

JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
August 16, 2023  
JACKSON MEMORIAL HIGH SCHOOL FINE ARTS CENTER AUDITORIUM

An Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 5:00 p.m. on August 16, 2023.

Present:           Mr. McCarron  
                      Mrs. Barocas  
                      Mrs. Rivera  
                      Mrs. Kas  
                      Mr. Palmeri

Absent:           Mrs. Gardella  
                      Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education adjourned to Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney-client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:00 p.m. in the Jackson Memorial High School Fine Arts Auditorium at which time action would be taken.

Exec  
Session

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Giuseppe Palmeri, at 6:03 p.m.

Reconvene

Present:           Mr. McCarron  
                      Mrs. Barocas  
                      Mrs. Rivera  
                      Mrs. Kas  
                      Mr. Palmeri

Absent:           Mrs. Gardella  
                      Dr. Osmond

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Assistant Superintendent; Mr. R. Rotante, Assistant Superintendent; Ms. Michelle Richardson, Board Secretary; Mr. M. Zitomer, Board Attorney.

After the salute to the flag and the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President made the following statement:

“This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting.”

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the agenda with addenda as submitted by the Superintendent of Schools.

Approve  
Agenda

Roll Call Vote:   Yes:   Mr. McCarron  
                                  Mrs. Barocas  
                                  Mrs. Rivera  
                                  Mrs. Kas  
                                  Mr. Palmeri

**MOTION CARRIED**

**BOARD OF EDUCATION RECOGNITION**

1.     Student/Staff Recognition
  - None.
  
2.     Township Officials Present in Audience
  - None.

**SUPERINTENDENTS REPORT**

Mrs. Pormilli stated that we are beginning to gear up for the 2023/2024 school year. She said it is exciting to hear the band playing outside her window. She gave a reminder that an email blast went out to remind

parents of the new school times for this year. This is also posted on the website. The dates of schedules being released and bus passes went out. Mrs. Pormilli noted a change to the policy regarding residency requirements.

She wanted to celebrate and publicly recognize a generous donation of \$1.2 million the district is receiving from the family of Stanley Switlik. She then gave a review of the history of Stanley Switlik:

Now that it is “officially” official... I wanted to take a moment to publicly recognize a very generous donation the district will be receiving. We are not sure when we will receive it, but we will receive it.

All of Jackson knows the Switlik School, of course, but may not know the history behind it. The school opened in 1948 on a plot of land donated by a man named Stanley Switlik. The 165-acre plot was so large that eventually the district was able to open a Junior-Senior High School as well, which we now know as Jackson Memorial High School.

Mr. Switlik was a Polish and Ukrainian immigrant who bought a small canvas and leather business in Trenton in 1920 that he turned into the Switlik Parachute Company, which became the largest supplier of parachutes in the nation. His company outfitted early aviation pioneers, such as Amelia Earhart.

In 1934, Mr. Switlik and George Putnam, who was Amelia Earhart’s Husband, formed a joint venture to build a 115-foot tall tower at Switlik’s Prospertown farm in Ocean County. It was designed to train airmen in parachute jumping. Similar towers were eventually built at military bases throughout the country and trained thousands of World War II airborne soldiers.

The company reached peak production of 2,500 parachutes a week during World War II. In fact, one of the parachutes saved the life of former President and Navy Lt. George Bush, who was shot down in a New Jersey built Avenger bomber over the Pacific in 1944.

During the Korean War, the Switlik’s donated valuable parachute patents to the U.S. government, his company was the first to develop crash helmets for motorcycles and also worked with NASA on G-force survival suits for both men and monkeys.

Today, the Switlik Company still makes survival suits for the U.S. Air Force and air forces around the world, as well as emergency inflatables.

Mr. Switlik died in 1981 and for many years after that his children and relatives would continue to come talk with students at Switlik, which is one of two schools that bear his name (the other is in Marathon, Florida).

A few months ago, we were notified that Mr. Switlik’s legacy and generosity to Jackson lives on - and that through the estate of his daughter, Michelle Elter, we would receive trust funds in the amount of \$1.25 million dollars.

In this incredibly difficult time, this infusion means so much.

I think it is wonderful that the dreams and inventions of Stanley Switlik continue to play important roles in the caring and saving of human lives... and that his commitment to the students of Jackson continues to live on. We are so grateful to the Switlik family for their generosity and we are proud to continue to share his story and the impact he has made for our students.

#### 1. Student Board Member Report

- *None until September.*

#### Presentations

- a. Food Services Department Review – Director Joseph Immordino

JACKSON  
SCHOOL DISTRICT  
FOOD SERVICE  
DEPARTMENT

BOARD OF EDUCATION  
PRESENTATION  
August 16, 2023

Joseph Immodino  
Food Service Director

AGENDA

- Year in Review
  - Accomplishments
  - Challenges
  - Breakfast/Lunch Statistics
  - Financial Performance and Explanation
  - NJ Expanded Income Guidelines / Moving Forward
- Meal Pricing for 2023-2024
- Questions

ACCOMPLISHMENTS

- Successful rollout of Common Lunch at high schools (serving students in 15-20 mins)
- Decided to forego vending machines due to speed of service
- Strong push for increasing Free and Reduced applications during second half of the year.
- Provided free Breakfast to all students

ACCOMPLISHMENTS

- Successful rollout of new Menu program
- Purchased several pieces of needed food service equipment (e.g., ice maker, milk refrigerators, sandwich slides for common lunch)

CHALLENGES

- Staffing: High absences, staff shortages
  - Would like to express my thanks to my staff for helping and adjusting schedules to accommodate shortages
- Supply chain issues
- Significant rising cost of goods, fuel charges
- Excessive repair cost \$109.5K (Repair of Walk-in Ref. at Elms & Crawford Rodriguez
- Collection of negative balances (-\$24,514 as of 6/30/23)
  - Pleased to acknowledge \$1,200 in donations to defray this cost

TOTAL MEALS SERVED 2022-2023		
	TOTAL BREAKFAST SERVED	TOTAL LUNCHES SERVED
HIGH SCHOOL	47,834	152,204
MIDDLE SCHOOL	34,367	129,937
ELEMENTARY SCHOOL	103,913	246,760
TOTAL	186,114	529,901

PARTICIPATION STATISTICS		
	2022-2023 Full School Year	2021-2022 Full School Year UNIVERSAL FREE MEALS
BREAKFAST	186,114	177,297
LUNCH	528,901	660,542
Participation %		
BREAKFAST	14.97%	12.79%
LUNCH	43.06%	62.13%
Average Daily Participation		
BREAKFAST	1,034	929
LUNCH	2938	3,721
ENROLLMENT	7,676	7,694

FINANCIAL PERFORMANCE 2022-2023 Statistics	
<b>How Food Services Finances Work:</b>	
Under the USDA/NJDA Compliance and Guidelines, there are two main elements we must abide by:	
1) FS operations are self-supporting and BY LAW, ARE NOT permitted to be subsidized by School District General Funds	
2) FS operations should not have more than 3 months' worth of operating funds on hand in FS account	
Our Financial Statements are like report cards	

FINANCIAL PERFORMANCE 2022-2023 Statistics	
Breakdown of REVENUE	
<ul style="list-style-type: none"><li>• <b>Top Line Sales</b> (is the sum of the following)<ul style="list-style-type: none"><li>• Student meals are "Student Breakfast" and "A" lunch sales when paid students purchase meals</li><li>• A la Carte (snacks, etc)</li><li>• Adult meals (Teacher meals)</li><li>• Catering</li><li>• Rebates/commissions</li><li>• State and Federal Funded Reimbursements</li></ul></li></ul>	<ul style="list-style-type: none"><li>• <b>State and Federal Reimbursements</b><ul style="list-style-type: none"><li>• What constitutes a Reimbursable Meal: 5 components must be offered: Protein, Grain, Milk, Fruit and Vegetable.</li><li>• Student must take 3 out of 5 (by USDA's "offer vs. served" standard) and the Fruit / Veg components are "must haves"</li></ul></li></ul>

FINANCIAL PERFORMANCE 2022-2023 Statistics				
State and Federal Reimbursements Rates (2022-2023):				
	TOTAL	FEDERAL LUNCH	STATE LUNCH	BREAKFAST
FREE	\$4.40	\$4.33	\$0.07	\$2.26
REDUCED				
PAID	\$0.83	\$0.77	\$0.06	\$0.50
HHFKA Healthy Hunger-Free Kids Act	\$0.08 PER LUNCH SERVED			

FINANCIAL PERFORMANCE 2022-2023 Statistics	
Breakdown of EXPENSES	
<ul style="list-style-type: none"><li>• Food, Paper, Repairs, etc.</li><li>• Labor Cost:<ul style="list-style-type: none"><li>• Salaries &amp; Benefits</li><li>• FICA (7.65% of Salary Exp, Benefit Cost)</li></ul></li></ul>	

FINANCIAL PERFORMANCE 2022-2023 Statistics	
<ul style="list-style-type: none"><li>• <b>Explanation of Indirect Cost</b><ul style="list-style-type: none"><li>• These costs are frequently referred to as overhead expense such as rent and utilities.</li><li>• These also cover custodial expenses, facilities and maintenance expenses (not covered directly by FS)</li></ul></li></ul>	

FINANCIAL PERFORMANCE  
2022-2023 Statistics

- **Total Revenue = \$2.83M** (Unaudited)
- **Profit (Loss):**
  - **\$1.15M (loss)** includes indirect costs (unaudited)
  - **\$346K (loss)** without indirect costs
- **Food Cost = 40.44%** (industry standard is 40%)
- **Labor Cost** (salaries, taxes, benefits) = **58.37%**
- **Paper Cost = 4.70%**
- **Other Costs: = 37.02%\*** (includes indirect costs) or 8.71% without indirect cost
  - Other costs include: Uniforms, Repairs, Office Supplies, Cleaning Supplies, Smallwares, Paper, Indirect Cost, Equipment Purchases

MOVING FORWARD

- Preparing for expected NJDOA Administrative Review
- Continue to communicate importance of Free & Reduced Applications
- Preparing for NEW NJ Income Eligibility Requirements that will **help more families qualify**
  - WORKING CLASS FAMILIES' ANTI HUNGER ACT
  - Took effect 7/1/23
  - Expands the income eligibility to 200% of the Federal Poverty level
  - Expansion of breakfast programs
  - Establishes additional restrictions against "lunch shaming"
  - School Districts are to "Promote School Meal Programs"

Federal & New Jersey Expanded Income Eligibility Guidelines Effective School Year 2023-24

HOUSEHOLD SIZE	ANNUAL	MONTHLY	Twice per month	Every 2 weeks	WEEKLY
FEDERAL FREE MEALS					
4	36,000	3,250	1,625	1,243	750
FEDERAL REDUCED PRICE MEALS					
4	55,500	4,825	2,313	2,135	1,068
NEW JERSEY EXPANDED INCOME GUIDELINES (EIG) (200% OF THE POVERTY LEVEL)					
4	59,700	4,975	2,488	2,297	1,149

These NJ Expanded Income Guidelines WILL HELP MORE FAMILIES QUALIFY FOR FREE AND REDUCED MEALS!

2023-2024  
BREAKFAST & LUNCH PRICING

BREAKFAST for ALL STUDENTS:  
\$1.00

LUNCH PRICING:

- ELEMENTARY SCHOOLS From \$2.00 To \$2.20 (+ 8%)
- MIDDLE SCHOOLS From \$2.25 To \$2.45 (+ 8.89%)
- HIGH SCHOOLS From \$2.50 To \$2.70 (10%)

Reminder: Last school year we instituted a price reduction to provide relief to families (due to department profits)  
PRICING REFLECTS 2006 Lunch Prices

Questions  
or  
Comments?

Mrs. Pormilli thanked Mr. Immordino and his staff for their hard work.

- b. School Nursing Report – Assistant Superintendent Daniel Baginski



Jackson School District  
Nursing Program

Presented By  
Dan Baginski  
Assistant Superintendent  
August 16, 2023

Nursing Duties and Responsibilities

- Obtain and review health and medical information to fulfill state requirements
- Mandatory reports on immunization and communicable diseases
- Implement individualized health plans for students with complex health problems, i.e. diabetes, asthma, and life-threatening food allergies
- Maintain certification in CPR and the use of defibrillators
- Manage building level Emergency Cardiac Response Teams (Janel's Law Teams)
- Coordinate health outreach and referrals for students and their families
- Respond to mandates made by local Department of Health, and the Department of Education

Size of Schools and Frequency of Nursing Visits

School	School Population as of June 12, 2023	Number of Nurses for 2022-2023	Number of visits to Nurse for 2022-2023
Crawford Rodriguez Elementary School	820	8,902	5,795
Elms Elementary School	969	8,163	7,665
Holman Elementary School	915	6,903	5,960
Johnson Elementary School	408	7,432	6,087
Rosenauer Elementary School	233	7,332	7,332
Switz Elementary School	820	~1,852	~2,451
Goetz Middle School	986	~1,198	~1,291
McAuliffe Middle School	740	7,194	8,854
Jackson Memorial High School	1,498	13,046	~4,322
Jackson Liberty High School	1,154	17,778	~5,334

Acuity Level Definitions

- Level I - Nursing Dependent**  
Requires skilled nursing services on a frequent/daily basis including nursing assessments, referrals or consultations with other disciplines. Some examples include:

  - o Ventilator dependent/cantral line continuous infusion
  - o Continuous feeding via tube
  - o Students with diabetes
  - o Students with life threatening allergies/seizures and emergency medications
  - o Students with poorly controlled asthma
  - o Students with complex mental health/behavior issues/ anxiety
  - o Students needing daily medication in the health office
- Level II - Major Nursing Involvement**  
Requires close monitoring of the student. The nurse in most cases must perform a skilled nursing procedure that no other professional is able to perform in the school setting. For instance:

  - o Major motor impairment that necessitates the skilled professional school nurse
  - o Assist with toileting or other personal care function
  - o Seizure disorder history, no medications at school
  - o Respiratory impairment necessitating complex respiratory care including nebulizer/mask inhaler management or oxygen therapy
  - o Life threatening allergies without epinephrine in school
  - o Concussions

Acuity Level Definitions

- Level III - Moderate Nursing Involvement**  
Skilled professional school nurse monitors this student occasionally, usually addressing comfort or function.

