### JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING JANUARY 18, 2023

### JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:30 p.m. on January 18, 2023.

Present: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:37 p.m.

Reconvene

Present: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

Absent: Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

"This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve Agenda

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### MOTION CARRIED

### **BOARD OF EDUCATION RECOGNITION**

- 1. Student/Staff Recognition
  - None.
- 2. Township Officials Present in Audience
  - None.

### SUPERINTENDENTS REPORT

### 1. Student Board Member Report

### • Jose Lainez Martinez - Liberty

Good Evening Superintendent Pormilli, Board of Ed members, and guests. I hope everyone's new year is off to a great start. I appreciate the opportunity to speak before you again with the updates happening at Liberty.

Our winter sports are heating up with many standout performances and key victories. This weekend our wrestling programs reminded everyone what a powerhouse Jackson is in the sport. Our boys team won the Buc Classic at Red Bank Regional, while the Jackson girls team dominated the illustrious Shore Conference Tournament, earning more points than any other team. In addition to that, the girls were proud to have three athletes earn first place titles, three more earn second place finishes, and yet another three finished third place in their weight class. This upcoming weekend the team will compete against the Top Ten ranked schools to determine who will be named #1 in the state. Best of luck ladies!

The competition cheer team also had two huge wins after they took home the trophy at their opening competition up in Woodbridge, as well as their most recent one winning Brookdale's Impact Competition. They are hosting a competition this weekend where you can see them perform as part of an expo. Come out and show your support.

The girls basketball team is on a hot streak after winning two games last week and added another huge win last night vs. Monmouth Regional. The victory was so special because Monmouth is a well-respected team and it was the Lion's Senior Night. Their next game is home this thursday vs. Ocean, but if you can't make it in person, JTV will be filming it so you can watch at home.

There have also been standout individual performances in sports like when junior, Grayson Wolf, broke the NJ top 50 list in Track after his win in the 1600. Another athlete earning accolades is Brandon Dean for advancing to the Shore Conference Championship for Swim. We are proud of all of our student athletes, but these performances seemed particularly noteworthy.

There have been a lot of other events going on at Liberty besides our sports teams' success. Legally Blonde is working hard at rehearsals with the show just a little more than a month away. The Art Department is busy beautifying the halls as the National Art Honor Society works on an amazing mosaic. NAHS is also hosting a Pizza and Paint Party tomorrow night at Liberty.

Liberty also hosted the 8th graders recently to give them a preview of what it is like at the high school. Then the parents were welcomed at night for an orientation of their own. It was great to have new faces in the halls, excited for the future. We were also happy to have the NJ Technical field trip that visited the Universal Technical Institute. Once there, the students received a tour and learned about options available to them that are outside the traditional college path. We are thrilled to help everyone find their place.

Speaking of finding their place, 13 students have been selected to be interviewed for Boys and Girls State. This is a prestigious honor and we know they will represent Liberty well.

Many clubs are busy raising money for scholarships and events. The Class of 2025 is having a fundraiser at Panera on 1/31 to close out the month. Additionally, they and the class of 2026 are holding a SnapRaise fundraiser, so please feel free to contribute however you can. The Dance Team just held a Bubbakoos fundraiser and the Chorus is selling Krispy Kreme donuts.

But Liberty is also very excited to give back. The JEA worked hard on a district wide Community Coat Drive. It was incredibly successful and many families are grateful for how the town came together to provide them with warm coats for the winter. Over 1500 coats were distributed at Liberty this past Saturday. The Lion's Closet was also open and sold over 1000 items for \$1 each. The Lion's Closet is looking to have more events in the future where families can come and shop for the many wonderful items they have to offer. Information on these dates will be coming soon.

As you can see, Liberty is starting 2023 off with a lot of spirit and trying to make it the best year yet. We appreciate all of the support from the Board and the community. Without you, our experience would not be what it is and we are so grateful to all of you for that. Have a good night.

Mrs. Pormilli thanked Jose for his very informative report. Lots of things happening at Liberty. She then invited Keith to give his update.

### Keith Adame - Memorial

Good evening Mrs. Pormilli, members of the central administration staff, and Board Members, thank you for having me back to address you all once again regarding this month at Jackson Memorial High School. I am thrilled to report some exciting things happening around our school.

To start off, I would like to mention how exciting it is that our school organizations have been able to resume their trips and activities after the challenges posed by the pandemic in the previous years. The Jackson Academy of Business students, for example, recently visited Rutgers University and had the opportunity to explore the world of business and entrepreneurship, while some of our science groups have the opportunity to explore several areas like Cattus Island, Island Beach State Park and the Manasquan Reservoir, and learn about the natural resources and the environment. Additionally, our DECA organization competed in District Competitions held at Kean University, and the state qualifiers are excited to attend the state competition in Atlantic City at the end of February. Soon Model Congress will be headed back to Trenton to lobby for passage of their bills.

Academics and extracurricular activities continue to thrive at Jackson Memorial. Recently, the Jackson Memorial Drama Club got a visit from Broadway superstar Gavin Lee this past Sunday. The actor has been in countless Broadway shows including Les Mis, Beauty and the Beast, Mary Poppins and most recently, SpongeBob SquarePants and came to Jackson Memorial to teach a Master Class for our upcoming musical. He went over character development, acting and choreography for the show. He even did a Q&A at the end where he answered questions about the hard work it takes to get to Broadway, and how to put your best foot forward.

In addition to this, our Winter sports teams are doing quite well so far, as the girls basketball team is moving along with an impressive record, and the girls wrestling team starting off ranked #1 in the state, and continuing to maintain that position. I am also proud to mention that me and the boys were able to pull through this winter break with our basketball team winning the annual WOBM Christmas Classic tournament for the first time since 2011. These achievements not only reflect the hard work and dedication of our student athletes, but also showcase the excellence of our coaches and sports programs.

As we near the end of semester one, it is hard to believe that senior year is flying by so quickly. Next semester promises to be action-packed and filled with exciting school events. For example, we are looking forward to the Battle of the Classes, an event that brings the whole school together and fosters school spirit and camaraderie, in accordance with some friendly competition and rivalry between classes. In addition to this, preceding that event will be our spirit week which is always a fun one that I'm sure many students are looking forward to. Additionally, we are also excited to participate in the Mr. JMHS event soon after, which is an entertaining spectacle for the students to showcase their talents and abilities in a fun and light-hearted setting.

I want to also take a moment to recognize the benefits of our common lunch period once again. This has been a great asset for our students, as it allows for more time to prepare for concerts for band, meet with guidance counselors, work on common apps, and prepare for AP exams. With all that said and done, I would like to finish off by once again thanking Mrs. Pormilli and the Board of Education for your continued support and for giving me the opportunity to speak here tonight. I look forward to addressing you all next month with some more exciting news regarding the events here at Jackson Memorial.

Mrs. Pormilli thanked Keith. She is pleased to hear about the opportunities during common lunch time, with students making smart choices.

Mrs. Pormilli explained that the video display during the student speeches reflects some of the things they are talking to us about, so she wanted to make that point to the Board of Education and the public who are watching. She also mentioned you can watch the video again on the district website.

### 2. Presentations

None.

- 3. Remarks from the Superintendent
- a. 2023-2024 District Budget Process Introduction

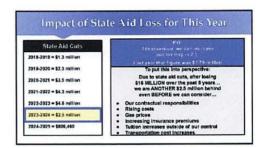
# 2023-2024 School Budget Process Board of Education Meeting Jan. 18, 2023

### **Background of State Aid Cuts**

In 2018, NJ passed a law known as "S2" that drastically impacted the amount of state aid we receive.

The cuts are applied in phases, and each year we endure them we are forced to make harder and harder choices.





# On top of the \$2.5 million cut to state aid for 23-24: Increases in services needed for students (ELL, etc.) Currently = 483 H I. students (3.97% of student population) system ago = 181 H I. students (2.22% of student population) Increases in nonpublic transportation costs Currently 4.33 H students (qualify for nonpublic transportation or AIL system ago = 667 students qualified for nonpublic transportation or AIL In one year, our budget albotation for non-public transportation went from \$1.3 million to \$45 million. Increased costs of just about everything due to the economy changes (pas. electric, food, supplies, etc.) Contractual salary increases

### What You Can Do to Help Ask for Support of A-4461

The Jackson School District is looking to gain support for a BIR A-4461, which would establish a three-year nonpublic school student transportation pilot program in certain cligible school districts.

