

# JACKSON TOWNSHIP BOARD OF EDUCATION

February 21, 2024  
Official Board Meeting

6:30 P.M.  
JMHS Fine Arts Auditorium

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Asbury Park Press.

1. Call to Order
2. Salute to the Flag
3. Certification of Meeting
4. Approval of Agenda
5. Superintendent's Report/Information Items
6. Discussion Items
  - a. Standing Committee Reports
    - Buildings & Grounds – **Mr. McCarron**, Mrs. Rivera & Mrs. Kas (alt. Mr. Palmeri)
    - Budget & Finance – **Mr. Palmeri**, Mr. McCarron & Mrs. Kas (alt. Mrs. Barocas)
    - Transportation – **Mrs. Barocas**, Mr. Palmeri & Mrs. Kas (alt. Dr. Osmond)
    - Curriculum & Instruction/Special Education – **Dr. Osmond**, Mrs. Rivera & Mrs. Gardella (alt. Mrs. Kas)
    - Policy – **Mrs. Kas**, Mrs. Barocas & Mr. McCarron (alt. Mr. Palmeri)
    - Scholarship – **Mrs. Kas**
    - State and County School Boards Representative – **Mrs. Rivera** & Mr. Palmeri
    - Advocacy Committee – **Mrs. Gardella**, Mrs. Barocas & Mrs. Rivera
    - Enrollment Study Committee – **Mr. McCarron**, Mrs. Gardella & Mr. Palmeri
7. Policy/Regulations
  - Policy – 1st Reading Revised
    - P 1110 ADMINISTRATION Organizational Chart (revised)
  - Regulation – Adoption
    - R 7510 PROPERTY Use of School Facilities (M) (revised)
8. Approval of Minutes:
  - Official Board Meeting – January 3, 2024 Reorganization Meeting
  - Official Board Meeting – January 17, 2024 Closed Session Meeting
  - Official Board Meeting – January 17, 2024 Business Meeting
9. Financial Reports:
  - a. Bill List
  - b. Treasurer's and Board Secretary's Reports
10. Public Forum – *Agenda Items only*
11. Resolutions for Action
12. Public Forum
13. Board Comments
14. Adjournment

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Jackson Township Board of Education  
**FROM:** **NICOLE PORMILLI, SUPERINTENDENT OF SCHOOLS**  
**RE:** February 21, 2024 Official Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the Board of Education adopts the Agenda as presented:

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**FINANCE:**

1. The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of December, 2023.
2. The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2023-2024 school year for December, 2023.
3. Pursuant to PL 2015, Chapter 47, the Jackson Township Board of Education intends to renew, award, or permit to expire the contracts subsequently awarded by the Board of Education, these contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
4. The Board of Education, based on the New Jersey Department of Education loan requirements, awards a professional services contract to Ms. Carole Knopp-Morris, New Jersey Department of Education appointed State Monitor, not to exceed thirty-two (32) hours per week, effective January 23, 2024 through January 22, 2025.
5. The Board of Education authorizes the Board Secretary to go out for bid for Naming Rights for Jackson Memorial High School Fine Arts Center, Jackson Liberty High School Football Stadium, Jackson Liberty High School Auditorium, and Jackson Liberty High School Gymnasium.
6. The Board of Education authorizes the Board Secretary to go out for bid for district-wide Fire Alarm Certification and Inspection for the 2024-2025 school year.
7. The Board of Education accepts a direct appropriation of \$188,816.00 from the New Jersey School Development Authority (SDA), funds available to address emergent projects as well as capital maintenance projects, this is the Regular Operating District Grant Allocation available to our district, upon submission to the SDA of a duly-executed Certification, the NJSDA and NJDOE will review the projects identified by the district and confirm the scope represents an eligible emergent project and/or a capital maintenance project, after confirmation, the SDA will provide the identified funds.

**FINANCE (continued):**

8. The Board of Education approves the following Resolution for the Atlantic & Cape May Counties Association of School Business Officials JIF distribution of surplus funds:

**Resolution Directing the Distribution of the Jackson Township Board of Education  
Net Returned Surplus Funds Held in Trust by the**

**ATLANTIC & CAPE MAY COUNTIES ASSOCIATION OF SCHOOL BUSINESS OFFICIALS JIF**

**WHEREAS**, the Jackson Township Board of Education, hereinafter referred to as BOARD, participated as a member district of the Atlantic & Cape May Counties Association of School Business Officials JIF, hereinafter referred to as FUND, for one or more of the FUND fiscal year beginning July 1, 2019 **and**

**WHEREAS**, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., **and**

**WHEREAS**, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD’s membership, **and**

**WHEREAS**, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, **and**

**WHEREAS**, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, **and**

**WHEREAS**, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq., and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, **and**

**WHEREAS**, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein a return of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing a demand for an additional assessment from each participating member district of that FUND year, **and**

**WHEREAS**, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein an additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, **and**

**WHEREAS**, the BOARD recognizes its Share of Available Statutory Surplus authorized to be released by the FUND is as shown below:

Dollar amounts of Surplus by FUND Fiscal Year

Released by the FUND’s Board of Trustees – Valued as of June 30, 2022 Financial Position

<u>Fund Fiscal Year</u>	<u>Total FUND Release</u>	<u>BOARD’s Share</u>
July 1, 2019 to June 30, 2020	\$500,000.00	\$94,926.00
<b>Subtotal Current Distribution</b>	<b>\$500,000.00</b>	<b>\$94,926.00</b>
Aggregate Excess Loss Contingency Fund (Optional Distribution)	\$776,097.00	\$0.00
<b>Total Distribution Available</b>	<b>\$1,276,097.00</b>	<b>\$94,926.00</b>

, **and**

**WHEREAS**, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD’s full share to the BOARD,
2. Direct the FUND to apply the BOARD’s share to the BOARD’s 2023-2024 premium in the FUND fiscal year (N.J.A.C. 11:15-4.21(e)) **(current FUND members only)**,
3. Direct the FUND to apply the BOARD’s share to the FUND’s Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district’s available balance in offsetting future premiums, **or**
4. Direct the FUND to apportion the BOARD’s share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocated dollars equals the amount of the Total Distribution available to the BOARD as noted above.

