JACKSON TOWNSHIP BOARD OF EDUCATION

January 17, 2024 Official Board Meeting 6:30 P.M. JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

- 1. Call to Order
- 2. Salute to the Flag
- 3. Certification of Meeting
- 4. Approval of Agenda
- 5. Board of Education Recognition
 - 2023-2024 Educators of the Year and Educational Service Professionals of the Year:

<u>School</u>	Teacher of the Year	Educational Service Professional
Jackson Liberty High School	Anthony Mastromarino	Anthony Myres
Jackson Memorial High School	Laura Fecak	Joan Dillon
Goetz Middle School	Stacey Terranova	Stacie Kajewski
McAuliffe Middle School	Odette Farrell	Lindsey O'Brien
Crawford-Rodriguez Elementary School	Catherine Carley	Ellen Goldberg
Elms Elementary School	Melissa Zecca	Jacqueline Burnside
Holman Elementary School	Michele Lardieri	Haley Caravella
Johnson Elementary School	Lisa Cirigliano	Patricia Ciaccio
Rosenauer Elementary School	Gina Kenney	Debra Jones
Switlik Elementary School	Diana McElwee	Amy Melchiorri

- 6. Superintendent's Report/Information Items
- 7. Discussion Items
 - a. Standing Committee Reports
 - Buildings & Grounds Mr. McCarron, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
 - Budget & Finance **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
 - Transportation Mrs. Barocas, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
 - Curriculum & Instruction/Special Education Dr. Osmond, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
 - Policy **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
 - Scholarship Mrs. Kas
 - State and County School Boards Representative Mrs. Rivera & Mr. Palmeri
 - Advocacy Committee Mrs. Gardella, Dr. Osmond & Mrs. Rivera
 - Enrollment Study Committee Mr. McCarron, Mrs. Gardella & Mr. Palmeri
- 8. Policy/Regulations

Policy/Regulation – 2nd Reading

P/R 1550 ADMINISTRATION

Equal Employment/Anti-Discrimination Practices (M) (revised)

9. Approval of Minutes:

Official Board Meeting – December 13, 2023 Closed Session Meeting Official Board Meeting – December 13, 2023 Business Meeting

- 10. Financial Reports:
 - a. Bill List
 - b. Treasurer's and Board Secretary's Reports
- 11. Public Forum *Agenda Items only*
- 12. Resolutions for Action
- 13. Public Forum
- 14. Board Comments
- 15. Adjournment

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

TO: Jackson Township Board of Education

FROM: NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS

RE: January 17, 2024 Official Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as

presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

FINANCE:

- 1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of November, 2023.
- 2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for November, 2023.
- 3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- 4. The Board of Education approves the following 403(b) Retirement Plan:

RESOLUTION 403(b) RETIREMENT PLAN DOCUMENT

WHEREAS, the Employer has heretofore maintained an arrangement intended to satisfy the requirements of Section 403(b) of the Code:

WHEREAS, final regulations under Section 403(b) of the Code issued by the Internal Revenue Service on July 26, 2007 require that the Employer's 403(b) arrangement be maintained pursuant to the terms of a written plan document; and

WHEREAS, through execution of an Adoption Agreement, the Employer wishes to amend and restate the Employer's 403(b) arrangement as set forth herein and in such Adoption Agreement;

NOW THEREFORE, the Employer hereby amends and restates its 403(b) arrangement effective January 18, 2024 as provided herein and in the Adoption Agreement.

5. The Board of Education approves the following 2023-2024 withdrawal from capital reserve resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON January 17, 2024 AS FOLLOWS:

The Board of Education approves the use of CAPITAL RESERVE FUNDS in the amount of \$55,000.00 for use in the 2023-2024 school year.

Capital projects budget to cover costs related to permit fees and dry well installation cost increase at the Memorial Transportation Facility.

6. The Board of Education authorizes the Board Secretary to go out to bid for a service contract for the District's automatic temperature controls, facility management system and HVAC equipment.