Cognitive Annotation for the Laterist has experienced massive previously on the Laterist Recognition of the Laterist has experienced massive previous or nonpublic families. All of our students and families - public and nonpublic - need this to be addressed.

We are committed to following the current law and attainmentaled processes to try and secure transportation to our non-public families, however, as this need continues to grow at an unprevedented pace, we are in all innoved of a better solution that recognizes the unique circumstances in districts with exorbitantly growing noneublic transportation of lightnings.

### Superintender Pennilli and our ICEs on behalf of the appointmenders and Boards of Education in Teck, Time River and Manchestic and a letter to revery New Jersey inguistic, Converser Marphy, the Acting, Commissioner of Februation asking, for support of A. 4461. This letter and a resolution passed in Devember 2022 by the Jeckson thread of Education detail the unique position our district is in regarding recognishing transportation. A. 4461 was introduced by Assemblyman Alex Sankkie (of Datrict 12: which includes locksord who is a former member of the Jackson Unorrading Committee, and to spensared by Assemblyman Alex Sankkie (of Datrict 12: which includes locksord who is a former member of the Jackson Unorrading Committee, and to spensared by Assemblyman Date of Homography (Townships, and to spensared by Sankhips Sankho Samkho Sam

### his week we will be posting online and sending information about how residents

### **Budget Timeline - Public Input**

- To provide multiple opportunities for the public to provide input and ask questions about the budget both before the tentative budget is created and before the public hearing.
- The budget calendar established by the state means the budget timeline culminates with the PUBLIC HEARING on April 26.

| FEBRUARY 2023 |         |   |  |       |           |  |  |  |  |  |
|---------------|---------|---|--|-------|-----------|--|--|--|--|--|
| ASSEC         | N.2555X | 0.6   | Thurston .   | 100   | 1000      |  |  |  |  |  |
|               | 144     |   | 1  |       |           |  |  |  |  |  |
| 6             | 7       | 8   | PRESENTATIONS: Curliculum, Technology, Special Education, Guidance, Co-Curticular, Athletics, Taclifles/Capital Projects, Transportation   |       | y. 11     |  |  |  |  |  |
| 13            | 14      | Feb. 15<br>s PM gg JBerts<br>BOB Meeting<br>& Bungst<br>Presentations |  |       | tal       |  |  |  |  |  |
| 20            | 21      | 22  | 23   | 24    | 25        |  |  |  |  |  |
| 27            | 28      |   |  |       |           |  |  |  |  |  |
|               | 6 13    | 6 7<br>13 14<br>20 21   | 5 7 8 13 14 Pal. 15 SIGN Berling Area Collection Collec | 1   2 | 1   2   3 |  |  |  |  |  |

| MARCH 2023 |    |             |   |        |         |     |  |  |  |
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|            |    | TENTATIVE . | 1   |        |         |     |  |  |  |
|            | 17 | Budget      | March 15<br>8:30 PM<br>@ JMHS<br>BOE<br>Meeting | 14     | 13      | 12  |  |  |  |
| 2          | 24 | 23          | 22  | 21     | 20      | 19  |  |  |  |
|            | 31 | 30          | 29  | 28     | 27      | 26  |  |  |  |

| APRIL 2022 |          |           |   |           |      |      |  |  |  |
|------------|----------|-----------|---|-----------|------|------|--|--|--|
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| 2          | ,        | 4         | 5   | 6         | 7    |      |  |  |  |
| 9          | 10       | 11        | 12  | 13        | 14   | 15   |  |  |  |
| 16         | 17       | 18        | 19  | 20        | 21   | 22   |  |  |  |
| 23         | 24       | 6:3<br>B4 | April 28<br>8:30 PM & JMH6<br>BOE Meeting 8<br>Public Hearing |           | 28   | 21   |  |  |  |
| 30         |          | i         | ublic Hearing   |           | 1000 |      |  |  |  |

# As information for the Public As information develops, we will post: Budget Calendar - Opportunities for Input How to Share Input, Ask Questions Budget Presentations Full Budget Documents - Tentative, Proposed, Final

Mrs. Pormilli reviewed the budget process with the Board of Education. This is the start of the budget process for the 2023-2024 school year. She started with a reminder of the S2 cuts and their impact to the District. Overall, we will see a 19.3 million dollar loss over seven years. Our maximum tax levy increase can be 2%. We are already 2.5 million dollars behind, as we start the budget process. She spoke about the A-4461 bill, and again emphasized our need to support this bill for assistance with our growing non-public transportation costs.

The budget public hearing will be held on April 26, 2023. At the February 15, 2023 Board of Education meeting we will present our proposed budget. At the March Board of Education meeting we will present the tentative budget. In April, we have the budget hearing.

Mrs. Pormilli mentioned that the Special Education Advisory Committee (SEAC) is going to be holding a meeting on February 9 at Liberty High School in the library. The presenter is an Assistant Director of Disability Services to the Ocean County College. The name of the workshop is "Students with Disabilities Transition to Ocean County College." It is open to any parent, not just Special Education parents, and we encourage you to attend.

Goetz School is having a parent keynote speaker presentation on January 24, 2023 from 6:00pm to 7:30pm called "Conscious Parenting". This presentation will focus on stress relieving strategies in working with your children and tips on building strong relationships with your children.

The Preschool 2023/2024 lottery kicks off tomorrow, January 19, 2023. Information is on the District website, under the tab that says "Departmental Programs."

The student speakers spoke about master experiences through high school academies. See our website for applications.

The "Welcome to High School" presentations from last week for eighth grade parents are posted on our website.

We have launched the MyStop transportation app this week for Johnson school. This will allow parents to see when their children swipe on and off the bus, and also will show arrival times. We hope within a month this can be rolled out to the other schools.

Mrs. Pormilli concluded her Superintendent's reports and turned the meeting back over to Mr. Palmeri.

### **Discussion Items**

### **Information Items**

- 1. Enrollment Report for December, 2022
- 2. Security Drill Report for December, 2022
- 3. Suspension Report for December, 2022
- 4. JSD Daily Substitute Assignments for December, 2022
- 5. Board Attorney Billing Summary for December 2022
  - Schenck Price Smith & King, LLC
  - Comegno Law Group, LLC

### **Standing Committee Reports:**

- Buildings & Grounds Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri) The next meeting is scheduled for January 30, 2023. Mrs. Barocas reported that the Goetz fire alarm replacement and gym floor repair and resurfacing has been done. At Holman, the stage was repaired and resurfaced and the trailer received new vinyl siding. At Rosenauer, the trailer received new vinyl siding. At Liberty, the main and auxiliary gym floors were resurfaced. At Crawford, the HVAC actuator was repaired, and at Memorial, the concession stand received new remote outlets. At Liberty, parking lot light poles received new fixtures, and at Johnson, the front entrance exterior recessed lights were replaced.
- Budget/Finance Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas) No update at this time. The next meeting will be in February (tbd).
- Transportation Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond) No update at this time. The next meeting will be held on February 1, 2023.
- Curriculum & Instruction Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas) No update at this time. The next meeting will be held on January 26, 2023.

### Ad Hoc Committees will meet as needed:

- Policy Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)

  No update at this time
- Scholarship Mrs. Kas (Chair)
  No update at this time
- State and County School Boards Representative Mrs. Rivera (Chair) & Mr. Palmeri No update at this time
- Negotiations Mr. Palmeri (Chair)
   No update at this time. The next meeting will be held on January 23, 2023 to prepare for negotiations.

Mrs. Gardella took a moment to mention the SEAC conference and encouraged parents to attend.

Official Board Meeting January 18, 2023

Jackson Memorial High School Fine Arts Auditorium

### Policy/Regulations

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Policy First Reading:

Policy – First Reading

### Policy/Regulations

Policy - First Reading

P 0155 BYLAWS Board Committees (revised)

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTION CARRIED**

### APPROVAL OF MINUTES

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve Minutes

Official Board Meeting - December 21, 2022 Closed Session Meeting

Official Board Meeting - December 21, 2022 Committee of the Whole/Business Meeting

Roll Call Vote: Yes: Mrs. Kas

Mrs. Rivera Mr. Palmeri Mrs. Barocas

Abstained: Mrs. Gardella

Mr. McCarron

Mr. Palmeri stated that new board members should abstain from voting on the December 21, 2022 minutes.