**FINANCE (continued):**

8. Resolution for Distribution of JIF Surplus Funds – continued:

**NOW THEREFORE**, the BOARD directs the FUND to distribute the BOARD’s share of its Net Distribution as follows **(check the one box that applies)**:

- Forward a check in the full amount to the BOARD – please sign and return the enclosed payment voucher with your executed resolution.
- Apply the full amount to the BOARD’s 2023-2024 Fund Year premium (**current FUND members only**) – please sign and reduce the amount from your first installment net due.
- Apply the full amount to the BOARD’s share of the FUND’s Aggregate Excess Loss Contingency Fund.
- Distribute the **Total Distribution Available** amount among options 1, 2 & 3 as follows providing the necessary documentation noted previously per selected Options:  
**Option 1 - \$ \_\_\_\_\_, Option 2 - \$ \_\_\_\_\_, Option 3 - \$ \_\_\_\_\_.**

9. The Board of Education accepts the generous donation of \$1,000.00 from an Anonymous Donor to the Jackson Food Services Department to be used for the purpose of paying outstanding cafeteria charges at the Holman Elementary School.

10. The Board of Education approves the following Resolution in support of Assembly, Bill No. 3589:

**RESOLUTION REGARDING STATE LEGISLATORS SUPPORT OF BILL A3589 FOR THE STATE to PROVIDE THAT SALARY AND OTHER COSTS ASSOCIATED WITH THE COMMISSIONER OF EDUCATION’S APPOINTMENT OF A STATE MONITOR AND OTHER STAFF UNDER THE “SCHOOL DISTRICT FISCAL ACCOUNTABILITY ACT” WILL BE PAID BY THE STATE**

To approve a resolution to publicly support bill A3589, sponsored by Assemblyman Alex Sauickie, that provides the salary and other costs associated with the Commissioner of Education's appointment of a State monitor and other staff under the "School District Fiscal Accountability Act", P.L.2006, 15(C.18A:7A-54 et seq.) will be paid by State:

WHEREAS, the Jackson School District acknowledges the current New Jersey law that requires a fiscal monitor to be appointed to a school district that has requested a loan from the Department of Education; and

WHEREAS, the Jackson Township School District has lost \$18 million dollars in state aid, through the six (6)-year “S2” school funding legislation that reduced state aid to the district; and

WHEREAS, the Jackson Township School District has reduced its budget by 215 staff members; and

WHEREAS, the extraordinary growth of Jackson Township’s nonpublic student base far exceeds the district’s budgeting capacity and has created a significant challenge to our financial resources and transportation personnel resources; and

WHEREAS, as a result of S2, the Jackson School District has experienced a loss of state aid, further hindering the District’s ability to support the increase in the economy and the expenses of operating the district, and

WHEREAS, the District believes that the expense of a Department of Education Fiscal Monitor should be paid for by the Department of Education;

NOW THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A3589, that the salary and other costs associated with the Commissioner of Education's appointment of a State monitor and other staff under "School District Fiscal Accountability Act" will be paid by State and requests that Governor Murphy, Senate President Scutari, Assembly Speaker Coughlin and all New Jersey State Legislators take action this year with respect to this bill.

11. The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value:

Location	ITEM(s)	MAKE / MODEL	SERIAL #	BOE #	VALUE
Buildings & Grounds	Maintenance Van	2008 Ford/E-250	1FTNS24WX8DB49272	BG 17	Combined Scrap Value \$2,540.00
Buildings & Grounds	Maintenance Van	2007 Ford/E-250	1FTNNS24L37DA79280	BG 10	
JLHS Transportation	Small Passenger Bus	2005 Ford E-450	1FDXE45P84HA70720	n/a	
JLHS Transportation	54-Passenger Bus	2003 International RE	4DRVJABN82A947414	n/a	
JLHS Transportation	54-Passenger Bus	2003 International RE	4DRVJABN82A947417	n/a	

**FACILITIES:**

1. The Board of Education approves the use of facilities for groups as filed.
2. The Board of Education approves the following REVISED 2023-2024 and 2024-2025 Annual Rate Fees for Staffing for the Use of Facilities, effective February 22, 2024 through June 30, 2025:

Use of Facilities  
REVISED 2023-2024 and 2024-2025 Annual Rate Fees for Staffing