FINANCE (continued):

7. The Board of Education approves the following line item transfer for the 2023-2024 Title III grant funds:

Transfer Amount	From Account #	To Account #
\$35.00	20-241-100-110-09	20-241-200-110-09
\$94.15	20-241-200-200-09	20-241-200-610-09
\$25.00	20-241-200-590-09	20-241-200-110-09
\$325.00	20-241-200-590-09	20-241-200-610-09

8. The Board of Education approves the following line item transfer for the 2023-2024 Title III Immigrant grant funds:

Transfer Amount	From Account #	To Account #
\$345.00	20-242-100-110-09	20-242-100-610-09
\$26.80	20-242-200-200-09	20-242-200-610-09
\$40.00	20-242-200-590-09	20-242-200-610-09

9. The Board of Education approves the following line item transfer for the 2023-2024 Title IV grant funds:

Transfer Amount	From Account #	To Account #	
\$50.00	20-280-100-500-09	20-280-200-500-09	

10. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value:

Location	ITEM(s)	MAKE / MODEL	SERIAL#	BOE#	VALUE
Buildings & Grounds	Truck	2008 Ford/E-250	1FTNS24WX8DB49272	BG 17	\$0
Buildings & Grounds	Truck	2007 Ford/E-250	1FTNNS24L37DA79280	BG 10	\$0

FACILITIES:

1. The Board of Education approves the use of facilities for groups as filed.

PROGRAMS:

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

REQUEST	COLLEGE/	NAME	DATES	COOPERATING	SCHOOL
	UNIVERSITY			TEACHER(s)	
Clinical	Georgian Court	Breanna Meglio	1/18/24-05/31/24	Patricia DeBenedetto	Switlik
Clinical	Monmouth University	Tetiana Drag	1/18/24-05/31/24	Kelly Hobbs	JLHS
Clinical	Stockton University	Melissa Hirschberg	01/18/24-08/31/24	Haley Caravello	Holman
Clinical	Soton Holl University	Donald Haray	01/18/24-05/31/24	Gina Palumbo	Crawford-
Cillical	Seton Hall University	Ronald Haray	01/18/24-03/31/24	Amy Soutar	Rodriguez/Elms

- 2. The Board of Education approves the 2024-2025 District Calendar.
- 3. The Board of Education approves an amendment to the 2019-2023 American Rescue Plan ESSER grant to expend the remaining funds, in the amount of \$889,058.07.
- 4. The Board of Education approves the Title I Family Literacy & Math Game Night at McAuliffe for the 2023-2024 school year, to be paid through Title I grant funds, not to exceed \$1,014.00.

PROGRAMS (continued):

- 5. The Board of Education approves the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program Session 2 for the 2023-2024 school year, at no cost to the Board.
- 6. The Board of Education approves a change in date for the Early Childhood Advisory Council (ECAC) Family Night's for the 2023-2024 school year to February 28, 2024, 5:30 PM-7:00 PM at Switlik Elementary School, events are organized as part of the Preschool Expansion Aid (PEA) program and approves the following organizations to participate:
 - Preferred Behavioral Health
 - Headstart
 - Council for Young Children
 - Girl Scouts
 - Rowan University Graduate Program
 - Ocean County Library; Jackson Branch
- 7. The Board of Education approves Konscious Youth and Development Service to provide professional development workshops for Goetz Middle school staff on March 11, 2024 and May 6, 2024, 1.5 hours per workshop, in the amount \$3,000.00.
- The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

STUDENTS:

a.

1. The Board of Education approves the revision to extend the contract through June 30, 2024 for the following out of district placements:

a. One Student Previous Placement: Egg Harbor Township

Tuition: \$17,489.76

Effective: September 27, 2023

b. One Student Previous Placement: Egg Harbor Township

Tuition: \$18,067.44

Effective: September 27, 2023

c. One Student Previous Placement: Egg Harbor Township

Tuition: \$19,632.60 Effective: September 6, 2023

Effective: September 6, 2023

2. The Board of Education approves the following out of district placements:

One Student Placement: Rugby School
Tuition: \$86,431.10 pro-rated
Effective: January 2, 2024

- 3. The Board of Education approves services for the 2023-2024 school year with Judge Technical Services, Inc. to provide speech services to Jackson students on an as needed basis per the fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$40,000.00.
- 4. The Board of Education approves services for the 2023-2024 school year with The Stepping Stones Group to provide assessments, occupational therapy, nursing services to Jackson students on an as needed basis per fee schedule on file with the Business Office and the Special Education Department, total cost not to exceed \$30,000.00.