### **MOTION CARRIED**

### FINANCIAL REPORT

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for January 1-18, 2023 and December 2022:

Bills/ Claims

Total Computer Checks, January 1-18, 2023 \$ 3,110,247.25

Total Computer Checks, December 31, 2022 \$ 4,239,734.58 Total Hand Checks, December 31, 2022 19,160.62 Total Payroll, December 31, 2022 \$12,353,117.94 FICA: December 31, 2022 \$ 582,115.51 Total Board Share \$ 306,608.83 Retired Health Benefits and Pension Payment \$ 7,855.12 Health Benefits \$ 1,655,983.53 Voids (0.00)Total Budgetary Payment, December 31, 2022 \$ 19,164,576.13

FOOD SERVICE

BOARD BILLS AND CLAIMS \$ 710,240.54

December 2022

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera

Mr. Palmeri (ABSTAINED ON ANYTHING REGARDING STAPLES)

Mrs. Barocas Mr. McCarron

### **MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of November 2022.

Treas/Bd Sec'y Rpt

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTION CARRIED**

### **Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of November 30, 2022, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Michelle D. Richardson

### **PUBLIC FORUM – AGENDA ITEMS ONLY**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Mr. Palmeri made the following statement: "Please state your name and whether or not you are a Jackson resident. Each person has five minutes to speak. No person may speak more than once on a topic until all others have been heard."

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

### **MOTION CARRIED**

Public Forum

### **RESOLUTIONS FOR ACTION**

Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

### OFFICIAL MEETING SCHEDULE

The Board of Education approved a revision to the January 2023-January 2024 official meeting schedule as follows:

| Date               | Type of Meeting | Time    | Location       |
|--------------------|-----------------|---------|----------------|
| Folymore, 15, 2022 | Business/Budget | 6:30 PM | JMHS Fine Arts |
| February 15, 2023  | Presentation    | 6:00 PM | Auditorium     |

### **FINANCE**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of November, 2022.

### **Document A**

 The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for November, 2022.

### Document B.

 Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

### Document C.

- 4. The Board of Education, based on the recommendation of the Board Secretary, approved the contract with Johnson Controls, Pennsauken, New Jersey for Year 5 of a five (5) year contract for the District's automatic temperature controls, facility management system and HVAC equipment from May 1, 2023 to April 30, 2024 in the amount of \$89,370.00.
- The Board of Education approved renewal of a contract with Total Administrative Services Corporation (TASC) to provide the Third Party Services of a Flexible Spending Account (FSA) for district employees.
- 6. The Board of Education approved the following line item transfer for the ESSER grant funds:

| Transfer Amount | From Account #   | To Account #      |
|-----------------|------------------|-------------------|
| \$6,619.00      | 20-487-100610-01 | 20-487-200-600-01 |

7. The Board of Education approved the following line item transfers for the Title II grant funds:

| Transfer Amount | From Account #    | To Account #      |
|-----------------|-------------------|-------------------|
| \$5,385.00      | 20-270-200-110-09 | 20-270-200-320-09 |
| \$1,321.00      | 20-270-200-590-09 | 20-270-200-320-09 |

8. The Board of Education approved the following Resolution for Electric Supply Service:

### RESOLUTION AUTHORIZING AN AGREEMENT WITH EDF ENERGY SERVICES, LLC FOR ELECTRIC SUPPLY SERVICE FOR A PERIOD OF FOUR (4)-MONTHS BEGINNING February 1, 2023

WHEREAS, the Jackson Township Board of Education has chosen to avail itself of energy consulting and management services provided by TFS Energy Solutions, LLC d/b/a Tradition Energy, pursuant to Contract 2018-017 procured through the City of Mesquite's OMNIA Partners, Public Sector, f/k/a/ U.S. Communities Government Purchasing Alliance Request, which is a nationally-recognized purchasing cooperative; and

WHEREAS, pursuant to N.J.S.A. 52:34-6.2(b)(3), the Board of Education is authorized to enter into purchases through a nationally-recognized cooperative, provided the Board determines that the use of same "shall result in cost savings after all factors, including charges for service, material, and delivery, have been considered"; and

WHEREAS, in accordance with the Electric Discount and Energy Competition Act (P.L. 1999, Chapter 23), Tradition Energy sought competitive pricing in the marketplace for electric supply service for the District accounts shown on Attachment A; and

WHEREAS, Tradition Energy utilized its online pricing system to perform an indicative Request for Proposals for preliminary bid prices on December 13, 2022 from Tier 1 electricity suppliers that serve Jersey Central Power and Light ("JCP&L") for the District accounts served by JCP&L; and

**WHEREAS**, Tradition Energy obtained pricing for four potential contract terms – 12 months, 24 months, 36 months, 4 months; and

WHEREAS, the Board determined that the pricing available through the national cooperative is not lower than the pricing available to the Board of Education outside the national cooperative

program except, because of different pricing structures, for Liberty High School and Goetz Middle School; and

WHEREAS, procuring electric supply service through the national cooperative will result in cost savings after all factors, including charges for service, material, and delivery, have been considered; and

WHEREAS, Tradition Energy received updated bid prices on January 13, 2023 for one (1) contract term of four (4) months for Liberty High School and Goetz Middle School; and

WHEREAS, Direct Energy Business, LLC provided the lowest responsible bid for fully-fixed capacity pricing for electric supply service for the aforementioned accounts for a period of four (4)-months, pursuant to the draft agreement attached hereto as Exhibit B and incorporated by reference ("Agreement"); and

WHEREAS, the Board determines it to be in its best interests to enter into the Agreement for its Accounts with Direct Energy Business, LLC for electric supply, for a period of four (4) months, beginning on February 1<sup>st</sup>, 2023; and

WHEREAS, the estimated cost for electric supply during the four (4)-month term of the contract is for a rate of 0.0909 per KWh (\$75,677 est.) with a "strike Price" between .0915 (\$76,555 est.) and .0925 (\$77,392 est.) in case the market changes between January 13, 2023 and January 18, 2023;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby awards a contract to Direct Energy Business, LLC for electric supply service with fully-fixed capacity pricing for a period of four (4)-months beginning February 1<sup>st</sup>, 2023, consistent with the foregoing.

**BE IT FURTHER RESOLVED** that Board President and/or Business Administrator are hereby authorized to execute a contract with Direct Energy Business, LLC, subject to the final review and approval by the Board Attorney.

### Document 1a.

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTION CARRIED**

### **FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motion:

1. The Board of Education approved the use of facilities for groups as filed.

### Document D.

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTIONS CARRIED**

### PROGRAMS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

| REQUEST   | COLLEGE/<br>UNIVERSITY    | NAME          | DATES              | COOPERATING<br>TEACHER(s) | SCHOOL    |
|-----------|---------------------------|---------------|--------------------|---------------------------|-----------|
| Practicum | Georgian Court University | John Fenimore | January – May 2023 | Laura Borrelli            | JLHS      |
| Practicum | Kean University           | Will Korey    | January – May 2023 | Robert D'Ambrosio         | Elms      |
| Practicum | Kean University           | Mohamed Omar  | January – May 2023 | Nicholas Caruso           | McAuliffe |

2. The Board of Education approved the 2023-2024 District Calendar.

Document E.