  - o PRN medications
  - o Food Restrictions
  - o Cancer survivors
  - o Homebound/504 plan coordinating
  - o Mental or behavioral component present in student, alternative program attendee
- Level IV - Minor Nursing Involvement**  
The students' physical and/or social-emotional condition is currently uncomplicated and predictable. Occasionally, the student may require monitoring:

  - o Headaches
  - o First Aid, minor illnesses
  - o Orthopedic conditions requiring accommodation

**NOTE: This category includes the majority of the school population at any given time.**

2022-2023  
Level of Acuity – Number of Students

School	I Nursing Dependent	II Major Involvement	III Moderate Involvement	IV Minor Involvement
Crawford-Rodriguez	94	74	150	302
Elms	47	50	259	654
Holman	29	58	159	271
Johnson	25	44	184	155
Rosenauer	19	8	105	101
Switz	33	74	265	454
Goetz	64	117	320	495
McAuliffe	29	17	13	881
Memorial	91	145	703	559
Liberty	65	100	287	692
TOTALS	498	686	2,466	4,364

Proposed Nursing Staff Levels for 2023-2024	
Crawford-Rodriguez Elementary School	Terri Samuel
Elms Elementary School	Oksana Tkolich
Holman Elementary School	Amanda DeMatteo
Johnson Elementary School	Zayda Harris
Rosenauer Elementary School	Stephen Staussing
Swilk Elementary School	Catherine Idank
Goetz Middle School	Lisa Archer
McAuliffe Middle School	Cecile Ferreira
Jackson Memorial High School	Melissa Gartner
Jackson Liberty High School	Lisa Washington
District Float/Sub Nurses (4 days per week)	Martee Delfin Ivonne Mendez Elizabeth Szmek Dave Murawski Diane Lopez Lustia Ouldo Genny Lewis

Points of Emphasis for 2023-2024
<ul style="list-style-type: none"><li>• Improve the recruitment and retention of full-time and part-time school nurses and substitutes<ul style="list-style-type: none"><li>◦ Daily Substitute School Nurse rate of pay was increased from \$175 per day to \$200 per day</li><li>◦ District Part-Time Substitute School Nurse rate of pay was increased from \$225 per day to \$250 per day</li></ul></li><li>• Continue to satisfy all health-related trainings for staff members, including Epi-Pen and Glucagon delegate training, cardiac response teams, and signs and symptoms of anaphylaxis and hypo/hyper-glycemia with all key stakeholders</li><li>• Renew the CPR/First Aid Training for all school nurses</li><li>• Complete all required student health screenings, including all screenings required for the district's preschool student population</li><li>• Support student mental health concerns by having nurses play an active role on IEP, 505, I&amp;RS, and School Climate Teams</li></ul>

- Mrs. Pormilli thanked Mr. Baginski for his overview of the Nursing program.
- c. Spring 2023 Statewide Assessment Results: ACCESS and Alternate ACCESS for ELLs – Assistant Superintendent Robert Rotante

JACKSON TOWNSHIP SCHOOL DISTRICT 5						
ACCESS TESTING FOR ELL STUDENTS						
2022-2023						
	Total Students	Entering	Emerging	Developing	Expanding	Beginning/Reaching
K	82	61%	11%	16%	12%	0%
Grade 1	75	20%	41%	37%	2%	0%
Grade 2	66	27%	27%	44%	2%	0%
Grade 3	68	34%	21%	42%	3%	0%
Grade 4	43	26%	21%	30%	23%	0%
Grade 5	28	29%	29%	21%	21%	0%
Grade 6	29	21%	41%	28%	10%	0%
Grade 7	23	39%	13%	35%	9%	4%
Grade 8	21	20%	44%	20%	16%	0%
Grade 9	25	24%	32%	36%	8%	0%
Grade 10	29	24%	34%	31%	11%	0%
Grade 11	24	37%	21%	38%	4%	0%
Grade 12	17	18%	47%	29%	6%	0%

- Mrs. Pormilli thanked Mr. Rotante for his presentation.
- d. 2023-2024 District and Board of Education Goals and Objectives – Superintendent Nicole Pormilli



**Jackson School District**  
2023-2024

Discussion of District  
and Board of Education  
GOALS  
2023-2024

**In 2022-2023 We Focused on Strengthening Our CORE...**


*No matter where motion starts, it ripples upward and downward to adjoining links of the chain.*

*Thus, weak or inflexible core muscles can impair how well your arms and legs function. And that saps power from many of the moves you make.*

*Properly building up your core cranks up the power. A strong core also enhances balance and stability. Thus, it can help prevent falls and injuries during sports or other activities.*

*In fact, a strong, flexible core underpins almost everything you do.*

What words would you use to describe Jackson Schools' Core?



**Jackson School District Mission Statement**

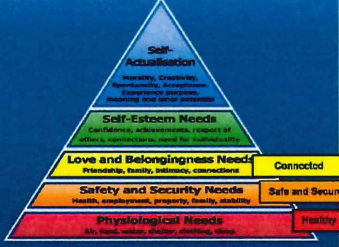
The Jackson School District is a partnership of dedicated staff, learners and community members committed to **developing the unique abilities of each student** through **compelling learning experiences** in a **safe and nurturing environment**.

Our comprehensive, **engaging and technology-enriched programs inspire, educate and motivate** students to become **independent, creative and critical thinkers** who will thrive in a diverse, evolving global society.

We are resolved that through **commitment to scholarship, character and initiative**, our students will succeed beyond the expectations of New Jersey and Learning Standards as they excel in their **life-long pursuit of knowledge**.

**STATEMENT OF DISTRICT VALUES & BELIEFS**

- All students can learn.
- Students learn best in an atmosphere of acceptance, tolerance and mutual respect.
- All staff will set high expectations for themselves and for their students.
- Education is most successful when individual learning styles, needs, and talents are respected and utilized.
- It is our responsibility to provide an environment that fosters creativity, develops critical thinking and promotes academic and personal growth.
- Attendance is essential to motivate students to learn.
- Current and relevant technology is an integral part of enhancing instruction.
- Offering diverse instructional opportunities in core subjects and in the fine and performing arts is essential to providing an effective and well-rounded education.
- Athletics and extra-curricular activities are valuable to a student's collective educational experience and to creating a culture of leadership, sportsmanship and initiative.
- Collaboration among highly qualified educational staff, students, families and the community will maximize the potential of all students.



**2022-2023 District Focus**

**Self-Actualization**  
Honesty, Creativity, Responsibility, Achievement, Excellence, purpose, meaning and social progress

**Self-Esteem Needs**  
Confidence, achievement, respect of others, competence, need for competence

**Love and Belongingness Needs**  
Friendship, family, intimacy, connections


**Safety and Security Needs**  
Health, employment, property, family, stability

**Physiological Needs**  
Air, food, water, shelter, clothing, sleep

**Maslow's Hierarchy of Needs**

Connected  
Safe and Secure  
Healthy

If we have any hope to get students to achieve academically, we must meet these basic needs first!



**2023-2024 District Focus**

**Self-Actualization**  
Honesty, Creativity, Responsibility, Achievement, Excellence, purpose, meaning and social progress

**Self-Esteem Needs**  
Confidence, achievement, respect of others, competence, need for competence

**Love and Belongingness Needs**  
Friendship, family, intimacy, connections

**Safety and Security Needs**  
Health, employment, property, family, stability


**Physiological Needs**  
Air, food, water, shelter, clothing, sleep

**Maslow's Hierarchy of Needs**

Higher-level thinking application  
Individual Academic Needs  
Connected  
Safe and Secure  
Healthy

Meeting but vital academic need through high level of academic instruction and rigor focused on three supports for growth in learning: Student goals and reflection


Fewer students who need this direct focus. Still a need, but able to move to higher levels.



**2023-2024 GOAL**  
**HEALTH, SAFETY & CONNECTIONS**  
Student and staff physical and personal safety must be met in order for individuals to perform, learn and grow academically.

**PHYSICAL/FACILITIES**


- Continue ongoing safety assessment of facilities and protocols
- Continue to use common language for emergency response protocols and best practices as outlined by the State of NJ
- Continue drilling for a variety of scenarios
- Collaborate with security & police
- Continued training of staff



**HEALTH, SAFETY & CONNECTIONS (Continued)**

**EMOTIONAL/MENTAL HEALTH/RELATIONSHIPS**


- Continued focus on building a positive school culture for students, staff and families
- Monitor and address chronic absenteeism
- Build student resilience
- Continued focus on the signs for individuals at risk and use Threat Assessment Teams
- Continue proactive approaches to reduce bullying
- Expand remedial measures & restorative practices
- Expand available resources to students and families



**2023-2024 GOAL**  
**ACADEMIC GROWTH & RIGOR**  
Identifying students academic needs, setting growth goals while keeping instructional rigor.

**GROWTH**

- Students (with teacher support) set goals for learning, scheduling time, using resources, self reflection
- Use of formative assessment and targeted instruction
- Differentiated Instruction meets the needs of the Individual learner In the classroom (ELL, etc)
- Regular, meaningful, two-way communication between families and staff about student learning
- Creating opportunities for students to take responsibility for their learning
- Continue to strengthen the use of the Tiered System of Supports to address intervention



**ACADEMIC GROWTH & RIGOR (Continued)**

**RIGOR**

- Communicating high academic standards for all students
- Creating lessons of higher order, open-ended, problem solving- PBL (Problem-based learning), authentic, application-based learning
- Provide necessary scaffolding for students in order to achieve high levels of academic success
- Creating opportunities for students to expand their knowledge through enriched and advanced work, career and college exploration



**2023-2024 DISTRICT GOAL**  
**FINANCE, TRANSPORTATION & FACILITIES**  
Ensure district facilities and transportation are maintained for safety purposes and efficiency while advocating for fair state aid funding and seeking creative way to offset the budget.

**Finance**


- Follow DOE Loan Requirements
- Plan for and implement (if approved) the Special Question
- Continue to advocate for equitable state funding
- Continue to research grants, and other available funding

**Transportation**

- Plan and implement for route changes due to new school start and end times
- Plan for and implement elimination of bus routes down cul-de-sacs due to safety issues
- Maximize the efficiency of Transportation Routing Software
- Using transportation software and enrollment trends, investigate and assess if school sending areas need to be adjusted.


**Facilities**

- Complete DEP project at Memorial Transportation Site
- Oversee installation of new elementary playgrounds - funded by the township grant
- Address any safety-related facility concerns



**2023-2024 DISTRICT GOAL**  
**HUMAN RESOURCES & OPERATIONS**  
To effectively recruit and monitor school staff while also creating more productive and cost effective approaches in the Human Resource Office.


- Continue to expand ways to recruit diverse teaching staff and hard-to-fill positions
- Manage recruiting, hiring, onboarding and training substitute staff in-house (year two of strengthening of process and training)
- Review, communicate and monitor the new sick leave law
- Create a centralized new student registration process



**2023-2024 DISTRICT GOAL**  
**HOME-SCHOOL CONNECTION**  
Communication and sharing information with family and community assist in building relationships and engagement in the district schools.

- Create and communicate important information to ensure voters can make an informed decision on the district's Second Question in November
- Plan and implement transition to a new website platform
- Clear and frequent communication about school events and opportunities for involvement via newsletters, emails, website from school and teacher
- Continue to expand the monthly showcase of events at District Board of Education meetings, in media and to parents

Discussion of  
Board of Education Goals



2023-2024 School Year

2023-2024 BOARD GOALS

1. FISCAL

The board will advocate, identify and implement revenue-generating and cost-saving endeavors for the District.

- The board will advocate and support the district administrator who is seeking better fiscal approaches including the non public transportation expenses to the district budget.
- The board and the administration will develop a budget that addresses the fiscal challenges that have been laid upon the district by the S2 funding loss.
- The board will continue to support the application of grants to help support and expand programs in the district and will continue to seek expand other revenue sources.

2023-2024 BOARD GOALS

2. CURRICULAR & EXTRA-CURRICULAR

The board will support and monitor the district's commitment to strengthen opportunities to improve student achievement, involvement and progress.

- Review annual "State of the Schools" and School Performance Reports, and other data as presented.
- Provide feedback on curriculum opportunities to improve student achievement.
- Review the administrative report that will be presented to the BOE regarding an upcoming district-wide survey of our athletic program.

2023-2024 BOARD GOALS

3. COMMUNICATION

The board will support and monitor efforts to further strengthen communication and engagement with families and community.

- Support the administration in facilitating and communicating information pertaining to the District Second Question for November vote.
- Create an ad-hoc BOE Enrollment Committee as part of an effort to ensure balanced enrollment district-wide and/or possible redistribution. Committee will produce recommendations to the full board for review and feedback.
- Utilizing the committee structure, provide timely reporting that will be distributed to all board members via the committee chair or designee.
- Continue to utilize the district Chain of Command communication method when responding to community concerns about district operations or student needs.

2023-2024 BOARD GOALS

4. PROGRESS ON GOALS

The Board will review status of District and BOE Goals during the year.

- Review status of District Goals mid-year and year-end
- Review status of Board Goals mid-year and year-end

Regarding the  
Special Question

November 7, 2023

Why This Special Question is Being Proposed

6- Guidance Counselors  
Needed for increase in mental health and better student-to-counselor ratios

2- Student Assistance Counselors  
Needed for increases we are experiencing in substance abuse

8- Interventionist Teachers  
Needed for academic intervention to improve academic progress

10- Elementary Teachers  
Needed for class size reduction

12- Secondary Teachers  
Needed for class size reduction

1- Nonpublic Student Coordinator  
1- Nonpublic Secretary  
Needed for management of all state non-public funds that are required to be managed by the school district (e.g. Title I)

4- Child Study Team Members  
Needed for better ratio of special education student-to-case manager

4- ESL Teachers  
Needed for increases in student population and instructional needs for ESL students

We Will Be Seeking a Special Question on the November 7, 2023 Ballot

To raise an additional \$4,035,000 for the General Fund for 2023-2024.  
These taxes will be used exclusively to add the following positions:

6 Guidance Counselors

2 Student Assistance Counselors

8 Interventionist Teachers

10 Elementary Teachers

12 Secondary Teachers

1 Nonpublic Student Coordinator

1 Nonpublic Secretary

4 Child Study Team Members

4 ESL Teachers

Tax Impact of Special Question:

The average home in Jackson is assessed at \$430,000.

The impact to the average homeowner would be:

- \$30/year
- \$4/month
- 26¢ per penny

If approved by voters, the funds will result in a permanent increase to the tax base. If the special question is defeated, we will not be able to add these positions to meet the needs of our students.

OVERALL STRATEGY:

- Allow Voters to Make an INFORMED Decision
- Present NEED Being Addressed
- In-Person Engagement is Key - events, meetings, small group discussions, in-home gatherings, outreach to adult communities. Also online Q&A, hotline, email, continually updated FAQ, video, multimedia approaches, social media connections

July / August:

- Identify in-person engagement opportunities, constituent groups
- Prepare materials
- Create Special Question Info Team, invite to online strategy and outreach meeting
- Ready posters, flyers, videos

September:

- Tables at all BTSN w/ Special Question Team & Info
- Continue to solicit opportunities for in-person events/speaking
- Weekly multimedia messaging using strategic calendar

October/November:

- Continue Efforts
- Public forum Oct. 18
- Online Q&A Nov. 2

A district and public entity is prohibited from spending taxpayer money to advocate for one particular side.

Mr. Palmeri stated that the Board of Education goals are very clear. The enrollment committee is important for our town to hear about, because we may need to look at redistricting in the future. Also, the special question is going to support our students. He asked the public to please consider it.

