

# JACKSON TOWNSHIP BOARD OF EDUCATION

November 15, 2023  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds – **Mrs. Rivera**, Mr. McCarron & Mrs. Gardella (alt. Mr. Palmeri)
    - Budget & Finance – **Mr. Palmeri**, McCarron & Mrs. Gardella (alt. Mrs. Barocas)
    - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy – **Mrs. Kas**, Mrs. Barocas & Mrs. Gardella (alt. Mr. Palmeri)
    - Scholarship – **Mrs. Kas**
    - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
    - Advocacy Committee – **Mrs. Gardella**, Dr. Osmond & Mrs. Rivera
7. Policy/Regulations  
Policy - 1st Reading

P 2270	PROGRAM	Religion in the Schools (revised)
P/R 3000	TEACHING STAFF MEMBERS	Table of Contents (revised)
P 3161	TEACHING STAFF MEMBERS	Examination for Cause (revised)
P/R 3212	TEACHING STAFF MEMBERS	Attendance (M) (revised)
P 3324	TEACHING STAFF MEMBERS	Right of Privacy (revised)
P/R 4000	SUPPORT STAFF MEMBERS	Table of Contents (revised)
P 4161	SUPPORT STAFF MEMBERS	Examination for Cause (revised)
P 4212	SUPPORT STAFF MEMBERS	Attendance (M) (revised)
R 4212	SUPPORT STAFF MEMBERS	Attendance (M) (new)
P 4324	SUPPORT STAFF MEMBERS	Right of Privacy (revised)
P/R 5000	STUDENTS	Table of Contents (revised)
P/R 5111	STUDENTS	Eligibility of Resident/Nonresident Students (M) (revised)
P/R 5116	STUDENTS	Education of Homeless Children and Youths (revised)
P 8000	OPERATIONS	Table of Contents (revised)
P 8500	OPERATIONS	Food Services (M) (revised)
Policy/Regulation – Abolished		
P 8540	OPERATIONS	School Nutrition Programs (M)
P 8550	OPERATIONS	Meal Charges/Outstanding Food Service Bill (M)
8. Approval of Minutes:  
Official Board Meeting – October 18, 2023 Closed Session Meeting  
Official Board Meeting – October 18, 2023 Business Meeting
9. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS  
**RE:** November 15, 2023 Official Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of September, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for September, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education authorizes the Board Secretary to go out to bid for a service contract for the District's automatic temperature controls, facility management system and HVAC equipment. The current contract expires April 30, 2024.
5. The Board of Education appoints Alexandria (Sandy) Patterson, Assistant Business Administrator/Board Secretary as the Qualified Purchasing Agent for the period of December 1, 2023 through January 31, 2024.
6. The Board of Education approves the following line item transfers for the 2023-2024 Title II grant funds:

Transfer Amount	From Account #	To Account #
\$300.00	20-270-200-320-09	20-270-200-590-09
\$377.00	20-270-200-610-09	20-270-200-590-09

7. The Board of Education approves the following line item transfers for the ESSER ARP grant funds:

Transfer Amount	From Account #	To Account #
\$44,884.69	20-487-100-500-09	20-487-100-110-09
\$171,377.46	20-487-200-110-09	20-487-100-101-09
\$310.00	20-487-200-110-09	20-487-200-101-97
\$200,000.00	20-487-200-110-09	20-487-200-600-99
\$3,000.00	20-487-200-110-09	20-487-100-110-09

**FINANCE (continued):**

8. The Board of Education approves the following Resolution for Natural Gas Supply Service:

**RESOLUTION AUTHORIZING AN AGREEMENT WITH GAS SOUTH, LLC  
FOR NATURAL GAS SUPPLY SERVICE  
FOR A PERIOD OF TWELVE (12)-MONTHS BEGINNING January 1, 2024**

**WHEREAS**, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite’s OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

**WHEREAS**, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same “shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered”; and

**WHEREAS**, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for natural gas supply service for the District accounts shown on Attachment A; and

**WHEREAS**, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on October 10, 2023 from Tier 1 natural gas suppliers that serve New Jersey Natural Gas (“NJNG”) for the District accounts served by NJNG; and