STUDENTS (continued):

5. The Board of Education approves services for the 2023-2024 school year with Child Study Team Services L.L.C. to provide the following services on an as needed basis, total cost not to exceed \$10,000.00:

Child Study Team Services:

- a. Full Testing: Social Worker/Psychologist/LDTC, no meeting \$440.00 per evaluation
- b. Social Worker per diem* \$450.00
- c. Psychologist/LDTC per diem* \$515.00
- d. Social Worker per hour \$85.00
- e. Psychologist/LDTC per hour \$95.00
- f. Bilingual Full Testing: Social Worker/Psychologist/LDTC, no meeting \$555.00 per evaluation
- *Per diem includes up to 6.5 hours per day. If over 6.5 hours per day then per diem plus per hour fee will apply.
- 6. The Board of Education approves the following volunteer clubs and advisors for the 2023-2024 school year:

	<u>Volunteer Club</u>	Volunteer Advisor(s)	<u>School</u>
a. Kindness Club		Kelly DeLucia	McAuliffe
a.	Kindless Club	Nicole Breccia	WicAumic
		Peter Rinaldi	
b.	Surfing Club	Joseph Lemke	Jackson Memorial High School
		Patrick Conti	

- 7. The Board of Education approves an overnight trip for Jackson Liberty High School FBLA students to participate in the FBLA State Leadership Conference at Harrah's Resort and Casino in Atlantic City, New Jersey, March 11-13, 2024, cost to the Board being student registration, district transportation and advisors lodging.
- 8. The Board of Education approves *a revision to the transportation arrangements* for an overnight trip approved on the September 20, 2023 Agenda for the Jackson Memorial and Jackson Liberty High School Dance Teams trip to the United Dance Association, National Dance Team Championship at the ESPN Wide World of Sports at Walt Disney World, Orlando, Florida on Thursday, February 1, 2024 through Monday, February 5, 2024, at no cost to the Board, *district transportation to Newark Airport to be provided and paid for by the dance team and transportation home from the airport to be provided by parents*.
- 9. The Board of Education approves a trip for the Christa McAuliffe Middle School Drama Club to New York City, New York to see "Aladdin" at the New Amsterdam Theatre on Wednesday, April 17, 2024, at no cost to the Board.
- 10. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
- 11. The Board of Education approves educational field trips as filed with the Transportation Director.

PERSONNEL:

- 1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective January 18, 2024, unless otherwise noted:
 - a. Ashley Stybe, SLEO

2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification- BA/MA)	Teacher (CE/CEAS/ Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Durao	Madeline					X	X
b.	Hardy-Wiessel	Jennifer					X	
c.	Pagano	Lisa		X				
d.	Zuniga	Arleth		X				

- 3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective January 18, 2024, unless otherwise noted:
 - a. Ronald Harary, Student Teacher, pending fingerprints
 - b. Tetiana Drag, Student Teacher, pending fingerprints
- 4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
 - a. Theresa Bollard, Driver-Transportation/District, effective September 1, 2024.
 - b. Kimberly McDonald, Paraprofessional/Holman, effective July 1, 2024.
- 5. The Board of Education accepts the resignation of the following employees:
 - a. Sean Tildsley, Van Aide-Transportation/District, effective January 8, 2024.
 - b. Raymond Comar, Custodian-PT/JMHS, effective January 17, 2024.
 - c. Guadalupe Martinez, Paraprofessional/Elms, effective February 5, 2024.
 - d. Ashley McCarthy, Speech Language Specialist/Johnson, effective February 21, 2024 or sooner.
- 6. The Board of Education approves a leave of absence for the following personnel:
 - a. Doreen Giuffrida, Van Aide-Transportation/District, paid Medical Leave of Absence, effective December 18, 2023 through January 23, 2024; unpaid Medical Leave of Absence, effective January 24, 2024 through January 26, 2024, returning January 29, 2024.
 - b. Jennifer Zambor, Food Service Worker/JMHS, paid Medical Leave of Absence effective November 30, 2023 through December 15, 2023, returning December 18, 2023.
 - c. Michael Piazza, Food Service Worker/Johnson, paid Medical Leave of Absence, effective October 30, 2023 through November 8, 2023; unpaid Medical Leave of Absence, effective November 13, 2023 through January 2, 2024, returning January 3, 2024.
 - d. Jeffrey Portnoy, Lunchroom Aide/JLHS, paid Medical Leave of Absence, effective January 10, 2024 through January 25, 2024, returning January 26, 2024.
 - e. Deborah Dechamplain, Paraprofessional/Elms, intermittent Federal and NJ Family Medical Leave of Absence, effective November 28, 2023 through January 26, 2024.
 - f. Karen Frankowski, Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective December 19, 2023 through TBD.
 - g. Theresa Gosse, Paraprofessional/Rosenauer, paid Medical Leave of Absence effective January 2, 2024 through January 22, 2024; unpaid Federal Family Medical Leave of Absence effective January 23, 2024 through TBD.
 - h. Patricia Mc Allister, Secretary-COSA-Food Service/JLHS, paid Medical Leave of Absence, effective January 8, 2024 through TBD.
 - Kaitlyn Camano, Social Studies Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective January 2, 2024 through TBD.
 - j. Carmela Spieler, Family Consumer Science Teacher/JMHS, paid Medical Leave of Absence, effective October 16, 2023 through January 3, 2024: unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through January 9, 2024, returning January 10, 2024.
 - k. June Ravert, Literacy Teacher/McAuliffe, paid Medical Leave of Absence, effective December 19, 2023 through TBD.
 - I. John Mc Carthy, Music Teacher/Goetz, paid Medical Leave of Absence, effective December 14, 2023 through TBD.