Mrs. Pormilli thanked the Board of Education for their input toward the goals. She then reminded the community why the special question is being proposed.

Mrs. Pormilli turned the meeting back over to Mr. Palmeri.

**Discussion Items**

**Information Items**

1. Board Attorney Billing Summary for July, 2023

- Schenck Price Smith & King, LLC
- Comegno Law Group, LLC

**Standing Committee Reports:**

- Buildings & Grounds – Mrs. Rivera (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mr. Palmeri)  
*The next meeting is tentatively scheduled for August 23, 2023.*  
*Mrs. Rivera reported the following improvements that were completed:*  
*Switlik trailer #4 had a new HVAC mini split system installed, along with its electrical system.*  
*District Wide we installed new electrical outlets for the new kitchen equipment.*  
*McAuliffe had new outlets installed for the new bottle filling stations.*  
*Elms Gym RTU (HVAC) compressors were replaced.*  
*The district plumbing project is complete, district wide.*  
*The preschool playgrounds are complete except for Rosenauer, which is in progress.*  
*Manufacturing has begun on both EV garbage trucks.*  
*The EV charging station installation is complete.*  
*The Memorial Transportation underground storage tanks have been removed and all soil samples comply with the NJDEP standards.*  
*The new fuel management system has been installed at Liberty Transportation, and is up and running.*
- Budget/Finance – Mr. Palmeri (Chair), Mr. McCarron and Mrs. Gardella (Alt: Mrs. Barocas)  
*No update at this time.*
- Transportation – Mrs. Barocas (Chair), Mr. Palmeri & Mrs. Kas (Alt: Dr. Osmond)  
*No update at this time.*
- Curriculum & Instruction – Dr. Osmond (Chair), Mrs. Rivera & Mrs. Gardella (Alt: Mrs. Kas)  
*No update at this time.*

**Ad Hoc Committees will meet as needed:**

- Policy – Mrs. Kas (Chair), Mrs. Barocas & Mrs. Gardella (Alt: Mr. Palmeri)  
*See below.*
- Scholarship – Mrs. Kas (Chair)  
*No update at this time.*
- State and County School Boards Representative – Mrs. Rivera (Chair) & Mr. Palmeri  
*Mrs. Rivera reported the next meeting will be November 27 at the Clarion in Toms River.*
- Advocacy Committee - Mrs. Gardella (Chair), Dr. Osmond & Mrs. Rivera  
*No update at this time.*

Policy/Regulations  
Policy – 1st Reading

ADMINISTRATION                      Organizational Chart

Policy/  
Regulations

[P 1110](#)

**APPROVAL OF MINUTES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following Board Meeting minutes:

Approve  
Minutes

Official Board Meeting – July 19, 2023 Closed Session Meeting  
Official Board Meeting – July 19, 2023 Business Meeting

Roll Call Vote:    Yes:    Mr. McCarron

Mrs. Barocas  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**FINANCIAL REPORT**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved Bills and Claims for August 1-16, 2023 and July 2023:

Bills/  
Claims

Total Computer Checks, August 1-16, 2023	\$ 1,821,441.02
2 <sup>nd</sup> June 30 <sup>th</sup> Bill List	\$ 607,934.89
Final June 30 <sup>th</sup> Bill List	\$ 1,917,700.68
Total Computer Checks, July 31, 2023	\$ 590,863.91
Total Hand Checks, July 31, 2023	\$ 2,151,914.00
Total Payroll, July 31, 2023	\$ 3,018,039.14
FICA: July 31, 2023	\$ 53,906.88
Total Board Share	\$ 0
Retired Health Benefits and Pension Payment	\$ 0
Health Benefits	\$ 0
Voids	\$ 0
Total Budgetary Payment, July 31, 2023	\$ 5,814,723.93

FOOD SERVICE  
BOARD BILLS AND CLAIMS \$ 12,329.04  
July 2023

Roll Call Vote: Yes: Mr. McCarron  
Mrs. Barocas  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the Treasurer's & Board Secretary's reports for the month of May and June 2023.

Treas/Bd  
Sec'y Rpt

Roll Call Vote: Yes: Mr. McCarron  
Mrs. Barocas  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of June 30, 2023, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.



Michelle D. Richardson

**PUBLIC FORUM – AGENDA ITEMS ONLY**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was opened by acclamation.

Public  
Forum

Mr. Palmeri made the following statement: “Please state your name and whether or not you are a Jackson resident. Each person has three minutes to speak. No person may speak more than once on a topic until all others have been heard.”

Seeing no one come forward, on a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on agenda items only was closed by acclamation.

### **RESOLUTIONS FOR ACTION**

Based on the recommendation of the Superintendent of Schools, the following resolutions were presented for formal approval by the Board of Education.

#### **FINANCE**

Mr. Palmeri commented on motion #29. He explained that we had a garbage truck for a very long time, and it has now failed. We were awarded a grant from the State of NJ for an EV garbage truck, however, it's been several years since we were awarded that grant, but still have not received the new EV truck. This contract is needed, in the interim.

Mrs. Kas thanked the Cassville Fire Department for their generous donation toward the preschool playground equipment.

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education, based on the recommendation of the Board Secretary, approved the line-item transfers for the month of June, 2023.

#### **Document A.**

2. The Board of Education, based on the recommendation of the Board Secretary, approved the adjustments to the Federal and State Fund 20 Projects for the 2022-2023 school year for June, 2023.

#### **Document B.**

3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

#### **Document C.**

4. The Board of Education, based on the recommendation of the Board Secretary, awarded a professional services contract to Kroll to provide annual capital asset inventory and valuation services for the district at a cost of \$2,500.00.
5. The Board of Education approved a Shared Services agreement with Jackson Township, to utilize the township fuel depot during the period of repair to the Board of Education fuel depot from August 25, 2023 through January 1, 2024, agreement is on file with the Business Administrator/Board Secretary.
6. The Board of Education, based on the recommendation of the Board Secretary, approved the following resolution regarding State Contract usage for the 2023-2024 school year:

#### **RESOLUTION**

Whereas, Title 18A:18A-10 provides that a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property and,

Whereas, the Jackson Board of Education has the need, on a timely basis, to procure goods and services utilizing State Contracts and,

Whereas, the Jackson Board of Education desires to authorize its purchasing agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now, Therefore Be It Resolved that the Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors and amounts as listed below not exceeding estimated amounts:

#### **Document D.**

7. The Board of Education pursuant to N.J.S.A. 18A:18A-5a(1), approved utilizing various vendors and amounts as listed, not exceeding estimated amounts without competitive bidding for library and

education goods and services, electric and natural gas supply, food supplies, support and maintenance of proprietary computer hardware and software.

**Document E.**

8. The Board of Education approved the following Resolution authorizing participation in Ocean County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Ocean County Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document F.**

9. The Board of Education approved the following Resolution authorizing participation in Sourcewell Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by "national" or "regional" cooperatives or other states that were competitively bid and

WHEREAS, Sourcewell, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Sourcewell utilizing various vendors and amounts, not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

**Document G.**

10. The Board of Education approved the following Resolution authorizing participation in Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document H.](#)

11. The Board of Education approved the following Resolution authorizing participation in Hunterdon County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document I.](#)

12. The Board of Education approved the following Resolution authorizing participation in Garden State Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATIONIN A COOPERATIVE PRICING  
SYSTEM  
A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION  
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Atlantic County Special Services, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System named Garden State Cooperative for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document J.](#)

13. The Board of Education approved the following Resolution authorizing participation in Omnia Partners Cooperative Pricing Agreement:

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, Omnia Partners, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of Omnia Partners utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document K.](#)

14. The Board of Education approved the following Resolution authorizing participation in the National Cooperative Purchasing Alliance (NCPA):

**RESOLUTION FOR PARTICIPATION  
IN A NATIONAL COOPERATIVE PRICING SYSTEM**

WHEREAS, P.L.2011, Chapter 139 affects public contracting laws for all government contracting agencies by permitting agencies to use contracts awarded by “national” or “regional” cooperatives or other states that were competitively bid and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a National Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a National Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

The Jackson Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of National Cooperative Purchasing Alliance utilizing various vendors and amounts.

**TITLE**

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to participate in a National Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document L.](#)

15. The Board of Education approved the following Resolution authorizing participation in NJEdge.Net, Inc. (NJEdge) Market Cooperative Pricing System:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION**

**TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. ("NJEdge"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System known as the "Edge Market Cooperative" for the purchase of goods and services; and

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, situated in the County of Ocean, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, the Jackson Township Board of Education within the County of Ocean, State of New Jersey, desires to participate in the Edge Market Cooperative; and

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the Board Secretary of the Jackson Township Board of Education, on behalf of the Jackson Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

[Document M.](#)

16. The Board Education approved the following Resolution authorizing participation in Stafford Township Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Stafford Township Cooperative, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

17. The Board of Education approved the following Resolution authorizing participation in Camden County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

18. The Board of Education approved the following Resolution authorizing participation in New Jersey School Board's Association (NJSBA) ACES Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

**The NJSBA ACES Cooperative Pricing System #E8801-ACESCPS**

WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units"); and

WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

WHEREAS, the Jackson Township Board of Education in the county of Ocean, State of New Jersey, desires to participate in NJSBA's Cooperative Pricing System;

NOW, THEREFORE, BE IT RESOLVED on August 16, 2023, by the Jackson Township Board of Education, county of Ocean, State of New Jersey, as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the “ACES Cooperative Pricing Resolution of the Jackson Township Board of Education.”

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the Board Secretary is hereby authorized to enter into NJSBA’s ACES Cooperative Pricing System Agreement.

**CONTRACTING UNIT**

The New Jersey School Boards Association shall be responsible for complying with the “Public School Contracts Law,” N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA’s ACES Cooperative Pricing System.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

19. The Board of Education approved the following Resolution authorizing participation in The Interlocal Purchasing System (TIPS) Cooperative Pricing Program:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Interlocal Purchasing System, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

20. The Board of Education approved the following Resolution authorizing participation in Somerset County Educational Services Commission Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Somerset County Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023, the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency utilizing various vendors and amounts as listed below not exceeding estimated amounts.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

21. The Board of Education approved the following Resolution authorizing participation in Bergen County Cooperative Pricing Agreement:

**RESOLUTION FOR MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**A RESOLUTION AUTHORIZING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on August 16, 2023 the governing body of the Jackson Township Board of Education, County of Ocean, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Jackson Township Board of Education.

**AUTHORITY**

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

22. The Board of Education approved the following line item transfer for the ESSER ARP grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$4,768.20	20-487-100-610-09	20-487-100-110-09

23. The Board of Education approved the following line item transfers for the 2022-2023 Title I grant funds:

Transfer Amount	From Account #	To Account #
\$210.03	20-231-100-300-09	20-231-100-110-09
\$553.58	20-231-100-300-09	20-231-200-200-09

24. The Board of Education approved the following line item transfer for the Perkins Secondary Education 2022 grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
1,813.00	20-363-200-110-09	20-363-100-110-09

Transfer Amount	From Account #	To Account #
\$76.36	20-363-200-110-09	20-363-100-610-09

25. The Board of Education approved the following line item transfers for the ARP grant funds for the 2022-2023 school year:

Transfer Amount	From Account #	To Account #
\$5,215.06	20-485-200-610-09	20-485-200-500-09
\$3,994.25	20-484-200-110-09	20-484-200-500-09

26. The Board of Education approved the generous donation of a communication board by the Cassville Fire Department for the new preschool playground at Elms Elementary School, the playground communication board is 36 x 24 inches in size and will provide access to communication for students while on the playground which consists of communication symbols that students will be able to point to for communication purposes.

27. *Omitted*

28. The Board of Education declared items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

[Document N.](#)

29. The Board of Education, based on the recommendation of the Board Secretary, approved a contract with Waste Management in the amount of \$111,000.00 through the Ocean County Bid Portal Cooperative Service Agreement for the 2023-2024 school year for the purposes of trash removal for all district schools and buildings.

Roll Call Vote:   Yes:   Mr. McCarron  
                                      Mrs. Barocas  
                                      Mrs. Rivera  
                                      Mrs. Kas  
                                      Mr. Palmeri

**MOTION CARRIED**

**FACILITIES**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1.   The Board of Education approved the use of facilities for groups as filed.

[Document O.](#)

2.   The Board of Education approved the Facility Forms for the 2023-2024 school year to the County Superintendent as required.

3.   The Board of Education approved Temporary Facilities and Alternate Method of Compliance for the 2023-2024 school year as follows:

<b>Alternate Method of Compliance</b>	
<b>2023-2024 School Year</b>	
<b>Switlik Elementary School</b>	
<b>Room Numbers</b>	
26, 27, 30, 32, 33	

<b>Rosenauer Elementary School</b>	
<b>Room Numbers</b>	
1, 9	

<b>Elms Elementary School</b>	
<b>Room Numbers</b>	
116, 118, 119, 123, 127	

4.   The Board of Education approved submission of an Application for Change of Use of Educational Space for the 2023-2024 to the County Office for approval for the following Classroom Change of Use:

<b>School/Room</b>	<b>Original Use</b>	<b>Proposed Use</b>
Crawford-Rodriguez Elementary School/ Room B204	Preschool Classroom	Preschool Disabled Classroom

5.   The Board of Education approved submission of a waiver to the New Jersey Department of Education to move one (1) PEA preschool inclusion classroom, servicing a maximum of fifteen (15) students, for the 2023-2024 school year, using the alternate method of compliance, Preschool Program facilities 6A:26-6.4 Educational facility planning standards for school facilities housing preschool students (b) General design and construction requirements.

Roll Call Vote:   Yes:   Mr. McCarron

Mrs. Barocas  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**PROGRAMS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/ UNIVERSITY	NAME	DATES	COOPERATING TEACHER(s)	SCHOOL
Practicum	Georgian Court	Paige Oswald	09/1/23-12/31/23	Crystal Barlow	Johnson
Practicum	Kean University	Gianna Melillo	09/1/23-12/31/23	Douglas Jackson	Rosenauer
Practicum	Kean University	Matthew Soles	09/1/23-12/31/23	Raymond Cafara	JMHS
Practicum	Georgian Court	Fallon Oates	09/01/2023-06/30/2024	Maritza Oxe/ Cynthia Mayer	Switlik/ JLHS
Practicum	Georgian Court	Caroline Gallo	09/01/2023-06/30/2024	Rebecca Mitchell	Goetz
Practicum	Georgian Court	Francesca Torraca	09/01/2023-06/30/2024	Maryann Garbooshian	Holman
Practicum	Georgian Court	Breanna Perna	09/01/2023-06/30/2024	Donna Louk	Switlik/Elms

2. The Board of Education approved a New Teacher Orientation to be held on Monday, August 28, 2023, 8:00 AM-3:00 PM at the Administration Building, new teachers to be paid \$75.00 each to attend orientation.
3. The Board of Education approved the School Nursing Plan for the 2023-2024 school year as presented.