- 3. The Board of Education approved application and acceptance of the Girls Who Code HQ Clubs Fund grant for the Jackson Liberty High School Girls Who Code Club, submitted by Advisor Christopher Perry in the amount of a \$500.00 Amazon wish list submission.
- 4. The Board of Education approved an amendment to the 2022-2023 ESEA (Elementary and Secondary Education Act) Grant in the amount of \$440,166.00 to expend prior year carryover funds:

 Program
 2021-2022 Carryover Funds

 Title I, Part A:
 \$440,166.00

- 5. The Board of Education approved a request to the County Superintendent's office to utilize 2021-2022 Preschool Education Aid Carryover Funds totaling \$239,326.51 for construction and other related expenses for the 2023-2024 preschool wing at Jackson Memorial High School.
- 6. The Board of Education approved the Title I Family Literacy & Math Game Night at Rosenauer Elementary School on Thursday, February 23, 2023 for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,403.00, at no cost to the Board.
- 7. The Board of Education approved Session 2 for the Title I Supplemental Support Intervention program for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$41,160.00, at no cost to the Board.
- 8. The Board of Education approved the Title I Bilingual Parent Liaison position in each of the four Title I Schools Crawford-Rodriguez, Holman, Rosenauer Elementary and McAuliffe Middle School for the 2022-2023 school year, to be paid by Title I Grant Funds (20-234-200-110-09), not to exceed \$39,122.00, pending Carryover approval, at no cost to the Board.
- 9. The Board of Education approved two consultants from Staff Development Workshops, Inc.to provide staff development training for K-5 Teachers, to be funded by 2022-2023 Title II grant funds (20-270-200-320-09), not to exceed \$12,000.00, at no cost to the Board.
- 10. The Board of Education approved the following personnel to attend the AMTNJ (The Association of Mathematics Teachers of New Jersey) Spring 2023 Conference on Friday, March 17, 2023, to be paid by Title II Grant Funds (20-270-200-590-09), not to exceed \$2,717.00:
  - a. Andrew Fantasia, Goetz Teacher
  - b. Stacy Terranova, Goetz Teacher
  - c. Jen Zengle, Goetz Teacher
  - d. Jen Connor, McAuliffe Teacher
  - e. Erica Hernandez, McAuliffe Teacher
  - f. Dean Potenza, McAuliffe Teacher
  - g. Gina Karatzia, Crawford-Rodriguez Teacher
  - h. Christine Frenville, Elms Teacher
  - i. Melissa Haley, Elms Teacher
  - j. Shari Berger, Holman Teacher
  - k. Brittany Angiolini, Johnson Teacher
  - 1. Courtney Stearns, Rosenauer Teacher
  - m. Maria Vlahos, Switlik Teacher
- 11. The Board of Education approved the following personnel to attend the ISTELive 23 (The International Society for Technology in Education) Summer 2023 Conference, June 25-28, 2023, to be paid by Title IV Professional Development Grant Funds (20-280-200-590-09), not to exceed \$645.00:
  - a. Bridgit Valgenti, Media Specialist
- 12. The Board of Education approved the application and acceptance, if approved, for the Peter R. Marsh Foundation Grant, submitted by Tyler McCann, Middle School Chorus Teacher, in the amount of \$1,000.00, funds to be used to aid the chorus with expenses such as music, classroom supplies, and potential performance opportunities.
- 13. The Board of Education approved an amendment to the Title I, Title III and Title III Immigrant Grants for the 2022-23 school year as follows:
  - a. Title I Program and Fiscal Change
    Program changes include providing responsive classroom professional development for staff, integrating mental health supports at the middle school, improve parent support by hiring bilingual parent liaisons, increase in field trip funds to support SEL activities, and supplemental instructional supplies to support academic instruction and SEL needs.
  - b. Title III Program and Fiscal Change

Amended budget due to: inability to find certified ESL staff to provide supplemental instruction and need to provide professional development to academic teachers in supporting ELLs in the classroom.

- Title III Immigrant Program and Fiscal Change
   Need to provide supplemental academic support for immigrant students due to the large increase in immigrant students in the district.
- 14. The Board of Education approved the application and acceptance, if received, for Ocean County Wildfire Education Pilot Program "Fire, Fuels, and Forest Health," FACNET Grant Proposal, submitted by Michael Burgos, Shawn Levinson, and Dave Bender on behalf of Elms Elementary School in the amount of \$4,330.00 to provide materials, lesson creation, and transportation for field experiences.
- 15. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

### Document F.

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTIONS CARRIED**

### STUDENTS:

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following change in out of district placements (accounts 20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

| a. | One (1) Student | Previous Placement: | Jackson Regional Day              |
|----|-----------------|---------------------|-----------------------------------|
|    |                 | New Placement:      | The Children's Center             |
|    |                 | Tuition:            | \$34,547.40 plus Aide-\$16,320.00 |
|    |                 | Effective:          | January 9, 2023                   |

The Board of Education approved the following volunteer clubs and advisors for the 2022-2023 school year:

|    | Volunteer Club      | Volunteer Advisor(s)         | School |
|----|---------------------|------------------------------|--------|
| a. | Winter Running Club | Robert Stuart<br>Thomas Tkac | Goetz  |

- 3. The Board of Education approved a trip for Jackson Liberty High School FBLA to the FBLA State Leadership Conference at Harrah's Resort and Casino in Atlantic City, New Jersey, March 6-8, 2023, cost to the Board being district transportation, student registration fees and advisors lodging costs.
- 4. The Board of Education approved a trip for Jackson Memorial High School FBLA to the FBLA State Leadership Conference at Harrah's Resort and Casino in Atlantic City, New Jersey, March 6-8, 2023, cost to the Board being district transportation, student registration fees and advisors lodging costs.
- The Board of Education approved a trip for the Jackson Memorial High School AP U.S. Government/Politics students to Washington, DC to visit the U.S. State Capitol with a meet and greet with Congressman Chris Smith, and the National Mall on Friday, May 26, 2023, at no cost to the Board.
- 6. The Board of Education approved a trip for the Goetz Middle School 8<sup>th</sup> grade class to Frogbridge Day Camp, Millstone, New Jersey on Thursday, June 1, 2023 to participate in various outdoor activities, cost to the Board being district transportation.
- The Board of Education accepted, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

### Document G.

8. The Board of Education approved educational field trips as filed with the Transportation Director.

### Document H.

9. The Board of Education approved the following additional JTV Digital Media Academy student workers, to be paid an honorarium amount of \$25.00 per event for the 2022-2023 school year:

a. Kaitlyn Harak

10. The Board of Education approved the following out of district placements (20-250-100-566-09/11-000-100-566-09, unless otherwise noted):

a. One (1) Student

Placement:

Egg Harbor Township (11-000-100-561-09)

Tuition:

\$13,415.71

Effective:

November 28, 2022

b. One (1) Student

Placement:

Egg Harbor Township (11-000-100-561-09)

Tuition:

\$13,195.00

Effective:

November 29, 2022

c. One (1) Student

Placement:

Egg Harbor Township (11-000-100-561-09)

Tuition:

\$13,250.26

Effective:

December 1, 2022

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### MOTIONS CARRIED

### PERSONNEL

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

- The Board of Education approved the employment of the following substitutes for the 2022-2023 school year, effective January 19, 2023, unless otherwise noted:
  - a. Dawn Martinez, Food Service Worker, \$14.13 per hour
- 2. The Board of Education approved the following substitutes and daily rates for the 2022-2023 school year, to include one (1) day orientation at their daily rate:

| Last Name  | First Name | Paraprofessional<br>\$110.00 per day | Paraprofessional<br>with 60 credits<br>\$130.00 per day | Teacher (Substitute<br>Certification-60<br>credits)<br>\$130.00 per day | Teacher<br>(Substitute<br>Certification-<br>BA/MA)<br>\$150.00 per day | Teacher<br>(CE/CEAS/<br>Standard)<br>\$170.00 per day | Teacher-Long<br>Term Leave/<br>> 8 weeks<br>\$225.00 per day | Teacher-<br>Long Term<br>Leave/Full Year<br>\$294.44 per day |
|------------|------------|--------------------------------------|---|---|--|---|--|--|
| Ford       | Jonathan   |                                      |   | Х   |  |   |  |  |
| Palmer     | Remond     |                                      |   |   | X  |   |  |  |
| Potter     | Sean       |                                      |   | Х   |  |   |  |  |
| Stackhouse | Evan       |                                      |   |   | X  |   |  |  |
| Cooney     | Erin       |                                      | X   |   |  |   |  |  |
| Gevaras    | Makaela    |                                      |   |   |  | х   | х  | х  |
| Hemhauser  | John       |                                      |   |   | . X  |   |  |  |
| Owen       | Amanda     |                                      |   |   |  | Х   | Х  | х  |
| Roman      | Arthur     |                                      |   |   |  | х   | Х  | Х  |
| Russo      | Theresa    | *                                    |   |   | Х  |   |  |  |