- 6. Leave of Absences continued:
 - m. Emily Dasari, Preschool Teacher/Johnson, revised paid Medical Leave of Absence, effective January 2, 2024 through January 22, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective January 23, 2024 through April 25, 2024; revised unpaid Child Care Leave of Absence, effective April 26, 2024 through April 30, 2024, returning May 1, 2024
 - n. Dana Vosseller, Special Education Teacher/Johnson, unpaid Federal and NJ Family Medical Leave of Absence, effective September 1, 2023 through December 1, 2023; revised unpaid Child Care Leave of Absence, effective December 2, 2023 through March 28, 2024, returning April 8, 2024.
 - o. Destiny Scrofani, Teacher/Switlik, paid Medical Leave of Absence, effective January 4, 2024 through TBD.
- 7. The Board of Education rescinds the following leave of absence:
 - a. Patricia Reed, Driver-Transportation/District, paid Medical Leave of Absence, effective December 11, 2023 through January 3, 2024; unpaid Federal Family Medical Leave of Absence, effective January 4, 2024 through TBD.
- 8. The Board of Education approves the following contract adjustments:
 - a. Anthony Daniels, Custodian/JLHS, adjust hours to Tuesday through Friday, 3:00 PM to 11:00 PM and Saturday, 7:00 AM to 3:00 PM, effective February 1, 2024 through June 30, 2024.
 - b. Darlyn O'Brien, Custodian/JLHS, adjust hours to Monday through Friday, 3:00 PM to 11:00 PM, effective February 1, 2024 through June 30, 2024.
 - c. Anais Lundy, Custodian/JMHS, adjust hours to Tuesday through Friday, 3:00 PM to 11:00 PM and Saturday 7:00 AM to 3:00 PM, effective February 1, 2024 through June 30, 2024.
 - d. Sean Kennedy, Custodian/Switlik, adjust hours to Monday through Friday 11:00 AM to 7:00 PM and adjust salary to remove night stipend, effective January 18, 2024 through June 30, 2024.
- 9. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Antonelli	Susan	Paraprofessional	JEA	2/1/2024	10 Year Longevity
b.	Frankowski	Karen	Paraprofessional	JEA	2/1/2024	15 Year Longevity
c.	Schastny	Kathleen	Paraprofessional	JEA	2/1/2024	20 Year Longevity
d.	Cafara	Raymond	Social Studies Teacher	JEA	2/1/2024	17 Year Longevity
e.	Gallipoli	Jacqueline	Teacher	JEA	2/1/2024	17 Year Longevity
f.	Kahn	Tracey	Teacher	JEA	2/1/2024	30 Year Longevity
g.	Murphy	Lizabeth	Art Teacher	JEA	2/1/2024	17 Year Longevity
h.	Rochette	Stephanie	Teacher	JEA	2/1/2024	25 Year Longevity
i.	Rotundo	Kerri	Pre-School Disabled Teacher	JEA	2/1/2024	17 Year Longevity