**WHEREAS**, Tradition Energy obtained pricing for three potential contract terms – 12 months, 24 months, 36 months; and

**WHEREAS**, procuring natural gas supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

**WHEREAS**, Tradition Energy received updated bid prices on October 10, 2023 for one (1) contract term of twelve (12) months for all of our natural gas accounts; and

**WHEREAS**, Gas South, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the aforementioned accounts for a period of twelve (12)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference (“Agreement”); and

**WHEREAS**, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Gas South, LLC for natural gas supply, for a period of twelve (12) months, beginning on January 1<sup>st</sup>, 2024; and

**WHEREAS**, the estimated cost for natural gas supply during the twelve (12) month term of the contract is for a rate of \$5.56 per dth (\$157,414 est.) with a “strike price” between \$5.40 (\$152,884 est.) and \$5.05 (\$142,974 est.) in case the market changes between October 10, 2023, and November 15, 2023

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby awards a contract to Gas South LLC for natural gas supply service with fully-fixed capacity pricing for a period of twelve (12)-months beginning January 1<sup>st</sup>, 2024, consistent with the foregoing.

**BE IT FURTHER RESOLVED** that Board President and/or Business Administrator are hereby authorized to execute a contract with Gas South, LLC, subject to the final review and approval by the Board Attorney.

9. The Board of Education accepts the generous donation of the following grants from the Jackson Education Foundation:

- a. \$500.00 Grant for the JMHS Drama Club and Advisors Cori Larsen & Lynnea Noble for a Broadway Master Class
- b. \$250.00 Teacher Grant to JLHS Psychology Teacher Brianna Sosdian
- c. \$250.00 Teacher Grant to JMHS Biology Teacher Gary Antonelli

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.

**PROGRAMS:**

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(S)	SCHOOL
Clinical	Georgian Court University	SheaLynn Sutton	1/3/24-05/31/24	Jaclyn Hall	Johnson
Clinical	TCNJ	Arthur Roman	1/3/2024-05/31/2024	Catherine Ferrara/ Lisa Cleary	JLHS

**PROGRAMS (continued):**

2. The Board of Education accepts, per the recommendation of the Business Administrator, the October 2023 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.
3. The Board of Education approve a consultant from Staff Development Workshops to present two full day professional development sessions for Grades K-2 Teachers on December 20, 2023 and Grades 3-5 teachers on January 25, 2024, both sessions to be held at Crawford-Rodriguez Elementary School, to be funded by 2023-2024 Title I grant funds, not to exceed \$3,800.00, at no cost to the Board.
4. The Board of Education approves a consultant from Staff Development Workshops to present one full day professional development session for Grades 3-5 teachers in the four Title I elementary schools on January 29, 2024, session to be held at Johnson Elementary School, to be funded by 2023-2024 Title I grant funds, not to exceed \$1,900.00, at no cost to the Board.
5. The Board of Education approves a consultant from Staff Development Workshops to present one full day professional development session for Grades 9-12 high school teachers on November 27, 2023, session to be held at Jackson Memorial High School, to be funded by 2023-2024 Title II grant funds, not to exceed \$1,900.00, at no cost to the Board.
6. The Board of Education approves a consultant from Staff Development Workshops to present one full day, two session workshop for administrators on November 28, 2023, to be funded by 2023-2024 Title II grant funds, not to exceed \$1,800.00, at no cost to the Board.
7. The Board of Education approves a consultant from Staff Development Workshops to present one full day professional development session for Grades 5-8 teachers Title I elementary schools and McAuliffe Middle on February 29, 2023, session to be held at the McAuliffe Middle School, to be funded by 2023-2024 Title I grant funds, not to exceed \$1,800.00, at no cost to the Board.
8. The Board of Education approves the following personnel to attend the BER (Bureau of Education & Research) live online event on January 5, 2024, to be paid by Title II Grant Funds, in the amount of \$825.00:
  - a. Donna Donner, Goetz
  - b. Jennifer Graham, Goetz
  - c. Danielle Sampson, McAuliffe
9. The Board of Education approves the Middle School Title III Immigrant Tutoring Program for the 2023-2024 school year, to be paid by Title III Immigrant Grant Funds, not to exceed \$4,800.00.
10. The Board of Education approves a Prepare trainer from the National Association of School Psychologists (NASP) to present a Mental Health Crisis Intervention workshop for up to 30 district participants, to be held on November 20, 2023 and November 27, 2023, funded by 2023-2024 School Based Mental Health Services grant funds, not to exceed \$1,650.00, pending NJDOE grant approval, at no cost to the Board.
11. The Board of Education approves an amendment to the 2023-2024 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$368,232.00 to expend prior year carryover funds as follows:

<b><u>Program</u></b>	<b><u>2022-2023 Carryover Funds</u></b>
Title I, Part A:	\$347,347.00
Title II, Part A:	\$1,800.00
Title III:	\$3,729.00
Title III Immigrant:	\$4,527.00
Title IV, Part A:	\$10,829.00

**PROGRAMS (continued):**

12. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2024 Spring Conference, to be paid by Title I Grant funds in the amount of \$2,275.00, Title III Grant funds in the amount of \$650.00, Title III Immigrant Grant funds in the amount of \$3,900.00 and District funds in the amount of \$325.00, not to exceed \$7,150.00 in total:

**Title I**

- a. Dana Dilorenzo, Rosenauer – 5/31/24
- b. Heather Donnelly, Johnson – 5/31/24
- c. Laura Hughes, Crawford-Rodriguez – 5/31/24
- d. Melissa Lambert, McAuliffe – 5/31/24
- e. Stacey-Ann Louis, McAuliffe – 5/31/24
- f. Lacey Majors, Holman – 5/30/24
- g. Kelly Walsh-McHugh, Holman – 5/30/24

**Title III**

- a. Sandra Morales, Switlik – 5/30/24
- b. Jill Villecco, Elms – 5/30/24

**Title III Immigrant**

- a. Christina Barton-Thrift, Goetz – 5/31/24
- b. Varduhi Brutyan, Switlik – 5/30/24
- c. Irina Rachel Checorski, Holman – 5/30/24
- d. Dawn Coughlan, Memorial – 5/31/24
- e. Kathleen Dembinski, Liberty – 5/30/24
- f. Tripti Desai, Rosenauer – 5/30/24
- g. Melissa Kosakowski, Crawford – 5/29/24
- h. Rose Manning, Switlik – 5/30/24
- i. Stacy Mitchell, Holman – 5/30/24
- j. Diana Panora, Johnson – 5/30/24
- k. Carmen Ramos, Liberty – 5/30/24
- l. Justina Rose, McAuliffe – 5/31/24

**District**

- a. Jennifer Torres, Supervisor – 5/29/24

13. The Board of Education approves **a revision to** the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for the 2023-2024 school year, **eight (8)-week tutoring program to run November 27, 2023 through January 31, 2024**, total amount not to exceed \$102,200.00, at no cost to the Board.

14. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**STUDENTS:**

- 1. The Board of Education approves the 2023-2024 Winter Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.
- 2. The Board of Education approves a trip for the Jackson Liberty High School National Art Honor Society to The Philadelphia Museum of Art, Philadelphia, Pennsylvania on Thursday, January 11, 2024, at no cost to the Board.
- 3. The Board of Education approves the following trip for Jackson Liberty and Memorial High School girls and boys Spring Track:

	<b>SPORT</b>	<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>
a.	Girls/Boys Spring Track	April 25-27, 2024	The Penn Relays	University of Pennsylvania

**STUDENTS (continued):**

4. The Board of Education approves the following trips for Jackson Liberty and Memorial High School girls and boys Indoor Track:

DATE	EVENT	LOCATION
December 15, 2023	Saint Coach Invitational	NYC Armory
December 15, 2023	Essex Coaches Invitational	OB Staten Island
December 18, 2023	South Jersey Track Coaches Association (SJTCA) Season Opener	OB Staten Island
December 19, 2023	NJ Spike Shoe Invitational	NYC Armory
December 27, 2023	Holiday Relays	OB Staten Island
December 28, 2023	Len Pietrewicz Invitational	NYC Armory
December 29-30, 2023	Marine CorpClassic	NYC Armory
January 6-7, 2024	Hispanic Games	NYC Armory
January 7, 2024	Freedom Games	OB Staten Island
January 15, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
January 10, 2024	Millrose Trials	NYC Armory
January 20, 2024	New Balance Games	NYC Armory
February 5, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
February 7, 2024	South Jersey Track Coaches Association (SJTCA) Invite	OB Staten Island
February 13, 2024	South Jersey Track Coaches Association (SJTCA)	OB Staten Island
February 6, 2024	NJ Varsity Classic	NYC Armory
February 11, 2024	Millrose Games	NYC Armory
February 21, 2024	NJ Frosh/JV Champs	OB Staten Island
February 20, 2024	Eastern States	NYC Armory
February 24, 2024	Ocean Breeze Invite	OB Staten Island
March 3, 2024	NJ MOC	OB Staten Island

