Secretary-COSA-Grant Office/JLHS, effective May 1, 2024.
 - e. Adrian Jusino, Special Education Teacher/Johnson, effective December 1, 2023.
5. The Board of Education accepts the resignation of the following employees:
 - a. Nargis Anjum, Preschool Van Aide-Transportation/District, effective September 26, 2023.
 - b. June Kinsman, Preschool Van Aide-Transportation/District, effective October 16, 2023.
 - c. Annie Corrales, Driver-Transportation/District, effective November 6, 2023.
 - d. Alba Ortiz, Driver-Transportation/District, effective October 9, 2023.
 - e. Gena Robinson, Paraprofessional/Elms, effective October 24, 2023.

PERSONNEL (continued):

6. The Board of Education approves a leave of absence for the following personnel:
 - a. Christine Seymour, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Leave of Absence, effective September 30, 2023 through June 30, 2024.
 - b. Anna Yavener, Guidance Counselor/Rosenauer, paid Medical Leave of Absence, effective October 9, 2023 through October 25, 2023; unpaid Federal Family Medical Leave of Absence, effective October 26, 2023 through November 27, 2023; unpaid Medical Leave of Absence, effective November 28, 2023 through TBD.
 - c. Marguerite Dorrian, Lunchroom Aide/Switlik, paid Medical Leave of Absence, effective September 6, 2023 through September 15, 2023; unpaid Medical Leave of Absence, effective September 18, 2023 through TBD.
 - d. Robert Natkie, Maintenance-Carpenter/District, intermittent unpaid Federal Family Medical Leave of Absence, effective September 14, 2023 through April 6, 2024.
 - e. Arleen Angert, Paraprofessional/Goetz, paid Medical Leave of Absence, effective September 11, 2023 through September 29, 2023, returning October 2, 2023.
 - f. Amanda Cassaro, Paraprofessional/Crawford-Rodriguez, revised unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through October 6, 2023, returning October 9, 2023.
 - g. Kellyann Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2023 through September 20, 2023; unpaid Federal Family Medical Leave of Absence, effective September 21, 2023 through October 31, 2023, returning November 1, 2023.
 - h. Catherine Macor, Paraprofessional-Classroom/Holman, paid Medical Leave of Absence, effective October 16, 2023 through TBD.
 - i. Kathleen Bunce, Math Teacher/JMHS, revised paid Medical Leave of Absence, effective September 1, 2023 through October 3, 2023, returning October 4, 2023.
 - j. Patrick George, Social Studies Teacher/JMHS, unpaid Federal and NJ Family Medical Leave of Absence, effective November 27, 2023 through February 29, 2024, returning March 1, 2024.
 - k. Kathryn Marie Bischoff, ESL Teacher/Elms, paid Medical Leave of Absence, effective October 4, 2023 through TBD.
 - l. Meredith Shields, Special Education Teacher/Holman, unpaid intermittent Federal and NJ Family Leave of Absence, effective September 30, 2023 through September 30, 2024.
 - m. Adrian Jusino, Special Education Teacher/Johnson, revised paid Medical Leave of Absence, effective September 1, 2023 through September 7, 2023; revised unpaid Medical Leave of absence, effective September 8, 2023 through November 30, 2023, retiring December 1, 2023.
 - n. Dana Miller, Special Education Teacher/Switlik, paid Medical Leave of Absence, effective September 27, 2023 through October 13, 2023; unpaid Federal Family Medical Leave of Absence, effective October 16, 2023 through TBD.

7. The Board of Education approves the following contract adjustments:
 - a. Elaine Arneth, Driver-Transportation/District, increase hours from 6.5 hours per day to 6.75 hours per day, effective October 19, 2023 through June 30, 2024.
 - b. Loretta Ricardy, Driver-Transportation/District, increase hours from 6.5 hours per day to 8 hours per day, effective October 19, 2023 through June 30, 2024.
 - c. Lorraine Terrero, Food Service Worker-Lead/JLHS, adjust salary to reflect correct step, effective September 1, 2023 through June 30, 2024.
 - d. Theresa Bisignano, Food Service Worker/Elms, increase from 4 hours per day to 5 hours per day, effective October 19, 2023 through June 30, 2024.
 - e. Janet Carey, Food Service Worker/Elms, increase from 4 hours per day to 5 hours per day, effective October 19, 2023 through June 30, 2024.
 - f. Allison Rapach, Food Service Worker/Elms, increase hours from 4 hours per day to 5 hours per day, effective October 19, 2023 through June 30, 2024.
 - g. Jennifer Anderson, Food Service Worker-Lead/Johnson, adjust salary to reflect correct step, effective September 21, 2023 through June 30, 2024.
 - h. Jennifer Collins, Food Service Worker-Lead/Rosenauer, adjust salary to reflect correct step, effective September 1, 2023 through June 30, 2024.