- 3. The Board of Education approved the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2022-2023 school year, effective January 19, 2023, unless otherwise noted:
  - a. Darren Trautwein, Volunteer Boys Volleyball Assistant Coach/JMHS.
- 4. The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:
  - a. Eric Rado, Guidance Counselor/Goetz, effective May 1, 2023.
  - b. Martha Sweitzer, Paraprofessional/JMHS, effective July 1, 2023.
  - c. Alessandra Alvear, Paraprofessional/Crawford-Rodriguez, effective July 1, 2023.
  - d. Susan Newman, Paraprofessional/Crawford-Rodriguez, effective July 1, 2023.
  - e. Carol Turner, Paraprofessional/Elms, effective July 1, 2023.
  - f. Maria Bagnato, Paraprofessional/Johnson, effective July 1, 2023.
  - g. Kathleen McCarthy, Teacher/JMHS, effective July 1, 2023.
  - h. Nancy Campitelli, Teacher/Johnson, effective July 1, 2023.
  - i. Louise Shea, Driver-Transportation/District, effective April 1, 2023.
  - j. Alice Beauduy, Paraprofessional/Holman, effective April 1, 2023.
  - k. Sandra Marsiglia, Paraprofessional/Johnson, effective July 1, 2023.
  - 1. Dawn Yalden, Special Education Teacher/Johnson, effective July 1, 2023.
- 5. The Board of Education accepted the resignation of the following employees:
  - a. Craig Lawrence, Custodian/JMHS, effective January 23, 2023.
  - b. Rodney Dobbins, Driver-Transportation/District, effective January 6, 2023.
  - c. Christina Wiggins, Paraprofessional/Johnson, revised effective date from January 19, 2023 to January 3, 2023.
  - d. Michelle Chitacapa, Receptionist-PM/Rosenauer, effective January 23, 2023.
  - e. Melissa Gelber, Secretary-COSA-Special Education/JLHS, effective February 6, 2023.
  - f. Danielle Sansone, Secretary-COSA-Special Education/JLHS, effective February 3, 2023.
  - g. Nicole D'Ambrosio, Special Education Teacher/Johnson, effective March 13, 2023.
  - h. Brittney Janowski, ESL Teacher/Switlik, effective December 21, 2022.
- 6. The Board of Education approved a leave of absence for the following personnel:
  - a. Piotr Kapuscinski, Custodian/JLHS, paid Medical Leave of Absence effective, January 9, 2023 through TBD.
  - b. William Lloyd, Driver-Transportation/District, paid Medical Leave of Absence January 19, 2023 through February 2, 2023, unpaid Medical Leave of Absence effective February 3, 2023 through TBD.
  - c. Marty Morrow, Driver-Transportation/District, paid Medical Leave of Absence, effective September 20, 2022 through November 1, 2022; unpaid Federal Family Medical Leave of Absence, effective November 2, 2022 through February 7, 2023; unpaid Medical Leave of Absence, effective February 8, 2023 through TBD.
  - d. Denise Rogers, Driver-Transportation/District, unpaid Federal and NJ Family Medical Leave of Absence, effective October 24, 2022 through January 3, 2023, returning January 4, 2023.
  - e. Lisa Frazier-Porto, Van Aide-Transportation/District, unpaid Federal Family Medical Leave of Absence, effective December 13, 2022 through December 23, 2023, returning January 3, 2023.
  - f. Maria Prezwodek, Driver-Transportation/District, paid Medical Leave of Absence, effective November 8, 2022 through half day February 7, 2023; unpaid Federal Family Medical Leave of Absence, effective half day February 7, 2023 through February 28, 2023, retiring March 1, 2023.
  - g. Jill Friedland, Paraprofessional/Johnson, paid Medical Leave of Absence, effective October 29, 2022 through February 2, 2023; unpaid Federal Family Medical Leave of Absence, effective February 3, 2023 through May 10, 2023; unpaid Medical Leave of Absence, effective May 11, 2023 through TBD.
  - h. Mireya Espinosa, Secretary-JEA/Rosenauer, paid Medical Leave of Absence, effective March 13, 2023 through March 31, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective April 3, 2023 through June 30, 2023, returning July 3, 2023.
  - Nicole Tirpak, Speech Language Specialist/Elms, paid Medical Leave of Absence effective February 21, 2023 through May 11, 2023; unpaid Federal and NJ Family Medical Leave of Absence effective May 12, 2023 through TBD.
  - j. Brandi Pantle, Biology Teacher/JMHS, revised paid Medical Leave of Absence, effective December 8, 2022 through January 26, 2023; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 27, 2023 through May 3, 2023; revised unpaid Child Care Leave of Absence, effective May 4, 2023 through May 15, 2023, returning May 18, 2023.
  - k. Christopher Roma, Physical Education Teacher/McAuliffe, revised unpaid Federal and NJ Family Medical Leave of Absence, effective April 24, 2023 through May 31, 2023, returning June 1, 2023.
  - Erin Pearsall, Teacher/Switlik, paid Medical Leave of Absence, effective September 1, 2022 through September 22, 2022; unpaid Federal and NJ Family Medical Leave of Absence, effective September 23, 2022 through January 3, 2023; revised unpaid Child Care Leave of Absence, effective January 4, 2023 through March 3, 2023, returning March 6, 2023.

- m. Veronica Lipari, Driver-Transportation/District, unpaid Medical Leave of Absence, effective January 3, 2023 through TBD.
- n. KellyAnn MacInnes, Paraprofessional/Crawford-Rodriguez, unpaid intermittent Federal Family Medical Leave of Absence, effective January 17, 2023 through June 30, 2023, not to exceed 60 days.
- 7. The Board of Education approved the following contract adjustments:
  - a. Lisa Viola, Driver-Transportation/District (11-000-270-16008), increase hours from 6 hours 30 minutes to 7 hours per day (5 days per week), effective January 4, 2023 through June 30, 2023, no change in hourly rate.
  - b. Tara Mitchell, LDTC-Traveling/Johnson (11-000-219-104-03-210000/60% and 11-000-219-104-05-210000/40%), replacing Debra Dellamonica (deceased) (PC #820), revised effective date from January 3, 2023 to December 21, 2022 through June 30, 2023, salary \$65,527.00 pro-rated, as per MA Step 11 of the 2022-2023 JEA contract.
  - c. Ryan Monday, Paraprofessional-Shared/JMHS, adjust salary to include stipends, effective January 17, 2023 through June 30, 2023, salary from \$35,066.00 to \$36,181.00 (\$35,031.00 plus \$650 hygiene stipend plus \$500 educational stipend) pro-rated, as per Step 2 of the 2022-2023 JEA contract.
  - d. Heather Donnelly, Reading Specialist/Johnson, increase salary from \$74,327.00 to \$76,127.00 to reflect a degree change increment increase from MA Step 14 to MA + 30 Step 14, effective January 3, 2023 through June 30, 2023 as per the 2022-2023 JEA contract.
  - e. Frances Cafferty, Math Teacher/JLHS (11-140-100-101-12), adjust salary to reflect correct step, effective February 20, 2023 or sooner through June 30, 2023, salary from \$74,327.00 to \$80,727.00 pro-rated, as per MA Step 16 of the 2022-2023 JEA contract.
- 8. The Board of Education approved the following contract adjustments for longevity for the 2022-2023 school year, in accordance with the current negotiated contracts:

|    | First<br>Name | Last Name   | Title                  | Bargaining<br>Group | Effective<br>Date | Reason             | Current<br>Salary | Adjust-<br>ment | Adjusted Salary<br>(Pro-rated) |
|----|---------------|-------------|------------------------|---------------------|-------------------|--------------------|-------------------|-----------------|--------------------------------|
| a. | Heather       | Connell     | Teacher                | JEA                 | 2/1/2023          | 17 Years Longevity | \$68,127.00       | \$1,500.00      | \$69,627.00                    |
| b  | Christine     | Shedlebower | Teacher                | JEA                 | 2/1/2023          | 17 Years Longevity | \$76,127.00       | \$1,500.00      | \$77,627.00                    |
| c. | Heather       | Novak       | Assistant<br>Principal | JTAA                | 2/1/2023          | 25 Years Longevity | \$163,909.25      | \$500.00        | \$164,409.25                   |