5. The Board of Education approves a trip for the Jackson Liberty High School AP U.S. Government/Politics class to Washington, DC, trip to include visiting the Smithsonian Air & Space Museum, National Mall, Arlington National Cemetery, and the Capital (pending public access) on Friday, May 31, 2024, at no cost to the Board.

6. The Board of Education approves the following Jackson Memorial High School ski club trips for the 2023-2024 ski season, at no cost to the Board:

	Date	Mountain	Depart JMHS	Return to JMHS
a.	Saturday, January 6, 2024	Jack Frost, White Haven, Pennsylvania	6:00 AM	6:30 PM
b.	Saturday, January 20, 2024	Montage Mountain, Scranton, Pennsylvania	6:30 AM	6:30 PM
c.	Saturday, January 27, 2024	ELK Mountain, Union Dale, Pennsylvania	4:45 AM	7:45 PM
d.	Saturday, February 3, 2024	Montage Mountain, Scranton, Pennsylvania	7:00 AM	9:30 PM
e.	Saturday, February 10, 2024	ELK Mountain, Union Dale, Pennsylvania	9:30 AM	11:45 PM
f.	Saturday, February 24, 2024	<i>Make up date for any of the above dates that may get cancelled due to weather or other circumstances.</i>		
g.	Friday, March 1 through Sunday, March 3, 2024 Overnight	Killington Mountain, Killington, Vermont	12:00 PM Friday, March 1, 2024	10:00 PM Sunday, March 3, 2024

7. The Board of Education approves a trip for the McAuliffe Middle School 8<sup>th</sup> grade class to Frogbridge Recreation Camp, Millstone, New Jersey on Tuesday May 28, 2024, cost to the Board being district transportation to and from Frogbridge.
8. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
9. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective November 15, 2023, unless otherwise noted:
  - a. Sally Botros, Custodian
  - b. Ana Ramos Jaimez, Custodian
  - c. Sandra Silverio, Custodian
  - d. Angelika Hernandez, Food Service Worker
  - e. Amanda Mockus, Food Service Worker
  - f. Tyree Dawes, SLEO
  
2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Hansen	Ryan	X					
b.	Lopez Aragon	Nelvy		X				
c.	Mitrione	Austino				X		
d.	Natiello	Robert					X	X
e.	Rivera	Jade				X		
f.	Rowe	Kaelyn					X	X
g.	Scott	Richard				X		
h.	Seepersaud	Michael				X		
i.	Sharo	Daniel				X		
j.	Yannuzzi	Nichole				X		

3. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Terri Samuel, School Nurse/Crawford-Rodriguez, effective January 1, 2024.
  - b. Cindy Sherman, SLEO/JMHS, effective July 1, 2024.
  
4. The Board of Education accepts the resignation of the following employees:
  - a. Robert Cairns, Custodian-Part Time/JLHS, effective November 20, 2023.
  - b. Israel Matias, Custodian/JMHS, effective November 16, 2023.
  - c. Hannah Lanier, Driver-Transportation/District, effective November 3, 2023.
  - d. Brian McBride, Driver-Transportation/District, effective October 30, 2023.
  - e. Rose Ryel, Paraprofessional/McAuliffe, effective December 6, 2023 or sooner.
  - f. Gina Ginelli, Receptionist-AM/Goetz, effective October 31, 2023.
  - g. Rachael Miller, Confidential Secretary/Administration, effective January 3, 2024.
  - h. Samuel McDonough, Business Teacher/JMHS, effective October 27, 2023.
  - i. Elizabeth Menzel, Preschool Inclusion Teacher/Rosenauer, effective December 21, 2023 or sooner.
  