**Document P.**

4. The Board of Education approved the submission of the Statement of Assurance for the District Professional Development and District Mentoring Plan for the 2023-2024 school year as required to be submitted to the New Jersey Department of Education County Office by September 1, 2023.

**Document Q.**

5. The Board of Education approved the 5-Year Curriculum Plan, Curriculum and Textbooks for the 2023-2024 school year and the following curriculum:
- a. The Board of Education also approved all curriculum that has been aligned and/or uploaded into Atlas Rubicon data system as noted below:
- ELA K-12 aligned to the New Jersey Learning Standards for ELA 2016.
  - Math K-12 aligned to the New Jersey Learning Standards for Math 2016.
  - Social Studies 6-12 aligned to the New Jersey Learning Standards for Social Studies 2020.
  - Science 6-12 aligned to the New Jersey Learning Standards for Science 2020.
  - World Languages K-12 aligned to the New Jersey Learning Standards for World Language 2020.
  - Visual and Performing Arts K-12 aligned to the New Jersey Learning Standards for Visual and Performing Arts 2020.
  - Comprehensive Health and Physical Education K-12 aligned to the New Jersey Learning Standards for Comprehensive PE and Health 2020.
  - 21st Century Life and Careers K-12 aligned to the New Jersey Learning Standards for 21st Century Life and Careers 2020.
  - Media Technology 9-12 aligned to the New Jersey Learning Standards for Media Technology 2020.
  - Business & Technology 9-12 aligned to the New Jersey Learning Standards for Technology 2020.
  - Social Emotional Learning Competencies and Sub Competencies aligned to Social and Emotional Learning Competencies 2017.
- b. Preschool Creative Curriculum aligned to the Preschool Teaching and Learning Standards and Guidelines 2019.

**Document R.**

6. The Board of Education approved the following evaluation models to be used to evaluate certified staff throughout the 2023-2024 school year:

- a. Marzano Focused Teacher Evaluation Model for all certified classroom personnel
  - b. Marzano Focused Non-Classroom Instructional Support Personnel Evaluation Model for all certified non-classroom personnel
  - c. Marzano School Leader Evaluation Model for all certified school leaders
  - d. Marzano District Leader Evaluation Model for all certified district leaders
7. The Board of Education approved a consultant from Teaching Strategies Inc. to provide Professional Development training for up to forty-five (45) Preschool Inclusion staff, to take place on September 5, 2023 and October 9, 2023 at Johnson Elementary School, at a cost not to exceed \$13,980.00 (4 classes at \$3,495.00 each 20-218-200-329-09-70000).
  8. The Board of Education approved a consultant from Staff Development Workshops to provide two (2) full day professional development training sessions for elementary teachers, to be funded by 2023-2024 Title I grant funds (20-231-200-320-09), not to exceed \$3,800.00, at no cost to the Board.
  9. The Board of Education approved a Memorandum of Understanding (MOU) with Integrated Care Concepts and Consultations, LLC to provide therapeutic services to the students at Goetz and McAuliffe Middle School, to be funded by 2023-2024 Title IV Grant funds (20-280-100-300-09), in the amount of \$30,000.00, pending NJDOE grant approval, at no cost to the Board.
  10. The Board of Education approved the Title IV SEL/Intramural Sports Program, for the 2023-2024 school year to be paid by Title IV Grant funds (20-280-100-110-09), in the amount of \$5,400.00, pending NJDOE approval.
  11. The Board of Education approved the transition of the following special education classes:
    - a. Johnson Elementary School – Transition four (4) Multiple Disabled (MD) Classes to Mild/Moderate Learning and Language Disabilities (MLLD) Class:
      - Two (2) classes of Grades K-2, ages will range from 5 years-8 years
      - One (1) class of Grades 2-4, ages will range from 8 years-10 years
      - One (1) class of Grades 3-5, ages will range from 9 years-12 years
    - b. Goetz Middle School – Transition one (1) Multiple Disabled (MD) Class to Mild/Moderate Learning and Language Disabilities (MLLD) Class:
      - One (1) class of Grades 6-8, ages will range from 11 years-14 years
    - c. Jackson Liberty High School – Transition one (1) Intellectual Disabled Mild Class to a Mild/Moderate Learning and Language Disabilities (MLLD) Class:
      - One (1) class of Grades 9-12, ages will range from 14 years-18 years
    - d. Jackson Memorial High School – Transition one (1) Intellectual Disabled Mild class to a Mild/Moderate Learning and Language Disabilities (MLLD) Class:
      - One (1) class of Grades 9-12, ages will range from 14 years-18 years
  12. The Board of Education approved a Memorandum of Understanding (MOU) with the YMCA of Greater Monmouth County Counseling and Social Services and the Jackson School District to provide ten (10) licensed school based counseling sites at each district school for the 2023-2024 school year, the agreed upon fee for the 2023-2024 school year is \$10,500.00 for the four established licensed based school based counseling sites at \$2,625.00 per school. The existing 6 schools will have administrative fees waived for the 2023-2024 school year.
  13. The Board of Education approved professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

[Document S.](#)

Roll Call Vote: Yes: Mr. McCarron  
Mrs. Barocas  
Mrs. Rivera  
Mrs. Kas  
Mr. Palmeri

**MOTION CARRIED**

**STUDENTS:**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the tuition revision to include pro-rated ESY tuition for the following Out-of-District placement for the 2023-2024 school year, beginning July 1, 2023 through June 30, 2024 (11-000-100-566-09):

- a.      One (1) Student              Placement:        The Rugby School – with ESY  
   Tuition:            \$82,448.10 per student
2.    The Board of Education approved services for the 2023-2024 school year with Towne Kids to provide healthcare/nursing services as needed for various Jackson students as per fee schedule on file with the Special Education Department and the Business Office, total cost not to exceed \$80,000.00 (11-000-213-300-09-210000).
3.    The Board of Education approved contract revisions for the 2023-2024 school year with the State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired to provide Level 1 educational services to one (1) additional blind and visually impaired Jackson student at a cost of \$2,200.00 and a change to one (1) student from Level 3 at a cost of \$14,600.00 to Level 2 at a cost of \$5,250.00, no change to original total costs not to exceed \$35,000.00 (11-000-219-320-09-210008).
4.    The Board of Education approved the contract and following tuition rates for the 2023-2024 school year at the Ocean County Vocational Technical School (OCVTS), effective September 5, 2023 through June 12, 2024:

School	Tuition
ALPS	\$1,632.00
MATES	\$1,632.00
PAA	\$1,632.00
Shared Time	\$816.00

5.    The Board of Education approved the following 2023-2024 NJSIAA Membership Resolution:
- RESOLUTION**  
**NJSIAA Membership**
- WHEREAS, the Jackson Board of Education maintains that it is an important part of a student’s education to participate in sports on the high school level; and
- WHEREAS, the New Jersey Interscholastic Athletic Association, responsible pursuant NJSA 18A:11-3 to provide the bylaws, rules and regulations that govern sports for high schools in the State of New Jersey; and
- THEREFORE, BE IT RESOLVED, that the Jackson Board of Education, District #2360 in the County of Ocean, herewith enrolls Jackson Memorial High School and Jackson Liberty High School as members of the New Jersey Interscholastic Athletic Association to participate in the approved interscholastic school programs sponsored by the New Jersey State Interscholastic Athletic Association; and
- BE IT FURTHER RESOLVED, that this membership shall continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board,
- BE IT FURTHER RESOLVED, that in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.
6.    The Board of Education approved the Memorandum of Agreement and participation in the Ocean/Monmouth Challenger Sports League, (11-402-100-100-09) for the 2023-2024 school year.
- Document T.**
7.    The Board of Education approved the following JTV Digital Media Academy student workers to be paid an honorarium amount of \$25.00 per event for the 2023-2024 school year (62-998-320- 100-09):

	Name	Grade	School
a.	Maria Bolcato	11	Liberty
b.	Kylah Hernandez	11	Liberty
c.	Katie Yurgel	11	Liberty
d.	Rachel Buchinsky	12	Memorial
e.	Dylan Garagiola	12	Memorial
f.	Matthew Garr	10	Memorial
g.	Jacob Hickey	12	Memorial
h.	Alexander Pejoski	12	Memorial
i.	Taylor Rachunok	12	Memorial

8. The Board of Education approved the High School Adventure Bound trips for the 2023-2024 school year, at no cost to the Board:  
Jackson Liberty High School:

Trip Location	# of Students	Dates	Time	Trip Cost/Bus Fee	Student Cost
Day Canoe Trip Cedar Creek Bayville, NJ	40	9/19/2023 5/3/2024	7:30 AM- 1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$35.00
Overnight Canoe Trip Delaware Water Gap, NJ	30	10/4-5/2023 5/15- 16/2024	7:00 AM- 1:30 PM	Canoe Rental & Livery- \$35.00/Bus- \$25.00	\$60.00
Bike Trip Washington Crossing State Park, NJ	30	10/18/2023 3/27/2024	7:00 AM- 1:30 PM	Bus-\$30.00	\$30.00
Overnight Hiking Trip TBD, NJ	30	Fall TBD Spring TBD	2:00 PM- 2:00 Pm	Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park	25	11/1/2023 4/18/2024	7:00 AM- 1:30 PM	Bus-\$30.00	\$30.00

Jackson Memorial High School:

Trip Location	# of Students	Dates	Time	Trip Cost/Bus Fee	Student Cost
Day Canoe Trip Double Trouble State Park Bayville, NJ	40	9/21/2023 5/16/2024	7:30 AM- 1:30 PM	Canoe Rental & Livery-\$25.00/ Bus-\$10.00	\$35.00
Overnight Canoe Trip Delaware Water Gap, NJ	30	10/11- 12/2023 5/29- 30/2024	7:00 AM- 1:30 PM	Canoe Rental & Livery- \$35.00/Bus- \$25.00	\$60.00
Bike Trip Washington Crossing State Park, NJ	30	10/5/2023 4/25/2024	7:00 AM- 1:30 PM	Bus-\$30.00	\$30.00
Overnight Hiking Trip Wharton State Forest, NJ	30	10/25- 26/2023 4/10- 11/2024	2:00 PM- 2:00 Pm	Bus-\$30.00	\$30.00
Rock Climbing Ralph Stover State Park	25	11/8/2023 3/27/2024	7:00 AM- 1:30 PM	Bus-\$30.00	\$30.00

9. The Board of Education approved the Fall 2023 Athletic Schedules for Jackson Liberty and Memorial High Schools and Goetz and McAuliffe Middle Schools.  
[Document U.](#)
10. The Board of Education approved a trip for Jackson Liberty and Memorial High School JROTC students to Philadelphia, Pennsylvania for a Color Guard Presentation during Opening Ceremonies at Lincoln Financial Field on August 24, 2023, cost to JMHS being district transportation.
11. The Board of Education approved a trip for the Jackson Memorial High School ROTC students to Manhattan, New York to participate as Military Banner Holders during Homage to Military Sacrifice at the Tunnel to Towers on Barclay Street in New York City on September 24, 2023, at no cost to the Board.
12. The Board of Education approved educational field trips as filed with the Transportation Director.  
[Document V.](#)

13. The Board of Education approved an overnight trip for the Jackson Memorial High School Varsity Cheerleading team to compete at the UCA High School Cheerleading Nationals., to be held at the HP Fieldhouse in Orlando, Florida, after school Wednesday, February 7, 2024 through Monday, February 12, 2024, at no cost to the Board.
14. The Board of Education approved an overnight trip for the Jackson Memorial High School Marching Band to Walt Disney World, Orlando, Florida, after school Wednesday, April 17, 2024 through Sunday, May 21, 2024, cost to the Board being district transportation to and from the airport.
15. The Board of Education approved services for the 2023-2024 school year with Lisa Palfini, Speech Therapist, to provide specialized services to Jackson students, at a rate of \$487.00 per day, total cost not to exceed \$36,000.00 (11-000-217-320-09-210000).

Roll Call Vote:   Yes:   Mr. McCarron  
                              Mrs. Barocas  
                              Mrs. Rivera  
                              Mrs. Kas  
                              Mr. Palmeri

**MOTION CARRIED**

**PERSONNEL**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the Board of Education approved the following motions:

1. The Board of Education approved the employment of the following substitutes for the 2023-2024 school year, effective August 17, 2023, unless otherwise noted:
- a. Milagros Castillo, Food Service Worker, \$15.13 per hour
  - b. Genny Lewis, District Nurse, \$250.00 per day
  - c. Tricia Florkowski, Nurse, \$200.00 per day
  - d. Vanessa Kenny, Nurse, \$200.00 per day
2. The Board of Education approved the following new substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification- 60 credits) \$130.00 per day	Teacher (Substitute Certification- BA/MA) \$150.00 per day	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks \$225.00 per day	Teacher-Long Term Leave/Full Year \$294.44 per day
a.	Omitted								
b.	Blackwell	Kathleen					X	X	
c.	Bland	Colton		X					
d.	Ciron	Jennifer					X	X	
e.	Cuevas	Cesar				X			
f.	Omitted								
g.	Jackson	Janelle		X					
h.	Kleinman	Alexis					X	X	
i.	Lepore	Lourdes		X					

2. New Substitutes (continued):

	Last Name	First Name	Paraprofessional \$110.00 per day	Paraprofessional with 60 credits \$130.00 per day	Teacher (Substitute Certification- 60 credits)	Teacher (Substitute Certification- BA/MA)	Teacher (CE/CEAS/ Standard) \$170.00 per day	Teacher-Long Term Leave/ > 8 weeks	Teacher-Long Term Leave/Full Year
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					\$130.00 per day	\$150.00 per day		\$225.00 per day	\$294.44 per day
j.	Mercer	Lisa	X						
k.	Raess	Alexia					X	X	X
l.	Ramos-Delgado	Evelysse		X					
m.	Rodriguez	Julienne				X			
n.	Russo	Dale					X	X	X
o.	Sampson	Danielle					X	X	X
p.	Samuel	Shavionne		X					
q.	Savage	Joan		X					
r.	Schneider	Brielle				X	X	X	X
s.	Treen	Julie					X	X	X
t.	Barksdale	Sean				X			
u.	Muzyk	Aleksandra					X		
v.	Osbourne	Christopher Jr.		X					

3.

The Board of Education, upon the recommendation of the Superintendent, accepted with best wishes, the resignation of the following employees, due to retirement:

a.

Michelle Richardson, Business Administrator/Board Secretary/District, effective December 1, 2023.

b.

Joseph Immordino, Director-Food Services/District, effective May 1, 2024.

c.

Sherry Artz, School Psychologist/McAuliffe, effective January 1, 2024.

d.

Sharon Alkalay, Special Education Teacher/Crawford-Rodriguez, effective October 1, 2023.

e.

Marilyn Kish, Paraprofessional/Elms, effective October 1, 2023.
4.

The Board of Education accepted the resignation of the following employees:

a.

Connor Flynn, Van Aide-Transportation/District, effective September 1, 2023.

b.