PERSONNEL (continued):

8. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Giordano-Abalos	Deborah	Paraprofessional -Shared	JEA	11/1/2023	10 Years Longevity
b.	Kirschenbaum	Dara	Math Teacher	JEA	11/1/2023	17 Years Longevity
c.	Shilan	Carol	Teacher	JEA	11/1/2023	25 Years Longevity
d.	Barbour	Jeanne	Confidential Secretary	Nunit	11/1/2023	25 Years Longevity
e.	Gabe	Mary	Secretary	Cosa	11/1/2023	25 Years Longevity

9. The Board of Education approves the transfer of the following personnel:

- a. Erin Velez, transfer from Custodian/JLHS to Custodian/McAuliffe, Monday through Friday, 7:00 AM-3:00 PM, replacing Joanne Zaborney, effective September 25, 2023 through June 30, 2024.
- b. Joanne Zaborney, transfer from Custodian/McAuliffe to Custodian/JLHS, Monday through Friday, 8:00 AM through 4:00 PM, replacing Erin Velez, effective September 25, 2023 through June 30, 2024.
- c. Doris Evans transfer from Lunchroom Aide/Goetz to Receptionist-PM/Goetz, 4 hours per day, replacing Marie King, effective October 19, 2023 through June 30, 2024.
- d. Carrie Hogan, transfer from Media Specialist-Traveling/Johnson to Special Education Teacher/Johnson, replacing Jaime Renner, effective November 6, 2023, pending certification through June 30, 2024.
- e. Catherine Idank, transfer from School Nurse-Switlik to School Nurse-JMHS, replacing Irene Menafrá, effective January 2, 2024.
- f. Jacqueline Burnside, transfer from Paraprofessional-MD/Elms to Preschool Paraprofessional-Classroom/Elms, replacing Marilyn Kish, effective October 19, 2023 through June 30, 2024.
- g. Darcy Dilworth, transfer from Paraprofessional-Classroom/Elms to Paraprofessional-Classroom-MD/Elms, replacing Jacqueline Burnside, effective October 19, 2023 through June 30, 2024.
- h. Lisa Barbolini, Paraprofessional-Classroom/Holman to Paraprofessional-Personal/Holman, transfer position, effective September 11, 2023 through June 30, 2024.
- i. Julissa Rodriguez, transfer from JCOSA Secretary-Childcare/District to JEA Secretary-Main Office/Rosenauer, replacing Mireya Espinosa, effective November 1, 2023 through June 30, 2024.
- j. Michele Shpak, transfer from JCOSA Secretary-Community School/Administration to JCOSA Secretary-Community School & Child Care/Johnson, effective November 1, 2023 through June 30, 2024.
- k. Mireya Espinosa transfer from Secretary-JEA - Main Office/Rosenauer to Secretary-COSA - District Registrar/JLHS, new position, effective November 1, 2023 through June 30, 2024.
- l. Jennifer Kinsella, Community Parent Involvement Specialist/Administration to Community Parent Involvement Specialist/Johnson, effective November 1, 2023 through June 30, 2024.

10. The Board of Education rescinds the following contracts:

- a. Dania Dias Castellanoes, Preschool Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Ashley Hojnack, pending fingerprints through June 30, 2024.
- b. Kathleen Lexa, Van Aide-Transportation/District, 5 hours 45 minutes per day, replacing Eunice Diaz, effective October 2, 2023, pending fingerprints through June 30, 2024.
- c. Vincenzo Ancona, Custodian-PT/JLHS, Monday through Thursday 4:00 PM-10:00 PM, replacing Mark Klapshinski, effective September 11, 2023, pending fingerprints through June 30, 2024.