5. The Board of Education approves a leave of absence for the following personnel:
  - a. Bridget McCarthy, Driver-Transportation/District, unpaid intermittent Federal and NJ Family Medical Leave of Absence, effective October 12, 2023 through October 31, 2024.
  - b. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective December 11, 2023 through January 3, 2024; unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through TBD.
  - c. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence, effective November 6, 2023 through TBD.
  - d. Valerie DeJesus, Food Service Worker/McAuliffe, paid Medical Leave of Absence, effective September 1, 2023 through October 4, 2023; unpaid Medical Leave of Absence, effective October 5, 2023 through October 27, 2023, returning October 30, 2023.

**PERSONNEL (continued):**

5. Leave of Absences – continued:
  - e. Michael Piazza, Food Service Worker/Johnson, paid Medical Leave of Absence, effective October 30, 2023 through November 8, 2023; unpaid Medical Leave of Absence, effective November 13, 2023 through TBD.
  - f. Javier De La Torre, SLEO/JLHS, unpaid Medical Leave of Absence, effective December 6, 2023 through TBD.
  - g. Kellyann Macinnes, Paraprofessional/Crawford-Rodriguez, paid Medical Leave of Absence, effective September 1, 2023 through September 20, 2023; revised unpaid Federal Family Medical Leave of Absence, effective September 21, 2023 through October 19, 2023; unpaid Medical Leave of Absence, effective October 20, 2023 through November 30, 2023, returning December 1, 2023.
  - h. Jessica Fioretti, Speech Language Specialist/Elms, paid Medical Leave of Absence, effective November 6, 2023 through December 15, 2023; unpaid Federal Family Medical Leave of Absence, effective December 16, 2023 through TBD.
  - i. Carmela Spieler, Family Consumer Science Teacher/JMHS, paid Medical Leave of Absence, effective October 16, 2023 through TBD.
  - j. Victoria Kunz, Social Studies Teacher/Goetz, unpaid Federal Family Medical Leave of Absence, effective October 23, 2023 through TBD.
  - k. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, paid Leave of Absence, effective September 1, 2023 through September 20, 2023; unpaid Federal and NJ Family Leave of Absence, effective September 21, 2023 through October 23, 2023, returning October 24, 2023 and intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2023 through June 30, 2024.
6. The Board of Education approves the following contract adjustments:
  - a. Elizabeth Bolinsky Driver-Transportation/District, increase hours from 6 hours 30 minutes to 6 hours 50 minutes per day, effective November 16, 2023 through June 30, 2024.
  - b. Brian Deck, Head Mechanic – AM/Transportation, increase salary to reflect an increase of two (2) additional ASE certifications, effective October 27, 2023 through June 30, 2024.
7. The Board of Education approves a contract adjustment for the following Paraprofessionals who have volunteered to work as Van Aides due to the shortage of van aides, before and after school, with a stipend, as per the October 18, 2023 JEA sidebar agreement:
  - a. Adrienne Antico, Preschool Paraprofessional-Classroom/Switlik, effective November 16, 2023 through June 30, 2024.
  - b. Lisa Barbolini, Paraprofessional-Personal/Holman, effective November 16, 2023 through June 30, 2024.
  - c. Bianca Beyers, Preschool Paraprofessional-Classroom/Rosenauer, effective November 16, 2023 through June 30, 2024.
  - d. Deborah DeChamplain, Paraprofessional-Classroom/Elms, effective November 16, 2023 through June 30, 2024.
  - e. Adriana DeJesus, Paraprofessional-Classroom/Elms, effective November 16, 2023 through June 30, 2024.
  - f. Lisa Monday, Paraprofessional-Classroom/Elms, effective November 16, 2023 through June 30, 2024.
  - g. Kathleen Schastny, Paraprofessional-Personal/Crawford-Rodriguez, effective November 16, 2023 through June 30, 2024.
  - h. Yolanda Tapia, Preschool Paraprofessional Classroom/Rosenauer, effective November 16, 2023 through June 30, 2024.
  - i. Rebecca Van Ness, Paraprofessional-Personal/Elms, effective November 16, 2023 through June 30, 2024.
8. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Mahabir	Lincoln	Director Of Information Technology	JTAA	12/1/2023	20 Year Longevity
b.	Katona	Scott	Music Teacher	JEA	12/1/2023	20 Year Longevity
c.	Urbaczek	Tanya	Science Teacher	JEA	12/1/2023	17 Year Longevity
d.	Withstandley	Douglas	Physical Education Teacher	JEA	12/1/2023	17 Year Longevity
e.	Zengel	Jennifer	Special Education Teacher	JEA	12/1/2023	17 Year Longevity