- The Board of Education approved the transfer of the following personnel:
  - a. Michael Makofsky, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-16108), 6 hours 30 minutes per day (5 days per week), replacing James Swanson (retired) (PC #264), effective January 19, 2023 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
  - b. Jill Friedland, transfer from Paraprofessional-Personal/Johnson to Paraprofessional-Classroom/Johnson (11-213-100-106-09), replacing Shpresa Gorenca (transferred) (PC #56), effective January 19, 2023 through June 30, 2023, no change in salary.
  - c. Shpresa Gorenca, transfer from Paraprofessional-Classroom/Johnson to Paraprofessional-Personal/Johnson (11-000-217-106-09-210000), replacing Jill Friedland (transferred) (PC #1854), effective January 19, 2023 through June 30, 2023.
  - d. Debra Kelly, transfer from Secretary-JEA-CST/Rosenauer to Secretary-COSA-Special Education/JLHS (11-000-219-105-09-210000), replacing Melissa Gelber (resigned) (PC #818), effective February 6, 2023 or sooner through June 30, 2023, salary \$46,727.70 (\$45,727.70 plus \$1,000.00 longevity) pro-rated, as per Step 12 of the 2022-2023 JCOSA contract.
  - e. Dana Citron, transfer from Secretary-JEA-CST/Switlik to Secretary-COSA-Special Education/JLHS (11-000-219-105-09-210000), replacing Danielle Sansone (resigned) (PC #999), effective February 3, 2023 or sooner through June 30, 2023, salary \$55,662.70 (\$54,412.70 plus \$1,250.00 longevity) pro-rated, as per Step 18 of the 2022-2023 JCOSA contract.
  - f. Ann Marie Ingenito, Secretary-COSA-Human Resources/Administration, transfer from salary account 11-000-221-105-09-220000 to salary account 11-000-251-100-09-230200, effective July 1, 2022 through June 30, 2023, no change in salary.
  - g. Ingrid Coll, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Ana Panzera (terminated) (PC #123), effective January 19, 2023 through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
  - h. Kristy Moore, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Gary Wolfe (terminated) (PC #108), effective January 20, 2023, pending certification and test, through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- 10. The Board of Education approved the employment of the following personnel:
  - a. Jose Choc Yat, Custodian/JMHS (11-000-262-100-01-250202), replacing Joseph Leto (retired) (PC #1061), effective January 19, 2023 through June 30, 2023, salary \$38,684.80 (\$38,084.80 plus \$600.00) pro-rated, as per Step 1 of the 2022-2023 Teamsters contract.
  - b. Omitted
  - c. Dianne Raabe, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Rodney Dobbins (resigned) (PC #739), effective January 19, 2023,

- pending fingerprints through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- d. Dzengis Ramush, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Deirdre Bridgeman (terminated) (PC #397), effective January 19, 2023, pending fingerprints through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- e. Jevon Vassel, Driver-Transportation/District (11-000-270-160-08), 6 hours 30 minutes per day (5 days per week), replacing Rosann Marrero (terminated) (PC #222), effective January 19, 2023, pending fingerprints through June 30, 2023, hourly rate \$30.00 per hour, as per the 2022-2023 Teamsters contract.
- f. Richard Lazarus, Groundsperson/District (11-000-263-100-09-250203), replacing Dariusz Wadololowski (retired) (PC # 1360), effective February 1, 2023 through June 30, 2023, salary \$41,683.20 pro-rated, as per Step 5 of the 2022-2023 Teamsters contract.
- g. Devin Rappleyea, Mechanic Helper/Transportation (11-000-270-160-08-250301), replacing Ronald Chudkowski (transferred) (PC #1303), effective January 19, 2023, pending fingerprints through June 30, 2023, salary \$42,744.00 pro-rated, as per Step 11 of the 2022-2023 Teamster contract.
- h. Brittany Corti, School Psychologist/JMHS (11-000-219-104-01-210000), replacing Kelsey Rebelo (resigned) (PC #402), effective February 13, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$58,577.00 pro-rated, as per MA +30 Step 1 of the 2022-2023 JEA contract.
- i. Shannon Pazinko, Secretary-JEA-CST/McAuliffe (11-000-240-105-07), replacing Zakeema Fenter (resigned) (PC #334), effective January 20, 2023 through June 30, 2023, salary \$35,678.00 pro-rated, as per Step 1 of the 2022-2023 JEA contract.
- j. Morgan Thompson, Special Education Teacher/JMHS (11-213-100-101-09), replacing Michael Smith (retired) (PC #1397), effective February 1, 2023 through June 30, 2023, salary \$56,777.00 pro-rated, as per MA Step 1 of the 2022-2023 JEA contract.
- k. Amanda Bialek, Science Teacher/McAuliffe (11-130-100-101-07), replacing Brittany Kurinsky (resigned) (PC #22), effective March 21, 2023 or sooner, pending fingerprints through June 30, 2023, salary \$56,477.00 pro-rated, as per BA Step 5 of the 2022-2023 JEA contract.
- 1. Rose Manning, ESL Teacher/Switlik (11-240-100-101-09), replacing Brittney Jankowski (resigned) (PC #1786), effective January 19, 2023 through June 30, 2023, salary \$54,677.00 prorated, as per BA Step 2 of the 2022-2023 JEA contract.
- m. Ana Ovalles, ESL Teacher/Switlik (11-240-100-101-09), replacing Dawn Coughlan (transfer) (PC #1170), effective February 2, 2023 or sooner through June 30, 2023, salary \$54,177.00 pro-rated, as per BA Step 1 of the 2022-2023 JEA contract.
- n. Lori Mascali, Receptionist-PM/Rosenauer (11-000-262-107-05-250214), 3.5 hours per day, replacing Michelle Chitacapa (resigned) (PC #831), effective January 23, 2023, pending fingerprints through June 30, 2023, salary \$9,040.50 pro-rated, as per Step 1 of the 2022-2023 Receptionist Guide.
- o. Jessica Williams, Secretary-JEA/Switlik (11-000-219-105-09-210000), replacing Dana Citron (transferred) (PC #578), effective January 23, 2023 through June 30, 2023, salary \$36,178.00 (\$35,678.00 plus \$500.00 educational stipend) pro-rated, as per Step 1 of the 2022-2023 JEA contract.
- 11. The Board of Education approved the following coaching adjustments for the 2022-2023 school year:
  - a. Resignations:
    - 1. Taylor Quinn, Assistant Baseball Coach/JMHS, effective December 22, 2022.
    - 2. Michael Smith, Assistant Football Coach/JMHS, effective 2023-2024 school year.
    - 3. Emily Myhal, Assistant Boys Tennis Coach/JMHS, effective December 22, 2022.
    - 4. John Donza, Assistant Softball Coach/JMHS, effective 2022-2023 school year.
    - 5. Eric Rado, Assistant Boys Track Coach/Goetz, effective January 13, 2023.
  - b. New Hires:
    - Peter Rinaldi, Assistant Boys Lacrosse Coach/JMHS, replacing Patrick Kilmurray (resigned), effective 2022-2023 school year, stipend \$4,481.00, as per Step 3 of the 2022-2023 JEA contract.
- 12. The Board of Education approved the following volunteer coaches for the 2022-2023 school year:
  - a. Darren Trautwein, Volunteer Boys Volleyball Assistant Coach/JMHS, assisting Head Coach Steven Vanhise.
  - b. Mackenzie Dakin, Volunteer Girls Basketball Assistant Coach/Goetz Middle School, assisting Head Coach Kaitlyn Wells, pending fingerprints.
- 13. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2022-2023 school year:
  - a. Resignations:
    - 1. Brandi Pantle, Junior Class Co-Advisor/JMHS, effective January 1, 2023.
    - 2. Robert D'Ambrosio, Safety Patrol Advisor/Elms, effective October 13, 2022.
  - b. New Hires:
    - 1. Meghan Mauro, Junior Class Co-Advisor/JMHS, shared position with Brandi Pantle, effective September 1, 2022 through December 30, 2022, stipend \$926.40 (20% of \$4,124.00 plus \$508.00), as per step B5 of the 2022-2023 JEA contract.
  - c. Contract Adjustment:

- 1. Meghan Mauro, from Junior Class Co-Advisor/JMHS to Junior Class Advisor/JMHS, replacing Brandi Pantle (resigned) effective January 1, 2023 to June 30, 2023 (60% of \$4,124.00 plus \$508.00), stipend \$2,779.20, as per step B5 of the 2022-2023 JEA contract.
- Brandi Pantle, from Junior Class Advisor/JMHS to Junior Class Co-Advisor/JMHS, adjust stipend from \$4,421.00 (full stipend) to \$884.20 (20% of \$3,913.00 plus \$508.00) to reflect Co-Advisor shared position with Meghan Mauro, effective September 1, 2022 through December 31, 2022.
- 3. Robert D'Ambrosio, Safety Patrol Advisor/Elms, effective September 1, 2022 through October 12, 2022, stipend \$246.30 (15% of \$1,642.00) as per the 2022-2023 JEA contract.
- Sheryl Konopack, Safety Patrol Advisor/Elms, adjust stipend to reflect new effective date, effective October 13, 2022 through June 30, 2023, stipend from \$1,642.00 to \$1,395.70 (85% of \$1,642.00), as per the 2022-2023 JEA contract.
- 14. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2022-2023 school year, \$49.00 per hour:
  - a. Goetz Middle School:
    - 1. Naomi Fletcher
    - 2. Susan Kratz
- 15. The Board of Education approved the following Athletic Event Staff for Goetz Middle School for the 2022-2023 school year, as per the Athletic Event Staff fee schedule:
  - a. Goetz Middle School:
    - 1. Graeme Whytlaw
    - 2. Jo Ennas
- 16. The Board of Education approved the following new positions:
  - a. One (1) Speech Teacher/District
  - b. Four (4) Part Time Title I Bilingual Parent Liaisons
- 17. The Board of Education approved the following Job Description(s):
  - a. Title I Bilingual Parent Liaison

### Document I.

18. The Board of Education approved the following personnel for the Part-Time Title I Bilingual Parent Liaison for the 2022-2023 school year, to be paid by Title I Grant Funds (20-234-200-110-09), not to exceed \$39,122.00, pending DOE Carryover approval, at no cost to the Board:

<u>Part-Time Bilingual Parent Liaisons</u>, 10-20 hours per week as needed, \$28.35 per hour, *pending fingerprints*:

- a. Andrea Bason-Vargas/Crawford-Rodriguez
- b. Sandra Soles/Holman
- c. Claudette Vazquez/Rosenauer
- d. Dianna Kharinna/McAuliffe

Substitutes, \$28.35 per hour:

- a. Fatima Arellano
- b. Mariana Gaspar-Aguilar
- c. Monica Quiroz
- The Board of Education approved the following personnel for the Title III ESL Middle School Supplemental Program for the 2022-2023 school year, to be paid by Title III Grant Funds (20-241-100-110-09), not to exceed \$5,145.00.

<u>Teachers</u>, Two (2) Sessions-Winter and Spring, 1.25 hours per day, 14 days, \$49.00 per hour - per session:

- a. Karen Catanese
- b. Jen Connor
- c. Justina Rose
- 20. The Board of Education approved the following additional staff and salaries for the Child Care Academy 2022-2023 school year (62-990-320-100-09):

|    | First Name | Last Name | Teacher/<br>Substitute<br>Teacher<br>\$32.50/hour | Paraprofessional/<br>Substitute<br>Paraprofessional<br>\$20.00/hour | Receptionist/<br>Substitute Receptionist<br>\$14.00/hour | Child Care<br>Assistant<br>\$30.00 Flat Rate |
|----|------------|-----------|---|---|--|--|
| a. | Cassidy    | Johnson   |   | X   |  |  |
| b. | Lisa       | Pagano    |   | X   | X  |  |
| c. | Julissa    | Rodriguez |   |   |  | Х  |
| d. | Rosemary   | White     |   | Х   | Х  | Х  |

21. The Board of Education approved the revision of the following personnel to be funded partially by Title I Grant funds for the 2022-2023 school year, pending NJDOE Grant approval:

| a. | Corinna Marotta - Secretary | \$36,578.00 | Title I: 20-231-200-105-20-231000   | \$844.11    | 2%  |
|----|-----------------------------|-------------|-------------------------------------|-------------|-----|
|    |                             |             | FICA/TPAF: 20-231-200-200-20-231000 | \$430.50    |     |
|    |                             |             | 11-000-240-105-05                   | \$35,733.89 | 98% |

- 22. The Board of Education approved the following personnel for the Title I Family Literacy and Math Game Night at Rosenauer on February 23, 2023 for the 2022-2023 school year, to be paid through Title I grant funds (20-231-200-110-09), not to exceed \$1,403.00:
  - Teachers, three (3) hours each, \$49.00 per hour:
    - 1. Frieda Bardales, Teacher
    - 2. Yalitza Batlle, Teacher

    - Tripti Desai, Teacher
       Kathleen Langschultz, Teacher
    - 5. Melissa Moody, Teacher
    - 6. Christine Perrine, Teacher
    - 7. Courtney Stearns, Teacher
    - 8. Jennifer Torres, Teacher
  - Paraprofessionals, two (2) hours each, \$28.35 per hour:
    - 1. Stacy Beaulieu, Paraprofessional
    - 2. Bianca Beyers, Paraprofessional
    - Debra Jones, Paraprofessional
    - 4. Yolanda Tapia, Paraprofessional
- 23. The Board of Education approved the following personnel for Session 2 of the Title I Supplemental Support Intervention program for the 2022-2023 school year, to be paid by Title I Grant Funds (20-231-100-110-09), not to exceed \$41,160.00, at no cost to the Board:
  - Crawford-Rodriguez Elementary School, Coordinator 1.25 hours per day, 24 days, \$49.00 per hour plus ten (10) hours prep time (\$1,960.00)/Teachers - 1.25 hours per day, 24 days, \$49.00 per hour (1,470.00 each):
    - Tracy Carbo/Teacher
    - 2 Michelle Glucksnis/Coordinator
    - Maria Gonzalez/Teacher
    - Erica Georgiano/Teacher
    - Laura Hughes/Teacher
    - 6 Melissa Kosakowski/Teacher
    - 7 Brielle Leon/Teacher
    - Kaitlin Oxx/Teacher
    - 9 Michelle Oxx/Teacher
    - 10 Amy Riello/Teacher

### Substitutes, \$49.00 per hour

- Andrea Martinez
- 2 Jaimy Schlossberg
- Lia Longo Thomas
- b. Holman Elementary School, Coordinator 1.25 hours per day, 24 days, \$49.00 per hour plus ten (10) hours prep time (\$1,960.00)/Teachers - 1.25 hours per day, 24 days, \$49.00 per hour (1,470.00 each):
  - Kelsey Cerwinski/Teacher 1
  - 2 Jennifer Gruosso/Teacher
  - Joanne Lykes/Teacher
  - Kathleen Lynch/Teacher
  - Jenna Mayer/Teacher
  - 6 Stacy Mitchell/Teacher
  - Megan Polhemus/Teacher
  - 8 Lisa Raney/Coordinator
  - Melissa Schiffman/Teacher
  - 10 Kelly Walsh-McHugh/Teacher

### Substitutes, \$49.00 per hour:

- Irina Checorski
- Lauren Elwell
- MaryAnn Garbooshian
- Kenneth Hynes
- Deborah Kowalewski
- 6 Stephanie Macaluso
- Shannon McEneaney
- Melissa Quartarone
- Rosenauer Elementary School, Coordinator 1.25 hours per day, 24 days, \$49.00 per hour plus ten (10) hours prep time (\$1,960.00)/Teachers - 1.25 hours per day, 24 days, \$49.00 per hour (1,470.00 each):
  - Tripti Desai/Teacher
  - 2 Dana DiLorenzo/Teacher

- 3 Dawn Loser/Teacher
- 4 Melissa Moody (McNamara)/Teacher
- 5 Christine Perrine/Teacher
- 6 Courtney Stearns/Teacher
- 7 Jennifer Torres (Haas)/Coordinator

Substitutes, \$49.00 per hour:

- 1 Taylor Gillman
- 2 Cassidy Johnson
- 3 Nicole Koopman
- 24. The Board of Education approved the suspension with pay of one (1) employee (I.D. #2223-13/110671), effective January 3, 2023 and termination, effective January 19, 2023, name on file with the Superintendent.
- 25. The Board of Education approved the termination of one (1) employee (I.D. #2223-14-113199) for Job Abandonment, name on file with the Superintendent.
- 26. The Board of Education approved the termination of one (1) employee (I.D. #2223-15/112670), name on file with the Superintendent.
- 27. The Board of Education approved the following retirement resolution, name on file with the Superintendent:

Resolved, that the Board of Education approved the retirement of an employee (ID #2223-16/101435), effective February 1, 2023, subject to the approval of the employee's disability pension by TPAF; and

Be it further resolved, that the employee shall remain on an unpaid leave of absence until further notice.