<u>Staffing Type</u>	<u>Rate Fees</u>	<u>Current 2023-2024</u>	<b><u>REVISED 2023-2024 and 2024-2025 Rates Effective 2/22/24-6/30/25</u></b>
Custodial	Monday – Saturday	\$45.02 per hour	<b>\$50.00 per hour</b>
	Sunday/Holiday	\$60.04 per hour	<b>\$65.00 per hour</b>
Grounds	Monday – Saturday	\$50.26 per hour	<b>\$55.00 per hour</b>
	Sunday/Holiday	\$67.00 per hour	<b>\$70.00 per hour</b>
Maintenance	Monday – Saturday	\$57.35 per hour	<b>\$60.00 per hour</b>
	Sunday/Holiday	\$76.50 per hour	<b>\$80.00 per hour</b>
Security	Monday – Saturday	\$43.00 per hour	<b>\$50.00 per hour</b>
	Sunday/Holiday	\$57.30 per hour	<b>\$65.00 per hour</b>
Audio Visual Techs	Per Two (2)-Hour Block <b>Per Tech – Any Day</b>	\$70.00 per 2-hour block	<b>\$40.00 per hour</b>

**PROGRAMS:**

1. The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

<b>REQUEST</b>	<b>COLLEGE/ UNIVERSITY</b>	<b>NAME</b>	<b>DATES</b>	<b>COOPERATING TEACHER(s)</b>	<b>SCHOOL</b>
Practicum	Temple University	Sophia Vega	2/22/24-6/30/24	Veronica Langer	Switlik

2. The Board of Education approves a revised 2023-2024 District Calendar, this revision extends the school year to June 18, 2024 due to the snow closures on January 14 and 18, 2024.
3. The Board of Education accepts the 2023 District Violence & Vandalism/HIB Report for the Period of September 1, 2023 through December 31, 2023 as presented.
4. The Board of Education approves the Uniform Memorandum of Agreement (MOA) which includes a Live Streaming Memorandum of Understanding (MOU) for the 2023-2024 school year, as signed by the Superintendent of Schools, the Board President and the Chief of Police of the Jackson Police Department, as on file in the Superintendent’s Office.
5. The Board of Education approves an amendment to the 2023-2024 IDEA grant to expend the prior year carry over funds, in the amount of \$2,499.00.
6. The Board of Education approves an amendment to the 2021-2024 ARP Homeless II grant to expend additional funds, in the amount of \$2,661.00.
7. The Board of Education approves an amendment to the Title I Grant and Title IV Grant for the 2023-2024 school year as follows:
  - a. Title I – Public & Nonpublic - Program & Fiscal Change  
Amended budget to follow uniform grant guidelines to expend carryover first.
  - b. Title IV – Program & Fiscal Change  
Amended budget due to lack of student interest/participation in the musical instrument rental program.

**PROGRAMS (continued):**

8. The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2024 Spring Conference, to be paid by Title I Grant funds, in the amount of \$390.00:
  - a. Shannon Downey/McAuliffe – 5/31/24
9. The Board of Education approves the application and acceptance, if received, for the NJ Department of Environmental Protection sponsored “It Pays to Plug In” grant program for the 2023-2024 school year, this program could provide up to \$16,000.00 in grants towards the purchase of two (2) EV charging stations for potential electric fleet vehicles and installation costs as well, submitted by John Blair, Energy/Grants/Non-Public Specialist.
10. The Board of Education approves the application and acceptance, if received, for the US Department of Environmental Protection sponsored Clean School Bus Rebate Program for the 2023-2024 school year, this program could provide up to \$240,000.00 in rebates towards the purchase of five (5) EV school buses and infrastructure installation as well as replacing older diesel vehicles, submitted by John Blair, Energy/Grants/Non-Public Specialist.
11. The Board of Education approves the application and acceptance, if received, for the NJ Department of Community Affairs sponsored FY 2024 Local Recreation Improvement Grant (LRIG) program for the 2023-2024 school year, program provides up to \$100,000.00 in grants towards the improvement and repair of our public recreation facilities; in particular, our tennis rebound court located behind Jackson Memorial High School, submitted by John Blair, Energy/Grants/Non-Public Specialist.
12. The Board of Education approves the 2024 Special Education Extended School Year (ESY) Program scheduled for July 8, 2024 through August 8, 2024, program locations at Goetz Middle School and Elms Elementary School and the Special Education Extended School Year (ESY) Program-Jackson Progressing into Careers (JPIC) for the summer of 2024, in session July 8, 2024 through August 1, 2024, Monday through Thursday, program location at Jackson Memorial High School.
13. The Board of Education approves the acceptance of funds under the New Jersey Learning Acceleration Program: High Impact Tutoring Grant Program for fiscal year 2024, starting date October 11, 2023, ending date August 31, 2024 in the amount of \$306,000.00.
14. The Board of Education approves the application and acceptance, if awarded, for the Mental Health screening in Schools grant in the amount of \$74,735.00 for the period of February 1, 2024 to December 31, 2024.
15. The Board of Education approves guest speakers from Beautiful Tomorrow for the Christa McAuliffe Middle School 6<sup>th</sup> and 7<sup>th</sup> grade students, to be funded by 2023-2024 Title I grant funds, not to exceed \$2,000.00, at no cost to the Board.
16. The Board of Education approves a speaker Dr. Frank Rudnesky, Fired Up Leadership for a student leadership summit at Jackson Liberty High School, to be funded by 2023-2024 Title IV Grant funds, in the amount of \$1,200.00.
17. The Board of Education approves the following Digital Media/JTV Film & Television Summer Camp 2024 classes, five (5) days per session, to be held at Jackson Liberty High School, at no cost to the Board:
  - a. SESSION #1: “Short Film Production”, July 15th, 16th, 17th, 18th, 19th  
Location: JLHS Television Studio, 8:30 am-2:30 pm each day  
Registration/Program Fee of \$250.00
  - b. SESSION #2: “Television Production”, July 22nd, 23rd, 24th, 25th, 26th  
Location: JLHS Television Studio, 8:30 am-2:30 pm each day  
Registration/Program Fee of \$250.00
  - c. SESSION #3: “Music Video Production”, July 29th, July 30th, July 31st, August 1 & August 3rd  
Location: JLHS Television Studio, 8:30 am-2:30 pm each day  
Registration/Program Fee of \$250.00
  - d. ALL THREE SESSIONS - Registration/Program Fee of \$700.00
18. The Board of Education approves the Jackson Art and Musical Theatre Summer Camp 2024, from July 15, 2024 to August 2, 2024, Monday through Friday, 9:00 am-3:00 pm, at Jackson Memorial High School, for Jackson students entering Grades 4-9 in September 2024, camp cost of \$590.00 per student, Camp Performance on Thursday August 1, 2024, in the JMHS Auditorium, at no cost to the Board.