11. The Board of Education approves the employment of the following personnel:

- a. Dominick Ajamian, Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing Eunice Diaz, effective October 19, 2023, pending fingerprints through June 30, 2024.
- b. Diana Burdge, Preschool Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing Nargas Anjum, effective October 23, 2023, pending fingerprints through June 30, 2024.
- c. Donald Edwards, Preschool Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing Kevin Coll, effective October 19, 2023 through June 30, 2024.

PERSONNEL (continued):

11. Employments – continued:

- d. Christine McNamara, Preschool Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing Angel Ruiz, effective October 19, 2023, pending fingerprints through June 30, 2024.
- e. Kailee Rogerson, Preschool Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing June Kinsman, effective October 19, 2023, pending fingerprints through June 30, 2024.
- f. Maryann Soryal, Van Aide-Transportation/District, 5 hour 45 minutes hours per day, replacing Christine Hochdorfer, effective October 19, 2023, pending fingerprints through June 30, 2024.
- g. Nicole Orozco, Bus Coordinator/Transportation, replacing Sara Ann Ford, effective October 23, 2023, pending fingerprints through June 30, 2024.
- h. Trakeia Marshall-Vaughn, Food Service Worker/Crawford-Rodriguez, 4 hours per day replacing Rita Sweeney, effective October 19, 2023, pending fingerprints through June 30, 2024.
- i. Martha Arellano Lopez, JCOSA Secretary - District Registrar/JLHS, new position, effective November 1, 2023, pending fingerprints through June 30, 2024.
- j. Shannon Downey, Teacher-ESL/McAuliffe, replacing Emily Cascio, effective November 17, 2023, or sooner through June 30, 2024.
- k. George Tammaro, Social Studies Teacher/McAuliffe, replacing Victoria Kunz, effective October 19, 2023 through June 30, 2024.

12. The Board of Education approves the rehire of athletic coaches for the Winter 2023-2024 season.

13. The Board of Education approves the following coaches for the 2023-2024 school year:

a. Resignations:

1. Christopher Pagliaro, Head Boys Bowling Coach/JLHS, effective 2023-2024 school year.
2. Steven Nichol森, Head Girls Bowling Coach/JLHS, effective 2023-2024 school year.
3. Jenna Dubrow, Assistant Indoor Girls Track Coach/JMHS, effective 2023-2024 school year.
4. Jenna Dubrow, Assistant Spring Girls Track Coach/JMHS, effective 2023-2024 school year.
5. Joseph Schmidt, Assistant Wrestling Coach/JMHS, effective 2023-2024 school year.
6. Joseph Fuca, Assistant Wrestling Coach/Goetz effective 2023-2024 school year.
7. Patrick Novak, Head Girls Basketball Coach/McAuliffe, effective 2023-2024 school year.
8. James Doherty, Head Boys Basketball Coach/McAuliffe, effective 2023-2024 school year.

b. New Hires:

1. Julian Williams, Assistant Boys Basketball Coach/JLHS, replacing Brian Chesley, effective 2023-2024 school year.
2. Sarah Porter, Assistant Girls Basketball Coach/JLHS, replacing Anthony Myres, effective 2023-2024 school year, pending fingerprints.
3. Christopher Pagliaro, Head Girls Bowling Coach/JLHS, replacing Steven Nichol森, effective 2023-2024 school year.
4. Derek Catron, Head Boys Swimming Coach/JLHS, replacing Michael Disanza, effective 2023-2024 school year.
5. Melissa Baker, Head Girls Swimming Coach/JLHS, replacing Amy Schulte, effective 2023-2024 school year, pending fingerprints.
6. Douglas Withstandley, Co-Assistant Wrestling Coach/JMHS, shared position with Peter Rinaldi, replacing Michael Mason, effective 2023-2024 school year.
7. Dean Potenza, Co-Assistant Boys Basketball Coach/McAuliffe, shared position with George Tammara, replacing James Doherty, effective 2023-2024 school year.
8. George Tammaro, Co-Assistant Boys Basketball Coach/McAuliffe, shared position with Dean Potenza, replacing James Doherty, effective 2023-2024 school year.
9. James Doherty, Head Girls Basketball Coach/McAuliffe, replacing Patrick Novak, effective 2023-2024 school year.

14. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:

- a. Nicholas D'Amore, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
- b. Robert Stewart, Volunteer Assistant Swim Coach/JMHS, assisting Head Coaches John Pelano and Megan Newman
- c. Kenneth Bradley, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach William Young.
- d. Douglas Hamann, Volunteer Assistant Wrestling Coach/JMHS, assisting Head Coach William Young, pending fingerprints.

PERSONNEL (continued):

15. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:

- a. New Hires:
 - 1. Laura Fecak, Key Club Advisor/JMHS, replacing James Pate, effective 2023-2024 school year.

16. The Board of Education approves the elimination of the following position:

- a. JCOSA Secretary-Childcare/District (PC #667, currently held by Julissa Rodriguez, transfer)

17. The Board of Education approves the following new position for the 2023-2024 school year:

- a. Two (2) JCOSA Secretary - District Registrars, to be located at JLHS
- b. One (1) Paraprofessional-Kindergarten/Crawford-Rodriguez

18. The Board of Education approves the following School Anti-Bullying Specialists for 2023-2024 school year:

- a. Erin Schnorbus/Crawford-Rodriguez
- b. Dara Feibelman/Elms
- c. Maryann Garbooshian/Holman
- d. Patricia Ciaccio/Johnson
- e. Anna Yavener/Rosenauer
- f. Patricia DeBenedetto/Switlik
- g. Stacey Fisk/Goetz
- h. Lindsey O'Brien/McAuliffe, shared position with Gabrielle Stinger
- i. Gabrielle Stinger/McAuliffe, shared position with Lindsey O'Brien
- j. Signe Myres/JLHS
- k. Daniel DeSantis/JMHS

19. The Board of Education approves the following additional staff and salaries for the Child Care Academy 2023-2024 school year:

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Lisa	Cirgiano	X	X	X	
b.	Kristi	Kisijara -		X	X	
c.	Jennifer	Malcolm	X	X	X	
d.	Maria	Mantello		X	X	
e.	Chloe	McEaney	X	X	X	
f.	Kelly	McHugh		X	X	
g.	Lisa	Monday		X	X	
h.	Meghan	Novello	X	X	X	
i.	Kathleen	Schastny		X	X	
j.	Jaimy	Schlossberg	X	X	X	

20. The Board of Education approves the following personnel for the Title III ESL Family Nights, for the 2023-2024 school year to be paid by Title III Grant Funds, three (3) hours each, at no cost to the Board:

- a. Varduhi Brutyan, Switlik
- b. Rose Manning, Switlik

21. The Board of Education approves the following staff to provide child care services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights:

- a. Lisa Barbolini/Paraprofessional, not to exceed 2 hours per night
- b. Heather Grosshandler/Paraprofessional, not to exceed 2 hours per night

22. The Board of Education approves the following staff to provide interpreting services on an as needed basis at the Early Childhood Advisory Council (ECAC) Family Nights:

- a. Ana Fay, not to exceed 2 hours per night

PERSONNEL (continued):

23. The Board of Education approves the following personnel for the Title I/Title IV Elementary Intramural Sports Program for the 2023-2024 school year, to be paid by Title I Grant funds and Title IV Grant funds, two days per week, ten total sessions:
- a. Title I:
 - 1. Catherine Carley, Crawford-Rodriguez
 - 2. Gina Karatzia, Crawford-Rodriguez
 - 3. Christina Castro, Holman
 - 4. Lauren Elwell, Holman
 - 5. Brittany Angiolini, Johnson
 - 6. Kaitlyn Cipully, Johnson
 - 7. Nicole Koopman, Rosenauer
 - 8. Courtney Stearns, Rosenauer
 - b. Title IV:
 - 9. Melissa Haley, Elms
 - 10. Nicholas Paradise, Elms
 - 11. Robert Autenrieth, Switlik
 - 12. Faye Gilmore, Switlik
24. The Board of Education approves the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots:
- a. Nero Calcaterra
 - b. Avey Noble
 - c. Laiba Rizwan
25. The Board of Education approves the final contract including salary guides between the Jackson Township Board of Education and the Teamsters Local 97 – Mechanics, Utility Workers, School Law Enforcement Officers, Food Service, Custodians and Grounds, terms of the agreement shall be for the period of July 1, 2023 through June 30, 2026.

*** Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.*