28. The Board of Education approved the following resignation resolution, name on file with the Superintendent:

Resolved, that the Board of Education approved the resignation of an employee (ID #2223-17/112767), effective February 8, 2023, as per the terms of the General Release Agreement.

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mr. Palmeri Mrs. Barocas Mr. McCarron

### **MOTIONS CARRIED**

### **PUBLIC FORUM**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public Forum

Mr. Palmeri made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning."

Nechama Goldstein, Resident, sends her children to private school. She wanted to thank the Board for trying very hard to get them transportation. Her daughter got it, her other children did not, but they were told with enough notice to obtain alternate transportation. She asked how to find out what to do when they have transportation issues. The kids are on bus 954. This bus has broken down numerous times with the children on the bus. The bus smells terribly. The parents were not notified when the bus broke down and waited for their children who were only 5 minutes away. Children stayed on the bus for a half hour. She would have gladly driven to the stop and picked up her child. She wants to know if there is any way they can be notified if something like this happens. She hopes the MyStop alerts will help, but what does she do until then? Who should she contact? She tried the 833-4164 transportation number, and got no response and no reply to her emails.

Mrs. Pormilli replied and said she is sorry she is not getting through. She advised that if she is still not getting through, she should call Ms. Richardson, who oversees transportation. Ms. Richardson will also follow up with Mrs. Goldstein after tonight's meeting.

Robin Friedman, Resident, has one student who graduated and another son who is a junior. She spoke about locking of the bathrooms in the high schools and also the middle school. This is a national trend. Her concern is in the health of holding it in and not using a bathroom, and she heard that some kids use the nurse office bathroom, which exposes them to sick kids. Apparently, there is a schedule of the open bathrooms, but when a teacher is absent, the substitute is not opening the bathrooms. She spoke about another concern; all bathrooms should have feminine hygiene supplies. This is a new policy, and might not be happening yet, but she brought it to the Board's attention. She also spoke of her concerns of school shootings and feels that if bathrooms were not locked, the Park Shooting might have not been as effective.

She asked why are we not punishing the students who contribute to the problem of vaping/smoking in the bathrooms? The students not committing those issues are being punished and unable to go to the bathroom. Bullying can be a result of good kids using the bathroom right after the bad kids are vaping/smoking.

She also said that locking the bathrooms takes time away from teachers teaching, providing students less time to learn when walking to farther bathrooms.

Chris Polic, Resident, spoke about his family's concerns with the elementary school lunchrooms options. His child had a low account balance, and when researched, he found cookies, ice cream and snacks are available for purchase on a daily purchase, and his child was purchasing them frequently. Five/Six/Seven and Eight year olds are purchasing snacks any day of the week. He agrees with some independence at this age, but the kids see all the snacks, and it's hard for them to make good decisions when faced with the choice of the snacks. He has heard that some kids will throw away their lunch and buy the snacks. Snacks are available as soon as lunch is available. Snack time could be at a different time, so the kids eat lunch before they are able to purchase snacks. He had a few ideas/suggestions, such as limiting snacks to once a week, providing parents with a list allowing their student to only make certain purchases, or providing a receipt of snacks purchased, so the purchase habit can be followed up on.

Lisa Crate, JEA President, recognized the Coat Drive that ran from the beginning of January through last Friday. The coat distribution was Saturday at Liberty. She thanked Scott Brooks, the Security team and Dee Anthony, for their help that day. We were able to collect 2,000 coats in a two-week period from the school community, parents and Jackson community. We had all sizes from child to adult. We had staff members and students sorting the coats. She mentioned Heather Callahan and the Builders Club at Goetz helped out on Friday, and the Liberty Guidance Department helped with sorting.

On Saturday, we had 250 families and people come out to Liberty to take as many coats as they needed for their families. They cleared out nearly 1500 coats. Also, the Liberty Lions Closet was open. All items are \$1.00 a piece, and there are shoes, pants, socks shirts, etc. We sold over 1000 pieces of clothing that day. She gave thanks to Allison Erwin, the Board of Education and the Administrators for allowing us to use our schools as collection points. She also thanked the staff for coming in and working to make the event happen. The JEA union's main goal is to be there for our community.

Seeing no one else come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was closed by acclamation.

Mr. Palmeri turned the meeting over to Mrs. Pormilli to respond.

Mrs. Pormilli said that in regard to the bathroom situation, we do have some challenges. Our school administrators and teachers are working hard to monitor those issues. It's not always easy to identify those students who are making problems. We continue to move forward, and she encouraged parents to reach out to their building administration to voice their concerns. We don't have a solution; there is no perfect solution. She recently met with student council students for their thoughts on solutions. She said we try to open different bathrooms each week. If that is not happening, she suggested parents please reach out to their building administrators.

With regard to lunches and snacks, she said we will look into this again. She suggested parents reach out to food services and express their concerns and reach out to their building administration.

Mr. Palmeri then turned the meeting over to Mr. Zitomer. Mr. Zitomer made the following statement: Mr. Zitomer asked that one of the board members move the following resolution, "Resolved that the board affirms the administration's determination that case number #238398 MS 112 2022 was not the substantiating case of HIB, and be it further resolved that the parents were notified of the board's decision and their right of appeal."

On a motion made by Mrs. Rivera, seconded by Mrs. Kas, the board approved the following motion:

Be it resolved that the board affirms the administration's determination that case number #238398 MS 112 2022 was not the substantiating case of HIB, and be it further resolved that the parents were notified of the board's decision and their right of appeal.

Roll Call Vote: Yes: Mrs. Gardella

Mrs. Kas Mrs. Rivera Mrs. Barocas Mr. McCarron

Abstained: Mr. Palmeri

### **MOTION CARRIED**

### **Board Comments**

Mrs. Gardella thanked the public for coming out and for their comments. The JEA coat drive was great and she was also impressed with the vintage closets. She definitely concurs with the Board of Education members that the community should get out and attend the events. Sporting events are so exciting, and she hopes to see some of you there.

Mrs. Kas was glad the coat drive was a success. She thanked the high school speakers. She said she agrees that the chorus concerts are great, and she encourages everyone to attend. She spoke about the transportation bill, and advised the public to go on our website and reach out to our legislatures. This is very important to our township. She thanked all the speakers and wished everyone a good night.

Mrs. Rivera thanked everyone for the presentations and comments, and wished everyone a wonderful evening

Mr. Palmeri stated this is going to be a very busy year, approving the budget and accounting for the budget S2 cuts and preparing for contract negotiations. He explained that the Board of Education and Administration are working hard and will not stop. He thanked everyone for coming out.

Mrs. Barocas spoke about the end of the school year, when she attended chorus concerts. She looks forward to attending upcoming chorus concerts and the productions. She thanked everyone for coming and for watching online.

Mr. McCarron said it was a great job by the JEA with the coat drive. He saw lots of positive comments on social media in regards to that. He has been to some basketball games, and he saw Keith Adame play first hand – he's very talented. He also mentioned that Keith was given MVP at a recent game. He also attended a hockey game vs Freehold Boro. He wished congratulations to the cheerleaders. He suggested the public look on the calendar at some of our sports and come out to support the kids.

There being no further discussion, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the meeting was adjourned by acclamation at 7:36 p.m.

jehnbor

<u>Adjourn</u>

Respectfully Submitted,

Michelle Richardson Business Administrator/ Board Secretary