**PROGRAMS (continued):**

19. The Board of Education approves an increase to the Athletic and Co-Curricular Participation Rates for 2024-2025 school year as follows:

- \$100.00 Athletic Fee (per student, per sport)
- \$50.00 Activity Fee
- \$350.00 Maximum Family Cap

20. The Board of Education approves the Jackson Child Care Academy 2024 Socialization Summer Camp for Jackson students entering Kindergarten through 5th grade in September 2024:

<b>Socialization Summer Camp</b>			
Seven (7) Weeks - June 24, thru August 9, 2024 (Closed Thursday July 4th and Friday, July 5th)	Monday – Friday 8:00 a.m. to 5:00 p.m.	Tuition - \$2,500.00 for Seven (7)-week program \$50.00 family discount for additional children \$50.00 registration fee per family	Location: Switlik Elementary School

21. The Board of Education approves the new rate chart for the Jackson Child Care Academy 2024-2025 school year, Preschool through 5<sup>th</sup> grade, as follows:

<b><u>2024-2025 MONTHLY TUITION RATES</u></b>		<b><u>\$75.00 Family Registration</u></b>		
<b>MONTHLY TUITION IS PAYABLE BETWEEN THE 15TH AND 25TH OF THE MONTH PRIOR TO NEW MONTH OF SERVICES</b>				
<b>Jackson School District Childcare for PRESCHOOL AND ELEMENTARY SCHOOLS</b>				
<b>Crawford-Rodriguez, Elms, Holman, Johnson, Rosenauer, Switlik</b>				
<b>Before School 7:00 AM-9:10 AM</b>	<b>4-5 DAYS</b>		<b>1-3 DAYS</b>	
1st child	\$198.00		\$119.00	
2nd child	\$189.00		\$113.00	
<b>After School 3:20 PM-6:00 PM</b>	<b>4-5 DAYS</b>		<b>1-3 DAYS</b>	
1st child	\$297.00		\$178.00	
2nd child	\$283.00		\$170.00	
<b>ADDITIONAL CHILD CARE PROGRAM SERVICES:</b>				
<b>WALK IN SERVICES:</b>				
PRESCHOOL AND ELEMENTARY SITES:	AM WALK IN	<b>\$30.00</b> per child	PM WALK IN	<b>\$40.00</b> per child
<b>RATE CHART: As of February 21, 2024</b>				

22. The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

**STUDENTS:**

1. The Board of Education approves a tuition contract for the following non-resident student(s) under the Jackson School District Tuition Program for the 2023-2024 school year:

- |                    |                       |  |
|--------------------|-----------------------|--|
| a. One (1) Student | Placement:            | Goetz Middle School – Grade 6          |
|                    | Non-Resident Tuition: | \$15,792.00 pro-rated                  |
|                    | Effective:            | February 1, 2024 through June 30, 2024 |



**STUDENTS (continued):**

2. The Board of Education approves the following out of district displacements for the 2023-2024 school year:
  - a. One (1) Student Placement: Long Branch Public Schools  
Long Branch Board of Education  
Tuition: \$14,774.33  
Effective: December 1, 2023
  - b. One (1) Student Placement: Lacey Township Public Schools  
Lacey Township Board of Education  
Tuition: \$20,680.00 pro-rated  
Effective: September 29, 2023 through November 17, 2023
3. The Board of Education approves services for the 2023-2024 school year with InHealth Staffing LLC, to provide staffing for speech services to Jackson students at the following rates, total cost not to exceed \$10,000.00:
  - a. Speech Therapy – \$95.00 per hour
  - b. Speech Evaluation – \$425.00
  - c. Speech Therapy (Bilingual) – \$105.00 per hour
  - d. Speech Evaluation (Bilingual) – \$550.00
4. The Board of Education approves a contract revision for the 2023-2024 school year with Lisa Palfini, Speech Therapist to provide specialized services to Jackson students at a rate of \$487.00 per day, total cost not to exceed \$86,000.00 (11-000-217-320-09-210000).  
**NOTE:** Prior approval was for \$56,000.00.
5. The Board of Education, per Order and reserving all rights, including those defined in board policy, approves certain services by Dr. Corn for the 2023-2024 school year, including school program evaluation services, on an as needed basis with required prior written approval, total cost not to exceed \$14,400.00.
6. The Board of Education approves a contract revision for the 2023-2024 school year with Soliant Health LLC, to provide speech services to Jackson students, total cost not to exceed \$60,000.00.
7. The Board of Education approves the following volunteer clubs and advisors for the 2023-2024 school year:
 