- 10. The Board of Education rescinds a contract adjustment for the following Paraprofessional(s) who had volunteered to work as Van Aides due to the shortage of van aides, before and after school, with a stipend, as per the October 18, 2023 JEA sidebar agreement:
 - a. Kathleen Schastny, Paraprofessional-Personal/Crawford-Rodriguez
- 11. The Board of Education approves the transfer of the following personnel:
 - a. Scott Wolf, transfer from Van Aide-Transportation/District to Driver-Transportation/District, 6.50 hours per day, replacing Sheri Foley, effective January 18, 2024 through June 30, 2024.
 - b. Edilenia Hidalgo Gomez, transfer from Custodian/JMHS to Custodian/Crawford-Rodriguez, Monday through Friday, 3:00 PM to 11:00 PM, replacing Jennifer Matarese, effective January 18, 2024 through June 30, 2024.
 - c. Michael Leitner, transfer from Custodian-Part-Time/Goetz to Custodian Part-Time/Elms, Monday through Thursday 4:00 PM to 10:00 PM, replacing Robert Cairns, transfer position from JLHS, effective January 18, 2024 through June 30, 2024.
 - d. Jennifer Matarese, transfer from Custodian/Crawford-Rodriguez to Custodian/Switlik, Monday through Friday, 3:00 PM to 11:00 PM, replacing Robert Pienkowski, effective January 18, 2024 through June 30, 2024.

- 12. The Board of Education approves the employment of the following personnel:
 - a. Vincent Giammona, Custodian/JMHS, Monday through Friday, 3:00 PM to 11:00 PM, replacing Edilenia Hidalgo Gomez, effective January 18, 2024 pending fingerprints through June 30, 2024.
 - b. Sandra Silverio, Custodian-Part Time/Goetz, Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Michael Leitner, effective January 18, 2024 through June 30, 2024.
 - c. Jonathan Minenna, Groundsperson/District, replacing Richard Lazarus, effective January 22, 2024 through June 30, 2024.
 - d. Matthew Cecere, Art Teacher/McAuliffe, replacing Lizabeth Murphy, effective February 1, 2024 through June 30, 2024.
- 13. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
 - a. Resignations:
 - 1. Adrianna Eisele, District Printing Coordinator, effective January 29, 2024.
- 14. The Board of Education approves the following Job Descriptions:
 - a. Food Services Director (revised)
 - b. Assistant Food Services Director (revised)
- 15. The Board of Education approves the personnel for the Title I Family Literacy & Math Game Night at McAuliffe for the 2023-2024 school year, to be paid through Title I grant funds:
 - a. Teachers, three (3) hours each:
 - 1. Jennifer Connor
 - 2. Karen Figueroa
 - 3. Melisa Lambert
 - 4. Stacey-Ann Louis
 - 5. Jerriann Parlow
 - 6. Melissa Svoboda
 - b. Paraprofessionals, two (2) hours each:
 - 1. Lisa Barbolini
 - 2. Lisa Monday
- 16. The Board of Education approves an account revision for the tutor stipends for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program Session I for the 2023-2024 school year, no change to personnel, at no cost to the Board.
- 17. The Board of Education approves the following personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program <u>Session 2</u> for the 2023-2024 school year, Session 2 will run February 5, 2024 March 28, 2024, at no cost to the Board:
 - a. **Tutors**: One (1) Session Eight (8) week program, unless noted below:
 - 1. Tracy Carbo, Crawford-Rodriguez, WIN
 - 2. Catherine Carley, Crawford-Rodriguez, AM
 - 3. Michelle Glucksnis, Crawford-Rodriguez, WIN
 - 4. Maria Gonzalez, Crawford-Rodriguez, AM
 - 5. Laura Hughes, Crawford-Rodriguez, WIN
 - 6. Gina Karatzia, Crawford-Rodriguez, WIN
 - 7. Melissa Kosakowski, Crawford-Rodriguez, AM
 - 8. Ashley Pfaff, Crawford-Rodriguez, AM
 - 9. Stephanie Rochette, Crawford-Rodriguez, AM
 - 10. Elizabeth Viemeister, Crawford-Rodriguez, WIN
 - 11. Alyssa Agoston, Elms, AM & WIN = 2 sessions
 - 12. Nicole Beetle, Elms, WIN
 - 13. Jennifer Giaconia, Elms, AM
 - 14. Rose Gochal-Ruderman, Elms, WIN
 - 15. Melissa Haley, Elms, AM
 - 16. Jessica Hartman, Elms, AM