9. The Board of Education approves the transfer of the following personnel:
  - a. Everett Dorsey Jr, transfer from Custodian-PT/JMHS to Custodian/JMHS, Monday through Friday, 3:00 PM to 11:00 PM, replacing Timothy Lawrence, effective November 20, 2023 through June 30, 2024.
  - b. Felicia Szymanski, transfer from Custodian/McAuliffe to Custodian/JMHS, Monday through Friday, 3:00 PM to 11:00 PM, transfer position, effective November 20, 2023 through June 30, 2024.
  - c. Edilenia Hidalgo Gomez, transfer from Custodian-PT/Rosenauer to Custodian/JMHS, Monday through Friday, 3:00 PM to 11:00 PM, replacing Israel Matias, effective November 20, 2023 through June 30, 2024.
  - d. Michael Piazza, transfer from Food Service Worker/Johnson to Food Service Worker/JLHS, replacing Jennifer Anderson, effective November 27, 2023 through June 30, 2024.
  - e. Katherine Kelly, transfer from Lunchroom Aide/Rosenauer to Receptionist-PM/Goetz, 4 hours per day, replacing Kelly King, effective November 16, 2023 through June 30, 2024.



**PERSONNEL (continued):**

9. Transfers – continued:
  - f. Breanna Megilo, transfer from Preschool Paraprofessional/Rosenauer to Preschool Paraprofessional/Switlik, replacing Kimberly Lucas, effective November 1, 2023 through June 30, 2024.
  - g. Elizabeth Arnell, transfer from Paraprofessional-Classroom/Switlik to Paraprofessional-Classroom/Crawford-Rodriguez, transfer position, effective October 30, 2023 through June 30, 2024.
  - h. Kimberly Lucas, transfer from Preschool Paraprofessional/Switlik to Preschool Paraprofessional/Rosenauer, replacing Breanna Meglio, effective November 1, 2023 through June 30, 2024.
  - i. Daniel Baginski, transfer from Assistant Superintendent-Operations/Administration to Business Administrator/Board Secretary/Administration, replacing Michelle Richardson, effective January 2, 2024 through June 30, 2024.
  
10. The Board of Education approves the employment of the following personnel:
  - a. Vincenzo Ancona, Custodian-Part Time/Goetz, Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Edilena Hidalgo Gomez, transfer position, effective November 21, 2023 through June 30, 2024.
  - b. Thomas Fulloon, Custodian-Part Time/McAuliffe, Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Everett Dorsey Jr., transfer position, effective November 21, 2023 through June 30, 2024.
  - c. Darrel Fitzgerald, Van Aide-Transportation/District, 5.75 hours per day, replacing Denise Jimenez, effective November 16, 2023, pending fingerprints through June 30, 2024.
  - d. Grace Taylor, Driver-Transportation/District, 6.5 hours per day, replacing Annie Corrales effective November 16, 2023, pending fingerprints through June 30, 2024.
  - e. Milagros Castillo, Food Service Worker/Johnson, replacing Michael Piazza, effective November 27, 2023 through June 30, 2024.
  - f. Naydu Paredes-Avalos, Lunchroom Aide/Rosenauer, 2.25 hours per day, replacing Katherine Kelly, effective November 16, 2023, pending fingerprints through June 30, 2024.
  - g. Donna Wharton, School Nurse/Crawford-Rodriguez, replacing Terri Samuel, effective January 15, 2023 or sooner, pending fingerprints through June 30, 2024.
  - h. Kimberly Kane, School Nurse/Switlik, replacing Catherine Idank, effective January 15, 2023 or sooner, pending fingerprints through June 30, 2024.
  - i. Rachel Abline, Preschool Paraprofessional/Elms, new position, effective November 16, 2023 through June 30, 2024.
  - j. Jennifer Kosek, Paraprofessional-Kindergarten/Crawford-Rodriguez, new position, effective November 16, 2023 through June 30, 2024.
  - k. Jacklyn Harsche, Receptionist-AM/Goetz, 4 hours per day, replacing Gina Ginelli, effective November 16, 2023, pending fingerprints through June 30, 2024.
  - l. Kelly Ciamarra, Special Education Teacher-MD/Elms, replacing Abigail West, effective January 16, 2024 or sooner through June 30, 2024.
  