	<u>Volunteer Club</u>	<u>Volunteer Advisor(s)</u>	<u>School</u>
a.	Environmental Club	Ted Werner	JLHS
8. The Board of Education approves a Guidance Department trip for Jackson Memorial and Liberty High School 11th and 12th grade students to the Universal Technical Institute, Exton, Pennsylvania on March 4, 2024, 7:30 AM-2:00 PM, at no cost to the Board.
9. The Board of Education approves a voluntary trip for the Jackson Memorial High School Drama Club members to New York City, afterschool on Friday, May 31, 2024 to see the Musical “Six” at the Lena Horne Theatre, at no cost to the Board.
10. The Board of Education congratulates Jackson Memorial High School student Nathan Towlen for his selection into the New Jersey All State Symphonic Band and approves his attendance and participation registration fee of \$45.00 at the New Jersey All State Symphonic Band Ensemble, with rehearsal sessions and registration beginning Monday, February 5, 2024 at Bridgewater High School with further rehearsals held Wednesday, February 21, 2024 beginning at 7:15 PM at the Sheraton Atlantic City Convention Center Hotel, Atlantic City, New Jersey through 12:00 PM on Saturday, February 24, 2024, followed by a concert to be held at the NJPAC in Newark, New Jersey at 3:00 PM, transportation to and from the event and concert will be provided by parent/guardian, cost to the Board being the participation registration fee for the event (11-190-100-800-01-110519), not to exceed \$45.00.
11. The Board of Education approves an overnight trip for Jackson Memorial High School DECA to the New Jersey DECA State Career Development Conference at Harrah’s Resort and Casino in Atlantic City, New Jersey, Monday, March 4 – Wednesday, March 6, 2024, cost to the Board being student registration fees and advisors lodging costs.
12. The Board of Education approves an overnight trip for the Jackson Memorial High School FBLA to the FBLA State Leadership Conference held at Harrah's Resort and Casino in Atlantic City, New Jersey, Monday, March 11 - Wednesday, March 13, 2024, cost to the Board being registration fees, advisor/chaperone hotel accommodations and district transportation to and from the conference.



**STUDENTS (continued):**

13. The Board of Education approves a trip for the Goetz Middle School Drama Club to attend The Student Theatre Festival at The Bucks County Playhouse in New Hope, Pennsylvania on Monday, April 22, 2024, at no cost to the Board.
14. The Board of Education approves the 2023-2024 Spring Athletic Schedules for Jackson Liberty High School, Jackson Memorial High School, Goetz Middle School and McAuliffe Middle School.
15. The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.
16. The Board of Education approves educational field trips as filed with the Transportation Director.

**PERSONNEL:**

1. The Board of Education approves the employment of the following substitutes for the 2023-2024 school year, effective February 22, 2024, unless otherwise noted:
  - a. Michael Cimmino, Custodian, *pending fingerprints*
  - b. Shane Kinsman, Custodian
  - c. Aaron Ruff, Custodian, *pending fingerprints*
  - d. Judith Mason, District Secretary, *pending fingerprints*
2. The Board of Education approves the following substitutes and daily rates for the 2023-2024 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Paraprofessional	Paraprofessional with 60 credits	Teacher (Substitute Certification-60 credits)	Teacher (Substitute Certification-BA/MA)	Teacher (CE/CEAS/Standard)	Teacher-Long Term Leave/ > 8 weeks
a.	Antico	Isabella				X		
b.	Conley	Kimberly					X	X
c.	Fuge	Ellen					X	X
d.	Hoffman	Ariana					X	X
e.	Iorio	Katrina				X		
f.	Kahn	Matthew				X		
g.	Melillo	Gianna					X	X
h.	Morrison	Eileen		X				
i.	Testa	Joseph					X	X
j.	Zuniga	Arleth			X			

3. The Board of Education approves the following staff members for student teaching, co-curricular advisors and/or athletic coaches for the 2023-2024 school year, effective February 22, 2024, unless otherwise noted:
  - a. Keith Hahn, Volunteer Coach
4. The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:
  - a. Debra Brylewski, Custodial Night Supervisor/Facilities, effective November 1, 2024.
  - b. Paula Sheehan, Paraprofessional/McAuliffe, effective July 1, 2024.
  - c. Dawn Tymesko, Paraprofessional/McAuliffe, effective July 1, 2024.
  - d. Jacqueline Burnside, Paraprofessional/Elms, effective July 1, 2024.
  - e. Mary Gabe, Secretary-COSA-Security/JLHS, effective May 1, 2024.
  - f. Cheryl Newman, Secretary-JEA/Johnson, effective July 1, 2024.
  - g. Marilyn Coyle, Math Teacher/JLHS, effective October 1, 2024.
  - h. Sharon Feldstein, Biology Teacher/JMHS, effective May 1, 2024.
  - i. John Inderwies, Teacher/Crawford-Rodriguez, effective July 1, 2024.
  - j. Sherri LaFrance, Teacher/Elms, effective July 1, 2024.

**PERSONNEL (continued):**

5. The Board of Education accepts the resignation of the following employees:
  - a. Anais Lundy, Custodian/JMHS, effective January 23, 2024.
  - b. Gabriella Stinger, Guidance Counselor/McAuliffe, effective March 27, 2024.
  - c. Jacklyn Harsche, Receptionist-AM/Goetz effective February 5, 2024.
  - d. Donna Doherty-Cannon, Secretary-COSA-Special Education/JLHS, effective February 20, 2024.
  