- 17. Personnel for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program <u>Session 2</u> continued:
 - a. **Tutors**: One (1) Session Eight (8) week program, unless noted below-continued:
 - 17. Anne Human, Elms, AM
 - 18. Mary Beth Neill, Elms, AM
 - 19. Charlotte Paquette, Elms, AM
 - 20. Alyssa Reszkowski, Elms, PM
 - 21. Jill Villecco, Elms, WIN
 - 22. Melissa Zecca, Elms, AM & WIN = 2 sessions
 - 23. Jennifer Gruosso, Holman, WIN
 - 24. Melissa Hirschberg, Holman, AM
 - 25. Kenneth Hynes, Holman, WIN
 - 26. Michele Lardieri, Holman, WIN
 - 27. Joanne Lykes, Holman, AM
 - 28. Kathleen Lynch, Holman, AM
 - 29. Stephanie Macaluso, Holman, AM
 - 30. Lacey Majors, Holman, WIN
 - 31. Shannon McEneaney, Holman, AM
 - 32. Kimberly Morrison, Holman, AM
 - 33. Melissa Quartarone, Holman, WIN
 - 34. Jennifer Steider-Jones, Holman, AM
 - 35. Marcie Such, Holman, WIN
 - 36. Kelly Walsh-McHugh, Holman, WIN
 - 37. Brittany Angiolini, Johnson, AM & WIN = 2 sessions
 - 38. Crystal Barlow, Johnson, WIN
 - 39. Jillian Barracato, Johnson, WIN
 - 40. Kaitlin Cipully, Johnson, AM
 - 41. Lisa Cirigliano, Johnson, AM
 - 42. Melissa Clendennen, Johnson, AM
 - 43. Marisa DiStasi, Johnson, WIN
 - 44. Lauren Scrofini, Johnson, AM
 - 45. Roseanne Carello, Rosenauer, AM & WIN = 2 sessions
 - 46. Tripti Desai, Rosanuer, AM
 - 47. Dana DiLorenzo, Rosenauer, AM & WIN = 2 sessions
 - 48. Cassidy Johnson, Rosenauer, WIN
 - 49. Nicole Koopman, Rosenauer, WIN
 - 50. Dawn Loser, Rosenauer, WIN
 - 51. Samantha Louth, Rosenauer, AM
 - 52. Chloe McEneaney, Rosenauer, PM
 - 53. Melissa Moody, Rosenauer, WIN
 - 54. Christine Perrine, Rosenauer, WIN
 - 55. Courtney Stearns, Rosenauer, AM
 - 56. Jennifer Tilsner, Rosenauer, AM & WIN = 2 sessions
 - 57. Kelly Barth, Switlik, AM
 - 58. Erica D'Angelo, Switlik, AM
 - 59. Tracey Fisher, Switlik, WIN
 - 60. JoAnne Jones, Switlik, AM
 - 61. Meghan Lowry, Switlik, AM
 - 62. Kathleen Lykes, Switlik, AM
 - 63. Susan Magee, Switlik, AM
 - 64. Tracy Raucci, Switlik, AM
 - 65. Kristen Rayner, Switlik, AM
 - 66. Alexandria Shadell, Switlik, AM
 - 67. Anna Simmons, Switlik, AM
 - 68. Brianna Storz, Switlik, AM
 - 69. Teresa Toddings, Switlik, AM
 - 70. Maria Vlahos, Switlik, WIN
 - 71. Kourtney Walsh, Switlik, AM

- 18. The Board of Education approves the following teaching staff to be a presenter on the topic of Health & Wellness at our Early Childhood Advisory Council (ECAC) Family Night event to be held on February 28, 2024 at Switlik Elementary School:
 - a. Kaitlyn O'Halpin, Preschool Master Teacher, not to exceed 3 hours
- 19. The Board of Education approves the termination of one (1) employee, name on file with the Superintendent.
- 20. The Board of Education approves the termination of one (1) employee, effective January 18, 2024, for deficient work attendance during the probationary period, name on file with the Superintendent.
- 21. The Board of Education approves the termination of one (1) employee, for Job Abandonment, name on file with the Superintendent.

^{**} Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.