11. The Board of Education approves the following coaches for the 2023-2024 school year:
  - a. Resignations:
    1. Danielle Notarfrancesco, Assistant Girls Track Coach/JMHS, effective 2023-2024 school year.
    2. Joseph Pienkowski, Assistant Boys Soccer Coach/JMHS, effective 2024-2025 school year.
  - b. New Hires:
    1. Corey Sullivan, Assistant Girls Indoor Track Coach/JMHS, replacing Jenna Dubrow, effective 2023-2024 school year.
    2. Naomi Fletcher, Assistant Wrestling Coach/Goetz, replacing Joseph Fuca, effective 2023-2024 school year.
  
12. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:
  - a. Mary Toro, Volunteer Assistant Cheerleading Coach/Goetz, assisting Head Coach Juliana Lambiase.
  - b. William Webb, Volunteer Assistant Wrestling Coach/Goetz, assisting Head Coach Dominic Salerno.
  
13. The Board of Education approves the following additional Athletic Event Staff for the 2023-2024 school year:
  - a. Lance Marquez, JLHS and JMHS
  - b. Kevin Schickling, JLHS and JMHS
  - c. George Tammaro, McAuliffe

**PERSONNEL** (continued):

14. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
  - a. New Hires:
    1. Elizabeth Smink, Medical Services Coordinator/District, replacing Irene Menafra, effective January 1, 2024 through June 30, 2024.
    2. Rebecca Fodor, Woodwind Choir Advisor/JMHS, open position, effective 2023-2024 school year.
  - b. Contract Adjustment:
    1. Kathryn Kavanagh, Sophomore Class Advisor/JLHS, adjust stipend to correct step, 2023-2024 school year.
  
15. The Board of Education approves the following new position for the 2023-2024 school year:
  - a. One (1) Preschool Paraprofessional/Elms, funded through the Preschool Expansion Aid (PEA)
  - b. One (1) COSA Facilities Scheduler-Full Time/Administration
  
16. The Board of Education approves the following personnel to be funded by School Based Mental Health Training grant funds, pending NJDOE approval, for the period of 7/1/2023 to 11/30/2023:
  - a. Joseph Palumbo-Director of Guidance
  - b. Dr. Teresa Taylor-Director of Special Services
  
17. The Board of Education approves the following additional personnel to run after school training sessions for student interns and practicum students, 6 hours each for the period of 7/1/2023 through 11/30/2023, to be paid by School Based Mental Health Training Grant funds, at no cost to the Board:
  - a. Patricia DeBenedetto, Switlik
  
18. The Board of Education approves the following personnel for the Middle School Title III Immigrant Tutoring Program for the 2023-2024 school year, two (2) days per week for eight (8) weeks, to be paid by Title III Immigrant Grant Funds:
  - a. Christina Barton-Thrift, Goetz
  - b. Stacey Terranova, Goetz
  - c. Jennifer Connor, McAuliffe
  - d. Karen Figueroa (Catanese), McAuliffe
  
19. The Board of Education approves the following personnel for the Title III ESL Family Nights, for the 2023-2024 school year, three hours each, to be paid by Title III Grant Funds, at no cost to the Board:
  - a. Nicole Avila, Elms
  - b. Christine Frenville, Elms
  
20. The Board of Education approves the staff and salaries for the Jackson Child Care Academy 2023-2024 school year:
 

	First Name	Last Name	Teacher/ Substitute Teacher	Paraprofessional/ Substitute Paraprofessional	Receptionist/ Substitute Receptionist	Child Care Assistant
a.	Lauren	Meyer	X	X		
b.	Kaitlyn	O'Halpin	X	X		
c.	Susan	Plunkett		X	X	
  
21. The Board of Education approves the following JTV Digital Media Academy student workers for the 2023-2024 school year to participate in JTV shoots, pending completion of all hiring paperwork, to be paid an honorarium amount:
  - a. Anthony Ceglie
  - b. Alex DeLarosa
  