6. The Board of Education approves a leave of absence for the following personnel:
  - a. Darrel Naidu, Custodian-PT/Switlik, paid Medical Leave of Absence, effective January 31, 2024 through February 20, 2024; unpaid Medical Leave of Absence, effective February 21, 2024 through TBD.
  - b. Debra Brylewski, Custodial Night Supervisor/District, paid Medical Leave of Absence, effective January 22, 2024 through February 5, 2024, returning February 6, 2024.
  - c. Doreen Giuffrida, Van Aide-Transportation/District, revised paid Medical Leave of Absence, effective December 18, 2023 through January 19, 2024, returning January 22, 2024.
  - d. Veronica Lipari, Driver-Transportation/District, paid Medical Leave of Absence, effective February 9, 2024 through February 15, 2024; unpaid Medical Leave of Absence, effective February 16, 2024 through TBD.
  - e. Kevin Zilis, Driver-Transportation/District, paid Medical Leave of Absence, effective January 17, 2024 through February 23, 2024, returning February 26, 2024.
  - f. Maureen LaFonte, Food Service Worker/JMHS, paid Medical Leave of Absence, effective January 5, 2024 through March 21, 2024; unpaid Medical Leave of Absence, effective March 22, 2024 through TBD.
  - g. Karen Cassiliano, Food Service Worker/Switlik, paid Medical Leave of Absence, effective February 26, 2024 through TBD.
  - h. Eric Bergery, Mechanic, revised unpaid intermittent Federal and NJ FMLA, effective August 23, 2023 through December 31, 2024.
  - i. Maria Mantello, Paraprofessional/McAuliffe, paid Medical Leave of Absence, effective January 30, 2024 through February 12, 2024; unpaid Federal Family Medical Leave of Absence, effective February 13, 2024 through TBD.
  - j. Deborah Henry, Paraprofessional/Crawford-Rodriguez, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective January 11, 2024 through April 1, 2024.
  - k. Jill Sweet, Paraprofessional/Elms, paid Medical Leave of Absence, effective February 9, 2024 through March 1, 2024, returning March 4, 2024.
  - l. Lauren Tolska, Preschool Paraprofessional/Elms, intermittent unpaid Federal and NJ Family Medical Leave of Absence, effective October 11, 2023 through June 30, 2024.
  - m. Karen Frankowski, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective December 19, 2023 through February 12, 2024; unpaid Federal and Medical Leave of Absence, effective February 13, 2024 through February 29, 2024, returning March 1, 2024.
  - n. Theresa Gosse, Paraprofessional/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through January 24, 2024; unpaid Federal Family Medical Leave of Absence, effective January 25, 2024 through TBD.
  - o. Maria Muccino, Preschool Paraprofessional/Rosenauer, paid Medical Leave of Absence, effective November 13, 2023 through November 14, 2023; unpaid Federal Family Medical Leave of Absence, effective November 15, 2023 through January 17, 2024, returning January 18, 2024; and intermittent unpaid Federal Family Medical Leave of Absence, effective January 18, 2024 through March 16, 2024.
  - p. Patricia Mc Allister, Secretary-COSA-Food Service/JLHS, paid Medical Leave of Absence, effective January 8, 2024 through February 9, 2024, returning February 12, 2024.
  - q. Kristen Russo, Secretary-JEA/Elms, paid Medical Leave of Absence, effective March 25, 2024 through TBD.
  - r. Suzanne Neri, Secretary-JEA/Switlik, paid Medical Leave of Absence, effective January 22, 2024 through TBD.
  - s. Jessica Fioretti, Speech Language Specialist/Elms, revised paid Medical Leave of Absence, effective November 6, 2023 through January 25, 2024; revised unpaid Federal Family Medical Leave of Absence, effective January 26, 2024 through March 1, 2024, returning March 4, 2024 and intermittent unpaid Federal Family Medical Leave of Absence, effective March 4, 2024 through June 30, 2024.
  - t. Suellen Marsh, Speech Language Therapist/Elms, paid Sick Leave of Absence, effective January 24, 2024 through TBD.
  - u. Kaitlyn Camano, Social Studies Teacher/JLHS, unpaid Federal Family Medical Leave of Absence, effective January 2, 2024 through January 31, 2024; paid Sick Leave of Absence, effective February 1, 2024 through February 2, 2024, returning February 5, 2024.
  - v. Sharon Feldstein, Biology Teacher/JMHS, paid Medical Leave of Absence, effective December 11, 2023 through April 23, 2024; unpaid Federal Family Medical Leave of Absence, effective April 24, 2024 through April 30, 2024, retiring May 1, 2024.
  - w. Margaret Salvatore, Italian Teacher/JMHS, paid Medical Leave of Absence, effective January 22, 2024 through February 1, 2024; unpaid Medical Leave of Absence, effective February 2, 2024 through TBD.
  - x. Nicholas Caruso, Teacher/McAuliffe, paid Sick Leave of Absence, effective February 1, 2024 through March 1, 2024, returning March 4, 2024.