Tyler Nafziger, Van Aide-Transportation/District, effective September 1, 2023.

c.

Michele Tiberi-Kaminski, Driver-Transportation/District, effective August 16, 2023.

d.

Grace Zaugg, Food Service Lead/Johnson, effective August 3, 2023.

e.

John Cellini, Groundsperson/District, effective August 22, 2023.

f.

Alexia Raess, Lunchroom Aide/JMHS, effective July 28, 2023.

g.

Michael Sylvester, ROTC Instructor/High School, effective August 14, 2023.

h.

Jamie Lardieri, Math Teacher/JLHS, effective September 20, 2023 or sooner.

i.

Susan Williams, Spanish Teacher/JLHS, effective October 9, 2023.

j.

Amanda Bialek, Science Teacher/McAuliffe, effective September 26, 2023 or sooner.

k.

Alexa Depietri, Preschool Inclusion Teacher/Elms, effective September 19, 2023 or sooner.

l.

Deanna DeAndino, Special Education Teacher/Holman, effective September 25, 2023 or sooner.

m.

Rachel South, Preschool Inclusion Teacher/Switlik, effective October 1, 2023 or sooner.

n.

Allison Walla, Paraprofessional/Elms, effective September 11, 2023 or sooner.

o.

Marie King, Receptionist/Goetz, effective August 14, 2023.
5.

The Board of Education approved a leave of absence for the following personnel:

a.

Ydelis Ynfante De Diaz, Custodian/Holman, revised paid Medical Leave of Absence, effective August 14, 2023 through September 14, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective September 15, 2023 through December 11, 2023, returning December 12, 2023.

b.

Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective May 1, 2023 through June 30, 2023, returning September 1, 2023.

c.

Molly Zimny, Teacher/Elms, paid Medical Leave of Absence, effective September 1, 2023 through September 29, 2023; unpaid Federal and NJ Family Medical Leave of Absence, effective October 2, 2023 through January 5, 2024; unpaid Child Care Leave of Absence, effective January 8, 2024 through April 30, 2024, returning May 1, 2024.
6.

The Board of Education approved the following contract adjustments:

- a. Ronald Chudkowski, Mechanic-PM/Transportation (11-000-270-160-08-250301), increase salary to reflect ASE certifications, salary from \$49,337.60 to \$51,209.60 (\$49,337.60 plus \$1,872.00 for two (2) ASE certs) pro-rated, effective July 10, 2023 through June 30, 2024.
- b. Caitlin McGrath, Preschool Inclusion Teacher/Crawford-Rodriguez (20-218-100-101-09), increase salary from \$57,137.00 to \$59,837.00 to reflect a degree change increment increase from BA Step 4 to MA Step 4, effective July 20, 2023 through June 30, 2024 as per the 2023-2024 JEA contract.
- c. Jeanine Susino-Vitale, Special Education Teacher/Crawford-Rodriguez, increase salary from \$87,937.00 to \$89,737.00 to reflect a degree change increment increase from MA Step 17 to MA + 30 Step 17, effective September 1, 2023 through June 30, 2024, as per the 2023-2024 JEA contract.
- d. Ashley Lino, Preschool Inclusion Teacher/Holman (20-218-100-101-09), adjust salary to the new 2023-2024 JEA contract, salary from \$54,177.00 to \$56,637.00, as per BA Step 1 of the 2023-2024 JEA contract, effective September 1, 2023 through June 30, 2024.
- e. Wendy Landow, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), adjust salary to the new 2023-2024 JEA contract from \$58,677.00 to \$61,787.00, as per BA Step 8 of the 2023-2024 JEA contract, effective September 1, 2023 through June 30, 2024.
- f. Cynthia Tyrrell, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), adjust salary to the new 2023-2024 JEA contract from \$54,677.00 to \$56,637.00, as per BA Step 2 of the 2023-2024 JEA contract, effective September 1, 2023 through June 30, 2024.

7. The Board of Education approved the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Sabatini	Carlota	Secretary - JEA	JEA	9/1/2023	20 Year Longevity	\$46,253.00	\$250.00	\$46,503.00
b.	Dillon	Joan	Paraprofessional	JEA	9/1/2023	20 Year Longevity	\$40,001.00	\$250.00	\$40,251.00
c.	Sheeran	Michelle	Paraprofessional	JEA	9/1/2023	10 Year Longevity	\$39,251.00	\$1,000.00	\$40,251.00
d.	Alexander	Debra	Teacher	JEA	9/1/2023	30 Year Longevity	\$92,727.00	\$500.00	\$93,227.00
e.	Crate	Lisa	Media Specialist	JEA	9/1/2023	30 Year Longevity	\$97,227.00	\$500.00	\$97,727.00
f.	Gonzalez	Maria	Teacher	JEA	9/1/2023	30 Year Longevity	\$95,427.00	\$500.00	\$95,927.00
g.	Johnson	Tammy	Computer Literacy Teacher	JEA	9/1/2023	30 Year Longevity	\$92,727.00	\$500.00	\$93,227.00
h.	Struthers	Ian	Computer Literacy Traveling	JEA	9/1/2023	30 Year Longevity	\$92,727.00	\$500.00	\$93,227.00
i.	Castro	Christina	Teacher	JEA	9/1/2023	25 Year Longevity	\$93,627.00	\$500.00	\$94,127.00
j.	Conley	Jennifer	Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
k.	Inderwies	John	Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
l.	Johnson	Lori-Ann	Physical Education Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
m.	Lawrence	Carol	Teacher	JEA	9/1/2023	25 Year Longevity	\$94,927.00	\$500.00	\$95,427.00
n.	Mc Cann	Michele	English Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
o.	Melchionne	Stacey	Special Education Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
p.	Mika	Paula	Kindergarten Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
q.	Murray-Ballou	Erin	Special Education Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
r.	Polson	Laura	Special Education Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
s.	Potter	Deborah	Computer Literacy Teacher	JEA	9/1/2023	25 Year Longevity	\$96,727.00	\$500.00	\$97,227.00

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	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Prorated)
t.	Riccardi	April	Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
u.	Sendecki	Diane	Computer Literacy Teacher	JEA	9/1/2023	25 Year Longevity	\$94,927.00	\$500.00	\$95,427.00
v.	Shields	Meredith	Special Education Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
w.	Soltmann	Lisa	Math Teacher	JEA	9/1/2023	25 Year Longevity	\$94,927.00	\$500.00	\$95,427.00
x.	Temple	Christine	Kindergarten Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
y.	Zammit	Lisa	Teacher	JEA	9/1/2023	25 Year Longevity	\$92,227.00	\$500.00	\$92,727.00
z.	Alkalay	Sharon	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
aa.	Barnfield	Melissa	Literacy Intervention	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
bb.	Borrelli	Laura	English Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
cc.	Brown	Melissa	Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
dd.	Bryan	Trevor	Art Teacher - Traveling	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
ee.	Carbo	Tracy	Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
ff.	Cook	Amy	Special Education Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
gg.	Garnett	Tiffany	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
hh.	Giovanni-Cisneros	Kathy	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
ii.	Graham	Jennifer	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
jj.	Hamman	Karen	Special Education Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
kk.	Jones	Jo Anne	Basic Skills Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
ll.	Karatzia	Gina	Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
mm	Kavanagh	Kathryn	Special Education Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
nn.	Levine	Patricia	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
oo.	Lokerson	Sharon	Teacher	JEA	9/1/2023	20 Year Longevity	\$84,737.00	\$500.00	\$85,237.00
pp.	Robinson	Alisha	Kindergarten Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
qq.	Rutyna	Kristie	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
rr.	Schnorbus	Erin	Guidance Counselor	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
ss.	Shadell	Alexandria	Pre-School Disabled Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
tt.	Svoboda	Melissa	Special Education Teacher	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00
uu.	Toddings	Teresa	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
vv.	Villecco	Jill	Reading Specialist	JEA	9/1/2023	20 Year Longevity	\$94,427.00	\$500.00	\$94,927.00

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ww.	Barry	Lynn	Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
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	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason	Current Salary	Adjust-ment	Adjusted Salary (Prorated)
xx.	Werner	Theodore	Physical Science Teacher	JEA	9/1/2023	20 Year Longevity	\$91,727.00	\$500.00	\$92,227.00
yy.	Autenrieth	Robert	Computer Literacy Teacher	JEA	9/1/2023	17 Year Longevity	\$78,437.00	\$1,500.00	\$79,937.00
zz.	Beaver	William	Social Studies Teacher	JEA	9/1/2023	17 Year Longevity	\$90,227.00	\$1,500.00	\$91,727.00
aaa.	Brucculeri	April	Teacher	JEA	9/1/2023	17 Year Longevity	\$69,387.00	\$1,500.00	\$70,887.00
bbb.	Cafara	Anna	Spanish Teacher	JEA	9/1/2023	17 Year Longevity	\$79,137.00	\$1,500.00	\$80,637.00
ccc.	Cassiliano	Laura	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$78,437.00	\$1,500.00	\$79,937.00
ddd.	Christopher	John	Math Teacher	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
eee.	Cid	Carolyn	Teacher	JEA	9/1/2023	17 Year Longevity	\$77,137.00	\$1,500.00	\$78,637.00
fff.	Cohen	Amanda	Ldte	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
ggg.	Donner	Donna	Reading Specialist	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
hhh.	Feibelman	Dara	Guidance Counselor	JEA	9/1/2023	17 Year Longevity	\$80,237.00	\$1,500.00	\$81,737.00
iii.	Ferone	Harry	Tv Production Teacher	JEA	9/1/2023	17 Year Longevity	\$90,227.00	\$1,500.00	\$91,727.00
jjj.	Giannetti	Frank	Physical Education Teacher	JEA	9/1/2023	17 Year Longevity	\$90,227.00	\$1,500.00	\$91,727.00
kkk.	Gittler	Marisela	Spanish Teacher	JEA	9/1/2023	17 Year Longevity	\$75,737.00	\$1,500.00	\$77,237.00
lll.	Gruosso	Jennifer	Teacher	JEA	9/1/2023	17 Year Longevity	\$78,437.00	\$1,500.00	\$79,937.00
mmm.	Jankowski	Kerry	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$77,137.00	\$1,500.00	\$78,637.00
nnn.	Matassa	Laurie	Media Specialist	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
ooo.	Mauro	Meghan	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$75,727.00	\$1,500.00	\$77,227.00
ppp.	Mc Dow	Patrice	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
qqq.	Robertson	Edmund	Music Teacher	JEA	9/1/2023	17 Year Longevity	\$90,227.00	\$1,500.00	\$91,727.00
rrr.	Rodriguez	Jamie	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$75,737.00	\$1,500.00	\$77,237.00
sss.	Schlossberg	Jaimy	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$92,927.00	\$1,500.00	\$94,427.00
ttt.	Smicklo	Keith	Physical Education Teacher	JEA	9/1/2023	17 Year Longevity	\$78,437.00	\$1,500.00	\$79,937.00
uuu.	Smith	Dana	Teacher	JEA	9/1/2023	17 Year Longevity	\$91,627.00	\$1,500.00	\$93,127.00
vvv.	Stenta	Maryann	Guidance Counselor	JEA	9/1/2023	17 Year Longevity	\$94,727.00	\$1,500.00	\$96,227.00
www.	Strizki	Diana	Special Education Teacher	JEA	9/1/2023	17 Year Longevity	\$81,837.00	\$1,500.00	\$83,337.00
xxx.	Waldron	Robert	English Teacher	JEA	9/1/2023	17 Year Longevity	\$94,727.00	\$1,500.00	\$96,227.00
yyy.	Williams	Susan	Spanish Teacher	JEA	9/1/2023	17 Year Longevity	\$79,137.00	\$1,500.00	\$80,637.00

zzz.	Santoro	Melissa	Secretary - Cosa	COSA	9/1/2023	10 Year Longevity	\$46,662.70	\$1,000.00	\$47,662.70
aaaa.	Lane	Lisa	Supervisor/Literacy	JTAA	9/1/2023	20 Year Longevity	\$175,269.83	\$500.00	\$175,769.83
bbbb	Levinson	Shawn	Assistant Principal	JTAA	9/1/2023	20 Year Longevity	\$153,689.55	\$500.00	\$154,189.55

8. The Board of Education approved the transfer of the following personnel:
- a. Cassandra Fuller, transfer from Van Aide-Transportation/District to Preschool Paraprofessional/Elms (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$37,101.00 (\$36,276.00 plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
  - b. Susan Hallock, transfer from Van Aide-Transportation/District to Driver-Transportation/District (11-000-270-160-08), replacing Alba Escamilla (resigned) (PC #661), effective September 1, 2023 through June 30, 2024, salary \$35,295.00, as per the 2023-2024 Teamsters contract.
  - c. Mark Klapschinski, transfer from Custodian-Part Time/Rosenauer to Custodian-Part Time/JLHS (11-000-262-100-12-250202), Monday through Thursday, 4:00 PM to 10:00 PM, replacing Michael Fabrizio (resigned) (PC #1903), effective August 17, 2023 through June 30, 2024, no change in schedule or salary.
  - d. John Blair, transfer from Energy Education Specialist/District to Energy Education/Grants/Non-Public Specialist/District 11-000-262-100-09-250224), title revision (PC #1684), effective July 1, 2023 through June 30, 2024, no change in salary.
  - e. Patricia Caslin, transfer from Food Service Worker/JLHS to Food Service Worker/Goetz (61-910-310-100-02), replacing Donna Kourris (transferred) (PC #1508), effective September 1, 2023 through June 30, 2024, no change in salary.
  - f. Donna Kourris, transfer from Food Service Worker/Goetz to Food Service Worker/JLHS (61-910-310-100-12), replacing Patricia Caslin (transferred) (PC #494), effective September 1, 2023 through June 30, 2024, no change in salary.
  - g. Danielle Wheat, transfer from Food Service Worker/McAuliffe to Food Service Worker/Holman (61-910-310-100-04), replacing Kelly Halpin (transferred) (PC #1695), effective September 1, 2023 through June 30, 2024, no change in salary.
  - h. Kelly Halpin, transfer from Food Service Worker/Holman to Food Service Worker/McAuliffe (61-910-310-100-07), replacing Danielle Wheat (transferred) (PC #172), effective September 1, 2023 through June 30, 2024, no change in salary.
  - i. Kathleen Boyer, transfer from Food Service Worker/Switlik to Food Service Worker/JLHS (61-910-310-100-12), transfer position (PC #787), effective September 1, 2023 through June 30, 2024, no change in salary.
  - j. Amanda Cassaro, transfer from Paraprofessional Classroom-MD/Crawford-Rodriguez to Paraprofessional-Classroom Resource/Crawford-Rodriguez (11-213-100-106-09), replacing Sandra Taliaferro (transfer) (PC #245), effective September 1, 2023 through June 30, 2024, salary \$36,776.00 (\$36,276.00 plus \$500.00 educational stipend), as per Step 1 of the 2023-2024 JEA contract.
  - k. Jaime Kronseder, transfer from Paraprofessional-Classroom/Crawford-Rodriguez (11-212-100-106-09) to Paraprofessional-Classroom/Elms (11-212-100-106-09), transfer position (PC #1809), effective September 1, 2023 through June 30, 2024, no change in salary.
  - l. Sandra Taliaferro, transfer from Paraprofessional-Classroom Resource/Crawford-Rodriguez to Paraprofessional-Classroom MD/Crawford-Rodriguez (11-212-100-106-09), replacing Amanda Cassaro (transferred) (PC #1584) effective September 1, 2023 through June 30, 2024, salary \$38,401.00 (\$37,076.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 5 of the 2023-2024 JEA contract.
  - m. Gerard McDonald, transfer from SLEO/JLHS to SLEO/Holman (11-000-266-100-04-250206), replacing Scott Brooks (transfer) (PC #1707), effective September 1, 2023 through June 30, 2024, no change in salary.
  - n. Scott Brooks, transfer from SLEO/Holman to SLEO/JLHS (11-000-266-100-12-250206), replacing Gerard McDonald (transfer) (PC #941), effective September 1, 2023 through June 30, 2024, no change in salary.
  - o. Frances Cafferty, transfer from Math Teacher/McAuliffe to Math Teacher/JLHS (11-140-100-101-12), replacing Noelle Costagliola (resigned) (PC #841), effective September 1, 2023 through June 30, 2024, no change in salary.
  - p. Kimberly Coder, transfer from Special Education-MD/Johnson to Preschool Disabled Teacher/Johnson (11-204-100-101-09), replacing Kristin Flemming (resigned) (PC #1730), effective September 1, 2023, pending certification through June 30, 2024, no change in salary.
  - q. Dana DiLorenzo, transfer from Special Education Teacher/Rosenauer to Reading Teacher/Rosenauer (11-120-100-101-05), replacing Jennifer Torres (transferred) (PC #141), effective September 1, 2023 through June 30, 2024, no change in salary.
  - r. Anne Human, transfer from Preschool Inclusion Teacher/Switlik to Preschool Inclusion Teacher/Elms (20-218-100-101-09), replacing Alexa Depetri (resigned) (PC #1820), effective September 1, 2023 through June 30, 2024, no change in salary.
  - s. Julie Sica, transfer from Special Education Teacher/JMHS to Special Education Teacher LLD/JMHS (11-204-100-101-09), job title change (transfer position and PC #1596), effective September 1, 2023 through June 30, 2024, no change in salary.