22. The Board of Education approves the **revisions** to the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for the 2023-2024 school year, at no cost to the Board:
  - a. **Coordinators, Coordinate** eight (8) week **tutoring program; program training and guidance to tutors; evaluate, monitor and review student progress:**
    1. Michelle Glucksnis/Crawford-Rodriguez
    2. Jill Villecco/Elms
    3. Melissa O'Neill/Holman
    4. Kimberly Carretta/Johnson
    5. Roseanne Carello/Rosenauer, shared position with Dana DiLorenzo
    6. Dana DiLorenzo/Rosenauer, shared position with Roseanne Carello
    7. Sandra Morales/Switlik

**PERSONNEL** (continued):

22. Personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program – continued:

b. **Tutors**, eight (8) week program – **November 27, 2023 through January 31, 2024:**

1.	Frieda Bardales, Crawford-Rodriguez, AM	32.	Brittany Angiolini, Johnson, WIN
2.	Tracy Carbo, Crawford-Rodriguez, WIN	33.	Jillian Barracato, Johnson, WIN
3.	Michelle Glucksnis, Crawford-Rodriguez, WIN	34.	Kimberly Carretta, Johnson, WIN
4.	Maria Gonzalez, Crawford-Rodriguez, AM	35.	Lisa Cirigliano, Johnson, AM
5.	Laura Hughes, Crawford-Rodriguez, WIN	36.	Marisa DiStasi, Johnson, WIN
6.	Gina Karatzia, Crawford-Rodriguez, WIN	37.	Kirstyn Smith, Johnson, AM
7.	Melissa Kosakowski, Crawford-Rodriguez, AM	38.	Michelle Oxx, Johnson, AM
8.	Ashley Pfaff, Crawford-Rodriguez, AM	39.	Roseanne Carello, Rosenauer, WIN
9.	Stephanie Rochette, Crawford-Rodriguez, AM	40.	Gina Kenney, Rosenauer, AM
10.	Jeanine Susino-Vitale, Crawford-Rodriguez, PM	41.	Nicole Koopman, Rosenauer, WIN
11.	Alyssa Agoston, Elms, AM	42.	Dawn Loser, Rosenauer, WIN
12.	Nicole Beetle, Elms, WIN	43.	Chloe McEaney, Rosenauer, PM
13.	Jennifer Giaconia, Elms, AM	44.	Christine Perrine, Rosenauer, WIN
14.	Rose Gochal-Ruderman, Elms, WIN	45.	Jennifer Tilsner, Rosenauer, WIN
15.	Melissa Haley, Elms, WIN	46.	Kelly Barth, Switlik, AM
16.	Charlotte Paquette, Elms, AM	47.	Erica D'Angelo, Switlik, AM
17.	Alyssa Reszkowski, Elms, PM	48.	Tracey Fisher, Switlik, WIN
18.	Haylee Vitale, Elms, AM	49.	JoAnne Jones, Switlik, AM
19.	Jennifer Gruosso, Holman, WIN	50.	Kathleen Lykes, Switlik, AM
20.	Melissa Hirschberg, Holman, AM	51.	Susan Magee, Switlik, AM
21.	Kenneth Hynes, Holman, WIN	52.	Francesca McKee, Switlik, WIN
22.	Joanne Lykes, Holman, AM	53.	Tracy Raucci, Switlik, AM
23.	Kathleen Lynch, Holman, AM	54.	Destiny Scrofani, Switlik, AM
24.	Stephanie Macaluso, Holman, AM	55.	Alexandria Shadell, Switlik, AM
25.	Shannon McEaney, Holman, AM	56.	Teresa Toddings, Switlik, AM
26.	Kimberly Morrison, Holman, AM	57.	Maria Vlahos, Switlik, WIN
27.	Melissa Quartarone, Holman, WIN	58.	Kourtney Walsh, Switlik, AM
28.	Jennifer Steider-Jones, Holman, AM		
29.	Marcie Such, Holman, WIN		
30.	Kelly Walsh-McHugh, Holman, WIN		
31.	Alan Winters, Holman, WIN		

23. The Board of Education approves the suspension with pay of one (1) employee, effective October 25, 2023, name on file with the Superintendent.

24. The Board of Education approves the following Resolution:

Resolved, that the Board approves the last chance agreement with one (1) Employee, subject to the terms and conditions therein, name on file with the Superintendent.

**\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**