**PERSONNEL (continued):**

6. Leave of Absences – continued:
  - y. Christopher Moscatiello, Teacher/Crawford-Rodriguez, revised paid Medical Leave of Absence, effective December 22, 2023 through March 1, 2024, returning March 4, 2024.
  - z. Jessica Nappa, Special Education Teacher/Crawford-Rodriguez, unpaid Federal and NJ Family Medical Leave of Absence, effective January 29, 2024 through TBD.
  - aa. Kimberly Carretta, Title I Basic Skills-Intervention Teacher/Johnson, paid Medical Leave of Absence, effective February 15, 2024 through March 15, 2024, returning March 18, 2024.
  - bb. Kerren Kuusalu, Teacher/Rosenauer, revised paid Medical Leave of Absence, effective January 2, 2024 through February 8, 2024; revised unpaid Federal and NJ Family Medical Leave of Absence, effective February 9, 2024 through May 10, 2024, returning May 13, 2024.
  - cc. Annette Penalzo, Teacher/Rosenauer, paid Medical Leave of Absence, effective January 23, 2024 through February 19, 2024, returning February 20, 2024.
  
7. The Board of Education rescinds the following contract adjustment:
  - a. ~~Sean Kennedy, Custodian/Switlik, adjust hours to Monday through Friday, 11:00 AM to 7:00 PM and adjust salary to remove night stipend, effective January 18, 2024 through June 30, 2024.~~
  
8. The Board of Education approves the following contract adjustments:
  - a. Sean Flaherty, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 7 hours 30 minutes per day, effective February 22, 2024 through June 30, 2024.
  - b. Laura Lisi, Driver-Transportation/District, increase hours from 6 hours 30 minutes to 7 hours 30 minutes per day, effective February 22, 2024 through June 30, 2024.
  - c. Yolanda Tapia, Preschool Paraprofessional/Rosenauer, adjust salary to remove transportation aide stipend, effective January 30, 2024 through June 30, 2024.
  - d. Lisa Stallone, Art Teacher/JMHS, increase salary to reflect a degree change increment increase, effective February 6, 2024 through June 30, 2024.
  
9. The Board of Education approves the following contract adjustments for longevity for the 2023-2024 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Reason
a.	Citron	Dana	Secretary - COSA	JEA	3/1/2024	20 Year Longevity
b.	Jennings	Agnes	Secretary-COSA	COSA	3/1/2024	15 Year Longevity
c.	Lavezzo	David	Special Education Teacher	JEA	3/1/2024	25 Year Longevity
d.	Sheehan	John	Special Education Teacher	JEA	3/1/2024	25 Year Longevity

10. The Board of Education approves the transfer of the following personnel:
  - a. Sandra Silverio, transfer from Custodian-PT/Goetz to Custodian/JMHS, Tuesday through Friday, 3:00 PM to 11:00 PM and Saturday 7:00 AM to 3:00 PM, replacing Anais Lundy, effective February 26, 2024 through June 30, 2024.
  - b. Jennie Ragazzo, transfer from Occupational Therapist/Switlik to Occupational Therapist/Holman-60% and Crawford-rodriguez-40%, effective September 1, 2023 through June 30, 2024.
  - c. Tracy Lovacco, transfer from Preschool Van Aide/Transportation to Driver-Transportation/District, 6 hours 30 minutes per day, replacing Michelle Tiberi Kaminski, effective February 22, 2024 through June 30, 2024.
  
11. The Board of Education rescinds the employment of the following personnel:
  - a. ~~Myrna Castro, Preschool Van Aide Transportation/District, 5 days per week, replacing Andrew Jaroslowsky, effective January 18, 2024, through June 30, 2024.~~
  - b. ~~Angel Velez, Preschool Van Aide Transportation/District, 5 days per week, replacing Kimberly Vona, effective February 22, 2024 through June 30, 2024.~~
  
12. The Board of Education approves the employment of the following personnel:
  - a. John Quintana, Custodian-PT/JMHS, Monday-Thursday, 3:00 PM to 9:00 PM, replacing Raymond Comar, effective February 26, 2024, pending fingerprints through June 30, 2024.
  - b. Dale Stohl, Custodian-PT/Goetz, Tuesday through Friday, 4:00 PM to 10:00 PM, replacing Sandra Silverio, effective February 27, 2024, pending fingerprints through June 30, 2024.