- t. Graeme Whytlaw, transfer from Special Education Teacher/Goetz to Special Education Teacher LLD/Goetz (11-204-100-101-09), job title change (transfer position and PC #1665), effective September 1, 2023 through June 30, 2024, no change in salary.
  - u. Samantha Carollo, transfer from Special Education Teacher/Johnson to Special Education Teacher LLD/Johnson (11-204-100-101-09), job title change (transfer position and PC #1201), effective September 1, 2023 through June 30, 2024, no change in salary.
  - v. Dana Vosseller, transfer from Special Education Teacher/Johnson to Special Education Teacher LLD/Johnson (11-204-100-101-09), job title change (transfer position and PC #916), effective September 1, 2023 through June 30, 2024, no change in salary.
9. The Board of Education rescinded the following contract:
- a. Jennifer Cavanaugh, School Nurse/McAuliffe (11-000-213-100-07-260305), replacing Laurie Renzi (resigned) (PC #1748), effective September 1, 2023 through June 30, 2024, salary \$69,387.00, as per BA Step 13 of the 2023-2024 JEA contract.
10. The Board of Education approved the employment of the following personnel:
- a. Andrew Jaroslawsky, Preschool Van Aide-Transportation/District (20-218-200-104-09), replacing Susan Bergeron (transfer) (PC #1898), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$19,253.88, as per the 2023-2024 Teamsters contract.
  - b. Nika Wypych, Transportation Driver/District (11-000-270-161-08), replacing Linda Mastandrea (retired) (PC #562), effective September 1, 2023 through June 30, 2024, salary \$35,295.00, as per the 2023-2024 Teamsters contract.
  - c. Kevin McCann, Assistant Principal/Elms (11-000-240-103-11/84%) (20-218-200-10309/16%), replacing Shawn Levinson (transferred) (PC #1474), effective October 17, 2023, or sooner through June 30, 2024, salary \$131,577.61 pro-rated, as per Step 6 of the 2023-2024 JTAA contract.
  - d. Edilenia Hidalgo Gomez, Custodian-Part time/Goetz (11-000-262-100-02-250202), Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Mark Klapschinski (transfer), transfer position (Rosenauer position) (PC #1905), effective August 17, 2023 through June 30, 2024, \$23,400.00 pro-rated, as per the 2023-2024 Teamsters contract.
  - e. Jonathan Cramer, Groundsperson/District (11-000-263-100-09-250203), replacing Anthony Molino (resigned) (PC #79), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$44,657.60, as per Step 3 of the 2023-2024 Teamsters contract.
  - f. Sharon Butler, Lunchroom Aide/Crawford-Rodriguez (11-000-262-107-10-250400), 3 hours per day, replacing Michelle LeClair (resigned) (PC #1117), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$8,235.00, as per Step 1 of the 2023-2024 Lunchroom Aide guide.
  - g. Katherine Kelly, Lunchroom Aide/Rosenauer (11-000-262-100-02-250202), 2.25 hours per day, replacing Maria Perez (transfer) (PC #1006), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$6,176.25, as per Step 1 of the 2023-2024 Lunchroom Aide guide.
  - h. Lisa Archer, School Nurse/Switlik (11-000-213-100-06-260305), replacing Laurie Renzi, transfer position (PC #1748), effective September 1, 2023 through June 30, 2024, salary \$56,887.00, as per BA Step 3 of the 2023-2024 JEA contract.
  - i. Maria Mantello, Paraprofessional-Shared/McAuliffe (11-213-100-106-09,) replacing Alba Cruz (retired) (PC #117), effective September 1, 2023 through June 30, 2024, salary \$36,276.00 as per Step 1 of the 2023-2024 JEA contract.
  - j. Christina Grabert, Paraprofessional-Classroom/Crawford-Rodriguez (11-216-100-106-09), replacing Kathleen Baier (retired) (PC #257), effective September 1, 2023 through June 30, 2024, salary \$36,276.00 plus \$825.00 hygiene stipend) as per Step 1 of the 2023-2024 JEA contract.
  - k. Erin Cooney, Preschool Paraprofessional/Elms (20-218-100-106-09)n new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2023-2024 JEA contract
  - l. Melissa McClaghry, Preschool Paraprofessional/Holman (20-218-100-106-09), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$37,101.00 (\$36,276.00 plus \$825.00 hygiene stipend), as per Step 1 of the 2023-2024 JEA contract.
  - m. Joan Savage, Preschool Paraprofessional/Switlik (20-218-100-106-09), new position (new PC#), effective September 1, 2023 through June 30, 2024, salary \$37,601.00 (\$36,276.00 plus \$825.00 hygiene stipend plus \$500.00 educational stipend), as per Step 1 of the 2023-2024 JEA contract.
  - n. Crystal Bravo, Receptionist/McAuliffe (11-000-262-107-07-250400), 4 hours per day, replacing Meredith Burns (resigned) (PC #1450), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$11,052.00, as per Step 1 of the 2023-2024 Receptionist Guide.
  - o. Dominic Manion, SLEO/Goetz (11-000-266-100-02-250206), replacing Gerald Ravaioli (transfer) (PC #382), effective September 1, 2023 through June 30, 2024, salary \$34,620.16 (\$28,120.16 plus \$6,500.00 security stipend), as per Step 5 of the 2023-2024 Teamsters Guide.
  - p. Margaret Salvatore, Italian Teacher/JMHS (11-140-100-101-01), replacing Raffaella Silecchia (resigned) (PC # 1682), effective October 1, 2023 or sooner, pending fingerprints through June 30, 2024, salary \$64,487.00 as per MA Step 8 of the 2023-2024 JEA contract.
  - q. Justin Slansky, Math Teacher/JMHS (11-140-100-101-01), replacing Jessica Hanneman (transfer) (PC #1420), effective October 16, 2023 or sooner, pending fingerprints through June 30, 2024, salary \$56,637.00 as per BA Step 2 of the 2023-2024 JEA contract.
  - r. Jennifer McNeil, Math Teacher/McAuliffe (11-130-100-101-07), replacing Frances Cafferty (transfer) (PC #1272), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,887.00, as per BA Step 3 of the 2023-2024 JEA contract.

- s. Danielle Sampson, Literacy Teacher/McAuliffe (11-130-100-101-07), replacing Victoria Salemi (transfer) (PC # 720), effective October 1, 2023, pending fingerprints through June 30, 2024, salary \$64,487.00, as per MA Step 8 of the 2023-2024 JEA contract.
- t. *Omitted*
- u. Brielle Leon, Teacher/Crawford-Rodriguez (11-120-100-101-10), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$56,637.00, as per BA Step 1-2 of the 2023-2024 JEA contract.
- v. Danielle DeMarco, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), replacing Anne Human (transfer) (PC #1920), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,637.00 as per BA Step 2 of the 2023-2024 JEA contract.
- w. Rachel Scott, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), replacing Rachel South (resigned) (PC #280), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$57,937.00, as per BA Step 6 of the 2023-2024 JEA contract.
- x. Brianna Storz, Preschool Inclusion Teacher/Switlik (20-218-100-101-09), replacing Kathleen Lykes (transfer) (PC #1817), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,887.00 as per Step 3 of the 2023-2024 JEA contract.
- y. Jeter Bentley, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Ashley Hojnacki (transferred) (PC #1269), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- z. Dania Dias Castellanoes, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Christine Hochdorfer (transferred) (PC #205), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- aa. Christopher Haltigan, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Erica Hahneman (transferred) (PC #1056), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- bb. Jamie Lusby, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Elaine Venezia (transferred) (PC #1723), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- cc. Miguel Soto Tejeda, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Denise Jimenez (transferred) (PC #1668), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- dd. Scott Wolf, Van Aide-Transportation/District (11-000-270-107-08-250311), 5 hours 45 minutes per day (5 days per week), replacing Diane Flynn (transferred) (PC #638), effective September 1, 2023, pending fingerprints through June 30, 2024, \$18.50 per hour, as per the 2023-2024 Teamsters contract.
- ee. Brian McBride, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Maria Prezwodek (retired) (PC #784), effective September 1, 2023, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- ff. Antonio De Paola, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Melinda Santiago (terminated) (PC #656), effective September 1, 2023, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- gg. Alba Rosa Ortiz, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Gregory Chadwick (resigned) (PC #397), effective September 1, 2023, pending fingerprints through June 30, 2024, hourly rate \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- hh. Ann Sabatino, Driver-Transportation/District (11-000-270-161-08), 6 hours 30 minutes per day (5 days per week), replacing Lucian Filosa (resigned) (PC #444), effective September 1, 2023, pending fingerprints through June 30, 2024, \$30.00 per hour, as per the 2023-2024 Teamsters contract.
- ii. Casey Gryszkiewicz, Groundsperson/District (11-000-263-100-09-250203), replacing John Cellini (resigned) (PC #461), effective September 1, 2023 through June 30, 2024, salary \$44,470.40 pro-rated, as per Step 2 of the Teamsters contract.
- jj. Jessica Hartman, Teacher/Elms (11-120-100-101-11), new position (new PC #), effective October 17, 2023 or sooner, pending fingerprints through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1-2 of the 2023-2024 JEA contract.
- kk. Nicole Spadaro, Teacher/Elms (11-120-100-101-11), new position (new PC #), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$57,387.00, as per BA Step 5 of the 2023-2024 JEA contract.
- ll. Christina Loucel, Special Education Teacher/Holman (11-213-100-101-09), replacing Deanna DeAndino (resigned) (PC #838), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,887.00, as per BA Step 3 of the 2023-2024 JEA contract.
- mm. Caitlin Mazzella, Teacher/Holman (11-120-100-101-04), new position (new PC #), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,637.00, as per BA Step 1-2 of the 2023-2024 JEA contract.
- nn. Kirstyn Smith, Special Education Teacher-LLD/Johnson (11-204-100-101-09), replacing Kimberly Coder (transfer) (PC #1647), effective September 1, 2023 through June 30, 2024, salary \$56,637.00, as per BA Step 1-2 of the 2023-2024 JEA contract.

- oo. Samantha Marquart, Special Education Teacher/Rosenauer (11-213-100-101-09), replacing Dana DiLorenzo (transfer) (PC #84), effective September 1, 2023, pending fingerprints through June 30, 2024, salary \$56,637.00, as per BA Step 1-2 of the 2023-2024 JEA contract.
  - pp. Rosemary White, Teacher/Switlik (11-120-100-101-06), new position (new PC #), effective September 1, 2023 through June 30, 2024, salary \$56,637.00 pro-rated, as per BA Step 1-2 of the 2023-2024 JEA contract.
11. The Board of Education approved reinstating the following athletic positions for the 2023-2024 school year:
- a. Head Gymnastics Coach/JMHS, effective July 26, 2023 (previously held by Lisa Perlman)
12. The Board of Education approved the following coaching adjustments for the 2023-2024 school year:
- a. Resignations:
    - 1. Amy Schulte, Head Girls Gymnastics Coach/JLHS, effective 2023-2024 school year.
    - 2. Robert Wyskowski, Assistant Boys Basketball Coach /JMHS, effective 2023-2024 school year.
    - 3. Brittany Corti, Assistant Girls Lacrosse Coach/JMHS effective 2023-2024 school year.
  - b. New Hires:
    - 1. Salvatore Giglio, Assistant Football Coach/JMHS, replacing Patrick Kilmurray (resign), effective 2023-2024 school year, stipend \$6,151.00, as per Step 2 of the 2023-2024 JEA contract.
    - 2. Sean Thornton, Co-Assistant Football Coach/JMHS, replacing Eric Rado (retired), split position with Nicholas D’Amore, effective 2023-2024 school year, stipend \$3,048.50, as per 50% of Step 1 of the 2023-2024 JEA contract.
    - 3. Nicholas D’Amore, Co-Assistant Football Coach/JMHS, replacing Eric Rado (retired), split position with Sean Thornton, effective 2023-2024 school year, pending fingerprints, stipend \$3,048.50, as per 50% of Step 1 of the 2023-2024 JEA contract.
    - 4. Brittany Corti, Head Girls Lacrosse Coach/JMHS, replacing Brianna Sosdian (resign), effective 2023-2024 school year, stipend \$7,045.00, as per Step 2 of the 2023-2024 JEA contract.
    - 5. Christopher Opdyke, Head Girls Tennis Coach/JMHS, replacing Haydee Pinera-Donza (resign), effective 2023-2024 school year, stipend \$5,323.00, as per Step 6 of the 2023-2024 JEA contract.
  - c. Rehire:
    - 1. Lisa Perlman, Head Gymnastics Coach/JMHS and JLHS, effective 2023-2024 school year, stipend \$7,648.00, as per Step 6 of the 2023-2024 JEA contract.
13. The Board of Education approved the following volunteer coaches for the 2023-2024 school year:
- a. Alice Alexander, Volunteer Assistant Field Hockey Coach/JMHS, assisting Head Coach Julie Cairone.
  - b. Gretchen Sharp, Volunteer Assistant Field Hockey Coach/JMHS, assisting Head Coach Julie Cairone.
  - c. Michael Gawlik, Volunteer Assistant Football Coach/JMHS, assisting Head Coach Vincent Mistretta.
  - d. Erika D’Angelo, Volunteer Assistant Girls Soccer Coach/JMHS, assisting Head Coach Sean Bayha.
  - e. Douglas Withstandley, Volunteer Assistant Wrestling Coach/JLHS, assisting Head Coach William Young.
14. The Board of Education approved the following personnel to provide CPR Training for staff members who require such certifications for the 2023-2024 school year, not to exceed 24 hours each, \$50.00 per hour:
- a. Amanda Peras (11-000-213-100-04-260306)
  - b. David Murawski (11-000-213-100-12-260306)
15. The Board of Education approved the following Athletic Event Staff (11-402-100-100-09-250329) for the 2023-2024 school year, \$50.00 per hour:

	LAST NAME	FIRST NAME	LOCATION	POSITION
a.	Abline	Nadine	Liberty/Memorial	Athletic Event Staff
b.	Allacco	Diana	Liberty/Memorial	Athletic Event Staff
c.	Azzolini	Ryan	Liberty/Memorial	Athletic Event Staff
d.	Bado	Steven	Liberty/Memorial	Athletic Event Staff
e.	Bollard	Josh	Liberty/Memorial	Athletic Event Staff
f.	Brethauer	James	Liberty/Memorial	Athletic Event Staff

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g.	Brown	Richard	Liberty/Memorial	Athletic Event Staff
h.	Cairone	Julie	Liberty/Memorial	Athletic Event Staff
i.	Camano	Kaitlyn	Liberty/Memorial	Athletic Event Staff
j.	Cantanese	Karen	Liberty/Memorial	Athletic Event Staff
k.	Chesley	Brian	Liberty/Memorial	Athletic Event Staff
l.	Connor	Donald	Liberty/Memorial	Athletic Event Staff

	LAST NAME	FIRST NAME	LOCATION	POSITION
m.	Connor	Jennifer	Liberty/Memorial	Athletic Event Staff
n.	Conti	Patrick	Liberty/Memorial	Athletic Event Staff
o.	Cozart	Arnell	Liberty/Memorial	Athletic Event Staff
p.	Czapkowski	Frank	Liberty/Memorial	Athletic Event Staff
q.	Dembinski	Kathleen	Liberty/Memorial	Athletic Event Staff
r.	Disanza	Michael	Liberty/Memorial	Athletic Event Staff
s.	Dominguez	Jessica	Liberty/Memorial	Athletic Event Staff
t.	Dzienkiewicz	Anthony	Liberty/Memorial	Athletic Event Staff
u.	George	Patrick	Liberty/Memorial	Athletic Event Staff
v.	Gibson	Drew	Liberty/Memorial	Athletic Event Staff
w.	Giglio	Sal	Liberty/Memorial	Athletic Event Staff
x.	Gottesman	Aaron	Liberty/Memorial	Athletic Event Staff
y.	Harrington	Jonathan	Liberty/Memorial	Athletic Event Staff
z.	Hayek	Sarah	Liberty/Memorial	Athletic Event Staff
aa.	Herrmann	Paul	Liberty/Memorial	Athletic Event Staff
bb.	Holmes	Randy	Liberty/Memorial	Athletic Event Staff
cc.	Ippolito	Christopher	Liberty/Memorial	Athletic Event Staff
dd.	Kavanagh	Kathryn	Liberty/Memorial	Athletic Event Staff
ee.	Kipp	Jay	Liberty/Memorial	Athletic Event Staff
ff.	Lemke	Joseph	Liberty/Memorial	Athletic Event Staff
gg.	Lopez	James	Liberty/Memorial	Athletic Event Staff
hh.	Mallinson	Brett	Liberty/Memorial	Athletic Event Staff
ii.	Mascher	Jamie	Liberty/Memorial	Athletic Event Staff
jj.	Mason	Stephanie	Liberty/Memorial	Athletic Event Staff
kk.	McCann	Michelle	Liberty/Memorial	Athletic Event Staff
ll.	McClain	Colleen	Liberty/Memorial	Athletic Event Staff
mm.	McDonald	Ed	Liberty/Memorial	Athletic Event Staff
nn.	McDow	Patrice	Liberty/Memorial	Athletic Event Staff
oo.	McGill	Barbara	Liberty/Memorial	Athletic Event Staff
pp.	Mistretta	Vincent	Liberty/Memorial	Athletic Event Staff
qq.	Monahan	Sean	Liberty/Memorial	Athletic Event Staff
rr.	Murawski	David	Liberty/Memorial	Athletic Event Staff
ss.	Myres	Anthony	Liberty/Memorial	Athletic Event Staff
tt.	Newman	Meghan	Liberty/Memorial	Athletic Event Staff
uu.	Novak	Patrick	Liberty/Memorial	Athletic Event Staff
vv.	O'Connor	Sue	Liberty/Memorial	Athletic Event Staff
ww.	Opdyke	Christopher	Liberty/Memorial	Athletic Event Staff
xx.	Pagliaro	Christopher	Liberty/Memorial	Athletic Event Staff

	LAST NAME	FIRST NAME	LOCATION	POSITION
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yy.	Pellegrino	Darlene	Liberty/Memorial	Athletic Event Staff
zz.	Pienkowski	Joseph	Liberty/Memorial	Athletic Event Staff
aaa.	Pinero-Donza	Haydee	Liberty/Memorial	Athletic Event Staff
bbb.	Rosenthal	Michelle	Liberty/Memorial	Athletic Event Staff
ccc.	Santoro	Melissa	Liberty/Memorial	Athletic Event Staff
ddd.	Schenck	Janice	Liberty/Memorial	Athletic Event Staff
eee.	Schulte	Amy	Liberty/Memorial	Athletic Event Staff
fff.	Siering	Justin	Liberty/Memorial	Athletic Event Staff
ggg.	Siviglia	Candice	Liberty/Memorial	Athletic Event Staff
hhh.	Slaweski	Jared	Liberty/Memorial	Athletic Event Staff
iii.	Smicklo	Lacey	Liberty/Memorial	Athletic Event Staff
jjj.	Sosdian	Brianna	Liberty/Memorial	Athletic Event Staff
kkk.	Stewart	Robert	Liberty/Memorial	Athletic Event Staff
lll.	Sylvester	Zachary	Liberty/Memorial	Athletic Event Staff
mmm.	Szymczyk	April	Liberty/Memorial	Athletic Event Staff
nnn.	Tilker	Dina	Liberty/Memorial	Athletic Event Staff
ooo.	Totten	Brandon	Liberty/Memorial	Athletic Event Staff
ppp.	Vanhise	Steven	Liberty/Memorial	Athletic Event Staff
qqq.	Vega	Brandon	Liberty/Memorial	Athletic Event Staff
rrr.	Waldron	Robert	Liberty/Memorial	Athletic Event Staff
sss.	Wells	Kaitlyn	Liberty/Memorial	Athletic Event Staff
ttt.	Wendolek	James	Liberty/Memorial	Athletic Event Staff
uuu.	Williams	Ryan	Liberty/Memorial	Athletic Event Staff
vvv.	Willis	Tyisha	Liberty/Memorial	Athletic Event Staff
www.	Zozzaro	Natalie	Liberty/Memorial	Athletic Event Staff

16. The Board of Education approved the following coach (11-402-100-100-09) for the Challenger League for the 2023-2024 school year:

a. Elizabeth Marvin, Challenger League Coach, effective September 1, 2023 through June 30, 2024, stipend \$1,500.00 per season.
17. The Board of Education approved the following Co-Curricular Advisor adjustments for the 2023-2024 school year:

a. Resignations:

1. Noelle Costagliola, Sophomore Class Advisor/JLHS, effective 2023-2024 school year.

2. James Pate, Key Club Advisor/JMHS, effective 2023-2024 school year.

b. New Hires:

1. Leah Fargo, Freshman Class Advisor/JLHS, replacing Noelle Costagliola (resigned), stipend \$3,999.00, as per step B.1 of the 2023-2024 JEA contract.

2. Kathryn Kavanagh, Sophomore Class Advisor/JLHS, replacing Jacqueline Saives (transferred to Junior Class Advisor), stipend \$3,999.00, as per step B.1 of the 2023-2024 JEA contract.
18. The Board of Education approved the following staff for Middle School After School Detention and Holding Center (13-411-100-101-09) for the 2023-2024 school year, \$50.00 per hour:

a. Goetz Middle School:

1. Erin Murray-Ballou

2. Dianna Lyn Kennedy

3. Graeme Whytlaw

b. McAuliffe Middle School:

1. Marianne Higgins

2. Eileen Kochis

3. Jerriann Parlow

4. Valerie Peclet

5. Christopher Roma

6. Melissa Svoboda

19. The Board of Education approved the following staff members to serve on the Advisory Board for the Perkins Grant, to be paid \$50.00 per hour, four (4) hours each, to be paid through Perkins Grant funds (20-363-200-110-09) for the 2023-2024 school year, at no cost to the Board:

	Teacher	School	Course
a.	Keith Wojciechowicz	Memorial	Woodworking
b.	Kevin Schickling	Memorial	CAD/CADD Drafting and/or Design
c.	Jessee Bassel	Liberty	Graphic Design/Print Management
d.	Ethan Noble	Liberty/Memorial	Broadcast Journalism
e.	Linda Lackay	Liberty	Child Development
f.	Diane Kovac	Memorial	Computer Programming
g.	Zachary Sylvester	Liberty	Engineering Technology/STEM
h.	Chris Nye	Memorial	Business Finance
i.	Lisa Soltmann	Memorial	SLE/WBL

20. The Board of Education approved the following staff members to serve as Work Based Learning (WBL) Coordinators to oversee and coordinate internships for the students in high school, to be paid \$50.00 per hour, 75 hours each, not to exceed 150 hours, to be paid through Perkins Grant funds for the 2023-2024 school year (20-363-100-110-09), at no cost to the Board:

	Name	Account #	Title
a.	Lisa Soltmann/JMHS	20-363-100-110-09	SLE Advisor/Coordinator
b.	Jessee Bassel/JLHS	20-363-100-110-09	SLE Advisor/Coordinator

21. The Board of Education approved the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2023-2024 school year, to be paid \$50.00 per hour, 30 hours each, not to exceed 180 hours (20-363-100-110-09):

	Name	Account #	Title
a.	Mackenzi Mazitis/JLHS	20-363-100-110-09	High School TSA Advisor
b.	Chris Perry/JLHS	20-363-100-110-09	High School TSA Advisor
c.	Dara Kirshenbaum/JMHS	20-363-100-110-09	High School TSA Advisor
d.	Diane Kovac/JMHS	20-363-100-110-09	High School TSA Advisor
e.	Charles Rotunno/Goetz	20-363-100-110-09	Middle School TSA Advisor
f.	Bridgit Valgenti/McAuliffe	20-363-100-110-09	Middle School TSA Advisor

22. The Board of Education approved the following staff member to serve as Career Advisor for the Perkins Grant for the 2023-2024 school year, to be paid \$50.00 per hour, not to exceed 30 hours (20-363-100-110-09):

	Name	Account #	Title
a.	Bridgit Valgenti/McAuliffe	20-363-100-110-09	Middle School Career Advisor

23. The Board of Education approved the following staff member to be Pathful Coordinator for the Perkins Grant for the 2023-2024 school year, to be paid \$50.00 per hour, not to exceed 30 hours (20-363-200-110-09):

	Name	Account #	Title
a.	Jessee Bassel	20-363-200-110-09	Pathful Coordinator

24. The Board of Education approved the following staff members to serve as Student Support Advisors for the Perkins Grant for the 2023-2024 school year, to be paid \$50.00 per hour, not to exceed 60 hours (30 hours each):

	Name	Account #	Title
a.	Lisa Soltmann/JMHS	20-363-100-110-09	Student Support Advisor
b.	Zachary Sylvester/JLHS	20-363-100-110-09	Student Support Advisor

25. The Board of Education approved the following personnel to be funded by ESSER ARP grant funds for the 2023-2024 school year:

	Personnel	Salary	Account	Amount Budgeted
a.	Irina Checorski ELL Teacher Traveling/Switlik	\$85,937.00	ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 11-240-100-101-09	\$34,374.80 \$21,999.87 \$51,562.20
b.	Patricia Ciaccio Guidance Counselor/Johnson	\$59,587.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$59,587.00 \$33,520.52
c.	Bria Graves BCBA/District	\$66,287.00	ESSER ARP - 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$66,287.00 \$42,423.68
d.	Danette Goldstein Kindergarten Teacher/Crawford-Rodriguez	\$92,227.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$92,227.00 \$59,025.28
e.	Mary Idank Nurse/Switlik	\$56,887.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09 20-218-200-104-09	\$47,785.08 \$30,582.45 \$9,101.92
f.	Shelby Mansure- Kindergarten Teacher/Switlik	\$56,887.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$56,887.00 \$36,407.68
g.	Sebastian Midura Computer Technician/District	\$53,613.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$53,613.00 \$4,101.39
h.	Melissa Moody Kindergarten Teacher Rosenauer	\$59,587.00	ESSER ARP- 20-487-100-101-09 FICA/TPAF - 20-487-200-200-09	\$59,587.00 \$38,135.68

26. The Board of Education approved the following PreK and Kindergarten teachers attendance at District Kindergarten Orientation on Wednesday, August 30, 2023 in their respective buildings and classrooms, two (2) hours each, at the summer hourly rate of \$49.00 per hour:

- a. Kindergarten – General Education (11-000-221-110-09-220000):
  - 1. Catherine Carley/Crawford-Rodriguez
  - 2. Danette Goldstein/Crawford-Rodriguez
  - 3. Paula Mika/Crawford-Rodriguez
  - 4. Melissa Barnfield/Elms
  - 5. Natalie Cortez/Elms
  - 6. Kristen Kenny/Elms
  - 7. Nicole Weaver/Elms
  - 8. Jere Albertino/Holman
  - 9. Stephanie Bosley/Holman
  - 10. Jessica Sorrenti/Holman
  - 11. Cynthia Engel/Johnson
  - 12. Lauren Scrofini/Johnson
  - 13. Melissa Moody/Rosenauer
  - 14. Jennifer Malcolm/Switlik
  - 15. Shelby Mansure/Switlik
  - 16. Deanna Mazzella/Switlik

17. Alisha Robinson/Switlik
18. Christine Temple/Switlik
- b. Preschool Inclusion – General Education (20-218-100-101-09):
  1. Kathleen Arcomano/Crawford-Rodriguez
  2. April Davis/Crawford-Rodriguez
  3. Kristen Jones/Crawford-Rodriguez
  4. Caitlin McGrath/Crawford-Rodriguez
  5. Heather Rainford/Crawford-Rodriguez
  6. Rebecca Timpanaro/Crawford-Rodriguez
  7. Anne Human/Elms
  8. Alexis Kennedy/Elms
  9. Marissa Montanaro/Elms
  10. Marilyn Ribera/Elms
  11. Jillian Wojnar/Elms
  12. Lisa Zammit/Elms
  13. Maria Caloia/Holman
  14. Kelsey Cuff/Holman
  15. Ashley Lino/Holman
  16. Barbara McGill/Holman
  17. Melissa Novak/Holman
  18. Brianna Walker/Holman
  19. Emily Dasari/Johnson
  20. Jacqueline Gallipoli/Johnson
  21. Jaclyn Hall/Johnson
  22. Sara Yost/Johnson
  23. Taylor Gillman/Rosenauer
  24. Cassidy Johnson/Rosenauer
  25. Melissa King/Rosenauer
  26. Elizabeth Menzel/Rosenauer
  27. Meghan Novello/Rosenauer
  28. Erika D' Angelo/Switlik
  29. Danielle DeMarco/Switlik
  30. Wendy Landow/Switlik
  31. Megan Walsh McLearen/Switlik
  32. Rachel Scott/Switlik
  33. Anna Simmons/Switlik
  34. Brianna Storz
  35. Cynthia Tyrrell/Switlik
- c. Preschool – Special Education (11-000-217-110-09-110661)
  1. Elizabeth Begley/Crawford-Rodriguez
  2. Kerri Rotundo/Elms
  3. Erin Stewart/Holman
  4. Kim Coder/Johnson
  5. Tina Nelson/Rosenauer
- d. Kindergarten MD Self Contained – Special Education (11-212-100-106-09-110661):
  1. Jamie Rodriguez/Crawford-Rodriguez
  2. Kathryn Murray/Elms
  3. Meredith Shields/Holman
  4. Crystal Barlow/Johnson
  5. Samantha Carollo/Johnson
27. The Board of Education approved the following JTV/Digital Media instructors to be paid \$50.00 per hour for the 2023-2024 school year (11-401-100-100-09):
  - a. Harry Ferone/Instructor
  - b. Ethan Noble/Instructor
  - c. Erica Robinson/Instructor
28. The Board of Education approved the following JTV Digital Media Academy co-curricular substitutes to be paid an honorarium amount of \$25.00 per event for the 2023-2024 school year (62-998-320-100-09):
  - a. William Bates
  - b. Rebecca Chiafullo
  - c. Emma Eitel
  - d. Joseph Ferone
  - e. Keith Flores
  - f. John Hemhauser
  - g. Rachel Martingano
  - h. Dylan Miller
  - i. Paige Previte
  - j. Victoria Quinn

- k. Jerome Salac
- l. Drew Seich
- m. Emily Soubasis
- n. Annmarie Yee
- o. Frank Yee

29. The Board of Education approved the staff and salaries for the Child Care Academy 2023-2024 school year (62-990-320-100-09):

	Last Name	First Name	District Lead Teacher \$35.00/hour	Teacher/ Substitute Teacher \$32.50/hour	Paraprofessional/ Substitute Paraprofessional \$20.00/hour	Receptionist/ Substitute Receptionist \$15.13/hour	Child Care Assistant \$30.00 Flat Rate
a.	Baker	Francine			X	X	
b.	Barbolini	Lisa			X	X	
c.	Barletta	Diane			X	X	
d.	Barlow	Crystal		X	X		
e.	Barry	Lynn		X	X		
f.	Beaulieu	Stacy			X	X	
g.	Beyers	Bianca			X	X	
h.	Borrelli	Fiona			X	X	
i.	Burgard	Eileen			X	X	
j.	Burger	Debbie			X	X	
k.	Burnett	Veronica		X	X		
l.	Burnside	Jacqueline			X	X	
m.	Caloia	Maria		X	X		
n.	Camara	Eileen			X	X	
o.	Carbo	Tracy		X	X		
p.	Casais	Dominick	X	X	X		
q.	Consalvo	Kelly			X	X	
r.	Crehan	Claire			X	X	
s.	Croke	Barbara			X	X	
t.	Crozier	Travis		X	X		
u.	D'Ambrosio	Robert		X	X		
v.	DeChamplain	Abigail			X	X	
w.	DeChamplain	Debbie			X	X	
x.	DeJesus	Adrianna			X	X	
y.	DeVito	Francesca			X	X	
z.	Del Core	Jessica					X
aa.	Dematto	Amanda			X	X	
bb.	Desai	Tripti		X	X		
cc.	Dilworth	Darcy			X	X	
dd.	Dunham	Elaine				X	
ee.	Engle	Cynthia		X			
ff.	Ferro	Susan			X	X	
gg.	Fette	Cindy			X	X	
hh.	Fisher	Susanne			X	X	

Official Board Meeting  
August 16, 2023  
Jackson Memorial High School Fine Arts Auditorium

ii.	Foderaro	Karen					X
jj.	Frankowski	Karen			X	X	
kk.	Garbooshian	MaryAnn		X	X	X	
ll.	Gasser	Susan			X	X	
mm.	Goldberg	Ellen			X	X	
nn.	Graham	Jennifer	X	X	X		
oo.	Hall	Jackie		X	X		
pp.	Haley	Melissa		X	X		
qq.	Harris	Ingrid					X
rr.	Huchko	Alison			X	X	X
ss.	Hudak	Kathleen			X	X	
tt.	Jakalow	Ryan		X	X		
uu.	Johnson	Cassidy		X	X	X	
vv.	Johnston	Nicole	X				
ww.	Koopman	Kierstin					X
xx.	Koopman	Nicole		X	X	X	
yy.	Kroeger	Stephanie		X	X		
zz.	Krukowski	Madeleine			X	X	
aaa.	La Gravenis	Christine			X	X	
bbb.	Levine	Kaitlin	X				
ccc.	Levine	Patrica		X	X		
ddd.	Lowry	Meghan		X	X	X	
eee.	Lykes	Kathleen		X	X		
fff.	Lykes	Joanne		X	X	X	
ggg.	Macaluso	Stephanie		X	X	X	
hhh.	Mantello	Maria					X
iii.	Marchisotto	Felicia			X	X	
jjj.	Martin	Linda					X
kkk.	Mauro	Carolyn			X	X	X
lll.	McEwan	Jason		X	X		
mmm.	McGill	Barbara		X	X	X	
nnn.	McLoughlin	Brooke			X	X	
ooo.	Meglio	Breanna			X	X	
ppp.	Mersinger	Brenda			X	X	
qqq.	Mickendrow	Laura			X	X	
rrr.	Migloire	Donald			X	X	
sss.	Montulet	Maria			X	X	
ttt.	Mucia	Sherry			X	X	
uuu.	Newman	Cheryl					X
vvv.	Nola	Pam			X	X	
www.	Nolan	Amanda			X	X	
xxx.	Novak	Melissa		X	X	X	

yyy.	O'Brien	Carol		X	X		
zzz.	Pfaff	Ashley		X	X		
aaaa.	Paradise	Nick		X	X	X	
bbbb.	Pisciotti	Phyllis			X	X	
cccc.	Polidoro	Deborah			X	X	
dddd.	Polson	Laura		X	X		
eeee.	Potenza	Sharon			X	X	
ffff.	Prendergast	Kim			X	X	
gggg.	Raucci	Tracy		X	X	X	
hhhh.	Rodriguez	Jamie		X	X		
iiii.	Sendecki	Diane		X	X	X	
jjjj.	Scannapieco	Denise			X	X	
kkkk.	Schadl	Jane		X	X	X	
llll.	Sheeran	Michelle			X	X	
mmmm.	Shilan	Carol		X	X	X	
nnnn.	Stearns	Courtney		X	X	X	
oooo.	Such	Marcie		X	X	X	
pppp.	Taliaferro	Sandra			X	X	
qqqq.	Tapia	Yolanda			X	X	
rrrr.	Temple	Christine		X	X		
ssss.	Trosky	Patrica			X	X	
tttt.	Valentino	Deena			X	X	
uuuu.	Vigliarolo	Samantha		X	X	X	
vvvv.	Vlahos	Maria		X	X		
www.	West	Abigail		X	X		
xxxx.	Williams	Angelina					X
yyyy.	Johnson	Melissa			X	X	

30. The Board of Education approved the following adjustment for personnel for the Special Education Extended School Year (ESY) program:
- a. John Pejoski, Security/ESY, 5 weeks, 4 days per week 5.5 hours per day, adjust hourly rate to \$24.58, as per the 2023-2024 Teamsters contract.
31. The Board of Education approved the apportionment of salary for the following teacher being funded by IDEA Preschool grant funds (20-253-100-101-09) for the 2023-2024 school year:

	Personnel	Total Salary	Account #
a.	Tina Nelson, Teacher/Rosenauer	\$92,927.00	\$46,203.00 – #20-253-100-101-09 \$46,724.00 – #11-216-100-101-09

32. The Board of Education approved the following additional hours for summer work completing IEPs and student testing (as needed), effective July 1, 2023 through August 31, 2023, total cost not to exceed \$98,000.00 (11-000-219-104-09-210002):

	Staff	Position	Additional Hours
a.	Eileen Czarnecki	LDTC	20
b.	Sue Goodwin	LDTC	16
c.	Keri Anne McGuire	LDTC	20

	Staff	Position	Additional Hours
d.	Brittany Corti	Psychologist	20
e.	Cynthia Maher	Psychologist	10
f.	Agnieszka Konopka	Psychologist	10
g.	Veronica Nunez-Ayala	Social Worker	85
h.	Jaclyn Hall	General Education Teacher	4
i.	Susan Hebrew	Psychologist	40
j.	Jessica Fioretti	Speech Therapist	15

33. The Board of Education approved the following personnel for the McAuliffe Middle School Title IV SEL/Intramural Sports Program for the 2023-2024 school year, two (2) days per week, ten (10) sessions total, to be paid by Title IV Grant funds (20-280-100-110-09), in the amount of \$2,700.00, pending NJDOE approval:
- a. Karen Catanese, stipend \$900.00
  - b. Odette Farrell, stipend \$900.00
  - c. Stacey Louis, stipend \$900.00
  - d. Melissa Lambert, Substitute, \$50.00 per hour
34. The Board of Education approved all transportation routes and drivers/aides salaries for the 2023-2024 school year, as on file in the Transportation Department.
35. The Board of Education approved the following new positions for the 2023-2024 school year:
- a. Five (5) Elementary Teacher Positions:
    - 1. One (1) Crawford-Rodriguez Grade 1
    - 2. One (1) Elms Grade 2 and One (1) Elms Grade 3
    - 3. One (1) Holman Grade 3
    - 4. One (1) Switlik Grade 4
36. The Board of Education approves the elimination of the following positions for the 2023-2024 school year:
- a. Spanish Teacher/JLHS, (PC #376, currently held by Susan Williams, resigned)
37. The Board of Education approved the following staff members for student teaching, co-curricular advisors, ESY, summer work and/or athletic coaches for the 2023-2024 school year, effective August 17, 2023, unless otherwise noted:
- a. Nicholas D’Amore , Co-Assistant Football Coach/JMHS
  - b. Caroline Gallo, Student Teacher
  - c. Gianna Melillo, Student Teacher
  - d. Fallon Oates, Student Teacher
  - e. Paige Oswald, Student Teacher
  - f. Breanna Perna, Student Teacher
  - g. Matthew Soles, Student Teacher
  - h. Francesca Torraca, Student Teacher

Roll Call Vote:   Yes:   Mr. McCarron  
                                     Mrs. Barocas  
                                     Mrs. Rivera  
                                     Mrs. Kas  
                                     Mr. Palmeri

**MOTION CARRIED**

**PUBLIC FORUM**

On a motion by Mrs. Rivera, seconded by Mrs. Kas, the public forum on any item was opened by acclamation.

Public  
Forum

Mr. Palmeri made the following statement: “Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of five minutes to speak. No person may speak more than once on a topic until all others have been heard. The Board attorney will give a one-minute warning.”

Dr. Paul Wichansky, resident of Freehold, explained that he came today on behalf of five Jackson Township seniors, whom he met two weeks ago at the NJ State Police Academy. Dr. Wichansky gives presentations

on leadership, anti-bullying and overcoming diversity. He shares stories with students that touch on disability awareness, resilience, leadership, diversity and other topics combined into his program. He also speaks about substance abuse prevention. He shares stories with students because nobody wants to be talked down to. He had students years ago, that came back 13 to 14 years later, recalling him speaking at their middle school. He feels he was able to give them hope and optimism. So many students lose hope; he wants to give them an identity to be proud of themselves and their uniqueness. He talks about anti-bullying. He told the Board of Ed his story, when he was put in a garbage can in the high school cafeteria. He was angry, but he couldn't fight back. He brushed himself off and told the Principal not to discipline the student who bullied him. Still, that Principal disciplined the bully. The Principal reached out to him 20 years later, apologizing and asking for his forgiveness. Dr. Wichansky explained that people can change when we become educated about the differences we all share, and have forgiveness. He wants students to understand that if they've been hurt, he wants them to forgive themselves as well as forgive the other person. He is open to any questions. He has spoken to approximately 1 million students since he was 10 years old (over the last 40 years). He would like to speak at Jackson School District. He spoke at Switlik about 8 years ago, and is still in touch with some of the parents. He stated that he has sent emails to Kevin DiEugenio, with no response. He won't take no for an answer, and his persistence has brought him to this Board of Education meeting. He has received a request this year from the student council president, who saw him at the state police academy, and so he would like the opportunity to speak at an assembly for the district.

Mr. Palmeri thanked him for speaking, and said that he is an inspiration to us all. Mr. Palmeri asked to exchange emails with himself and Mrs. Pormilli.

Dr. Wichansky thanked the Board of Education for this opportunity to introduce himself.

Seeing no one else come forward, on a motion by Mrs. Rivera, the public forum on any item was closed by acclamation.

#### **Board Comments**

Mr. Palmeri gave a big thank you to the Switlik family and foundation for their donation and their continued dedication to Jackson.

Mrs. Kas thanked everyone for coming, and thanked the Switlik family, and she also thanked Dr. Wichansky. She is looking forward to the start of the school year.

Mrs. Rivera thanked everyone for coming, and for joining via live stream. She wished congratulations to Ms. Richardson on her retirement.

Mrs. Barocas thanked everyone for coming out. She looks forward to the start of the school year.

Mr. McCarron thanked everyone for coming out.

There being no further discussion, on a motion by Mrs. Rivera, the meeting was adjourned by acclamation at 7:16 p.m.

Adjourn

Respectfully Submitted,



Michelle Richardson  
Business Administrator/  
Board Secretary