**PERSONNEL (continued):**

12. Employments – continued:
  - c. Gary Haddad, Food Service Director/District, replacing Joseph Immordino, effective May 1, 2024, pending fingerprints through June 30, 2024.
  - d. Claudine Cazeau, Driver-Transportation/District, 6 hours 30 minutes per day, replacing Carol Dugan, effective February 22, 2024, pending fingerprints through June 30, 2024.
  - e. Nancy Murrin, Preschool Van Aide-Transportation/District, 5.75 hours per day, replacing Kimberly Vona, effective February 22, 2024, pending fingerprints through June 30, 2024.
  - f. Eric Rivera, Mechanic Helper/Transportation, replacing Devin Rappleyea, effective March 1, 2024, pending fingerprints through June 30, 2024.
  - g. Valerie Wille, Receptionist-AM/Goetz, 4 hours per day, replacing Jacklyn Harsche, effective February 22, 2024, pending fingerprints through June 30, 2024.
  - h. Angelica Puglisi, Speech Language Specialist/Johnson, replacing Ashley McCarthy, effective March 25, 2024, pending fingerprints through June 30, 2024.
  - i. Michelle Roach, Technology Teacher/JLHS, replacing Joseph Lux, effective March 6, 2024, pending fingerprints through June 30, 2024.
  - j. Sharon Maiorini, Secretary-COSA-Special Education/JLHS, replacing Donna Doherty-Cannon, effective February 22, 2024, pending fingerprints through June 30, 2024.
13. The Board of Education approves the following new positions for the 2023-2024 school year:
  - a. One (1) ESL Teacher/JLHS
14. The Board of Education approves the rehire of coaches for the 2023-2024 Spring season.
15. The Board of Education approves the following coaches for the 2023-2024 school year:
  - a. Resignations:
    - a. Gabriella Stinger, Assistant Girls Lacrosse Coach/JLHS, effective 2023-2024 school year
  - b. New Hires:
    - a. Fallon Oates, Assistant Girls Lacrosse Coach/JLHS, replacing Gabriella Stinger, effective February 22, 2024.
    - b. Joseph Lemke, Assistant Girls Lacrosse Coach/JMHS, replacing Brittany Corti, effective February 22, 2024.
    - c. Daniel Sharo, Assistant Boys Track Coach/JMHS, replacing Andrew Fantasia, effective February 22, 2024.
    - d. Megan Newman, Assistant Girls Track Coach/JMHS, replacing Danielle Notarfrancesco, effective February 22, 2024.
    - e. Sean Thornton, Assistant Girls Track Coach/JMHS, replacing Jenna Dubrow, effective February 22, 2024.
16. The Board of Education approves the following volunteer coaches for the 2023-2024 school year:
  - a. Robert Huzzy, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Pat George.
  - b. Quinn Taylor, Volunteer Assistant Baseball Coach/JMHS, assisting Head Coach Pat George.
  - c. John Donza, Volunteer Assistant Softball Coach/JMHS, assisting Head Coach Haydee Donza.
  - d. Corey Sullivan, Volunteer Assistant Track Coach/JMHS, assisting Head Coach Salvatore Giglio.
  - e. Darren Trautwein, Volunteer Assistant Boys Volleyball Coach/JMHS, assisting Head Coach Steven VanHise.
  - f. Keith Hahn, Volunteer Assistant Softball Coach/McAuliffe, assisting Head Coach Shannon Bradley.
17. The Board of Education approves the following Co-Curricular Advisor adjustments for the 2023-2024 school year:
  - a. Resignations:
    1. Robert Waldron, Interact Club Advisor/JLHS, effective February 1, 2024.
  - b. New Hires:
    1. Michael Disanza, Interact Club Advisor, replacing Robert Waldron, effective February 1, 2024.
18. The Board of Education approves the following revision to personnel for high school SAT Prep, 30 hours each, unless otherwise noted:
  - a. Jill Stolzenberger, ELA/JLHS and **JMHS, 60 hours total**, replacing Robert Waldron ELA/JLHS
19. The Board of Education approves the following personnel to provide CPR/AED Training for staff members who require such certification for the 2023-2024 school year, not to exceed 12 hours each:
  - a. David Murawski - 12 hours

**PERSONNEL (continued):**

20. The Board of Education approves the following personnel (Interns) to be funded by School Based Mental Health Training grant funds, for the period of December 1, 2023 to June 30, 2024:
  - a. Aiden Carney/Full Year Practicum School Psychologist
  - b. Grace Donahue/Spring School Psychologist
  - c. Tetiana Drag/Undergrad Social Worker
  - d. Caroline Gallo/Full Year Practicum School Psychologist
  - e. Ryleigh Greenhalgh/Undergrad Social Worker
  - f. Tamirah Mallory/Undergrad Social Worker
  - g. Breanna Meglio/Full Year Intern School Counseling
  - h. Brianna Perna/Full Year Practicum School Psychologist
  - i. Arthur Roman/Full Year Intern School Counseling
  
21. The Board of Education approves the following personnel to be partially funded by the School Based Mental Health Grant – Round 2 and the Mental Health Screener Grant:
  - a. Joseph Palumbo
  - b. Dr. Teresa Taylor
  
22. The Board of Education approves the following personnel to be paid by School Based Mental Health Training Grant funds to run after school training sessions for student interns and practicum students, for the period of December 1, 2023 to November 30, 2024, up to six (6) hours each, at no cost to the Board:
  - a. Lisa Cleary, JLHS
  - b. Samantha Coon, JLHS
  - c. Catherine Ferrara, JLHS
  - d. Kelly Hobbs, JLHS
  - e. Dr. Cynthia Maher, JLHS
  - f. Greg Patterson, JLHS
  - g. Stacie Kwajewski, Goetz
  - h. Rebecca Mitchell, Goetz
  - i. Jay Kipp, McAuliffe
  - j. Alyson Defort, Johnson
  - k. Florencia Medina Godoy, Rosenauer
  - l. Patricia DeBenedetto, Switlik
  - m. Donna Louk, Switlik
  - n. Maritza Oxe, Switlik
  
23. The Board of Education approves the personnel and salaries for the Summer Electives/Jackson Art and Musical Theater Summer Camp 2024:
  - a. Cori Larsen/Coordinator
  - b. Edward Robertson/Teacher
  - c. Lynnea Noble/Teacher
  - d. Matthew Ebersole/Assistant Instructor
  - e. Allison Volltrauer/Assistant Instructor
  - f. Shannon Brueckner/Substitute Part Time Assistant Instructor
  
24. The Board of Education approves the suspension without pay of one (1) employee, five (5) days, for conduct unbecoming and failure to follow district policy/procedures, name on file with the Superintendent.
  
25. The Board of Education approves the following Resolution:

Resolved, that the Board approves the Resolution Agreement, dated January 24, 2024, with one (1) Employee, subject to the terms and conditions therein, name on file with the Superintendent.

**\*\* Salaries are public information. Any person interested in obtaining this information is to contact the Secretary to the Board of Education.**